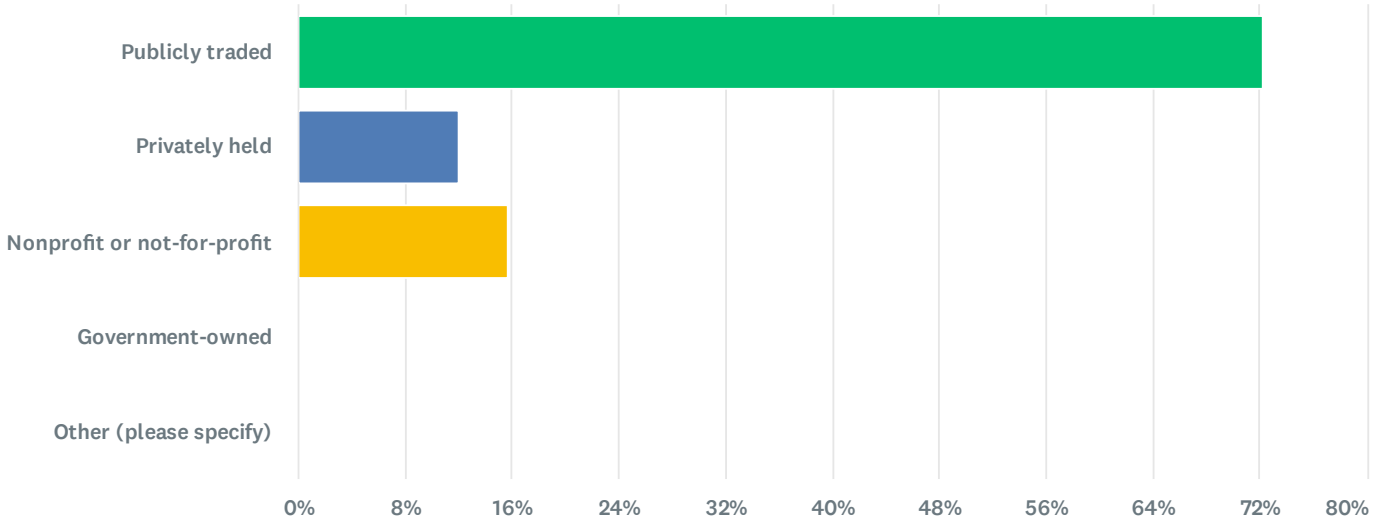
Q1 83 responses

What is your company/organization type?

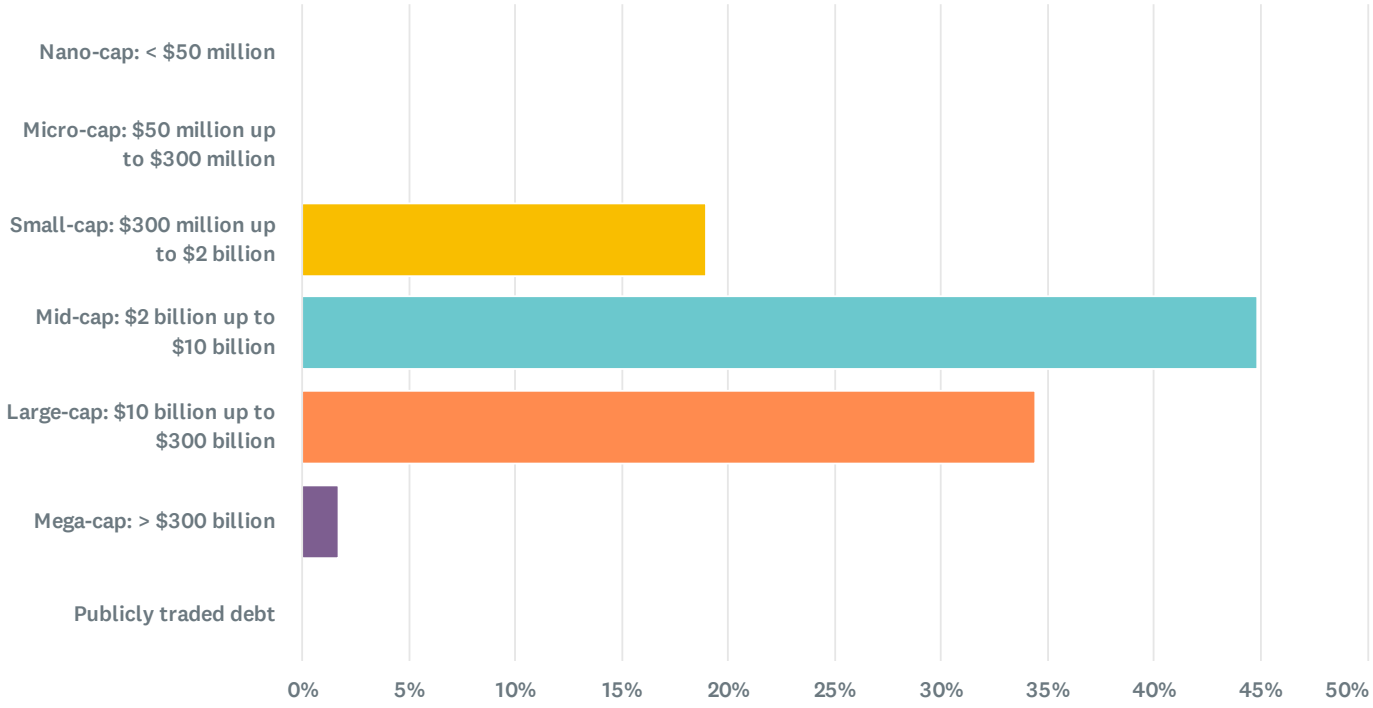


Answer Choices	Percentage	Responses
Publicly traded	72.29%	60
Privately held	12.05%	10
Nonprofit or not-for-profit	15.66%	13
Government-owned	0%	0
Other (please specify)	0%	0
Total		**83**

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

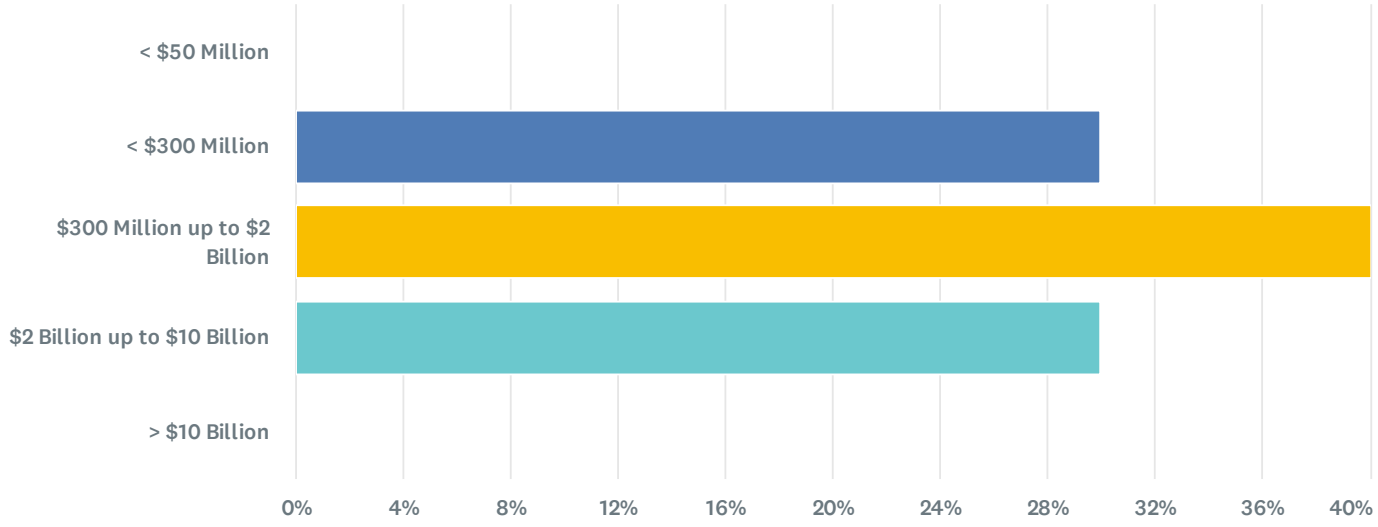
Q2 58 responses

What is your company's approximate market capitalization?



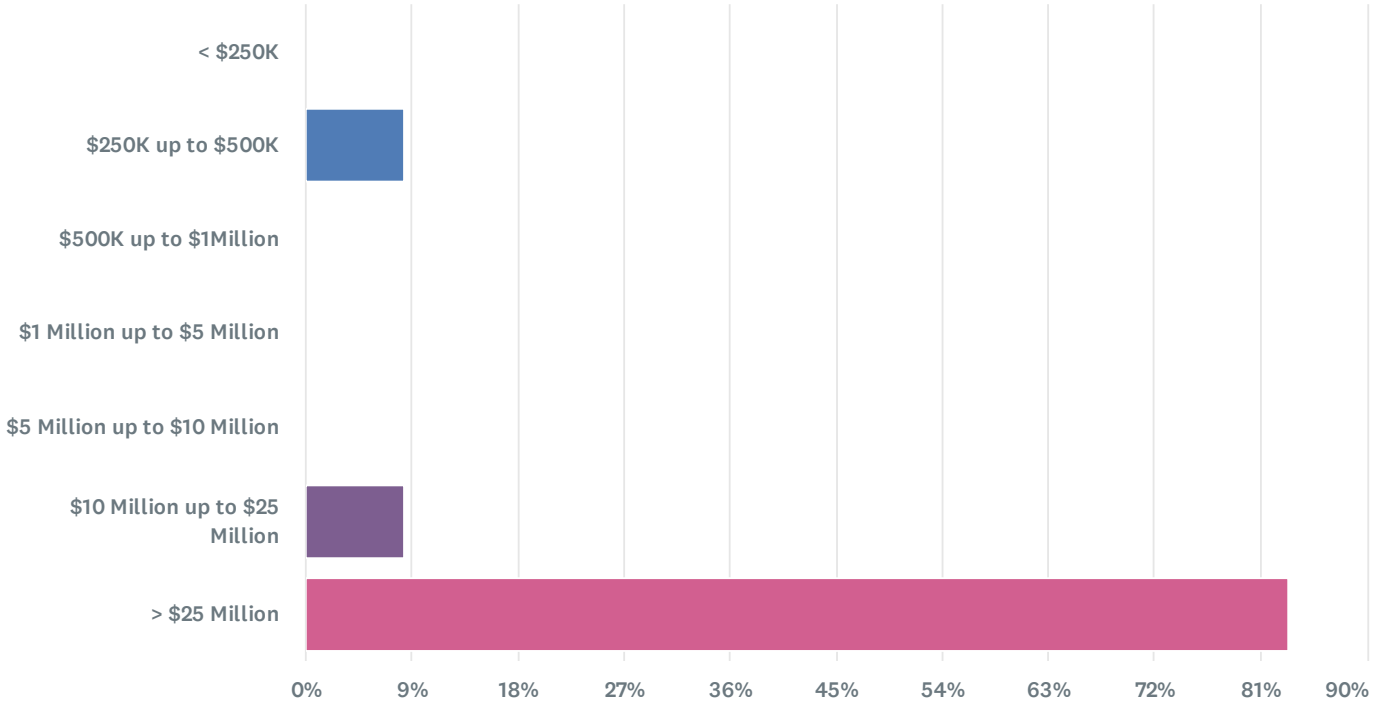
Q3 10 responses

What is your company's approximate annual revenue?



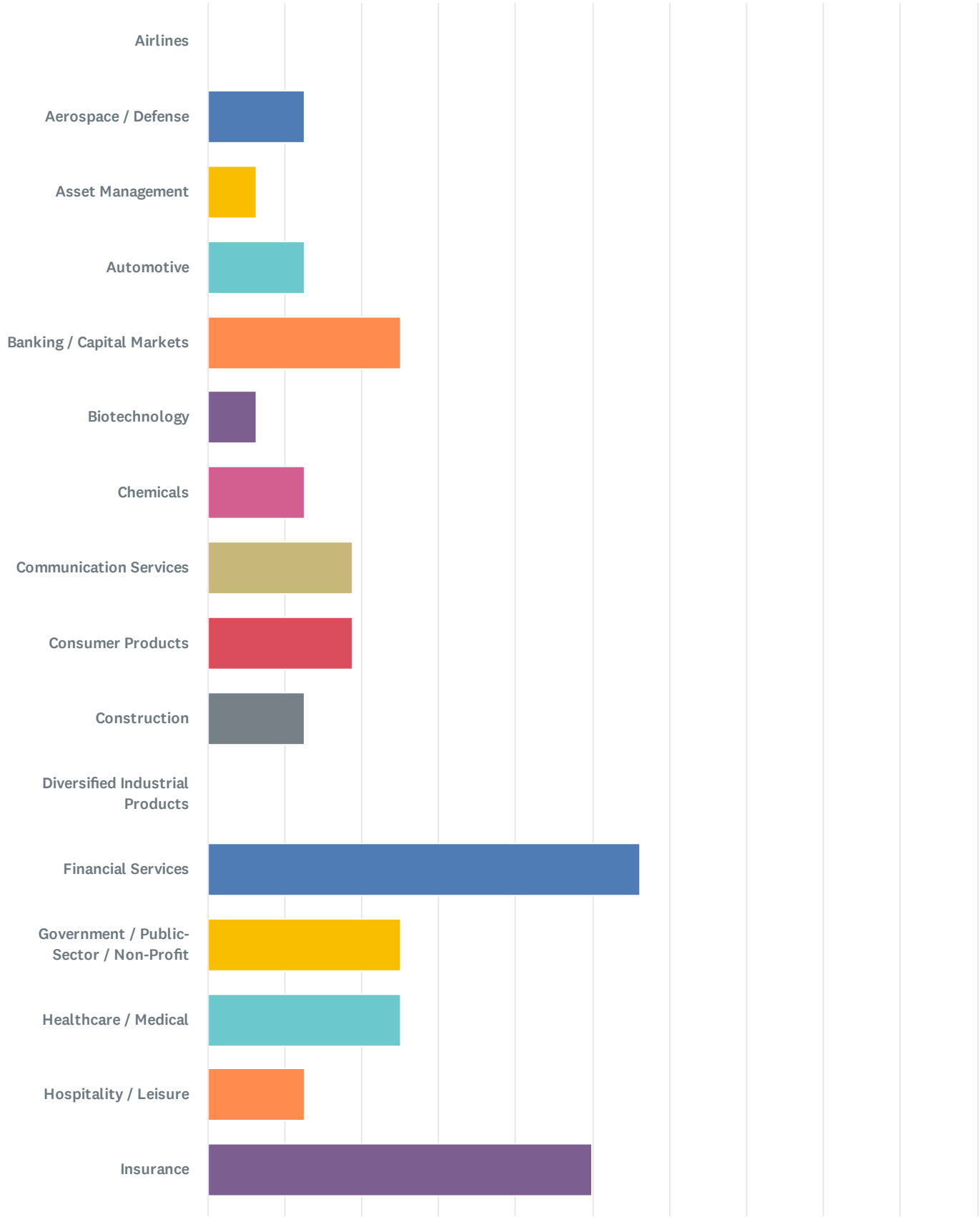
Q4 12 responses

What is your organization's approximate annual revenue?

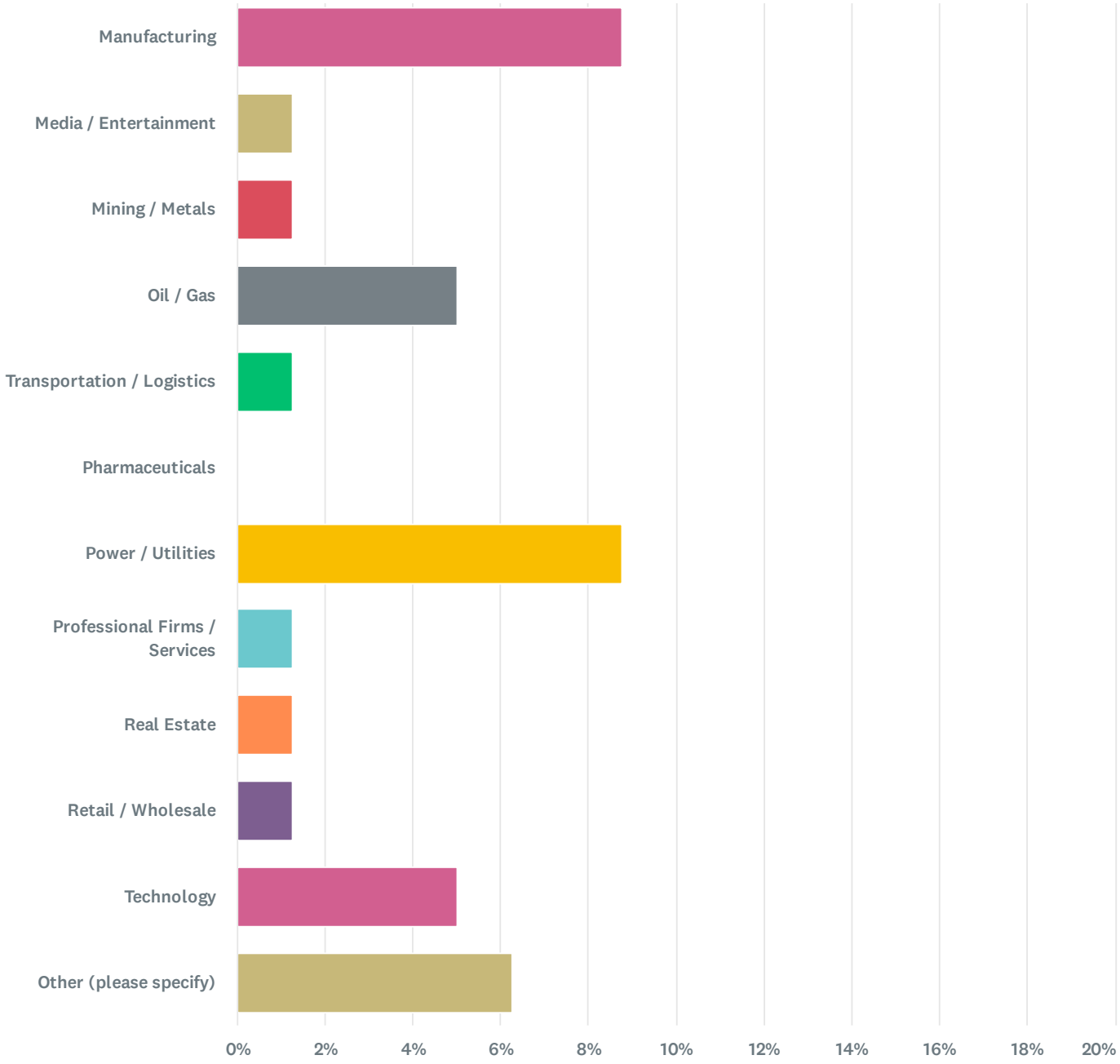


Q5 80 responses

What is your company's/organization's primary industry or focus area?



CEO Expense Approval



Answer Choices	Percentage	Responses
Airlines	0%	0
Aerospace / Defense	2.50%	2
Asset Management	1.25%	1
Automotive	2.50%	2
Banking / Capital Markets	5.00%	4
Total		**80**

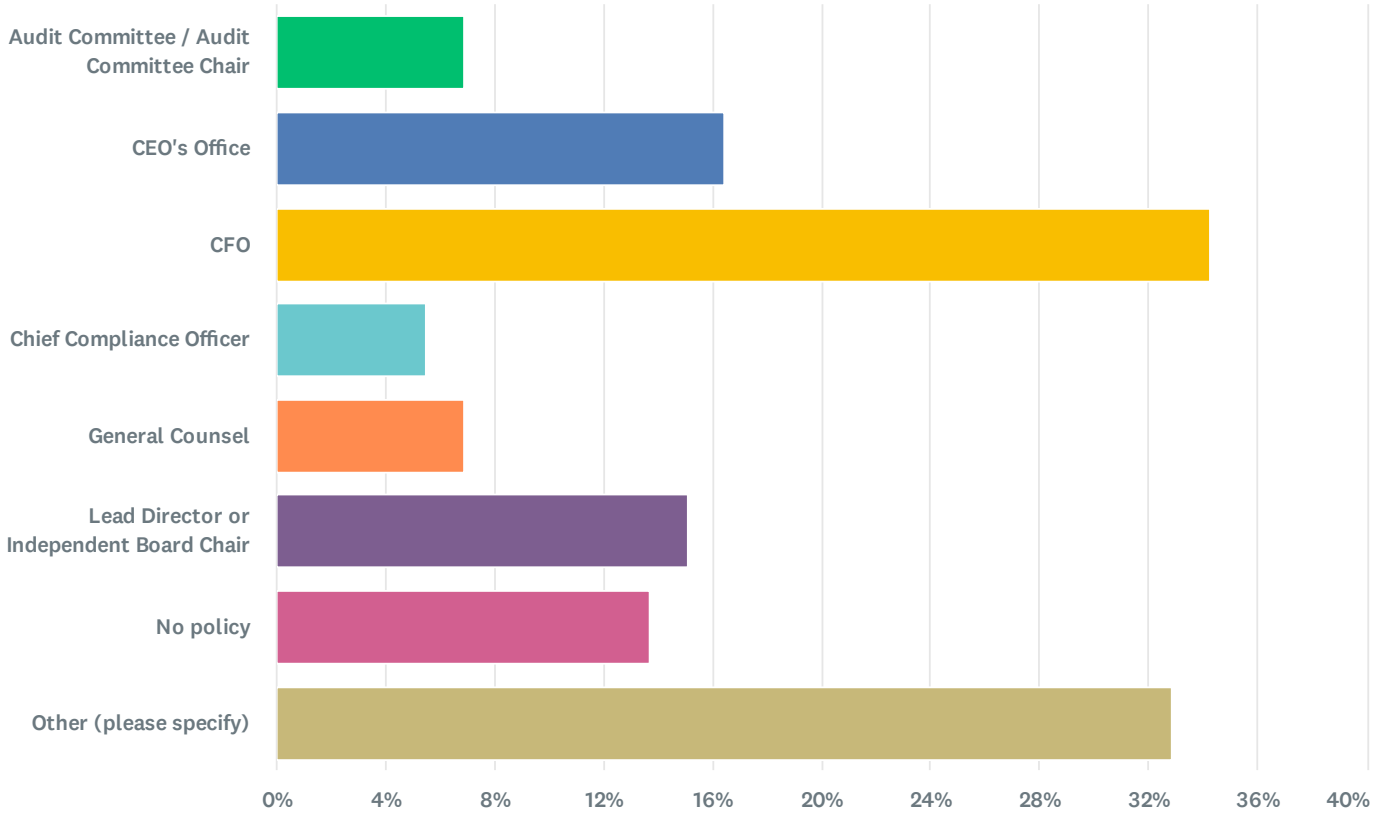
Answer Choices	Percentage	Responses
Biotechnology	1.25%	1
Chemicals	2.50%	2
Communication Services	3.75%	3
Consumer Products	3.75%	3
Construction	2.50%	2
Diversified Industrial Products	0%	0
Financial Services	11.25%	9
Government / Public-Sector / Non-Profit	5.00%	4
Healthcare / Medical	5.00%	4
Hospitality / Leisure	2.50%	2
Insurance	10.00%	8
Manufacturing	8.75%	7
Media / Entertainment	1.25%	1
Mining / Metals	1.25%	1
Oil / Gas	5.00%	4
Transportation / Logistics	1.25%	1
Pharmaceuticals	0%	0
Power / Utilities	8.75%	7
Professional Firms / Services	1.25%	1
Real Estate	1.25%	1
Retail / Wholesale	1.25%	1
Technology	5.00%	4
Total		**80**

Answer Choices	Percentage	Responses
Other (please specify)	6.25%	5
Total		**80**

#	OTHER (PLEASE SPECIFY)	DATE
1	Education	8/15/2026 8:44 PM
2	Economic development	8/14/2026 9:59 AM
3	Education	8/14/2026 8:18 AM
4	Financial Regulation	8/13/2026 4:26 PM
5	Credit Union	8/13/2026 3:30 PM

Q6 73 responses

Who approves the CEO's expenses at your organization? Select all that apply.



Answer Choices	Percentage	Responses
Audit Committee / Audit Committee Chair	6.85%	5
CEO's Office	16.44%	12
CFO	34.25%	25
Chief Compliance Officer	5.48%	4
General Counsel	6.85%	5
Lead Director or Independent Board Chair	15.07%	11
No policy	13.70%	10
Other (please specify)	32.88%	24
Total		**96**

#	OTHER (PLEASE SPECIFY)	DATE
1	Comptroller	9/2/2026 12:00 PM
2	CHRO	8/26/2026 8:07 AM
3	Internal Audit reviews them	8/21/2026 9:07 AM
4	COO	8/20/2026 3:12 PM
5	Controller	8/19/2026 5:34 PM
6	Comp Committee approves any perqs; otherwise CEO's expenses run through our standard executive T&E policy.	8/19/2026 5:15 PM
7	Chief Human Resources Officer	8/19/2026 4:19 PM
8	Internal Audit	8/19/2026 3:33 PM
9	President	8/19/2026 3:33 PM
10	Board Chair, who is not independent	8/19/2026 3:19 PM
11	unknown	8/19/2026 3:13 PM
12	Head of Internal Audit	8/19/2026 3:08 PM
13	Board Treasurer	8/14/2026 11:55 AM
14	corporate secretary's office works to track expenses, Company policy is limited perquisites, Comp Committee approved personal security estimates	8/14/2026 8:35 AM
15	Chair of Board approves and Performance Oversight and Audit Committee audits annually	8/14/2026 8:20 AM
16	Internal Auditor	8/13/2026 5:44 PM
17	There is an audit review requirement (quarterly for travel and annually for discretionary expenditures), which is reported to the Board, to ensure expenditures are consistent with applicable policies.	8/13/2026 4:10 PM
18	Member of Procurement Team	8/13/2026 4:07 PM
19	CEO Executive Assistant	8/13/2026 3:31 PM
20	Expenses within policy are approved by CEO's office. Others that would be policy exceptions are reviewed by Legal Department (compliance/Corporate Secretary) and all executive expenses are reviewed by internal audit	8/13/2026 3:24 PM
21	Internal Audit function performs an annual audit of CEO expenses and presents report to Audit Committee.	8/13/2026 3:20 PM
22	Internal Audit VP	8/13/2026 3:14 PM
23	Controller	8/13/2026 3:06 PM
24	General Auditor	8/13/2026 3:05 PM