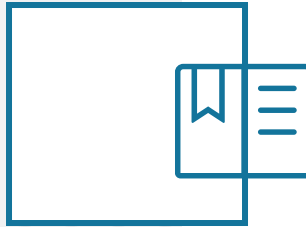


GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



NEW COMPENSATION FACTORS

What is the length of the non-compete clause for the CEO? (Q454)

Region Applicability: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe

What is the length of the non-compete clause for non-CEO executives? (Q455)

Region Applicability: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe

What is the remuneration basis for the non-compete clause for the CEO? (Q456)

Region Applicability: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe

What is the remuneration basis for the non-compete clause for non-CEO executives? (Q457)

Region Applicability: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe

What is the disclosed ratio of the CEO total compensation to total compensation of employees? (Q458)

Region Applicability: US, Anglo, Germanic, Nordic, Southern Europe, Western Europe

What is the basis of the disclosed ratio of the CEO total compensation to total compensation of employees? (Q459)

Region Applicability: US, Anglo, Germanic, Nordic, Southern Europe, Western Europe

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

NEW SHAREHOLDER RIGHTS FACTORS



Does the company allow physical meeting participation? (Q465)

Region Applicability: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



NEW AUDIT & RISK OVERSIGHT FACTORS

Does the company disclose the role of the management in overseeing information security risks? (Q460)

Region Applicability: US, Canada

Does the company disclose the role of the board in overseeing information security risks? (Q461)

Region Applicability: US, Canada

Does the company have a third-party information security risk management program? (Q462)

Region Applicability: US, Canada

Does the company leverage a third-party assessment of information security risks? (Q463)

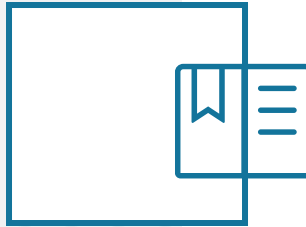
Region Applicability: US, Canada

What is the Data Protection Officer reporting line? (Q464)

Region Applicability: US, Canada

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

How many directors are on the board? (Q9)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)

What percentage of the board is independent according to the ISS local market classification? (Q10)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

What percentage of non-executive directors has lengthy tenure? (Q13)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What is the classification of the Board Chair? (Q14)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

Does the company have a Lead Director? (Q16)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What percentage of the nominating committee is independent according to the ISS local market classification? (Q19)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, Japan, South Korea

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

What is the classification of the nominating committee chair? (Q23)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

What percentage of the compensation committee is independent according to the ISS local market classification? (Q25)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe (excluding Portugal), Western Europe, Russia, Australasia, AsiaPac, India, Latin America, Japan, South Korea

New Additions: Taiwan (under AsiaPac)*

Are there executive directors on the compensation committee? (Q27)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the classification of the compensation committee chair? (Q28)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

What percentage of the audit committee is independent according to the ISS local market classification? (Q31)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

Are there executive directors on the audit committee? (Q33)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

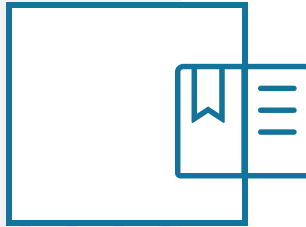
New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS



What is the classification of the audit committee chair? (Q34)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

How many executive directors are overboarded? (Q36)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Is the CEO overboarded? (Q37)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

How many non-executive directors are overboarded? (Q38)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Is the Board Chair overboarded? (Q39)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What percentage of the directors attended less than seventy-five percent of all meetings? (Q44)

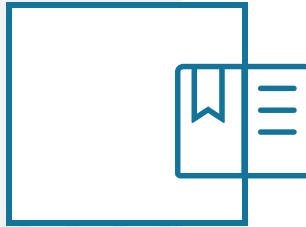
Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

How many directors received a majority of against or withhold votes? (Q49)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, AsiaPac, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What percentage of the directors are involved in material related party transactions? (Q50)

Applicable Regions: US, Canada

New Additions: Australasia

Are the directors with related party transactions on key board committees? (Q51)

Applicable Regions: US, Canada

New Additions: Australasia

What percentage of directors with more than one year tenure own stock? (Q144)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What percentage of the board consists of immediate family members of majority shareholders, executives, and former executives? (Q205)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What percentage of the board consists of former or current employees of the company? (Q206)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

Are there material related party transactions involving the CEO? (Q216)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

How many women are on the board? (Q304)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

Are there executive directors on the nominating committee? (Q306)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

How many directors are overboarded? (Q309)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What percentage of directors received vote support below eighty percent? (Q312)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, AsiaPac, India, Latin America, South Korea

New Additions: Australasia, India, Taiwan (under AsiaPac)*

Does the company disclose individual director attendance? (Q337)

Applicable Regions: AsiaPac, India

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

Has ISS identified problematic governance practices? (Q345)

Applicable Regions: US, AsiaPac

New Additions: Taiwan (under AsiaPac)*

What is the percentage of women on the board? (Q354)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

What percentage of non-executive directors has been on the board less than six years? (Q355)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What percentage of the board is independent according to the ISS global classification? (Q378)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What percentage of the nominating committee is independent according to the ISS global classification? (Q380)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What percentage of the compensation committee is independent according to the ISS global classification? (Q381)

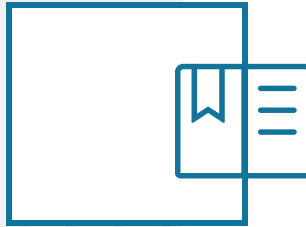
Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

What percentage of the audit committee is independent according to the ISS global classification? (Q382)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What was the lowest percentage of vote support for management-nominated directors? (Q383)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

How many women are in board leadership roles? (Q386)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the standard deviation of director age? (Q388)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the standard deviation of director tenure? (Q389)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS

What was the percentage of vote support for the CEO? (Q391)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What was the percentage of vote support for the Board Chair? (Q392)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What was the greatest percentage of vote support for diversity, equity, and inclusion shareholder proposals? (Q414)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan

* Factor will be scored starting with this release

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

EXPANDED COVERAGE OF COMPENSATION CATEGORY FACTORS



Do non-executive directors participate in performance-based compensation? (Q110)

Applicable Regions: Anglo, Africa, Germanic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What is the disclosure level of executive compensation? (Q112)

Applicable Regions: Southern Europe, Russia, AsiaPac, India, Latin America, Japan

New Additions: Taiwan (under AsiaPac)*

What is the disclosure level of performance measures for the executive short-term incentive plan? (Q113)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Does the company disclose a performance measure for executive options? (Q122)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Does the company disclose a performance measure for executive restricted stock? (Q123)

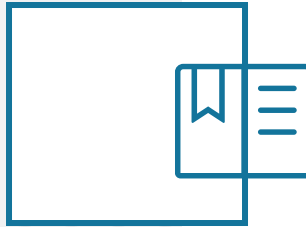
Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

EXPANDED COVERAGE OF COMPENSATION CATEGORY FACTORS



Does the company disclose a performance measure for all other executive long-term incentives? (Q125)

Applicable Regions: Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What percentage of outstanding equity is attributed to equity plans? (Q127)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

Is there a maximum level of dilution annually? (Q128)

Applicable Regions: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, AsiaPac

New Additions: Taiwan (under AsiaPac)*

What is the minimum vesting period mandated in the equity plan for options and/or stock appreciation rights? (Q131)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

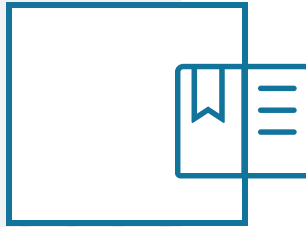
What is the minimum vesting period mandated in the equity plan for restricted stock? (Q132)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF COMPENSATION CATEGORY FACTORS

What is the minimum vesting period mandated in the equity plan for all other long-term incentives? (Q133)

Applicable Regions: Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, Latin America

New Additions: Taiwan (under AsiaPac)*

What are the pricing conditions for executive options? (Q136)

Applicable Regions: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the disclosure level of performance measures for executive long-term incentive plans? (Q246)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Does the company have an equity-based compensation plan? (Q322)

Applicable Regions: Russia, AsiaPac, India, Latin America, Japan, South Korea

New Additions: Taiwan (under AsiaPac)*

Do director plan administrators participate in equity plans? (Q325)

Applicable Regions: AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

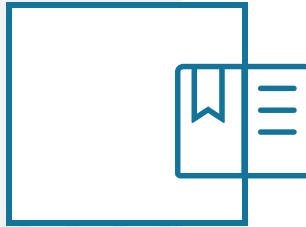
What was the percentage of vote support for the most recent Say-on-Pay proposal? (Q385)

Applicable Regions: US, Canada, Anglo, Africa, Western Europe, Australasia

New Additions: Germanic*, Nordic*, Southern Europe*

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF COMPENSATION CATEGORY FACTORS

What is the disclosure level of environmental or social performance measures for the executive short-term incentive plan? (Q394)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What is the disclosure level of environmental or social performance measures for any executive long-term incentive plan? (Q395)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)

What is the disclosure level of diversity, equity, and inclusion performance measures for the executive short-term or any long-term incentive plan? (Q398)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)

What is the disclosure level of climate-related performance measures for the executive short-term or any long-term incentive plan? (Q420)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

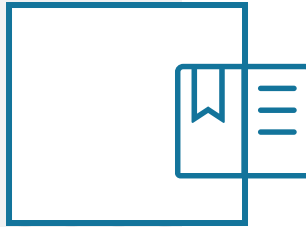
What is the disclosure level of information security-related performance measures for the executive short-term or any long-term incentive plan? (Q443)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF SHAREHOLDER RIGHTS CATEGORY FACTORS

Does the company have an unequal voting structure? (Q54)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the percentage of multiple voting rights or certificates relative to total voting rights? (Q57)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What percentage of issued share capital is composed of non-voting shares? (Q63)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)

Are all directors elected annually? (Q77)

Applicable Regions: US, Canada, Latin America, Japan

New Additions: Australasia

Does the company require a supermajority to approve amendments to the charter or bylaws? (Q89)

Applicable Regions: US, Canada, Southern Europe

New Additions: Australasia, AsiaPac (excluding Taiwan), India

* Factor will be scored on its first year

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

EXPANDED COVERAGE OF SHAREHOLDER RIGHTS CATEGORY FACTORS



Are there related party transactions with significant shareholders? (Q263)

Applicable Regions: Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

Does the company have a controlling shareholder? (Q290)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

What is the dilution limit to issue shares under a general mandate? (Q318)

Applicable Regions: Australasia, AsiaPac, India, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the discount limit to issue shares under a general mandate? (Q319)

Applicable Regions: Australasia, AsiaPac, India

New Additions: Taiwan (under AsiaPac)*

What is the dilution limit to issue repurchased shares under a general mandate? (Q320)

Applicable Regions: AsiaPac

New Additions: Taiwan (under AsiaPac)*

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

EXPANDED COVERAGE OF SHAREHOLDER RIGHTS CATEGORY FACTORS



What is the aggregate dilution limit of the share issuance and reissuance mandates? (Q321)

Applicable Regions: AsiaPac

New Additions: Taiwan (under AsiaPac)*

Has the company filed its proxy materials late in the past year? (Q335)

Applicable Regions: Russia, AsiaPac, India, South Korea

New Additions: Taiwan (under AsiaPac)*

Does the company use cumulative voting for director elections? (Q338)

Applicable Regions: Germanic, Nordic, Southern Europe, Western Europe, AsiaPac, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What was the greatest percentage of vote support for environmental or social shareholder proposals? (Q393)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)

What was the greatest percentage of vote support for climate-related shareholder proposals? (Q419)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS

What is the percentage of non-audit fees paid to the external auditor? (Q1)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

What is the external auditor's opinion? (Q2)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

Has the company disclosed its financial statements late? (Q4)

Applicable Regions: US, Canada, AsiaPac, India, Japan, South Korea

New Additions: Taiwan (under AsiaPac)*

Has a regulator initiated an enforcement action against the company? (Q5)

Applicable Regions: All regions

New Additions: Taiwan (under AsiaPac)*

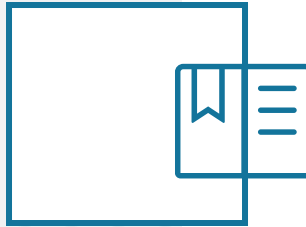
How many financial experts are on the audit committee? (Q6)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS

Has a regulator initiated an enforcement action against a director or executive in the past two years? (Q200)

Applicable Regions: US, Canada, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)*

Has a regulator initiated an investigation of the company, directors, or executives? (Q201)

Applicable Regions: US, AsiaPac (excluding Taiwan), India, South Korea

New Additions: Taiwan (under AsiaPac)*

Has the company changed its audit firm without a valid reason? (Q288)

Applicable Regions: AsiaPac (excluding Taiwan), India, Latin America, Japan

New Additions: Taiwan (under AsiaPac)*

What is the external auditor's tenure? (Q347)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, South Korea

New Additions: Taiwan (under AsiaPac)

What percentage of the committee responsible for health and safety is independent? (Q417)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia

New Additions: AsiaPac (excluding Taiwan), India, Latin America

* Factor will be scored starting with this release.

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS

EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS



What percentage of the committee responsible for risk is independent? (Q418)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia

New Additions: AsiaPac (excluding Taiwan), India, Latin America

How many directors have climate skills? (Q438)

Applicable Regions: US, Canada

New Additions: Australasia

How many directors have diversity, equity, and inclusion skills? (Q439)

Applicable Regions: US, Canada

New Additions: Australasia

What is the average percentage of director skills? (Q440)

Applicable Regions: US, Canada

New Additions: Australasia

GOVERNANCE QUALITYSCORE

Q4 2024 METHODOLOGY HIGHLIGHTS



Please see the following for more information:

- [Governance QualityScore Fundamentals](#)
- [Governance QualityScore Landing Page](#)

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