

Board Meeting - Regular (Friday, May 1, 2026)

Peoria Marriott Pere Marquette Hotel, Peoria, IL

Board Meeting Opening Items

Call to Order | The meeting was called to order by President Brophy at 12:02 p.m.

Present | Officers: Edward J. Brophy, President; Seth Chapman, President Elect; Alicia M. Cieszykowski, Treasurer; Tamara L. Mitchell, Immediate Past President; 2023-2026 Directors: Anton Inglese, Angela Smith, Frank Williams; 2024-2027 Directors: Cindy J. Dykas, Jennifer A. Porter; 2025-2028 Directors: Katie A. Hannigan, Mike Vargas; Liaisons: SAAC Chair, Byron Given; SAAC Vice Chair, Cassidy Tarpey; Legislative Liaison: Emily J. Warnecke; Illinois ASBO: Kristopher P. Monn, Executive Director/CEO; Carla D. Paschal, Asst. Executive Director of Finance & Operations/CFO; Julie A. Warner, Sr. Administrative Director for Board Relations; Myke Van De Voort, Director of Marketing; Jennifer Corbin, Sr. Manager of Professional Development; Oonagh Barrow, Meetings & Professional Development Manager; Guests | Incoming Directors: Frank Adams, Ana Ochoa, Griffin Sonntag; Incoming SAAC Vice Chair: Jim Drumm; Absent | Liaisons: 2024-2027 Director: John N. Benedetti; 2025-2028 Director: Ray C. Toliver Jr.

Consent Agenda Items

Motion for Consent Agenda Items | *A motion was made by Immediate Past President Mitchell and seconded by Director Smith to approve the following consent agenda items as presented: 1) 3/5/2026 and 4/6/2026 Board Meeting Minutes, 2) Second Reading: Policy Series 4000; 3) New Service Associate Members as follows.*

i-PRO, Aurora, IL - Phillip Maxwell
Universal Benefits Consortium, College Station, TX - Amanda Bowditch
Western Specialty Contractors, St. Louis, MO - Emily Sarvies
All Surfaces, Elk Grove Village, IL - Kimberly Murphy
Bentek, Palm Beach Gardens, FL - Elan Keene
MPSI Security Inc., East Peoria, IL - Julie Bankes
Red Rover, Exton, PA - Spencer Sunde
Schools of Illinois Public Cooperative, Carbondale, IL - Kay Dosier
Harvest Solar, Jackson, MI - Julie Sarti
KEDbluestone, Peoria, IL - Heather Hopkins
Secure Halo, Silver Spring, MD - Matthew Yates
Lincoln Office, Morton, IL - Carlissa Sanders
Givebacks, Raleigh, NC - Emmalie Castro
Mills Educational Interiors, Chicago, IL - Alex Mills
Noah System, Chicago, IL - Isidro Hurtado

All were in favor and the motion carried.

Information/Discussion Items

First Reading: Policy Series 5000 | Director Williams provided a brief update of the recommended changes for the first reading of Policy Series 5000. A second reading and approval of the policy series will be made at the June Board Meeting.

2026 Illinois ASBO Annual Conference Debrief | Items mentioned during the debrief were:

Pros

Overall: It was an excellent conference; great experience; exciting to see newer faces; energy of conference was phenomenal--everyone felt connected and present; entirely paperless; *Staff:* The board commended staff for their hard work before and during the conference week; *Registration:* The process was flawless and loved new badges; *Location:* Peoria is a great location due to everyone stays; *Payroll Seminar:* Attendance doubled; *Breakout Sessions:* The topics were great and fresh; *Ignite Presentations:* Enjoyed the topics; loved Jim Drumm's caricature of the Board; timed slides were scary but Kevin and Chris were fantastic to work with; *Exhibit Hall:* Tables were great; *Hospitalities:* All went great; *Service Associate Annual Business Meeting:* Great attendance, excellent conversations were held at tables; a lot of first time attendees; *PDC Networking Meeting:* The number of people that stayed for the meeting was great; South West Central had 15 people in attendance.

Cons

Peoria Civic Center: restrooms were not cleaned/restocked; construction; long walk; Peoria Marriott Pere Marquette Hotel: The hotel overbooked sleeping rooms; construction; hotel bar could have been more prepared; *Foundation Awards:* still missing "the why" in the award videos; *Exhibit Hall:* Expensive for exhibitors to buy scanning; *Sponsorships:* Feel they are getting diluted--not receiving enough recognition; *Presenter:* Someone came to present, was not registered and was told they had to leave and that they could not go into exhibit hall; *Breakout Sessions:* Be mindful of where people's minds are in the afternoon sessions--last session had low attendance, feel bad for all of the hard work and effort of the presenters; *Welcome Reception (Tues.):* When in Peoria, it needs to be held offsite; *Hospitality (Wed.):* The band was too loud.

Ideas/Improvements

General: Offer a Swag Store and/or swag exchange; Buddy System; continue improving sustainability; bring back Legacy Project; *Foundation Awards:* Add to script how to nominate/apply for an award during Foundation section; *Exhibit Hall:* Clarity of X Game item costs--monetary limit, communicate venue rules (i.e. no cooking of food); provide an opportunity for Service Associates to get to know each other; *Conference Location:* If attendance from the southern part of the state is not any different

when held in Schaumburg, is the need for every 3rd year in Peoria still necessary? Is there value to hold in Peoria every other year?; *Administrative Academies*: Come up with new ideas for Administrative Academies and half and full day seminars; Opening General Session: Feature the keynote speaker in publications prior to the conference.

Reports & Information

Other Items | 1) Strategic Plan Review meeting, prior to the Board Retreat, to be held on May 18 from 9 a.m. to 12 p.m. at NIU Naperville with a Zoom option for those that are unable to attend in person; 2) the Illinois ASBO office will be closed Monday through Wednesday after the conference--staff will receive Wednesday off as a thank you for their extra work they've all taken on to cover for the three staff members we are down.

Recognitions

Board Certificates of Appreciation | Certificates were distributed to the current Board of Directors.

Confidential Session

Confidential Session | The Board went into a Confidential Session at 12:58 p.m.

Adjournment

Motion to Adjourn | *A motion was made by Director Porter and seconded by Director Vargas to adjourn the meeting at 1:15 p.m. All were in favor and the motion carried.*

Signatures

President | Edward J. Brophy

Executive Director/CEO | Kristopher P. Monn