

# ***From Training to Credible Energy Savings: An Evaluation Approach***

***American Evaluation Association Conference  
Baltimore, MD  
November 10, 2007***



***Harley Barnes, Ph.D.  
Energy & Environmental Services  
Lockheed Martin  
Presented by  
John Reed, Ph.D.  
Innovologie***



**Work Sponsored by**

**U.S. Department of Energy's**

**Office of Energy Efficiency and Renewable**  
**Energy (EERE)**

# General EERE Program Evaluation Goals

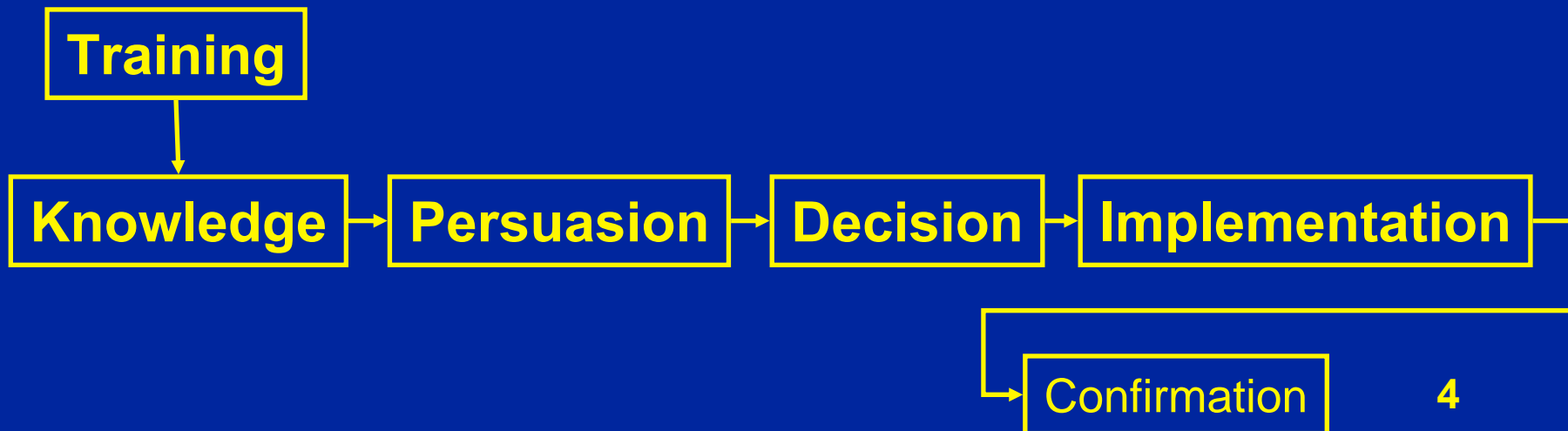


- **Accountability**
  - Was intervention cost effective?
  - Use impact (summative) evaluation
- **Program improvement**
  - Can we more effectively and efficiently influence decisions?
  - Use process (formative) evaluation
- **Manage evaluation costs**

# Program Being Evaluated



- **EERE Industrial Technologies Program, Best Practices End-User Training Subprogram**
- **Training for industry in actions (measures) that will improve energy efficiency of steam usage**
- **Has long-term goal of reducing energy usage per unit of production**
- **High-level program theory:**

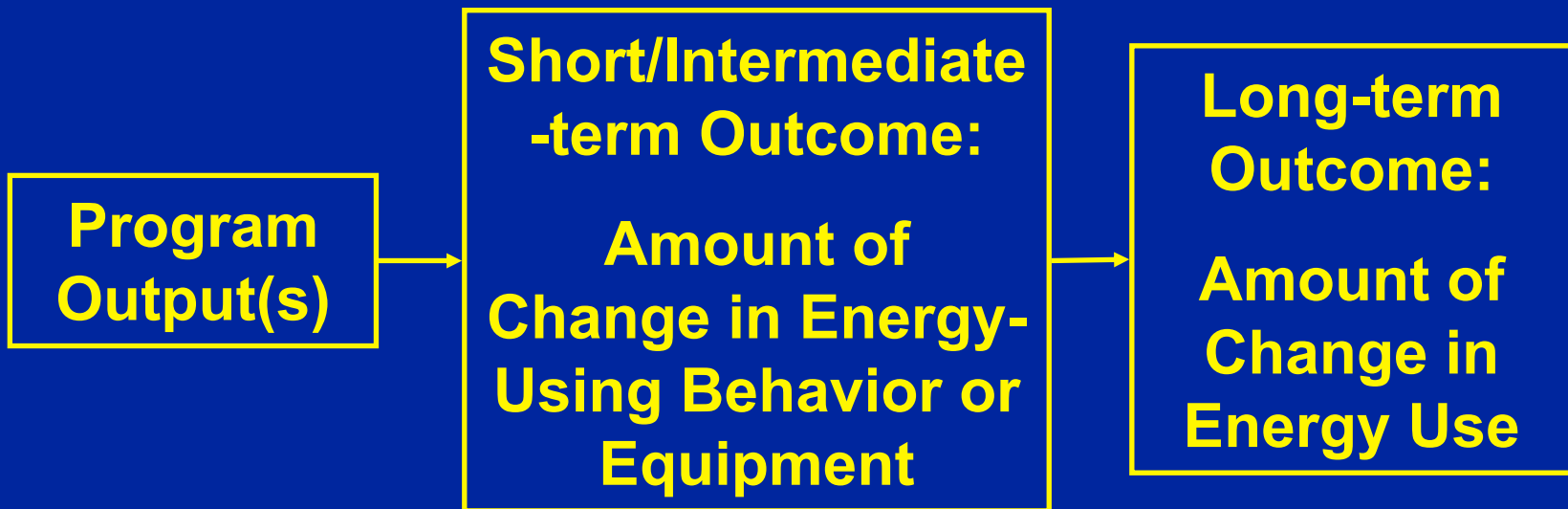


# Impact Evaluation Objective



- Estimate the energy-savings outcome attributable to training
- If can't measure energy-savings outcome directly, need to measure actions designed to save energy

# Nature of Outcomes for Energy-Efficiency Programs



- Logic models are essential

# Energy Program Evaluation Design Challenges



- **Relatively small, highly varied population**
- **Random selection not an option**
- **Training does not directly lead to long-term goal**
  - **Multiple additional internal and external influences on outcome**
- **Availability of credible comparison groups not assured**

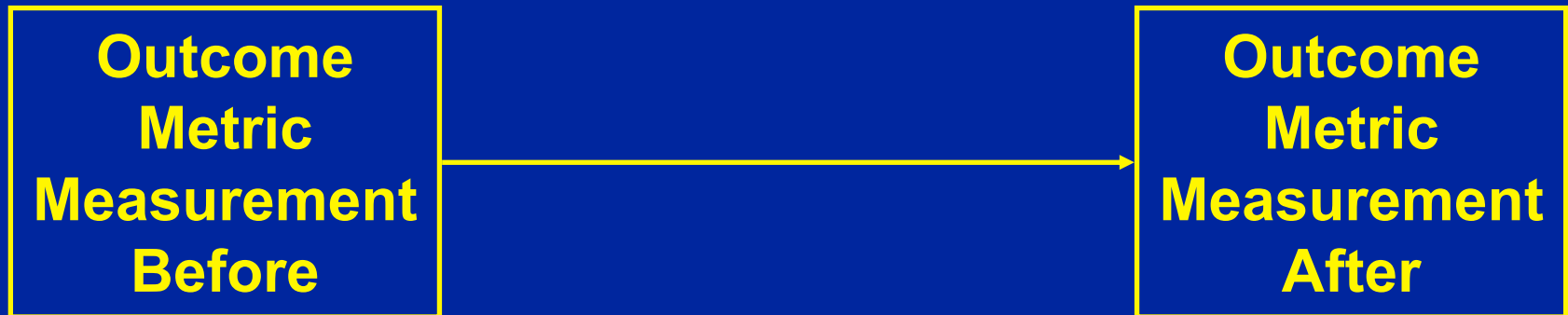
# Classical Evaluation Design



## Treatment Group



## Control / Comparison Group



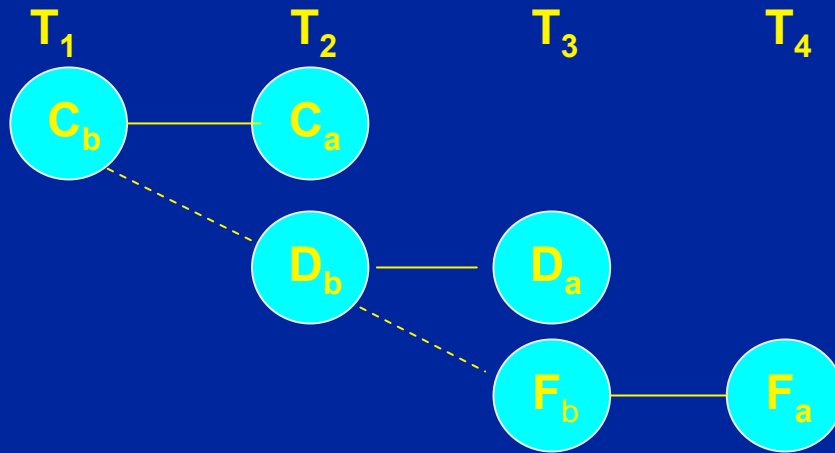




# Level of Analysis for Impact Evaluation

- **Classical**
  - **Measure differential change in group**
    - Change in group test scores per class
    - Change in bushels of wheat per acre
  - **One outcome metric**
  - **Group for training consists of all plants represented in training**

# Use of Lagged Comparison Group



$$C_e \text{ or } C_i = (C_b - C_a) - (C_b - D_b)_{adj}$$

$$D_e \text{ or } D_i = (D_b - D_a) - (D_b - F_b)_{adj}$$

T represents time

C, D, and F represent groups of firms

“b” and “a” represent before and after measurements

“e” and “i” represent market effects and impacts

Solid lines represent panels and dotted lines cross section comparisons

# Lagged Comparison Group Design Strengths



- **Self-selection controlled**
- **Can compare what comparison group did during treatment group impact period**
  - **Assume history affects both the same**

# Lagged Comparison Group Design Issues



- **Success depends on who volunteers for subsequent training**
  - **Types of plants**
- **Judgment whether a matched group exists**
  - **Pre-established criteria useful**
- **Relies on comparison group's recall of what did during impact interval**
  - **Differential outcome comparison will be based on actions, not energy usage**



# What to Measure?

- **If can't measure energy usage directly, have to measure "actions"**
  - **Short/intermediate-term outcomes**
- **Training promotes multiple "actions" to save energy in each facility, e.g.,**
  - **Behavior, e.g. maintenance practices**
  - **Capital investment in equipment**
- **What metrics to use for actions?**
- **Can we use group level approach if we have to measure actions?**

# Level of Analysis for Impact Evaluation



- **If have to measure short/intermediate outcomes (actions):**
  - Can be multiple short/intermediate outcomes in facility
  - Need to measure attribution for these many actions
  - Can we evaluate impact of each?
  - Can't afford to measure each using group level of analysis
- **This requires measurement of attribution at the unit (facility) level of analysis rather than group**
- **Leads to using self-report**

# Measurements Using Self Report



- **Can ask (and do ask) about overall energy-savings achieved**
  - **But attribution still relies on actions taken**
  - **Respondent will think of influence in terms of specific actions**
- **Survey the trainees about what their plant did after their training**

# What Actions Taken



- **Ask what energy-efficient improvements made during impact period**
  - **Open or closed-ended responses**
  - **Need engineering experts to understand description of what was implemented**
  - **Could be maintenance or operational changes**
  - **Could be capital investment**
- **Ask about quantity of each improvement**



# Attribution of Actions



- **Try to measure**
  - **Intent to implement action**
  - **Timing of implementation**
- **Use multiple questions**
- **Use rating scale**
  - **Simple Yes/No question considered inaccurate measure**

# Attribution Options



- **Probabilistic attribution result**
  - Results in “partial” attribution
  - Outcome is attributed fractionally, e.g., 50% of resulting energy savings is attributable
- **Deterministic attribution result**
  - Yes/No
  - 100% of outcome or 0% of outcome
- **Raises question: Is “impact” a degree-of-influence or deterministic measurement?**
  - Usually go with degree of influence

# Degree-of-influence Measurement Philosophy

- **Few respondents can say with complete credibility whether they would have done something when they did it solely because of a specific event**
- **Therefore, use degree-of-influence**
- **Degree of influence of training on what they did requires**
  - **Decision theory**
  - **Question language**
  - **Question phrasing**

# Logic Models Essential to Use Self Report



- **Industrial population investment decisions typically consist of several decisions by different roles made in series**
  - ▶  **$A + B + C = \text{Decision}$**
- **Identify business roles and factors affecting decisions on energy use, e.g.,**
  - **Information flows between roles**
  - **Role influence**
  - **Is there a tipping point? If so, where?**
- **Helps select metrics at different points of influence**
  - **Helps manage cost of evaluation**

# How We Measure Attribution



- **Use a scale with corroborating questions**
  - Often 0 to 3, single-pole scale
- **Use corroborating questions applied to scale to confirm or modify response**
  - Requires a “scoring” protocol to assign probability scores.
  - Protocol requires faith in scorer’s judgment

# Wrap up



- **Issues and choices described here are universal in the field of energy-program evaluation**
- **Department of Energy moving to conduct more evaluations of energy programs**
- **Self-report widely used for accountability and improvement objectives in energy program field**
- **Can be used with impact calculator to reduce cost of repeated evaluations**



**Harley Barnes**

**Lockheed Martin Business Solutions**

**2277 Research Boulevard**

**Rockville, MD 20850**

**(301) 510-6322**

**[harley.h.barnes@lmco.com](mailto:harley.h.barnes@lmco.com)**

