

GOVERNANCE QUALITYSCORE

Q4 2025 METHODOLOGY HIGHLIGHTS



NEW BOARD STRUCTURE CATEGORY FACTORS

What is the percentage of underrepresented gender on the board? (Q473)

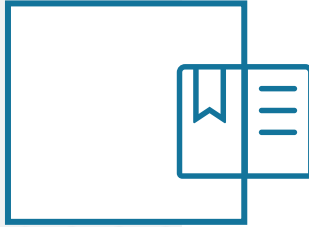
Region Applicability: Germanic, Nordic, Southern Europe, Western Europe

What is the percentage of underrepresented gender among non-executive directors? (Q474)

Region Applicability: Germanic, Nordic, Southern Europe, Western Europe

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NEW COMPENSATION CATEGORY FACTORS

What is the CEO vesting period for time-based options and/or stock appreciation rights? (Q475)

Region Applicability: US

What is the CEO vesting period for time-based restricted stock? (Q476)

Region Applicability: US

What is the CEO vesting period for performance-based options and/or stock appreciation rights? (Q477)

Region Applicability: US

What is the CEO vesting period for performance-based restricted stock? (Q478)

Region Applicability: US

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NEW AUDIT & RISK OVERSIGHT CATEGORY FACTORS

Does the board have oversight over artificial intelligence? (Q468)

Region Applicability: US

How many directors have artificial intelligence skills? (Q469)

Region Applicability: US

Does the company have policies and procedures related to artificial intelligence development, deployment, and monitoring? (Q470)

Region Applicability: US

Does the company have an auditor rotation policy? (Q471)

Region Applicability: Germanic, Nordic, Southern Europe, Western Europe

When was the last auditor tender process? (Q472)

Region Applicability: Germanic, Nordic, Southern Europe, Western Europe

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EXPANDED COVERAGE OF BOARD STRUCTURE CATEGORY FACTORS



What percentage of the nominating committee is independent according to the ISS local market classification? (Q19)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America, Japan, South Korea

New Additions: Nordic

How many directors received a majority of against or withhold votes? (Q49)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, AsiaPac, Latin America, South Korea

New Additions: Australasia, India

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EXPANDED COVERAGE OF COMPENSATION CATEGORY FACTORS

Do non-executive directors participate in performance-based compensation? (Q110)

Applicable Regions: Anglo, Africa, Germanic, Southern Europe, Western Europe, **Russia**, Australasia, AsiaPac, India, Latin America

New Additions: Nordic

What is the multiple of pay in the change-in-control or the severance agreements for non-CEO executives? (Q160)

Applicable Regions: US, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, **Russia**

New Additions: Australasia

What is the multiple of pay in the change-in-control or the severance agreements for the CEO? (Q161)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, **Russia**

New Additions: Australasia

What is the basis for the change-in-control or severance payment for the CEO? (Q247)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, **Russia**

New Additions: Australasia

What is the basis for the change-in-control or severance payment for the non-CEO executives? (Q248)

Applicable Regions: US, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, **Russia**

New Additions: Australasia

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EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS



Has the company restated its financial statements? (Q3)

Applicable Regions: US, Canada, South Korea

New Additions: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, India, Latin America

Has the company disclosed its financial statements late? (Q4)

Applicable Regions: US, Canada, AsiaPac, India, Japan, South Korea

New Additions: Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Australasia, Latin America

Has the company disclosed any material weaknesses in its internal controls? (Q8)

Applicable Regions: US, Canada, Anglo, Africa, India, Japan

New Additions: Germanic, Nordic, Southern Europe, Western Europe, Australasia, AsiaPac, Latin America

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EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS

Does the company disclose an approach on identifying and mitigating information security risks? (Q402)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

What percentage of the committee responsible for information security risk is independent? (Q403)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

How often does senior leadership brief the board on information security matters? (Q404)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

How many directors have information security skills? (Q405)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Has the company experienced an information security breach in the last three years? (Q407)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release

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EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS

Does the company have information security risk insurance? (Q409)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Is the company externally audited or certified by top information security standards? (Q410)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Does the company have an information security training program? (Q411)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

How long ago did the most recent information security breach occur?(Q412)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

Does the company disclose its third-party information security risks? (Q441)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

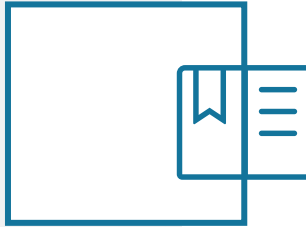
New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release.

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EXPANDED COVERAGE OF AUDIT & RISK OVERSIGHT CATEGORY FACTORS



Has the company experienced a third-party information security breach? (Q442)

Applicable Regions: US, Canada, Anglo, Africa, Germanic, Nordic, Southern Europe, Western Europe, Russia, Australasia, AsiaPac, India, Latin America

New Additions: Taiwan (under AsiaPac)*

* Factor will be scored starting with this release.

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Please see the following for more information:

- [Governance QualityScore Fundamentals](#)
- [Governance QualityScore Landing Page](#)

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