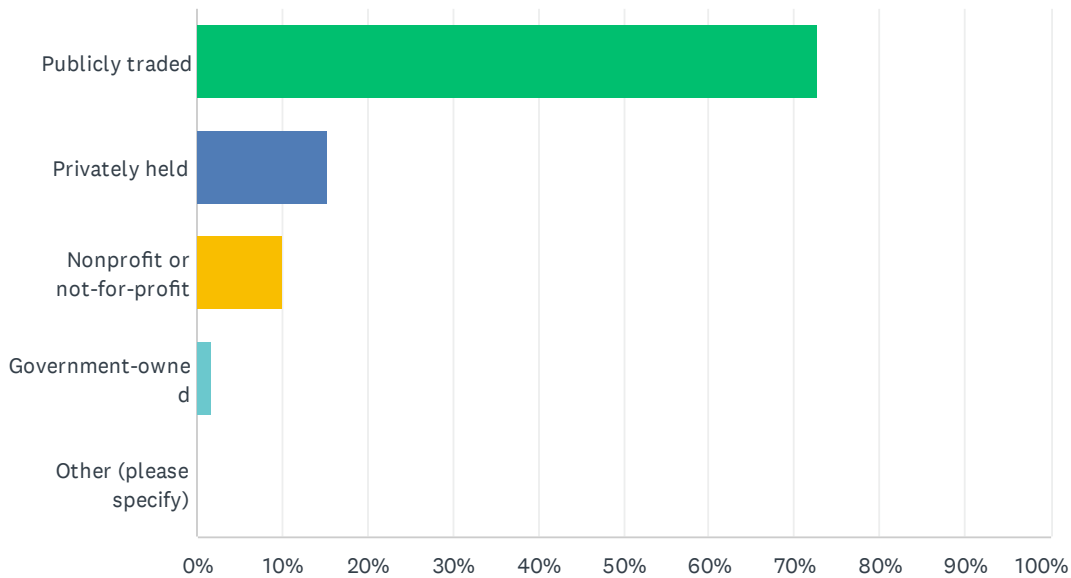


Q1 What is your company/organization type?

Answered: 169 Skipped: 0

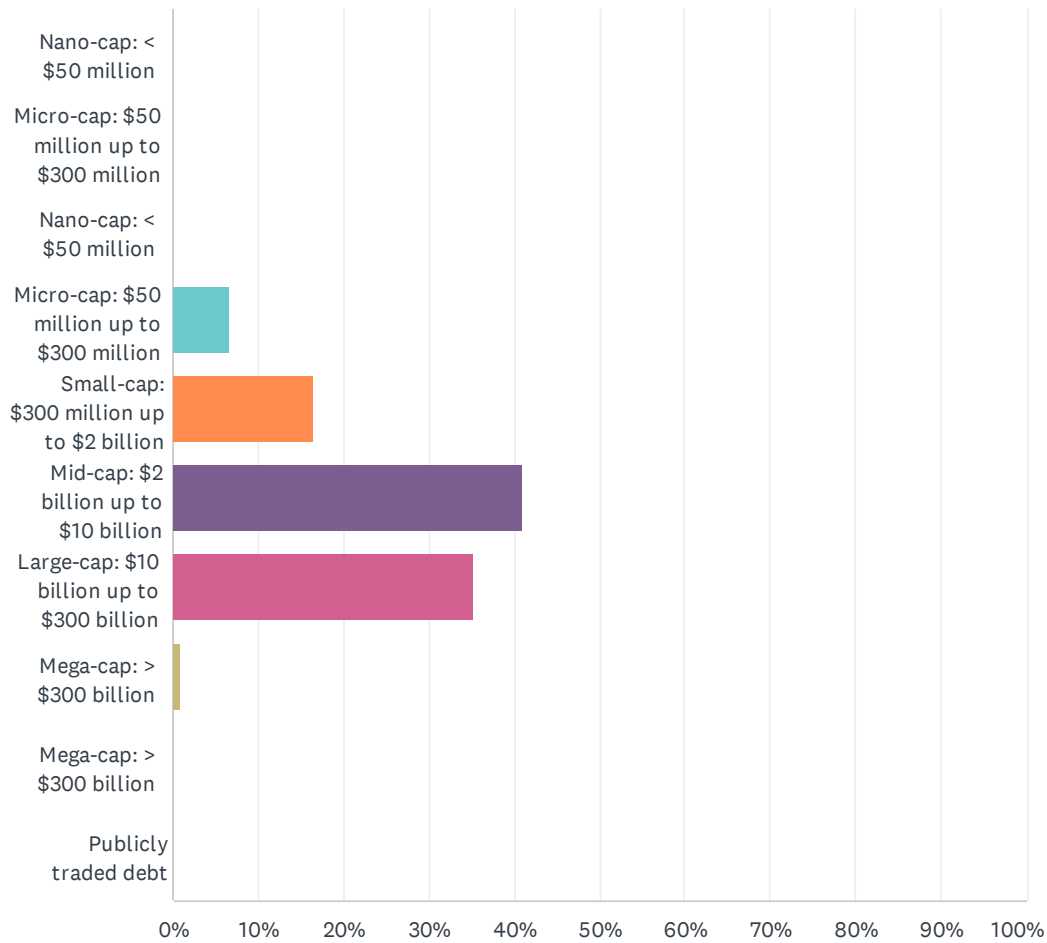


ANSWER CHOICES		RESPONSES	
Publicly traded		72.78%	123
Privately held		15.38%	26
Nonprofit or not-for-profit		10.06%	17
Government-owned		1.78%	3
Other (please specify)		0.00%	0
TOTAL			169

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 What is your company's approximate market capitalization?

Answered: 122 Skipped: 47

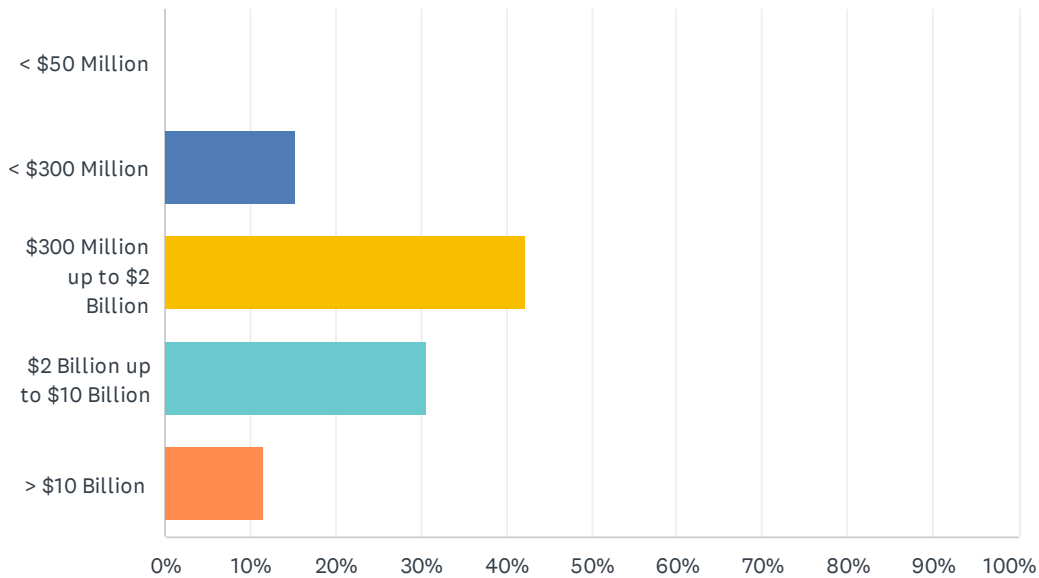


Board Meeting Practices

ANSWER CHOICES	RESPONSES	
Nano-cap: < \$50 million	0.00%	0
Micro-cap: \$50 million up to \$300 million	0.00%	0
Nano-cap: < \$50 million	0.00%	0
Micro-cap: \$50 million up to \$300 million	6.56%	8
Small-cap: \$300 million up to \$2 billion	16.39%	20
Mid-cap: \$2 billion up to \$10 billion	40.98%	50
Large-cap: \$10 billion up to \$300 billion	35.25%	43
Mega-cap: > \$300 billion	0.82%	1
Mega-cap: > \$300 billion	0.00%	0
Publicly traded debt	0.00%	0
TOTAL		122

Q3 What is your company's approximate annual revenue?

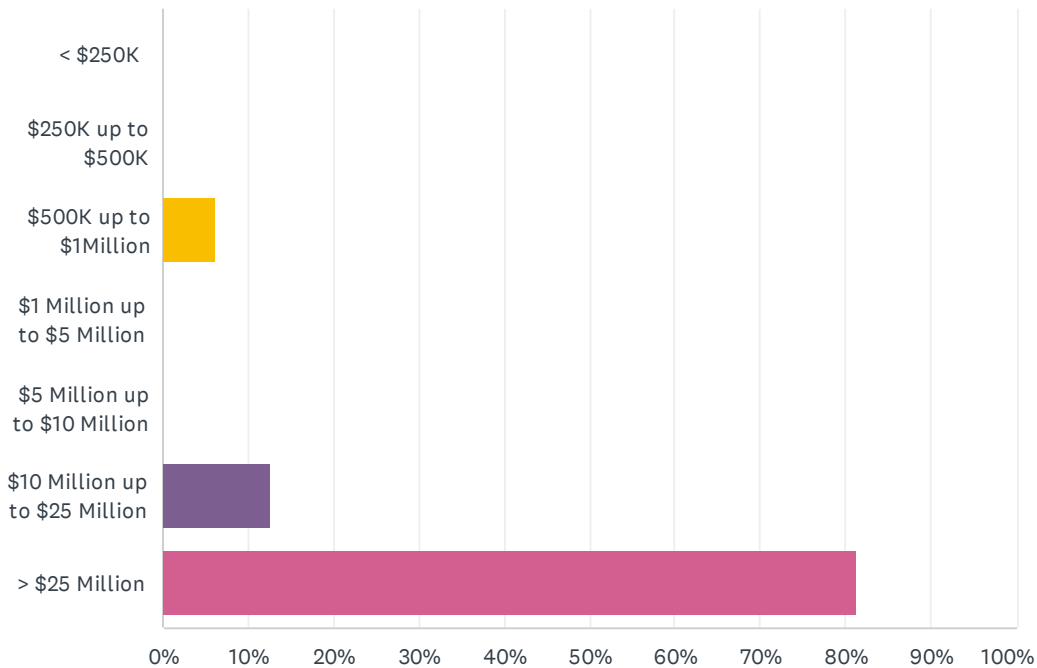
Answered: 26 Skipped: 143



ANSWER CHOICES	RESPONSES	
< \$50 Million	0.00%	0
< \$300 Million	15.38%	4
\$300 Million up to \$2 Billion	42.31%	11
\$2 Billion up to \$10 Billion	30.77%	8
> \$10 Billion	11.54%	3
TOTAL		26

Q4 What is your organization's approximate annual revenue?

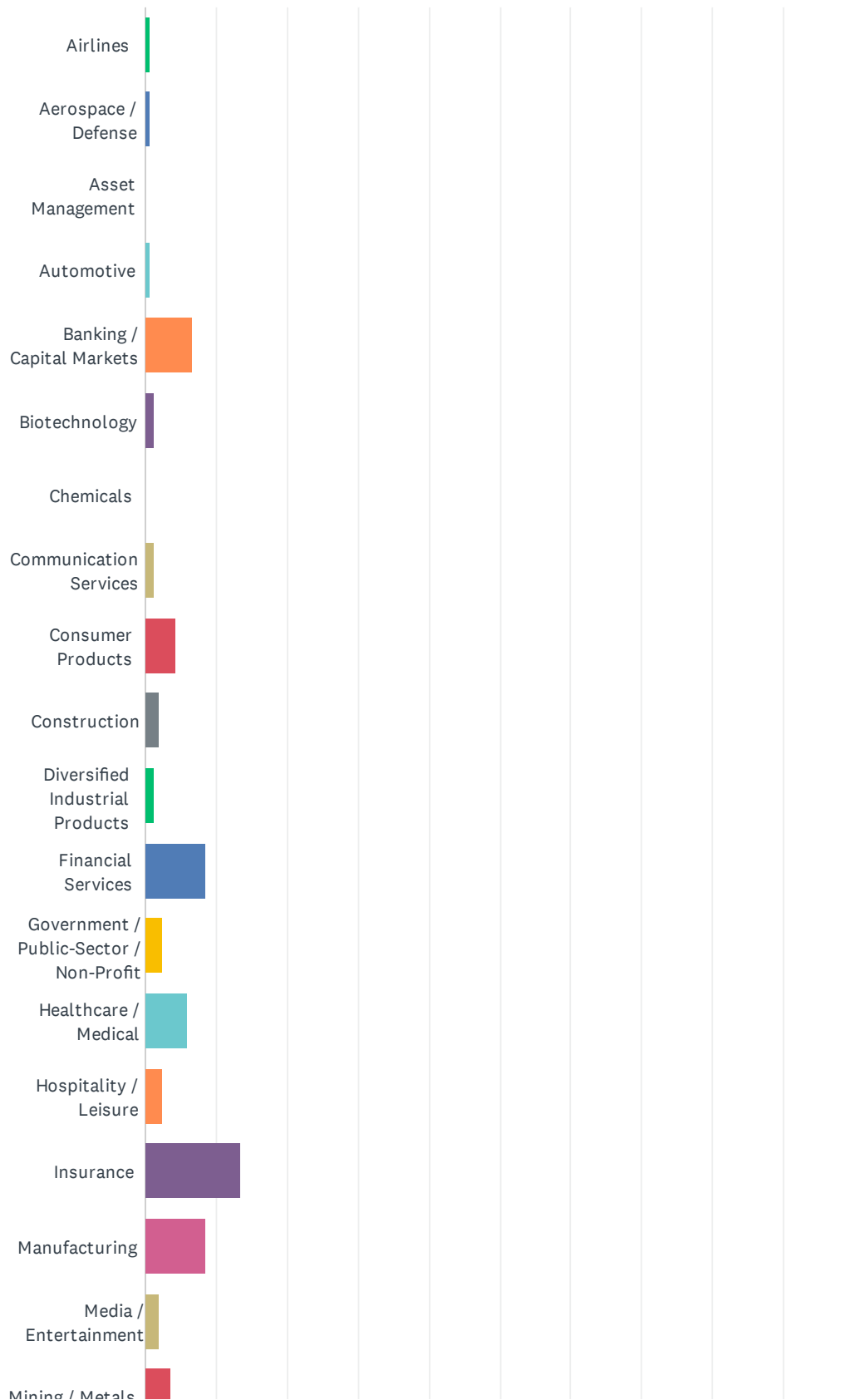
Answered: 16 Skipped: 153



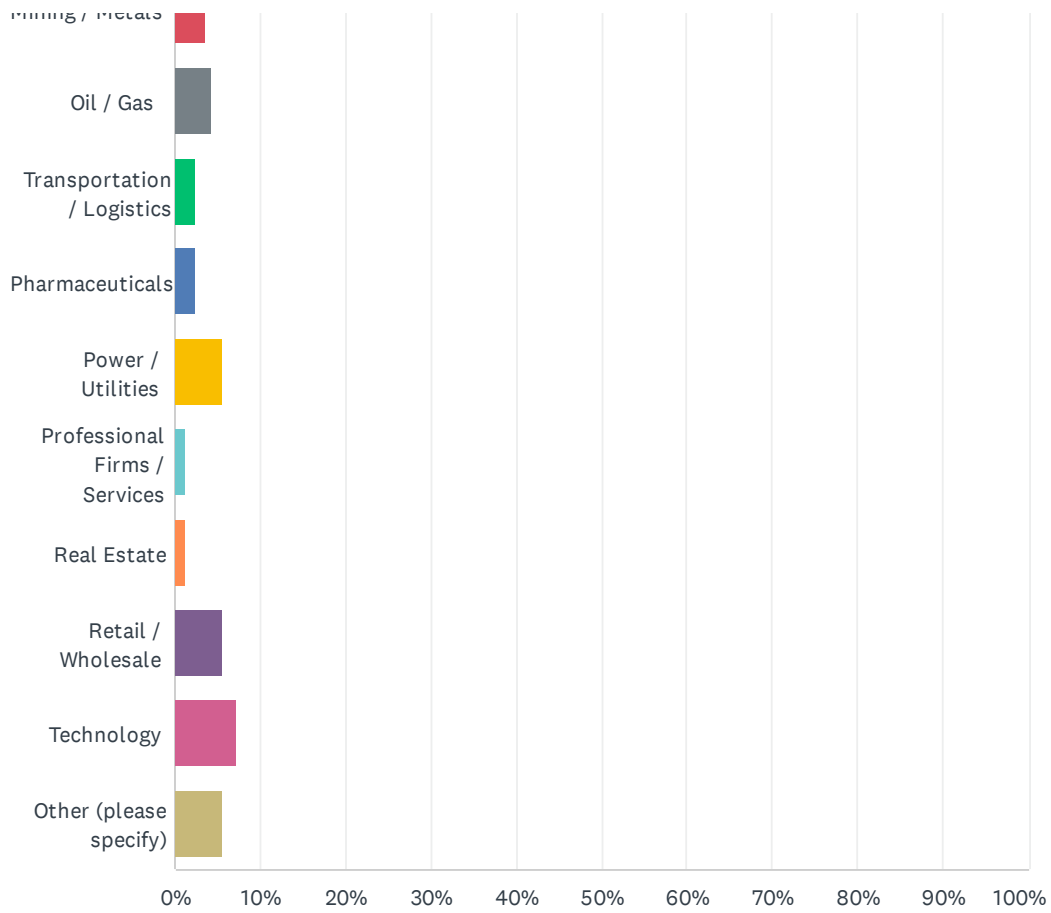
ANSWER CHOICES	RESPONSES	
< \$250K	0.00%	0
\$250K up to \$500K	0.00%	0
\$500K up to \$1Million	6.25%	1
\$1 Million up to \$5 Million	0.00%	0
\$5 Million up to \$10 Million	0.00%	0
\$10 Million up to \$25 Million	12.50%	2
> \$25 Million	81.25%	13
TOTAL		16

Q5 What is your company's/organization's primary industry or focus area?

Answered: 165 Skipped: 4



Board Meeting Practices



Board Meeting Practices

ANSWER CHOICES	RESPONSES
Airlines	0.61% 1
Aerospace / Defense	0.61% 1
Asset Management	0.00% 0
Automotive	0.61% 1
Banking / Capital Markets	6.67% 11
Biotechnology	1.21% 2
Chemicals	0.00% 0
Communication Services	1.21% 2
Consumer Products	4.24% 7
Construction	1.82% 3
Diversified Industrial Products	1.21% 2
Financial Services	8.48% 14
Government / Public-Sector / Non-Profit	2.42% 4
Healthcare / Medical	6.06% 10
Hospitality / Leisure	2.42% 4
Insurance	13.33% 22
Manufacturing	8.48% 14
Media / Entertainment	1.82% 3
Mining / Metals	3.64% 6
Oil / Gas	4.24% 7
Transportation / Logistics	2.42% 4
Pharmaceuticals	2.42% 4
Power / Utilities	5.45% 9
Professional Firms / Services	1.21% 2
Real Estate	1.21% 2
Retail / Wholesale	5.45% 9
Technology	7.27% 12
Other (please specify)	5.45% 9
TOTAL	165

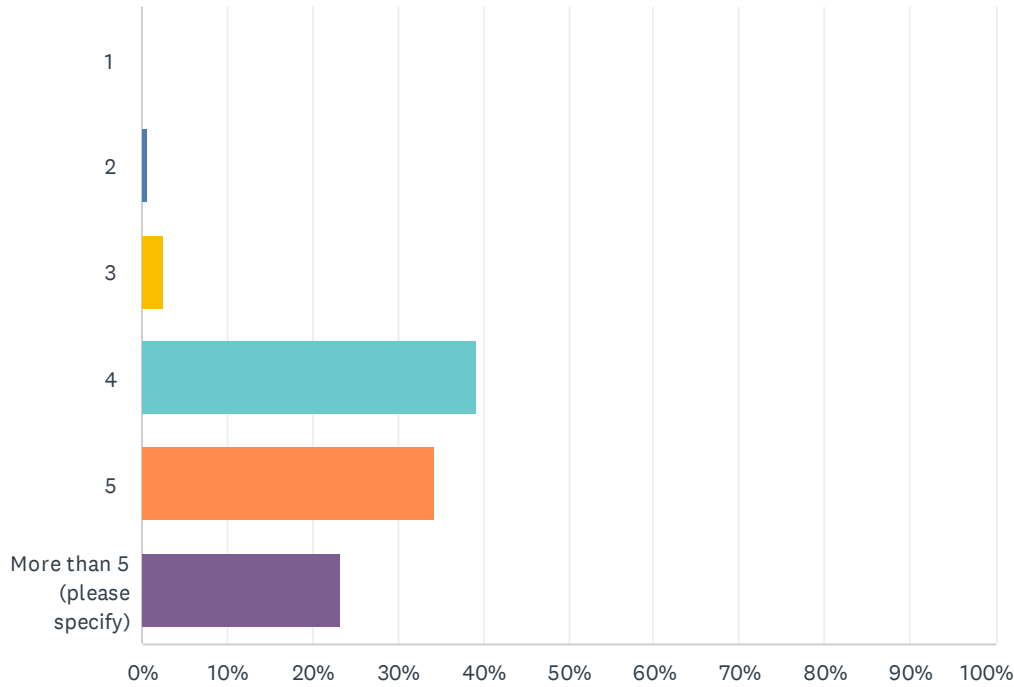
#	OTHER (PLEASE SPECIFY)	DATE
1	Agriculture	7/18/2025 1:33 PM
2	Education	7/14/2025 10:31 AM
3	Specialty chemical	7/11/2025 4:18 PM

Board Meeting Practices

4	Holding Company	7/11/2025 12:11 PM
5	Home Services/Consumer Services	7/11/2025 11:07 AM
6	Food distribution	7/3/2025 9:21 AM
7	science and education	7/2/2025 3:17 PM
8	Agriculture and Land Management	7/2/2025 3:07 PM
9	Holding Company	7/2/2025 3:02 PM

Q6 How many regular board meetings (excluding committee meetings) does your organization hold annually?

Answered: 163 Skipped: 6



ANSWER CHOICES	RESPONSES	
1	0.00%	0
2	0.61%	1
3	2.45%	4
4	39.26%	64
5	34.36%	56
More than 5 (please specify)	23.31%	38
TOTAL		163

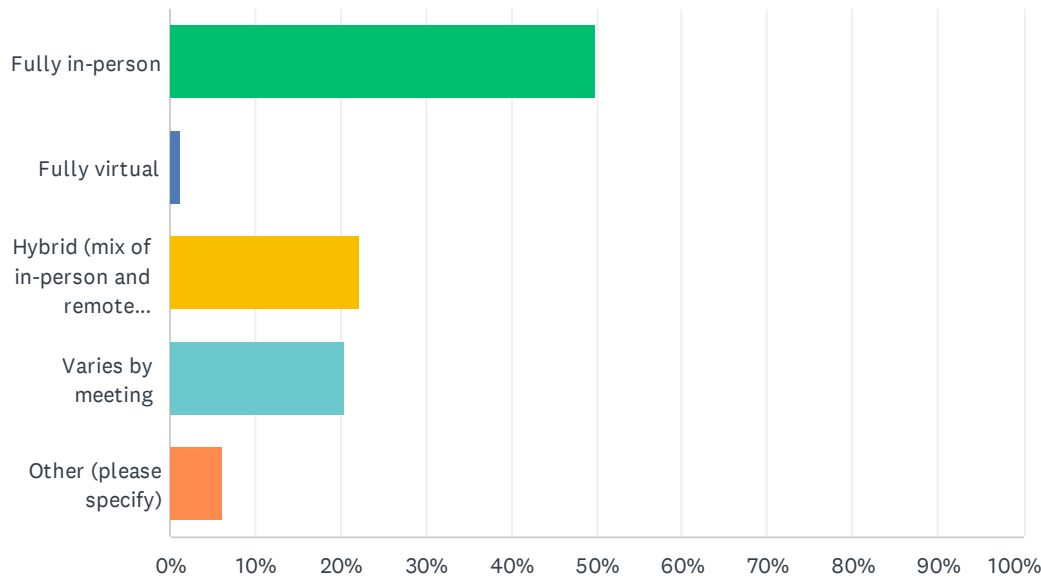
#	MORE THAN 5 (PLEASE SPECIFY)	DATE
1	6	7/18/2025 10:35 AM
2	7 regularly scheduled	7/18/2025 10:34 AM
3	7	7/14/2025 10:20 AM
4	6	7/12/2025 11:15 AM
5	9	7/11/2025 4:04 PM
6	10	7/11/2025 12:17 PM
7	6	7/11/2025 10:49 AM

Board Meeting Practices

8	7	7/11/2025 10:45 AM
9	6	7/11/2025 10:39 AM
10	8	7/11/2025 10:37 AM
11	6	7/11/2025 10:35 AM
12	Board meets between 6 and 8 times annually	7/3/2025 6:10 PM
13	6	7/3/2025 6:01 PM
14	6	7/3/2025 10:49 AM
15	7	7/3/2025 10:22 AM
16	6 which includes our annual strategy meeting	7/2/2025 5:22 PM
17	6	7/2/2025 5:12 PM
18	6	7/2/2025 4:42 PM
19	10	7/2/2025 4:31 PM
20	7	7/2/2025 4:29 PM
21	9	7/2/2025 4:06 PM
22	8	7/2/2025 3:53 PM
23	8	7/2/2025 3:50 PM
24	4 regularly scheduled meetings but most years there are at least 7	7/2/2025 3:45 PM
25	6	7/2/2025 3:38 PM
26	4 for the holding co board and 9 for the company board	7/2/2025 3:30 PM
27	Varies	7/2/2025 3:18 PM
28	6	7/2/2025 3:17 PM
29	minimum 11	7/2/2025 3:16 PM
30	12	7/2/2025 3:15 PM
31	8	7/2/2025 3:13 PM
32	6	7/2/2025 3:12 PM
33	10	7/2/2025 3:08 PM
34	6	7/2/2025 3:05 PM
35	Per bylaws - the Board shall meet at least eight (8) times per calendar year and have at least one (1) meeting in each calendar quarter	7/2/2025 3:05 PM
36	7	7/2/2025 3:05 PM
37	6	7/2/2025 3:04 PM
38	6	7/2/2025 3:02 PM

Q7 What is the typical format of your regular board meetings?

Answered: 162 Skipped: 7

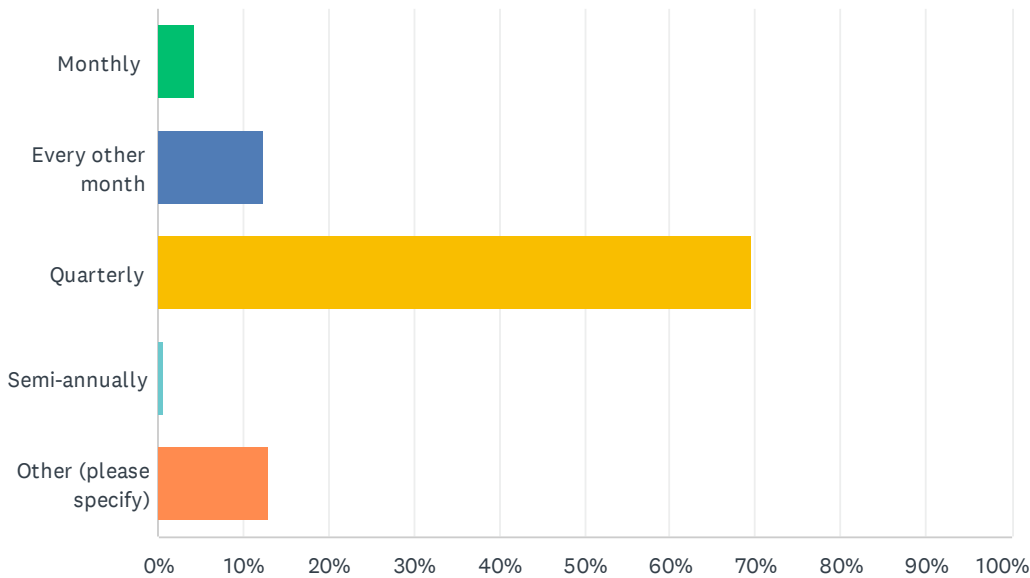


ANSWER CHOICES	RESPONSES	
Fully in-person	50.00%	81
Fully virtual	1.23%	2
Hybrid (mix of in-person and remote participation)	22.22%	36
Varies by meeting	20.37%	33
Other (please specify)	6.17%	10
TOTAL		162

#	OTHER (PLEASE SPECIFY)	DATE
1	5 in person, 1 virtual	7/12/2025 11:15 AM
2	4 are in person, 1 is virtual	7/11/2025 11:51 AM
3	5 in-person, 1 virtual	7/11/2025 10:49 AM
4	We have both hybrid (in-person but people can attend remotely if necessary) and fully virtual meetings.	7/11/2025 10:45 AM
5	3 fully in-person; one fully virtual	7/3/2025 7:17 PM
6	4 fully in-person; 2 fully virtual	7/3/2025 10:49 AM
7	A majority (8) of the meetings are held in person; 2 are held fully remote.	7/2/2025 4:31 PM
8	every quarter has one remote and one in person	7/2/2025 3:53 PM
9	All but one are in person	7/2/2025 3:28 PM
10	Two in-person, two virtual each year. Physical locations alternate	7/2/2025 3:09 PM

Q8 What is the typical cadence of board meetings?

Answered: 161 Skipped: 8



ANSWER CHOICES	RESPONSES	
Monthly	4.35%	7
Every other month	12.42%	20
Quarterly	69.57%	112
Semi-annually	0.62%	1
Other (please specify)	13.04%	21
TOTAL		161

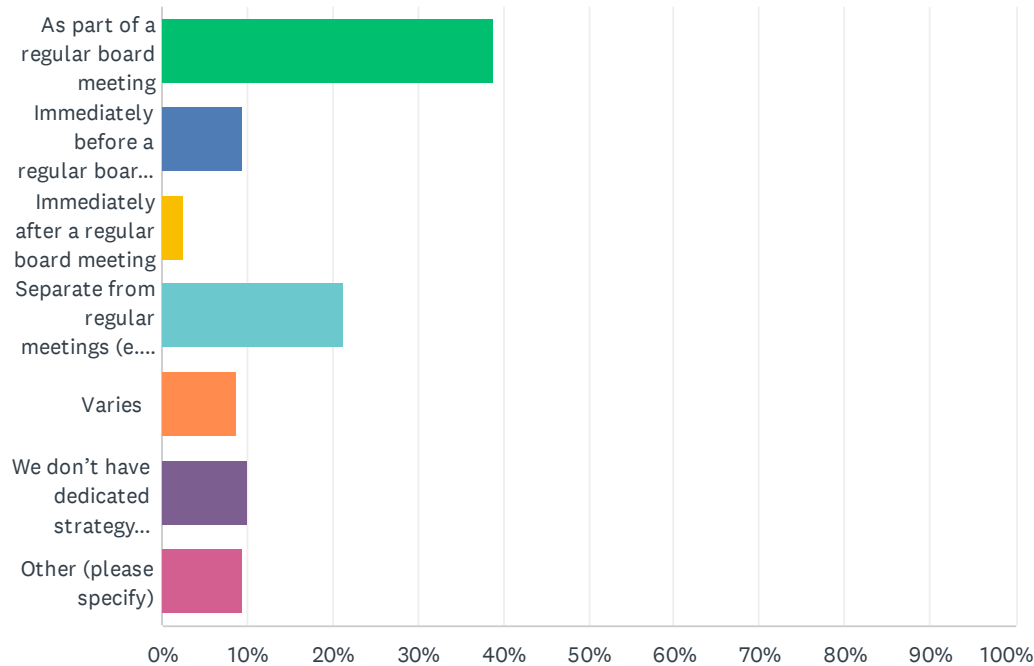
#	OTHER (PLEASE SPECIFY)	DATE
1	Quarterly +2	7/12/2025 11:15 AM
2	We have a set calendar for our regular meetings.	7/11/2025 10:45 AM
3	Jan, Feb, May, Aug, Oct, Dec	7/11/2025 10:39 AM
4	Quarterly meetings (off earnings cycle) + quarterly meetings around earnings	7/11/2025 10:37 AM
5	February, June, October	7/7/2025 12:22 PM
6	Quarterly plus 2 off-cycle meetings	7/3/2025 6:01 PM
7	Jan, April, May, July, Oct, Dec	7/3/2025 10:49 AM
8	every other month excluding summer	7/3/2025 6:58 AM
9	4 quarters plus 1 Strategy/Talent mtg	7/2/2025 7:55 PM
10	quarterly with two additional meetings	7/2/2025 5:12 PM
11	Quarterly with two extra meetings -- an extra one in Q1 to approve proxy / 10K and a few other	7/2/2025 4:42 PM

Board Meeting Practices

	items and one in April following our annual meeting of shareholders	
12	monthly with no meetings in May, August or November	7/2/2025 4:06 PM
13	2 months on, 1 month off	7/2/2025 3:50 PM
14	Quarterly, with one additional meeting prior to year-end.	7/2/2025 3:37 PM
15	quarterly for holding co board, monthly for regular board	7/2/2025 3:30 PM
16	Every other month with break in summer	7/2/2025 3:18 PM
17	March, May, August, November, December	7/2/2025 3:13 PM
18	Oct/Dec/Feb/March/May	7/2/2025 3:08 PM
19	every 3 months with one short meeting to give year-end financial results that is off-cycle	7/2/2025 3:05 PM
20	Jan, Feb, April, May, June, July, Sept (Strategic Retreat), Oct, Dec.	7/2/2025 3:05 PM
21	Jan, Feb, Apr, July, Sept, Oct	7/2/2025 3:04 PM

Q9 When are strategy sessions typically held in relation to regular board meetings?

Answered: 160 Skipped: 9



ANSWER CHOICES	RESPONSES	
As part of a regular board meeting	38.75%	62
Immediately before a regular board meeting	9.38%	15
Immediately after a regular board meeting	2.50%	4
Separate from regular meetings (e.g., annual retreat)	21.25%	34
Varies	8.75%	14
We don't have dedicated strategy sessions	10.00%	16
Other (please specify)	9.38%	15
TOTAL		160

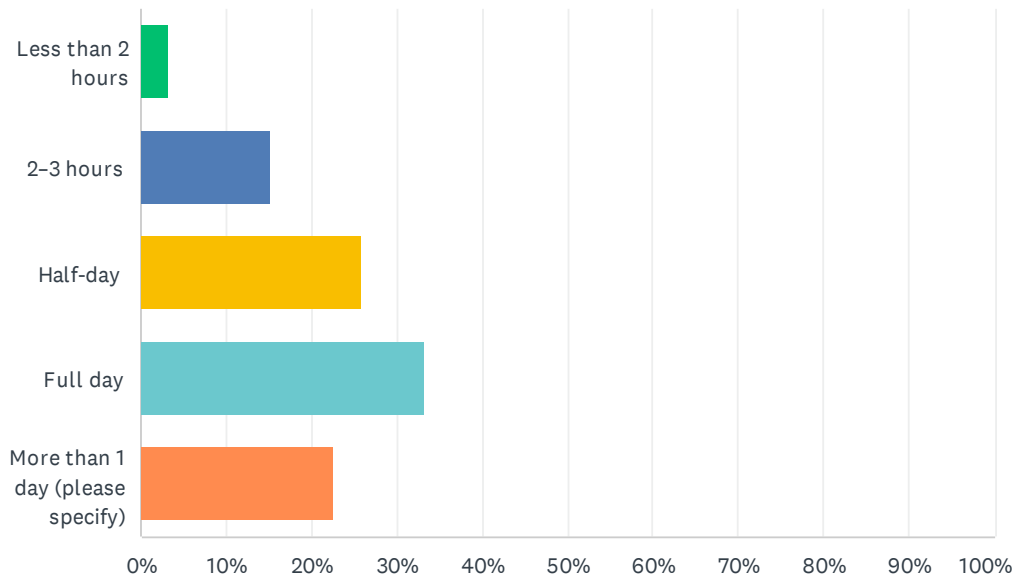
#	OTHER (PLEASE SPECIFY)	DATE
1	Strategic Planning Committee	7/18/2025 10:35 AM
2	Having our first one in 7 years.	7/15/2025 8:41 AM
3	One meeting per year is an in-depth strategy session, but strategy comes up in all other meetings as well.	7/14/2025 10:08 AM
4	Our ELT holds strategy sessions and reports at each Board meeting.	7/11/2025 4:18 PM
5	Don't know	7/11/2025 1:17 PM

Board Meeting Practices

6	We have a strategy committee that meets quarterly	7/11/2025 11:51 AM
7	One of our quarterly meetings has a dedicated strategy session that follows the regular quarterly reporting	7/11/2025 10:38 AM
8	Part of regular board meetings and we have a separate annual strategy meeting	7/3/2025 10:22 AM
9	annual full day following July Board meeting	7/2/2025 5:12 PM
10	at each regular board meeting with the 3Q regular meeting primarily focused on strategy	7/2/2025 4:42 PM
11	We have a strategy session during most regular meetings, and have one meeting a year entirely focused on strategy (which is sometimes a retreat).	7/2/2025 3:54 PM
12	At end of previous strategic plan	7/2/2025 3:18 PM
13	Annual Retreat and Updates during regular board meeting, as applicable	7/2/2025 3:05 PM
14	As part of regular meeting, and sometimes with a board retreat	7/2/2025 3:04 PM
15	We have various committees that meet monthly.	7/2/2025 3:04 PM

Q10 What is the typical duration of a regular board meeting?

Answered: 159 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less than 2 hours	3.14%	5
2-3 hours	15.09%	24
Half-day	25.79%	41
Full day	33.33%	53
More than 1 day (please specify)	22.64%	36
TOTAL		159

#	MORE THAN 1 DAY (PLEASE SPECIFY)	DATE
1	2 days	7/21/2025 1:08 PM
2	Usually two days and sometimes 3 depending on touring the markets where our berries are grown.	7/18/2025 1:33 PM
3	usually one or two agenda items in afternoon following committee meetings and then a full day	7/18/2025 10:34 AM
4	Committee reports for 2 hours on day 1 and full board for 6 hours on day 2	7/14/2025 11:27 AM
5	Takes place over two days, but the first day starts in the afternoon and the second day ends fairly early (around 2 or 3 PM)	7/14/2025 10:08 AM
6	1.5 days	7/12/2025 11:15 AM
7	two full days over three days (afternoon, full day, morning)	7/11/2025 12:46 PM
8	1 and a half days	7/11/2025 10:39 AM
9	It depends on the meeting; most are 1 day, but the meeting with a strategy session lasts 2 days	7/11/2025 10:38 AM

Board Meeting Practices

10	Quarterly - 2 day meetings; quarterly (less than 2 hour updates)	7/11/2025 10:37 AM
11	1.5 days	7/11/2025 10:37 AM
12	Two days	7/11/2025 10:36 AM
13	A day and half	7/7/2025 11:23 AM
14	2 days	7/7/2025 8:46 AM
15	Our board meetings last 1 and 1/2 days	7/6/2025 6:59 PM
16	1.5 days	7/3/2025 7:17 PM
17	1.5 days	7/3/2025 2:33 PM
18	Three meetings are 1.5 days and one meeting (strategy) is 2.5 days	7/3/2025 12:15 PM
19	2 days	7/3/2025 11:43 AM
20	Day and a half	7/3/2025 2:12 AM
21	1.5 days	7/2/2025 6:43 PM
22	1.5 days (first half day for committees) and then full day for board	7/2/2025 6:03 PM
23	One full day, then a 1/2 day	7/2/2025 5:10 PM
24	the meetings are held over two days	7/2/2025 4:42 PM
25	Typically spread over two days (including committee meetings)	7/2/2025 4:12 PM
26	1.75 days	7/2/2025 3:53 PM
27	With committee meetings, it's about a 1.5 day affair each quarter.	7/2/2025 3:40 PM
28	One and a half days	7/2/2025 3:36 PM
29	We split it in two with 2-4 hours the first day and 4-5 hours the second day.	7/2/2025 3:28 PM
30	2 days	7/2/2025 3:17 PM
31	Committees on Day 1, Full Board Day 2	7/2/2025 3:12 PM
32	Evening of day 1 (after committee meetings) and 8-3 on day 2	7/2/2025 3:11 PM
33	Actually, they vary: two online are 1-2 hours; in person 1-3 days	7/2/2025 3:08 PM
34	2 days	7/2/2025 3:05 PM
35	1.5 days including committee meetings (half day board only)	7/2/2025 3:04 PM
36	Usually a full day and half day - but also includes in person committee meetings	7/2/2025 3:04 PM