GSA Member Community — Terms of Use Violations Policy
Adopted 26 June 2015

The GSA Member Community is an educational resource where you can solicit the advice of your peers, benefit from their experience, and participate in an ongoing conversation. We seek to maintain the Member Community as an open forum where members can discuss a wide range of science-related topics. However, in order to preserve a climate that encourages both civil and fruitful dialogue, we ask that you read and abide by the GSA Member Community Terms of Use and Rules when using Member Community.

We reserve the right (but do not assume the obligation) to temporarily or permanently remove any content posted or group created in the Member Community and/or to temporarily suspend or permanently terminate a member’s access to the Member Community at any time, without advance notice, for any reason, or for no reason at all.

However, we typically do not remove content from the Member Community or suspend/terminate a member’s access to the Member Community unless the member has violated our Member Community Terms of Use.

Violations include (but may not be limited to):
- Defamatory, abusive, profane, threatening, offensive, libelous, or slanderous comments, rudeness, negativity, personal attacks, harassment, bullying or cruelty.
- Sharing inappropriate photos or content.
- Posting advertising or commercial messages.
- Posting illegal material in violation of copyright, antitrust, or other state or federal laws.

Although GSA reserves the right to address violations of the Member Community Terms of Use in any way it (in its sole discretion) deems appropriate, it typically will engage in the following process:

First violation: A Member Community administrator will withhold or remove the post. Participant will be notified by email or private message that he/she has violated the GSA Member Community Terms of Use. In the message, the administrator will cite the rule(s) broken. Participant will be asked to discontinue similar actions under penalty of temporary suspension from the Member Community for a second violation.

Second violation: A Member Community administrator will withhold or remove the post. Participant will be notified by email or private message that they have violated the GSA Member Community Terms of Use for a second time. The administrator will cite the rule(s) broken and notify participant that they are placed on temporary suspension from the Member Community for a period of 90 days. Participant will be advised to discontinue similar actions
under penalty of permanent suspension from the Member Community for a third violation.

*Third violation:* A Member Community administrator will withhold or remove the post. Participant will be notified by email or private message that they have violated the GSA Member Community Terms of Use for a third time. The administrator will cite the rule(s) broken and notify participant that they have permanently forfeited member privileges in the GSA Member Community.

**Questions and Concerns about GSA**

The Member Community is a platform for science-related discussions. If you have questions or concerns about GSA or its employees, members, services, or products, please contact us directly at 303.357.1000 or gsaservice@geosociety.org. Please help us keep the GSA Member Community an enjoyable and positive experience. If you see content that violates our rules, please let us know by e-mailing the Community Manager. GSA reserves the right to change this policy at any time and without notice.