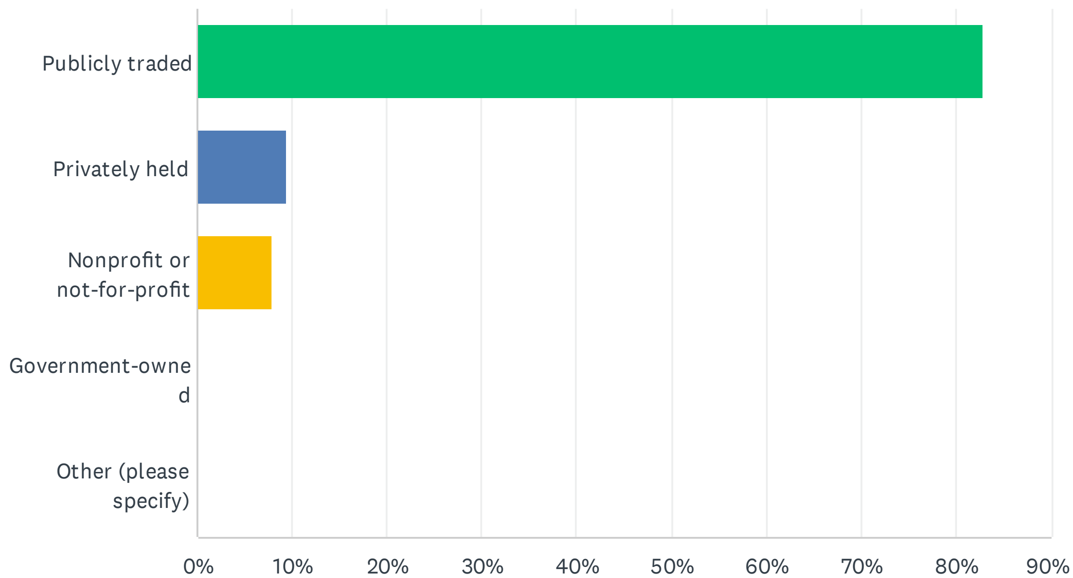
Q1 What is your company/organization type?

Answered: 64 Skipped: 0

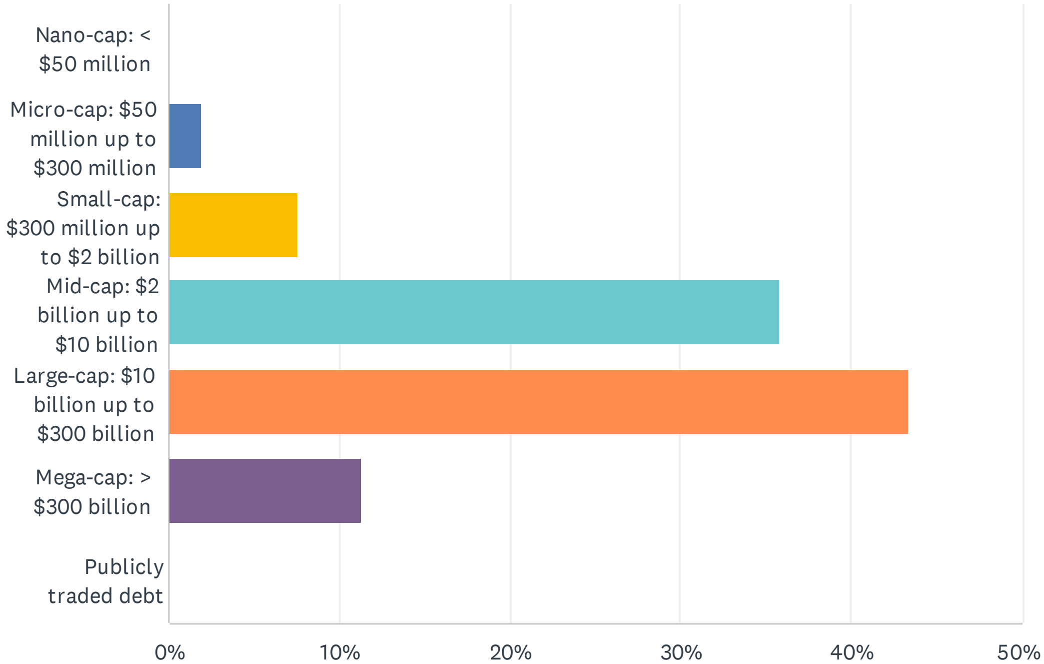


ANSWER CHOICES	RESPONSES	
Publicly traded	82.81%	53
Privately held	9.38%	6
Nonprofit or not-for-profit	7.81%	5
Government-owned	0.00%	0
Other (please specify)	0.00%	0
TOTAL		64

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 What is your company's approximate market capitalization?

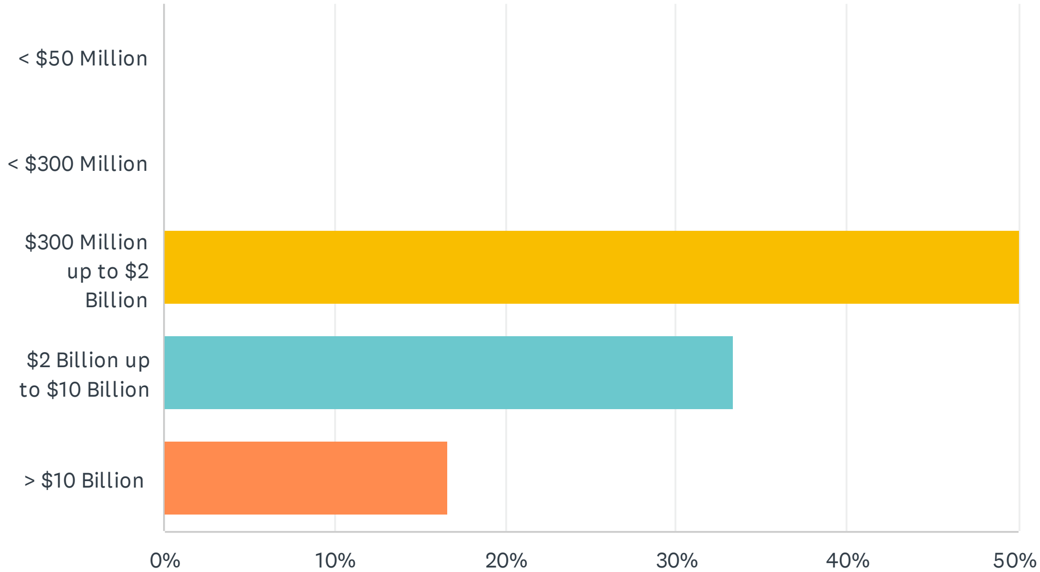
Answered: 53 Skipped: 11



ANSWER CHOICES	RESPONSES	
Nano-cap: < $50 million	0.00%	0
Micro-cap: $50 million up to $300 million	1.89%	1
Small-cap: $300 million up to $2 billion	7.55%	4
Mid-cap: $2 billion up to $10 billion	35.85%	19
Large-cap: $10 billion up to $300 billion	43.40%	23
Mega-cap: > $300 billion	11.32%	6
Publicly traded debt	0.00%	0
TOTAL		53

Q3 What is your company's approximate annual revenue?

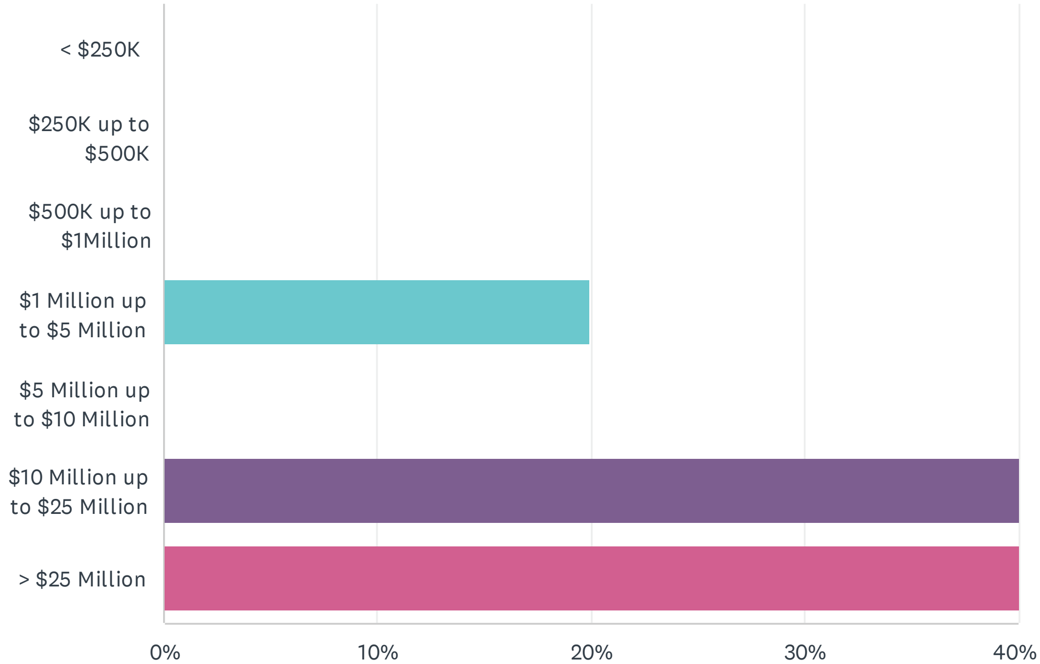
Answered: 6 Skipped: 58



ANSWER CHOICES	RESPONSES	
< $50 Million	0.00%	0
< $300 Million	0.00%	0
$300 Million up to $2 Billion	50.00%	3
$2 Billion up to $10 Billion	33.33%	2
> $10 Billion	16.67%	1
TOTAL		6

Q4 What is your organization's approximate annual revenue?

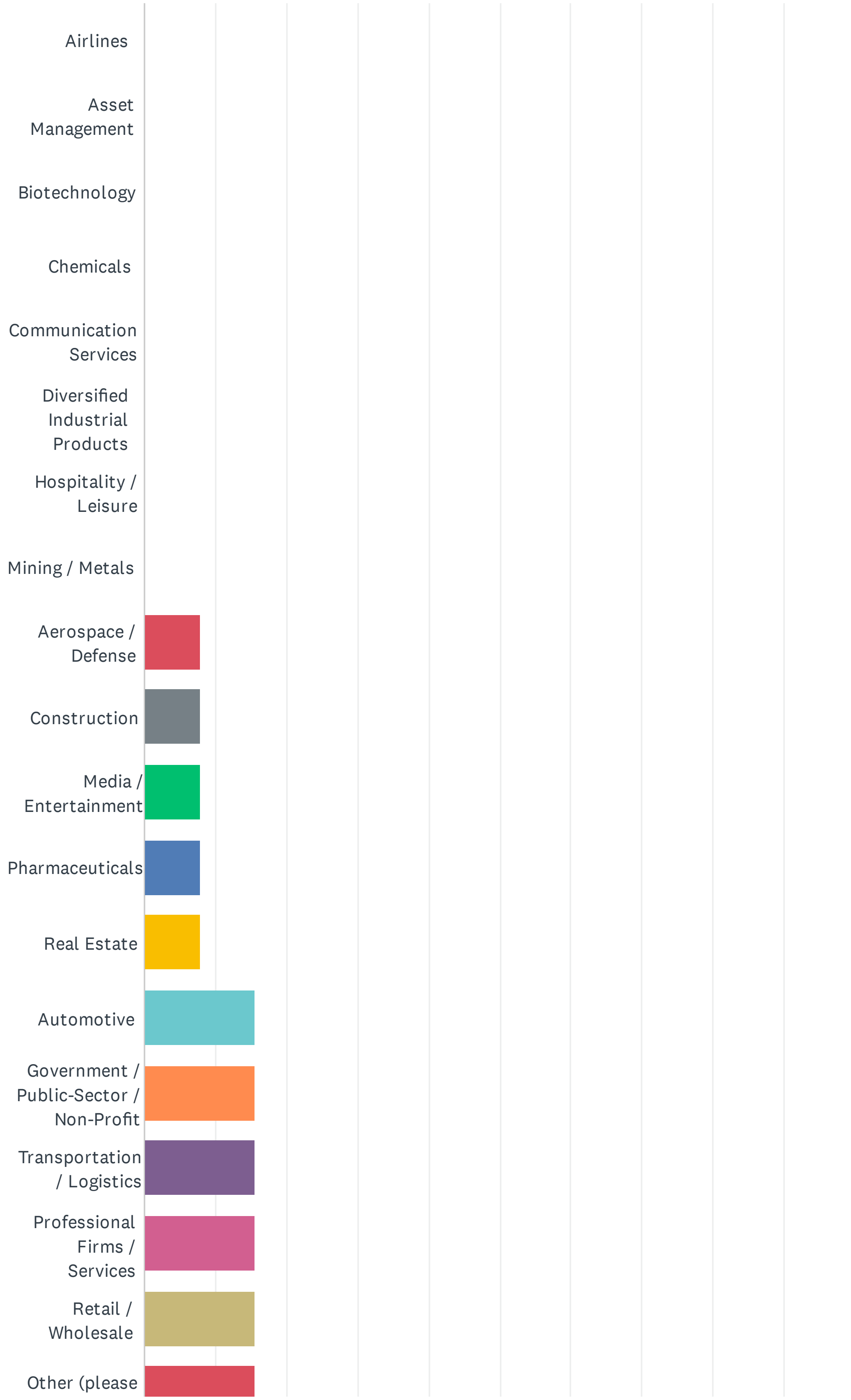
Answered: 5 Skipped: 59



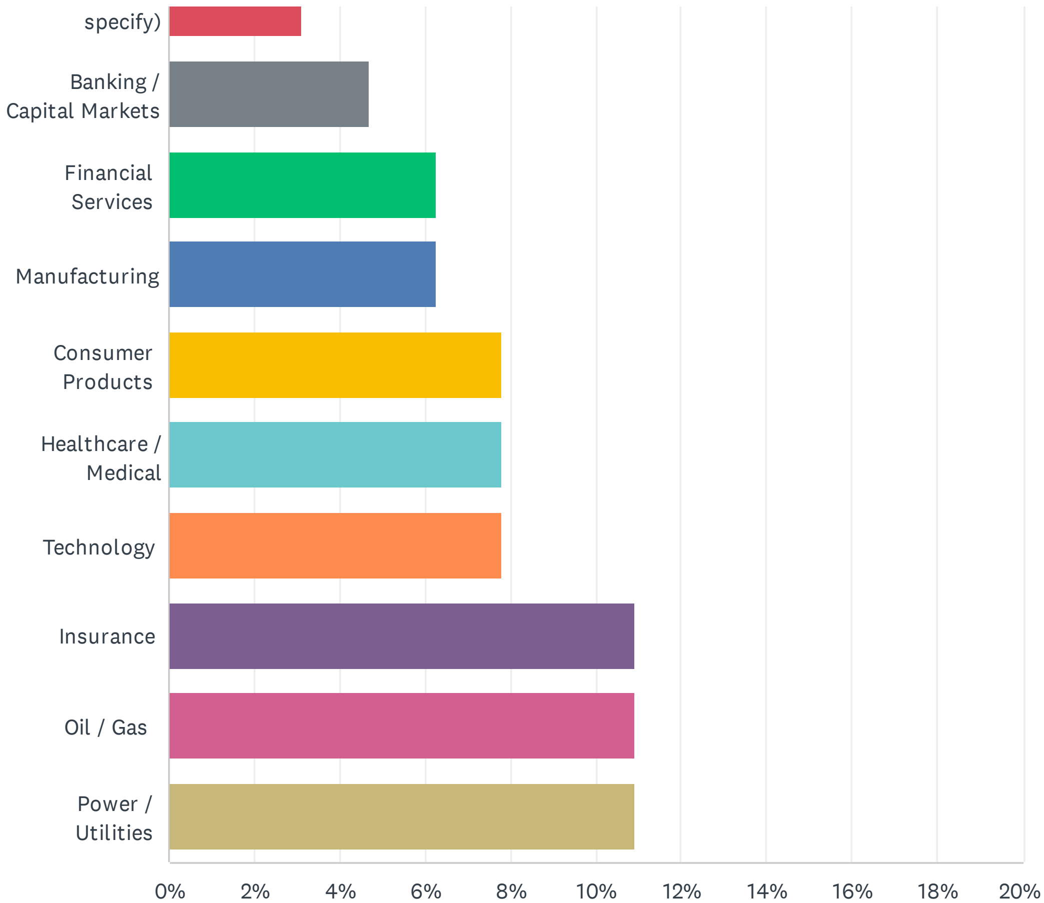
ANSWER CHOICES	RESPONSES	
< $250K	0.00%	0
$250K up to $500K	0.00%	0
$500K up to $1Million	0.00%	0
$1 Million up to $5 Million	20.00%	1
$5 Million up to $10 Million	0.00%	0
$10 Million up to $25 Million	40.00%	2
> $25 Million	40.00%	2
TOTAL		5

Q5 What is your company's/organization's primary industry or focus area?

Answered: 64 Skipped: 0



ESG Governance and Board Oversight

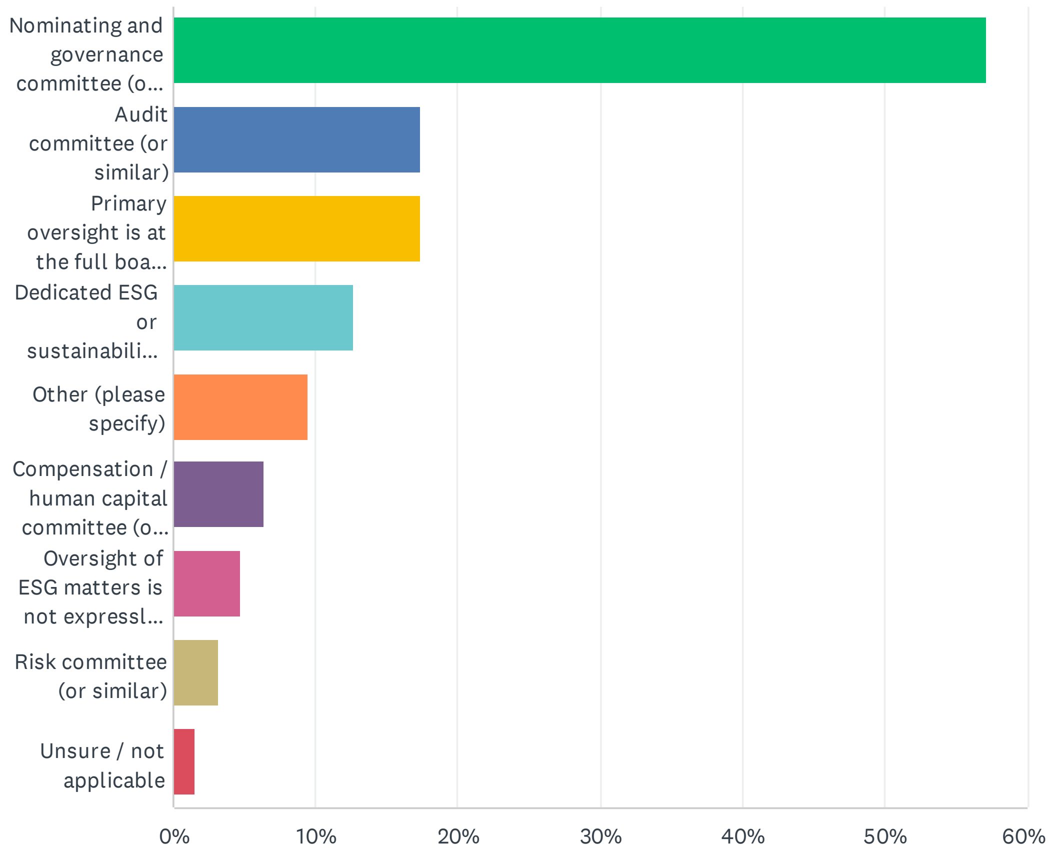


ANSWER CHOICES	RESPONSES	
Airlines	0.00%	0
Asset Management	0.00%	0
Biotechnology	0.00%	0
Chemicals	0.00%	0
Communication Services	0.00%	0
Diversified Industrial Products	0.00%	0
Hospitality / Leisure	0.00%	0
Mining / Metals	0.00%	0
Aerospace / Defense	1.56%	1
Construction	1.56%	1
Media / Entertainment	1.56%	1
Pharmaceuticals	1.56%	1
Real Estate	1.56%	1
Automotive	3.13%	2
Government / Public-Sector / Non-Profit	3.13%	2
Transportation / Logistics	3.13%	2
Professional Firms / Services	3.13%	2
Retail / Wholesale	3.13%	2
Other (please specify)	3.13%	2
Banking / Capital Markets	4.69%	3
Financial Services	6.25%	4
Manufacturing	6.25%	4
Consumer Products	7.81%	5
Healthcare / Medical	7.81%	5
Technology	7.81%	5
Insurance	10.94%	7
Oil / Gas	10.94%	7
Power / Utilities	10.94%	7
TOTAL		64

#	OTHER (PLEASE SPECIFY)	DATE
1	Education	4/27/2026 10:59 AM
2	science and education	4/13/2026 3:06 PM

Q6 Where does primary oversight of ESG matters lie within your company's board? (Select all that apply)

Answered: 63 Skipped: 1



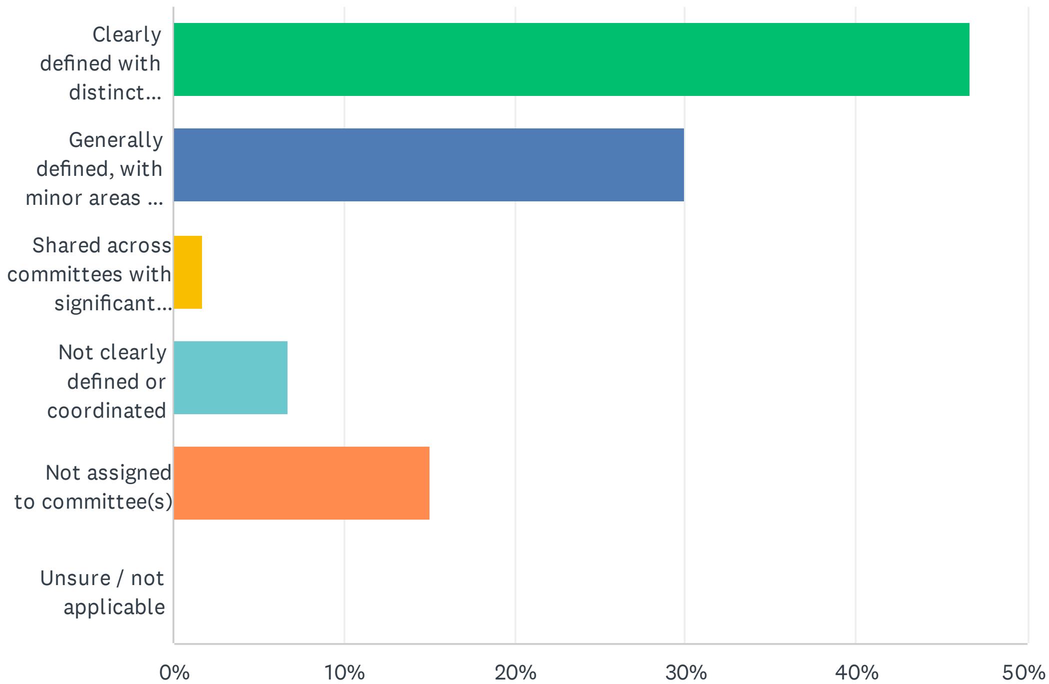
ANSWER CHOICES	RESPONSES	
Nominating and governance committee (or similar)	57.14%	36
Audit committee (or similar)	17.46%	11
Primary oversight is at the full board level	17.46%	11
Dedicated ESG or sustainability committee	12.70%	8
Other (please specify)	9.52%	6
Compensation / human capital committee (or similar)	6.35%	4
Oversight of ESG matters is not expressly allocated	4.76%	3
Risk committee (or similar)	3.17%	2
Unsure / not applicable	1.59%	1
Total Respondents: 63		

#	OTHER (PLEASE SPECIFY)	DATE

1	HSE & Corporate Responsibility Committee	4/27/2026 2:31 PM
2	Sustainability Shared Interest Group	4/27/2026 11:00 AM
3	ESG or sustainability has primary oversight of ESG matters, while Audit Committee has primary oversight of the related controls	4/17/2026 10:25 AM
4	Committees report to Board on ESG	4/16/2026 2:32 PM
5	Each standing committee has an E (Audit), S (Compensation) and G (Nominating) responsibility	4/13/2026 7:33 PM
6	Primary oversight of ESG is shared across our Board and its committees rather than assigned to a single body. Governance-related ESG matters are overseen by our Corporate Gov Com, while social and environmental matters are addressed by the relevant committee or, as appropriate, by the full Board, depending on the nature and significance of the issue.	4/13/2026 3:39 PM

Q7 How are ESG oversight responsibilities defined across board committees? If possible, please clarify your answer in the text box.

Answered: 60   Skipped: 4



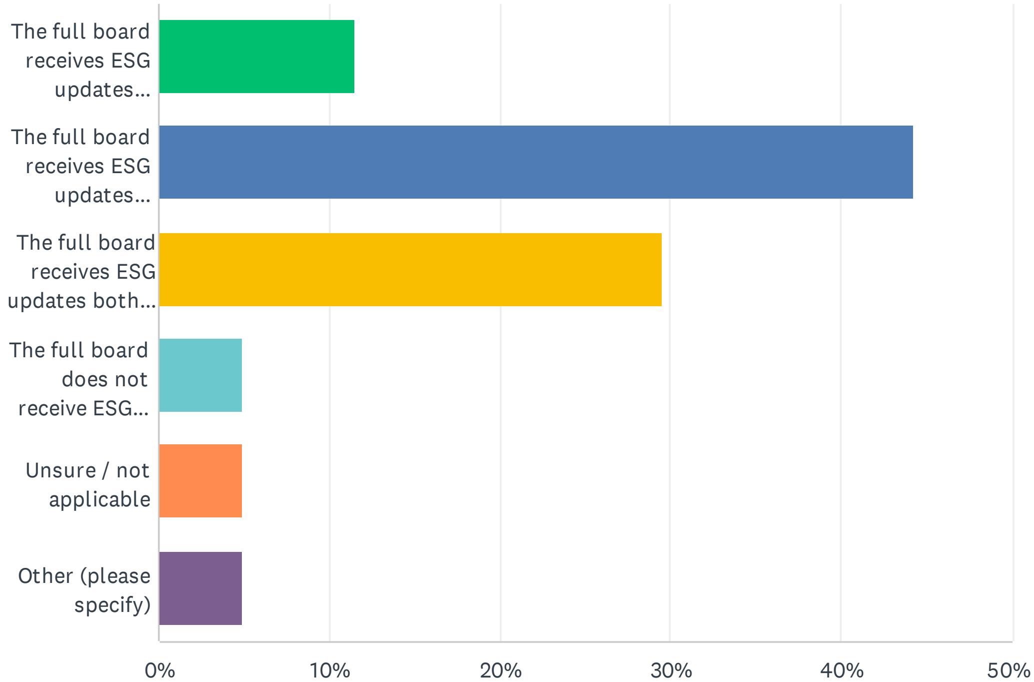
ANSWER CHOICES	RESPONSES	
Clearly defined with distinct responsibilities	46.67%	28
Generally defined, with minor areas of overlap between committees	30.00%	18
Shared across committees with significant overlap	1.67%	1
Not clearly defined or coordinated	6.67%	4
Not assigned to committee(s)	15.00%	9
Unsure / not applicable	0.00%	0
TOTAL		60

#	PLEASE ELABORATE ON YOUR ANSWER (OPTIONAL):	DATE
1	To oversee the Company’s strategy and reputation regarding sustainability and corporate social responsibility	4/27/2026 12:15 PM
2	Responsibilities defined in the committee charters	4/27/2026 11:08 AM
3	The committees' respective responsibilities are defined in their charters	4/13/2026 7:33 PM
4	One committee has responsibility for ESG oversight; no other committees handle ESG matters	4/13/2026 6:36 PM
5	ESG is a standing committee but not a board level committee. Standing Committee submits annual board report, sometimes ESG Officer includes updates in separate reports to the Board	4/13/2026 4:17 PM

	in addition to annual report.	
6	Nom & Gov oversight with input from Risk Mgmt and Human Capital	4/13/2026 3:51 PM
7	Responsibility is held by the Governance Committee only	4/13/2026 3:25 PM
8	Our committees support the Board in its oversight responsibilities.	4/13/2026 3:18 PM

Q8 How, if at all, does the full board receive updates on ESG matters?

Answered: 61 Skipped: 3

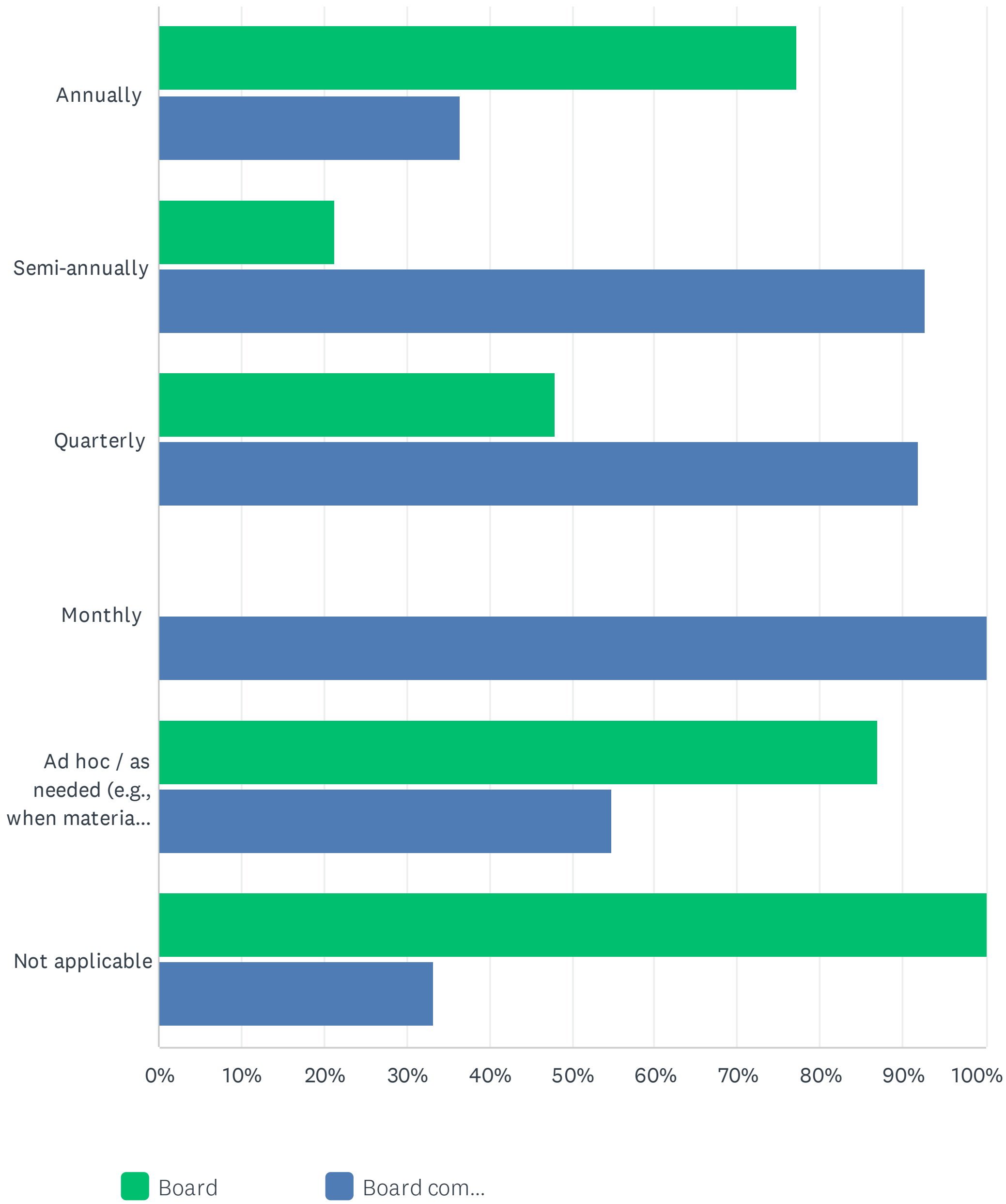


ANSWER CHOICES	RESPONSES	
The full board receives ESG updates directly (e.g., from management)	11.48%	7
The full board receives ESG updates primarily through board committee reporting	44.26%	27
The full board receives ESG updates both directly and through board committee reporting	29.51%	18
The full board does not receive ESG updates; these are discussed at the board committee level only	4.92%	3
Unsure / not applicable	4.92%	3
Other (please specify)	4.92%	3
TOTAL		61

#	OTHER (PLEASE SPECIFY)	DATE
1	The full board receives annually a copy of the CSR report.	4/27/2026 12:16 PM
2	recieved as part of bond finacing rating agency meetings	4/13/2026 5:17 PM
3	Highly dependent on the significance of the matter. See response to Q4	4/13/2026 3:39 PM

Q9 How often are ESG matters reported to the board or responsible board committee(s)? Select all that apply.

Answered: 59 Skipped: 5

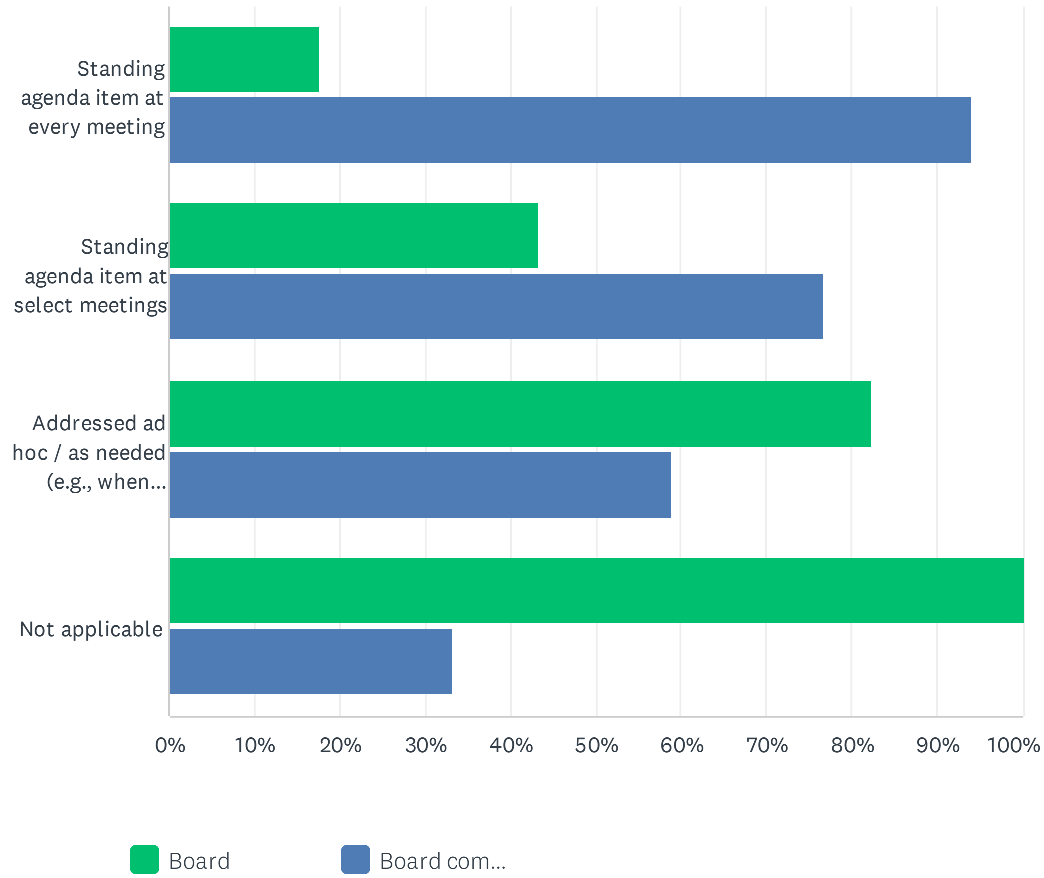


	BOARD	BOARD COMMITTEE(S)	TOTAL RESPONDENTS
Annually	77.27% 17	36.36% 8	22
Semi-annually	21.43% 3	92.86% 13	14
Quarterly	48.00% 12	92.00% 23	25
Monthly	0.00% 0	100.00% 1	1
Ad hoc / as needed (e.g., when material issues/changes occur)	87.10% 27	54.84% 17	31
Not applicable	100.00% 3	33.33% 1	3

#	OTHER (PLEASE SPECIFY)	DATE
1	I chose monthly for Board committee(s), but more accurately it is "at each Committee meeting" (based on the annual agenda plan and charter provisions).	4/17/2026 10:27 AM
2	The board receives updates through committee reporting	4/14/2026 4:42 PM
3	Forma presentation once a year. However, significant issues are covered as part of operations/business unit reports and not called out specifically as "ESG"	4/13/2026 5:47 PM
4	Annually for social and environmental and quarterly for governance	4/13/2026 4:18 PM
5	There is a standing committee at the firm level but is not a 'board' committee - so no board members serve on it.	4/13/2026 4:18 PM

Q10 Which best describes how ESG reporting is incorporated into board or responsible board committee agendas? Select all that apply.

Answered: 57 Skipped: 7

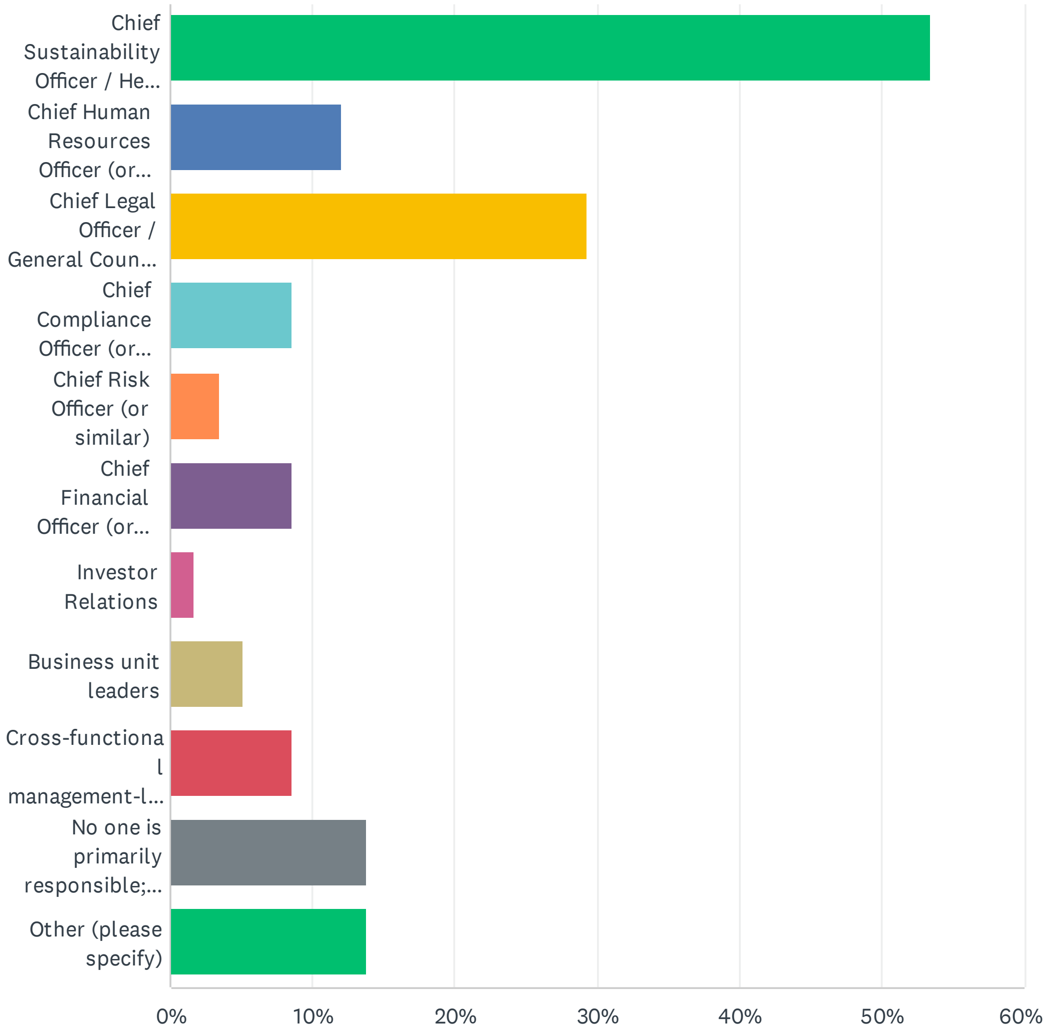


	BOARD	BOARD COMMITTEE(S)	TOTAL RESPONDENTS
Standing agenda item at every meeting	17.65% 3	94.12% 16	17
Standing agenda item at select meetings	43.33% 13	76.67% 23	30
Addressed ad hoc / as needed (e.g., when material issues/changes occur)	82.35% 28	58.82% 20	34
Not applicable	100.00% 3	33.33% 1	3

#	OTHER (PLEASE SPECIFY)	DATE
1	at the board level, ESG update is always part of committee report to board	5/6/2026 4:01 PM
2	Part of Committee's report out to Board but not Board agenda item	4/18/2026 10:59 AM
3	Governance is a standing item for the N&G committee	4/13/2026 4:19 PM
4	Written report	4/13/2026 3:36 PM

Q11 Who is primarily responsible for presenting ESG updates to the board or relevant committee(s)? (Select all that apply)

Answered: 58   Skipped: 6

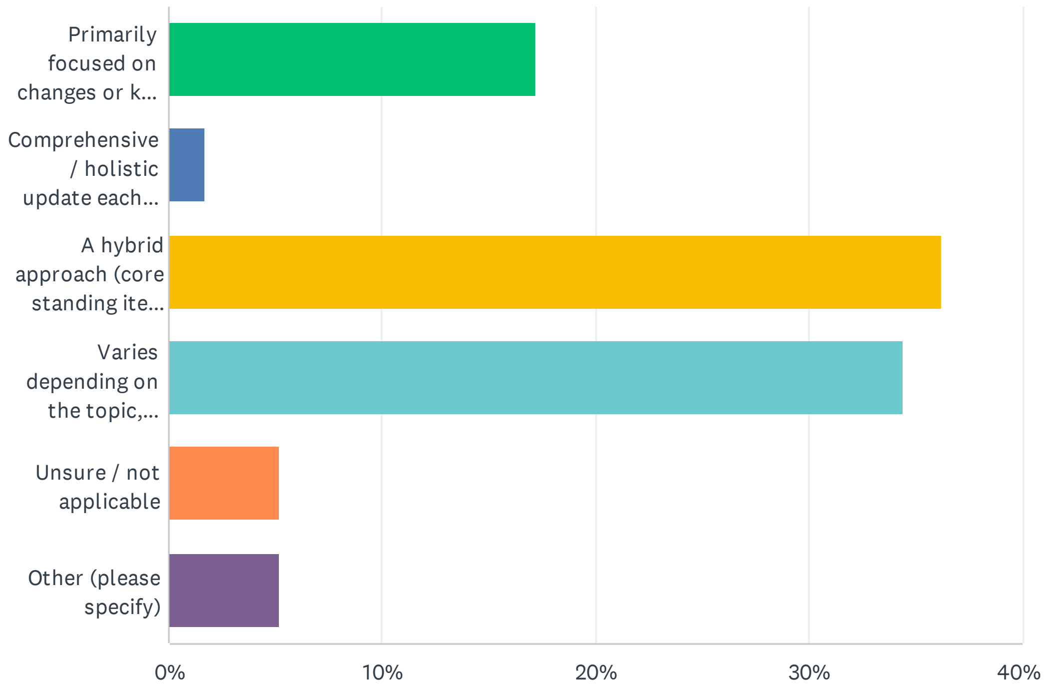


ANSWER CHOICES	RESPONSES	
Chief Sustainability Officer / Head of ESG (or similar)	53.45%	31
Chief Human Resources Officer (or similar)	12.07%	7
Chief Legal Officer / General Counsel (or similar)	29.31%	17
Chief Compliance Officer (or similar)	8.62%	5
Chief Risk Officer (or similar)	3.45%	2
Chief Financial Officer (or similar)	8.62%	5
Investor Relations	1.72%	1
Business unit leaders	5.17%	3
Cross-functional management-level ESG committee	8.62%	5
No one is primarily responsible; it depends on the topic	13.79%	8
Other (please specify)	13.79%	8
Total Respondents: 58		

#	OTHER (PLEASE SPECIFY)	DATE
1	The Head of ESG reports at committee level, committee chair reports up to Board	5/6/2026 4:02 PM
2	Chief Operations Officer	4/28/2026 12:57 PM
3	Corporate Secretary	4/27/2026 11:09 AM
4	Corporate Secretary	4/17/2026 3:03 PM
5	Chief Accounting Officer	4/15/2026 8:02 AM
6	Chief Strategy Officer (to Board); management and internal and external experts (to committee)	4/13/2026 6:25 PM
7	Highly dependent on the ESB subject matter and significance of the issue	4/13/2026 3:40 PM
8	Sustainability lead for board, other officers depending upon committee and topic	4/13/2026 3:33 PM

Q12 How are ESG updates to the board or responsible board committee(s) typically structured?

Answered: 58   Skipped: 6

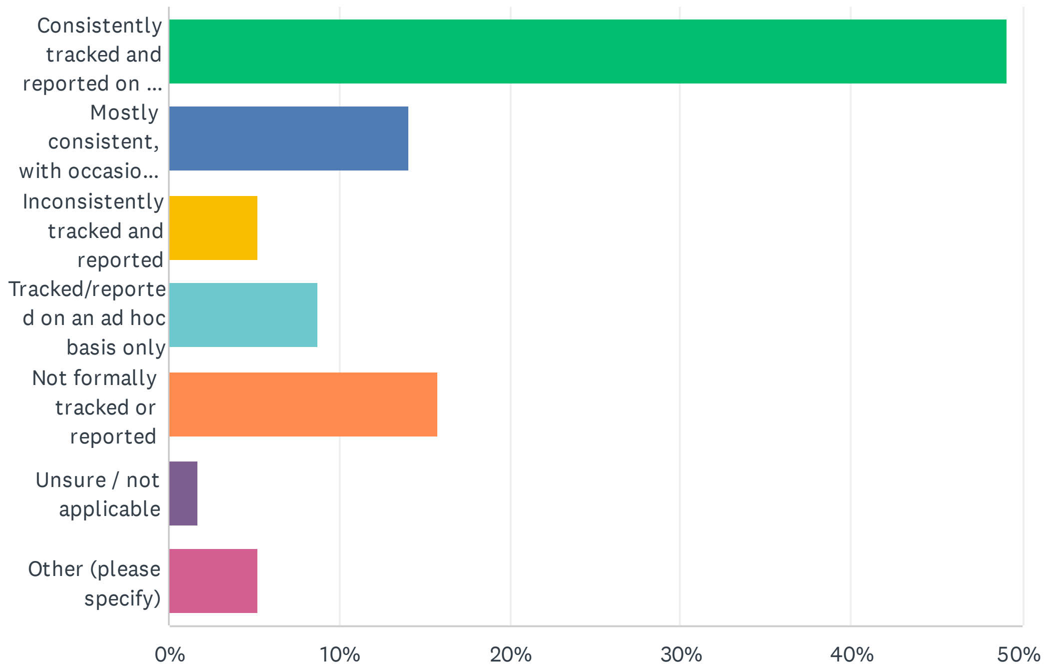


ANSWER CHOICES	RESPONSES	
Primarily focused on changes or key developments since the prior reporting period	17.24%	10
Comprehensive / holistic update each time, covering all major ESG matters each reporting period	1.72%	1
A hybrid approach (core standing items with emphasis on changes or emerging issues)	36.21%	21
Varies depending on the topic, timing, or specific circumstances	34.48%	20
Unsure / not applicable	5.17%	3
Other (please specify)	5.17%	3
TOTAL		58

#	OTHER (PLEASE SPECIFY)	DATE
1	Related to ESG proxy disclosures	4/27/2026 11:10 AM
2	Formal report once a year covering highlights of the Sustainability Report	4/13/2026 5:48 PM
3	We have a quarterly calendar for reporting that matches our traditional ESG activities through the year; ad hoc items are brought forward if/when they become material.	4/13/2026 3:17 PM

Q13 To what extent are key ESG metrics, risks, and/or strategic priorities consistently tracked and reported over time?

Answered: 57   Skipped: 7

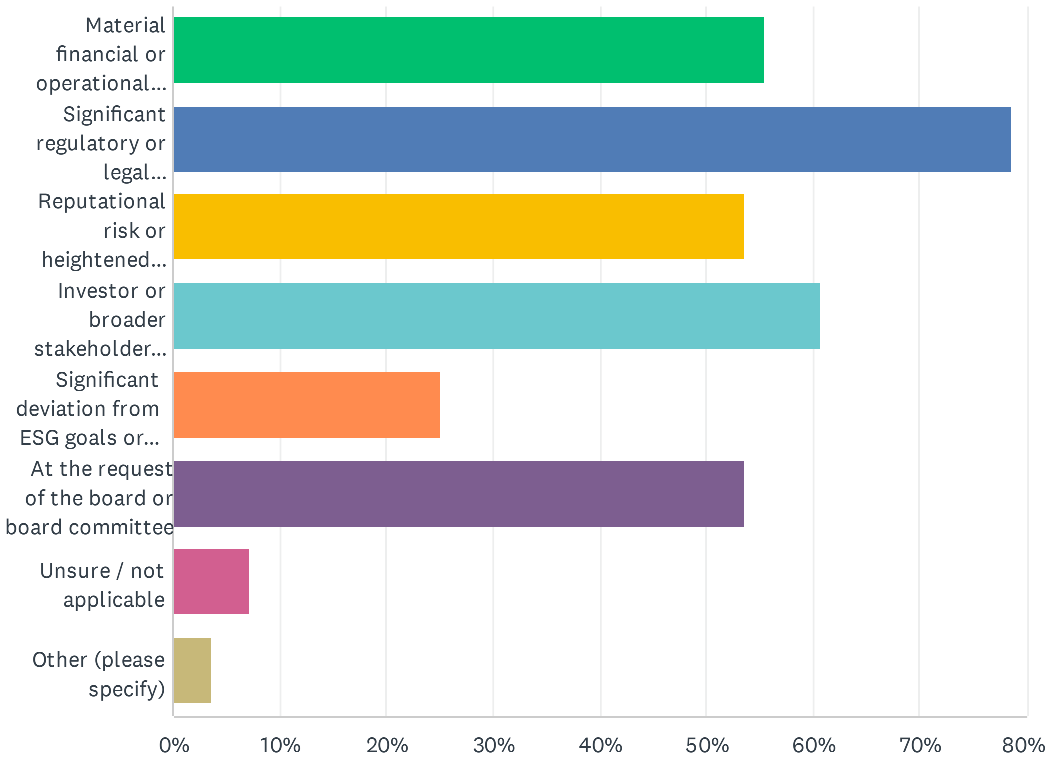


ANSWER CHOICES	RESPONSES	
Consistently tracked and reported on a regular basis	49.12%	28
Mostly consistent, with occasional gaps	14.04%	8
Inconsistently tracked and reported	5.26%	3
Tracked/reported on an ad hoc basis only	8.77%	5
Not formally tracked or reported	15.79%	9
Unsure / not applicable	1.75%	1
Other (please specify)	5.26%	3
TOTAL		57

#	OTHER (PLEASE SPECIFY)	DATE
1	Environmental metrics and some external company scores consistently tracked	4/18/2026 11:01 AM
2	Consistently tracked and reported on ad hoc/as needed basis	4/13/2026 7:35 PM
3	The annual sustainability report includes UN Global Compact principles updates which include updates on goals.	4/13/2026 3:26 PM

Q14 What factors most commonly trigger escalation of ESG matters to the board or a committee? (Select all that apply)

Answered: 56 Skipped: 8

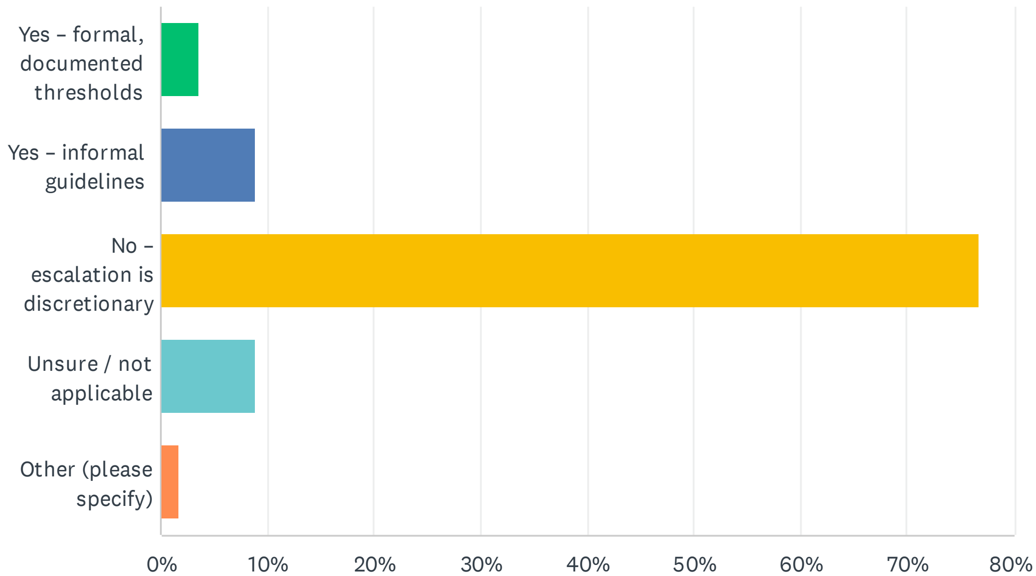


ANSWER CHOICES	RESPONSES	
Material financial or operational impact	55.36%	31
Significant regulatory or legal developments	78.57%	44
Reputational risk or heightened media attention	53.57%	30
Investor or broader stakeholder concerns	60.71%	34
Significant deviation from ESG goals or commitments	25.00%	14
At the request of the board or board committee	53.57%	30
Unsure / not applicable	7.14%	4
Other (please specify)	3.57%	2
Total Respondents: 56		

#	OTHER (PLEASE SPECIFY)	DATE
1	ESG matters are reported up to the Board as part of committee update	5/6/2026 4:03 PM
2	All of the above could impact what triggers ESG matters to be reported up to the board level	4/13/2026 3:42 PM

Q15 Does your organization have defined thresholds or criteria for escalating ESG matters outside the regular reporting cycle?

Answered: 56 Skipped: 8

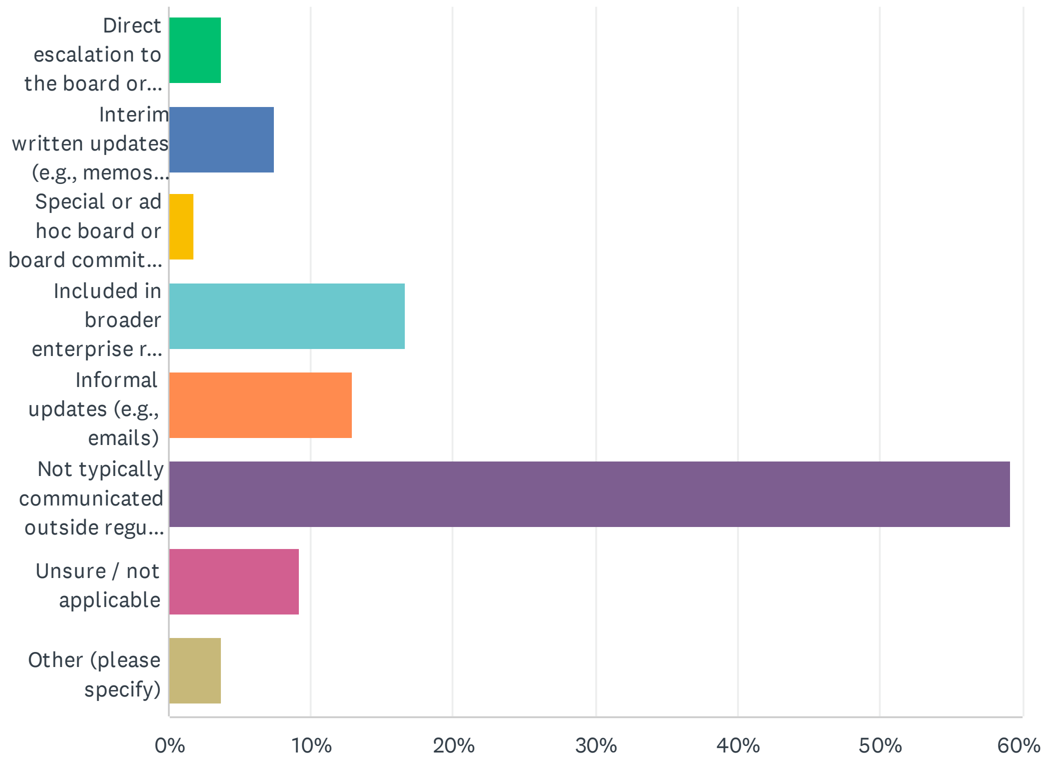


ANSWER CHOICES	RESPONSES	
Yes – formal, documented thresholds	3.57%	2
Yes – informal guidelines	8.93%	5
No – escalation is discretionary	76.79%	43
Unsure / not applicable	8.93%	5
Other (please specify)	1.79%	1
TOTAL		56

#	OTHER (PLEASE SPECIFY)	DATE
1	There is an operational governance structure that escalates matters to an executive ESG committee that then makes the determination of whether off-cycle reporting is needed.	4/13/2026 3:36 PM

Q16 How are emerging ESG risks communicated between regular reporting cycles? (Select all that apply)

Answered: 54 Skipped: 10



ANSWER CHOICES	RESPONSES	
Direct escalation to the board or relevant board committee chair	3.70%	2
Interim written updates (e.g., memos, dashboards)	7.41%	4
Special or ad hoc board or board committee meetings	1.85%	1
Included in broader enterprise risk reporting	16.67%	9
Informal updates (e.g., emails)	12.96%	7
Not typically communicated outside regular cadence	59.26%	32
Unsure / not applicable	9.26%	5
Other (please specify)	3.70%	2
Total Respondents: 54		

#	OTHER (PLEASE SPECIFY)	DATE
1	We haven't run into anything significant enough to go outside regular reporting timelines.	4/13/2026 3:37 PM
2	Written notice to chair of our Governance, Nominating and ESG Committee of the Board	4/13/2026 3:18 PM