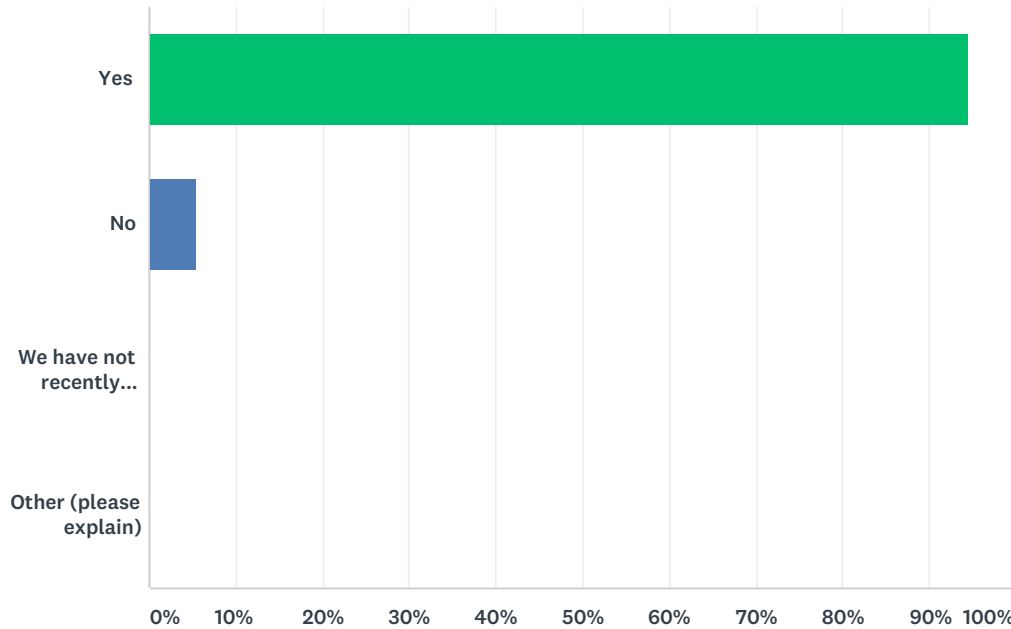


Q1 Has your Company's board elected/appointed a new director in the past three years?

Answered: 130 Skipped: 1

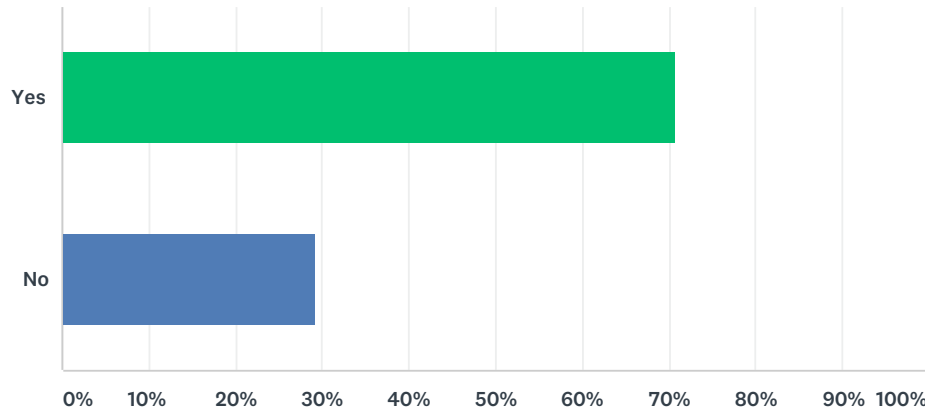


ANSWER CHOICES		RESPONSES	
Yes		94.62%	123
No		5.38%	7
We have not recently conducted a CEO search, so unsure		0.00%	0
Other (please explain)		0.00%	0
TOTAL			130

#	OTHER (PLEASE EXPLAIN)	DATE
	There are no responses.	

Q2 Has your Company's board utilized a third-party executive search firm for a director position in the past three years?

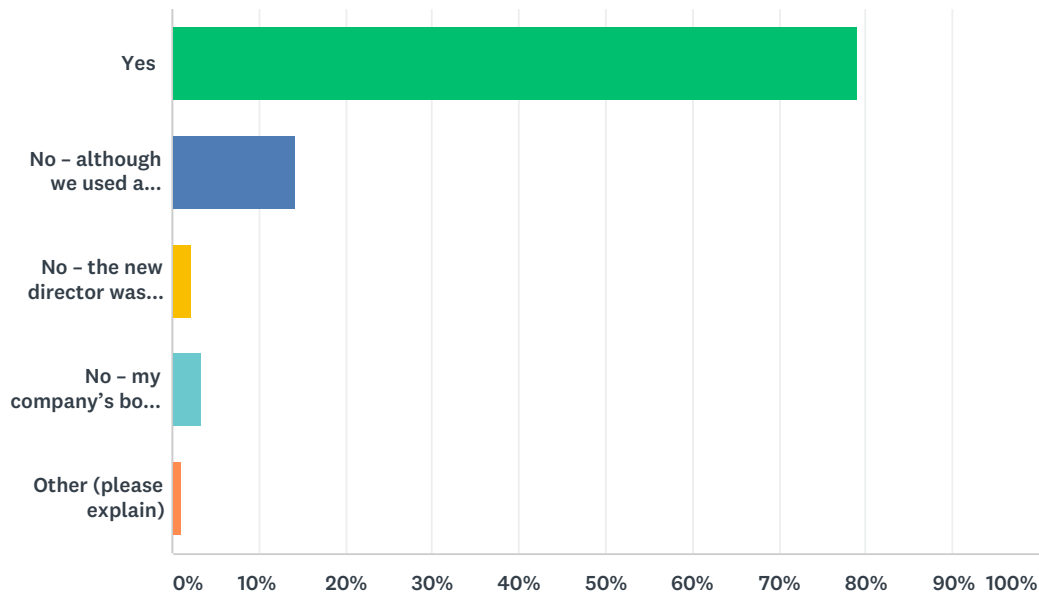
Answered: 130 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	70.77%	92
No	29.23%	38
TOTAL		130

Q3 Has your Company's board elected/appointed a new director that was identified by a third-party executive search firm in the past three years?

Answered: 91 Skipped: 40

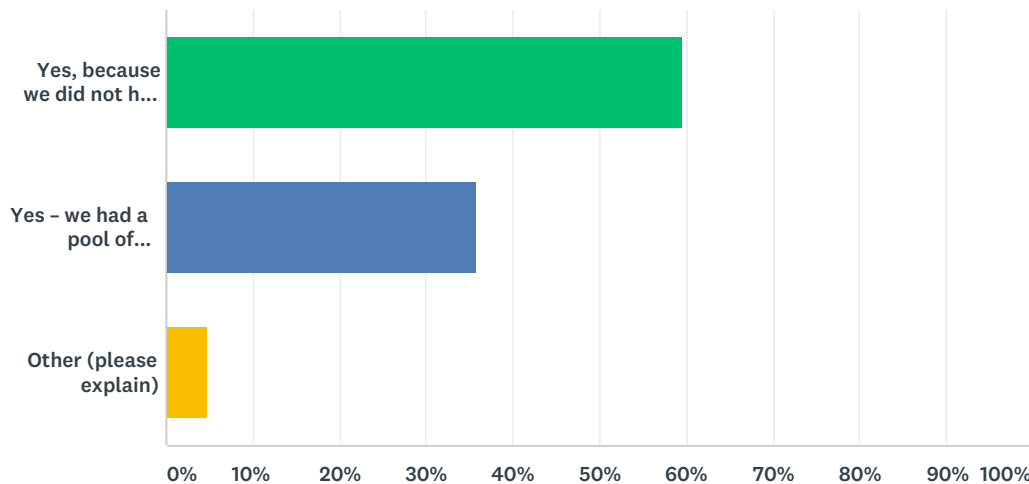


ANSWER CHOICES		RESPONSES	
Yes		79.12%	72
No – although we used a third-party executive search firm, the new director was identified through some other source (e.g., by a board member or executive)		14.29%	13
No – the new director was identified through some other source (e.g., by a board member or executive)		2.20%	2
No – my company's board has not elected/appointed a new director in the past three years		3.30%	3
Other (please explain)		1.10%	1
TOTAL			91

#	OTHER (PLEASE EXPLAIN)	DATE
1	We've added more than one; some were identified by the executive search, some were identified through other sources (e.g. another board member or executive).	5/7/2018 11:11 AM

Q4 Has your Board utilized a third-party executive search firm in the past three years to identify a director candidate with certain qualifications and/or diversity?

Answered: 84 Skipped: 47

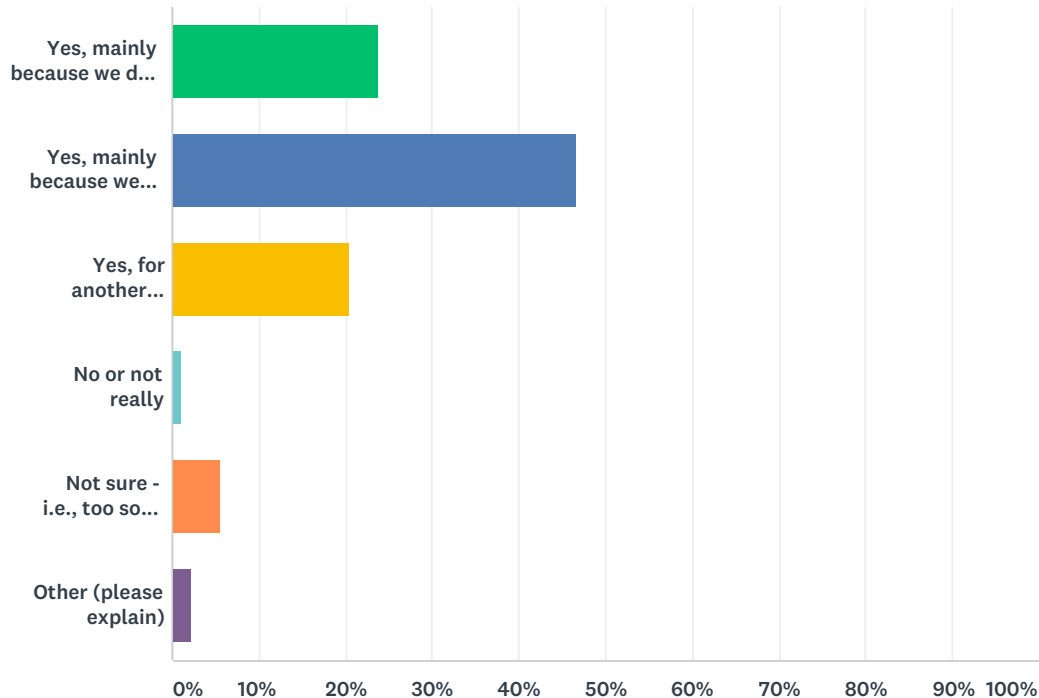


ANSWER CHOICES		RESPONSES	
Yes, because we did not have a pool of potential candidates that met our needs as it related to certain qualifications and/or diversity		59.52%	50
Yes - we had a pool of potential candidates but wanted to expand our search		35.71%	30
Other (please explain)		4.76%	4
TOTAL			84

#	OTHER (PLEASE EXPLAIN)	DATE
1	The search firms are on retainer	5/8/2018 10:19 AM
2	Yes, but it wasn't because we had or didn't have a pool of candidates. We always identify certain qualifications and/or diversity.	5/7/2018 1:19 PM
3	Yes -- the Board was not working with a pre-defined pool, so it used the recruiting firm to develop the pool.	5/7/2018 11:09 AM
4	It is our practice to include desired skills and qualifications in our search criteria	5/7/2018 11:05 AM

Q5 Do you believe that your company's utilization of a third-party executive search firm was worthwhile/valuable?

Answered: 88 Skipped: 43

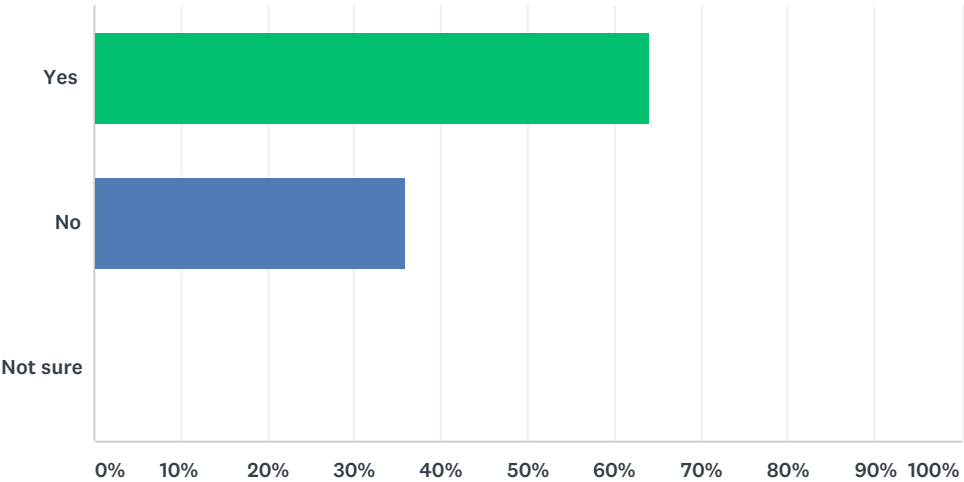


ANSWER CHOICES		RESPONSES	
Yes, mainly because we did not have a pool of potential candidates		23.86%	21
Yes, mainly because we needed a potential candidate with certain qualifications and/or diversity		46.59%	41
Yes, for another reason/ reasons not specified above		20.45%	18
No or not really		1.14%	1
Not sure - i.e., too soon to tell or other reason		5.68%	5
Other (please explain)		2.27%	2
TOTAL			88

#	OTHER (PLEASE EXPLAIN)	DATE
1	Yes -- to help ensure objectivity and inclusiveness in the pool that the Board ultimately considered.	5/7/2018 11:10 AM
2	Access to large pool of qualified candidates	5/7/2018 11:07 AM

Q6 Is your company in the S&P 500?

Answered: 86 Skipped: 45



ANSWER CHOICES		RESPONSES	
Yes		63.95%	55
No		36.05%	31
Not sure		0.00%	0
TOTAL			86