

Building the HR Roadmap — From Chaos to Clarity

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September 23, 2025 | **SPRINGFIELD**



Roadmap for Today

- Outcomes
- Quick diagnostic
- Building the Car
- Scheduling checkups
- Share & swap
- Close



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What you'll **DRIVE** away with

- ★ By the end of this session, participants will:
 - Understand the value of an annual HR roadmap.
 - Learn the process used to build an HR roadmap.
 - Draft the foundation of their own HR roadmap template to take back to your district.



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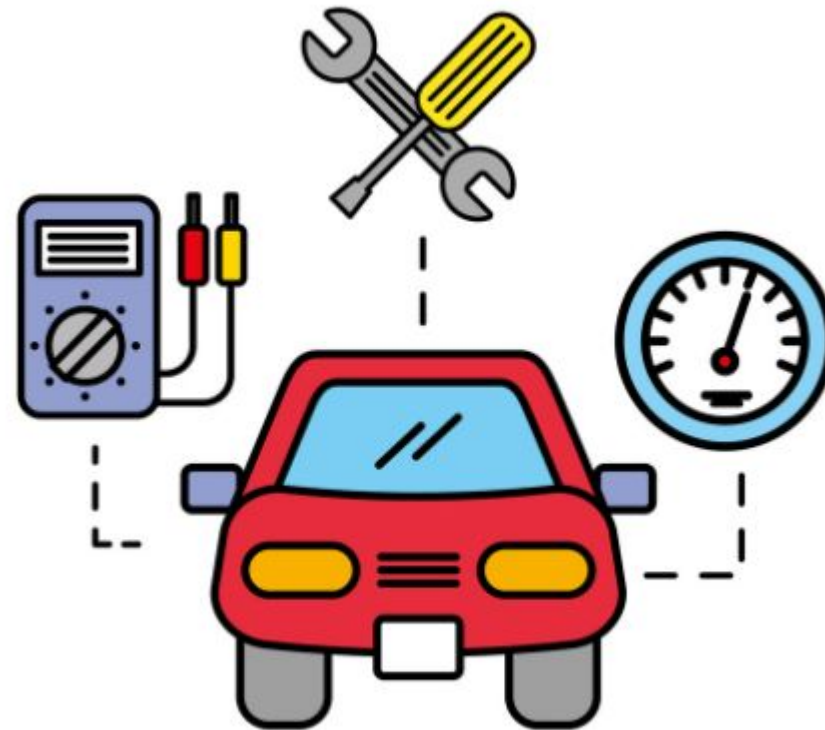
Your HR System GPS



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10 Question DIAGNOSTIC



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Let's Build the Car



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Let's Build the Car

https://docs.google.com/spreadsheets/d/1emt30sU76bdGoYA04KvEFIJ58Ot7g4VMR_Yb0yVQb9Y/copy



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Compliance first



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District

S P E C I F I C

O R I E N T A T I O N



BENEFITS



Add Strategic Initiatives



Checking Under the Hood



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Questions and Answers

Thank you for your time!

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