Board Meeting - Regular (Thursday, September 11, 2025)
Hotel Indigo, Naperville, IL

Board Meeting Opening Items

Call to Order | The meeting was called to order by President Brophy at 9:22 a.m.

Present | Officers: Edward J. Brophy, President; Seth Chapman, President Elect; Alicia M. Cieszykowski, Treasurer; Tamara L. Mitchell, Immediate Past President; 2023-2026 Directors: Anton Inglese, Angela Smith, Frank Williams; 2024-2027 Directors: John N. Benedetti, Cindy J. Dykas; Liaison: Emily J. Warnecke, Legislative (Legislative Update only); Illinois ASBO: Kristopher P. Monn, Executive Director/CEO; Carla D. Paschal, Chief Financial Officer; Rebecca Anderson, Online Learning & IT Manager; Oonagh Barrow, Meetings & Professional Development Manager; Jennifer Corbin, Sr. Manager of Professional Development; Michael Van De Voort, Director of Marketing; Julie A. Warner, Sr. Administrative Director for Board Relations; *Absent* | 2024-2027 Director: Jennifer A. Porter; Liaisons: SAAC Chair, Byron Given; SAAC Vice Chair, Cassidy Tarpey; NIU Liaison: Raoul J. Gravel

Appointment of a "Devil's Advocate" | Director Dykas was appointed as the "Devil's Advocate" for the meeting.

Ask the Board | No items received.

Legislative Update

Legislative and ISBE Update | An update on the following was given: 1) Spring Session Bills that were and were not passed; 2) Member Engagement; 3) FY26 Budget and BIMP; 4) FY27 Budget and Legislative Priorities; 5) Vision 2030 Future-Focused Learning, Predictable Funding and Shared Accountability.

Board Work Session

Board Meeting/Member Norms | The board discussed board meeting and board member expectations.

Strategic Planning Preparation | The board began discussions regarding the strategic goal process. The board will be surveyed to determine the best date to begin further strategic plan discussions with an outsourced consultant.

Consent Agenda Items

Motion for Consent Agenda Items | *A motion was made by Immediate Past President Mitchell and seconded by Director Smith to approve the following consent agenda items as presented: 1) 8/20/2025 Board Meeting Minutes, 2) 8/2025 Financials and 3) New Service Associate Members as follows.*

The George Sollitt Construction Co., Wood Dale, IL - Henry Ryan III
EasyArchive Inc., McHenry, IL - Ian Tapia
Cray, Kaiser Ltd., Oakbrook Terrace, IL - Carl Thomas

All were in favor and the motion carried.

Action Items

FY 2026 Declaration of Trust | The Board and attending staff signed the Association’s Declaration of Trust document, per Board policy.

Liaison Reports

Service Associate Advisory Committee | A written report was provided to the board.

Northern Illinois University | 1) Ed.D. Cohort 24 will start in January 2026; 2) 20 people attended the NIU Master's Program Designed for School Business Professionals webinars and 12 people attended the NIU Ed.D. Program for School Business Leaders webinars; 3) the current curriculum will undergo a review.

Board Member Leadership Discussion

Professional Development Committees & Regional Organization Board Liaison Reports | No reports were made.

Information/Discussion Items

2025-26 Strategic Plan and SMART Goal Approval & Update | The board reviewed the strategic plan presented. The following comments were made:

Goal 1: ASBO International's election process has been reviewed; Illinois ASBO may have a pool of 3-4 candidates that would meet the recent changes to eligibility qualifications.
Goal 2: Suggested offering webinar sponsorships at a lower fee; on the dashboard, provide a breakdown of school district and Service Associate member revenues by percentage for Annual Conference.
Goal 4: Engagement discussions pertaining to board concerns to begin at October PDC Networking Meeting with PDC changes to be adopted at February meeting; possible recreation of a new PD Task Force.
Goal 5: The date to use for 5b. will be determined in Closed Session.

Presidents' Gala Update | 1) There are 153 attendees; 2) invites to Alumni Club were sent; 3) three attendees will receive their 50-year membership pin; 4) the theme is Tapestry of Leadership; 5) changes have been made to the presentations; 6) the board felt the communication regarding the event was great.

2025 ASBO Intl. Annual Conference Update - Oct. 20 - 23, 2025, Fort Worth, TX | *Illinois ASBO Pre-Conference Event:* Event will be held on 10/20 (Monday) from 6 p.m. to 10 p.m. at the River Ranch Stockyards in Fort Worth; it is the expectation that the board attend the entire event; *Apparel:* Tuesday/Arctic Gray Heather, Wednesday/True Navy; *General Session (Wednesday):* Members will sit together; *Presence:* Illinois ASBO needs to increase its presence at ASBO International.

2026 Illinois ASBO Annual Conference Update - Schedule, Exhibit Hall & Theme | 1) Schedule will remain the same; 2) looking for a replacement event for the Peoria Chiefs game since they will not be in town that week.

Illinois ASBO Board Nominating and Selection Committee Process | 1) Marketing for board candidates to begin around 9/25; 2) it was the consensus of the board to not allow members to serve consecutive years on the Nominating Committee when possible.

Foundation Awards - Preliminary Discussion | Information was provided to begin discussion of possible recipients for the board determined awards. There have not been any applications submitted for the Monarch or Lighthouse Awards to date.

Joint Conference Booth Duty Sign-Up Sheet | The board volunteered for time slots in the booth. Any additions or changes are to go through Director of Marketing Van De Voort.

Reports & Information

Executive Director's Report | 1) He and Chief Financial Officer Paschal attended the Large ASBO Affiliate Executive Director Group Meeting and had great collaboration amongst the affiliates; 3) he will attend Iowa ASBO's Fall Conference at the end of September; 3) this report may be eliminated from agenda going forward due to numerous updates made inbetween meetings

Non-Dues Revenue Reports | 1) Watching the overall spend of p-Cards.

Membership Reports | 1) Report provided for information only; 2) staff is creating a membership dashboard; 3) may explore IASA's firm membership for attorneys.

Higher Logic Metrics | 1) Year over year metrics will be shared going forward; 2) changes to the social media marketing was provided.

Upcoming Meetings & Events | Information on upcoming meetings was shared.

Other Items

Other Items | *Food Service Items:* 1) President Elect Chapman, Immediate Past President Mitchell and Directors Smith and Dykas volunteered to work on the disconnect from ISBE nutrition between IFB/RFP outsource processes to get ISBE to stop pushing back on school districts having to do the RFP process and taste testing; 2) the board asked Executive Director/CEO Monn to research the possibility of a legal services share with IASB's lawyer for Illinois ASBO Members; 3) to help members know what they need to do to keep themselves protected, identify a date with ISBE to provide a seminar in October or November (before 2nd year RFPs begin); there should be a strong presence of board members in attendance with pre-determined questions for ISBE.

Plus/Delta Meeting Evaluation

Did we talk about the right things? Yes; *Did we spend the right amount of time on items?* Some yes, some no--Food Service and Legislative Update discussions were too lengthy; *How did we treat each other?* Well; *What should we have done differently?* Nothing; *What do we need to share with the membership?* 1) Announcement of half or full day seminar on Food Service; 2) share the trend slides from the Legislative Update presentation; 3) ASBO International AC&E - Pre-Conference Event and True Navy apparel to be worn on Wednesday; 4) Board of Directors and Nominating Committee applications coming soon; 5) recap of Presidents' Gala.

Closed Session

Closed Session | The Board and Executive Director went into a closed session at 2:20 p.m.

Adjournment

Motion to Adjourn | *A motion was made by ____________ and seconded by ____________ to come out of the Closed Session and adjourn the meeting at ___ p.m. All were in favor and the motion carried.*

Signatures

_______________________________ _______________________________

President | Edward J. Brophy Executive Director/CEO | Kristopher P. Monn