**2021 Book of Reports of the Eastern Nursing Research Society**

March 2021

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<td>Attract, engage, and retain active and diverse members to ENRS.</td>
<td>Create a forum to share innovative, cutting-edge nursing science through dissemination, networking, and recognition.</td>
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<td>Increase the strength of the membership base to expand value for all members.</td>
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| Measures | 1) Membership retention | 1) Engagement of conference committee planning members, speakers, and academic/clinical partners from diverse and underrepresented backgrounds in nursing science across the region | 1) RIG member engagement in meetings and research-related activities |
| 2) Increased membership from diverse and underrepresented backgrounds in nursing science among academic and clinical partners | 2) Attendance growth | 2) RIG member engagement in online discussion forum on ENRS website |
| 3) Membership growth | 3) Revenue growth | 3) Quantity and quality of RIG activities |
| 4) Conversion of student members to regular members | 4) Attendee satisfaction | |
| 5) Increased senior scientist engagement in ENRS | | |

| Target | 1) 90% member retention | 1) Promote diversity and inclusion in all aspects of conference planning and implementation | 1) 100% RIGs will meet regularly and submit annual RIG reports. |
| 2) # members from diverse and underrepresented backgrounds in nursing science among academic and clinical partners | 2) 10% attendance increase from 2020 | 2) 80% RIG Chair/Co-Chairs will track overall RIG membership including # active participating members, new members, and retained members. |
| 3) 10% membership growth | 3) 10% revenue increase from 2020 | 3) 50% RIG members will be active, and 95% RIG members will be retained per annual report. |
| 4) # student member conversions to regular members | 4) 80% attendee satisfaction | |
| 5) Engagement of senior scientists in annual conference, webinars & mentoring | | |

| Accountability | Champion: A. Mitchell | Champion: J. Flanagan | Champion: L. Kitko |
| Mentor: C. Katigbak | Mentor: A.M. Mauro | Mentor: A.M. Mauro |

| Initiatives | 1) Retention: Outreach to recently lapsed members and implementation of monthly webinars. | 1) Implement conference program that aligns with conference theme/objectives and engages speakers and academic/clinical partners from diverse and underrepresented backgrounds in nursing science across the region. | 1) Continue RIG engagement through monthly individual RIG outreach. |
| 2) Diversity: Recruit and engage members from diverse and underrepresented backgrounds in nursing science among academic and clinical partners. | 2) Increase creative opportunities for engagement of all participants, including virtual synchronous and asynchronous offerings. | 2) Update annual RIG report form with targeted measures and RIG-related research to be submitted prior to Annual Meeting. |
| 3) Growth: Targeted outreach to nurse scientists working in health centers and industry. | 3) Increase professional networking opportunities for participants at all career levels. | 3) Support implementation, tracking, and reporting of RIG-related research and activities. |
| 4) Conversion from student to regular members: Follow up post conference with students. | | 4) Implement selection of up to 3 RIGs at annual ENRS membership renewal with an additional $10 fee if 4 or more RIGs selected. |
| 5) Senior Scientists: Develop a research mentoring program that provides participating senior scientist mentors with recognition or award. | | 5) Develop process for RIG leadership succession planning by end of year. |
| | | 6) Annual review of RIG policies and procedures. |
## ENRS 2020 – 2023 Strategic Plan Continued

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<td><strong>Sustain organizational growth through development of financial resources</strong></td>
<td>Acknowledge excellence, value, and contributions of Nursing Science</td>
<td>Raise organizational brand awareness through strategic communication and marketing</td>
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### Measures

#### 1) Revenue growth  
2) Strategic partnerships  
3) Contributor retention  
4) New contributors

1) Quantity and quality of award submissions  
2) Timeliness and rigor of awards process

1) Quality communications with members via email, brochures, website, social media, webinars, activities, and annual conference  
2) Timeliness of communications outreach and responses to members  
3) Impact of communications to support maintenance and growth of membership, sponsorships, and partnerships

### Target

1) Campaign over 3 years: (1000 members/$50 each)  
Campaign Title: Time, Talent, Treasury (TTT): Building and Growing a Research Legacy  
2) Annual revenue growth  
3) Annual increase in # strategic partnerships  
4) # contributors retained annually  
5) # new contributors annually

1) Minimum of 2 qualified applicants per award  
2) Timely submission of award nominees and selection of awardees  
3) Enhanced rigor and efficiency of awards process

1) Quality: Assess quality of communications via email, brochures (e.g., conference, partnerships), website (e.g., community pages, member discussion boards), social media (e.g., Twitter, Instagram, Facebook), activities (e.g., RIGs), webinars, and annual conference monthly (as appropriate) and annually  
2) Timeliness: Assess compliance with communications outreach timeline, social media metrics (e.g., tweets, retweets), webinar attendance, and response to member communications within 48 hours monthly and annually  
3) Impact: Support maintenance and growth of membership, including senior nurse scientists and sponsorships/partnerships

### Accountability

<table>
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<tr>
<th>Champion</th>
<th>Mentor</th>
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<tr>
<td>R. DeMarco</td>
<td>D. Nickitas</td>
</tr>
<tr>
<td>P. de Cordova</td>
<td>M. O’Connor</td>
</tr>
<tr>
<td>A. M. Navarra</td>
<td>M. Hammer</td>
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### Initiatives

#### 1) Develop purpose and focus of three key fundraising initiatives to be implemented as follows:  
a) Year 1: Travel Scholarships  
b) Year 2 or 3: Scholarship to Promote Health Equity Research  
c) Year 2 or 3: Advancing Diversity in Nursing Science  
2) Create and implement strategies for individual and organizational donor partnerships, solicitation methods and timelines, including:  
a) Annual Partnership/Sponsorship program  
b) Virtual or In-Person Silent Auction of Time and Talent (Research/Publishing/Career Consultations/Other)  
c) Giving Tuesday  
3) Track and report target metrics monthly and annually

1) Revise abstract management system to clearly identify and differentiate students for school-selected poster awards vs. potential student peer-reviewed paper/poster award nominees to increase applicant pool (e.g., Add questions asking if student and if so, willingness to be considered for an award).  
2) Develop strategies to increase quantity and quality of potential award nominees by early November.  
3) Revise criteria for Nursing Research Authorship Award to include nursing implications and impact of work.  
4) Collaborate with Communications Committee to enhance messaging about awards and increase quantity and quality of nominees.  
5) Streamline awards submission processes and reduce redundancies.

1) Create annual communications timeline and assess quality, timeliness, and impact monthly and annually.  
2) Implement high quality eBlast, brochure, website, and social media branding and presence.  
3) Maximize usability of website to facilitate communication within ENRS, larger scientific community, sponsors, and partners.  
4) Support all RIGs to maintain a functioning virtual community.  
5) Collaborate with leaders of regional research societies and have active representation on CANS National Advisory Committee.  
6) Recognize ENRS leaders, invited speakers, and sponsors/partners (e.g., thank you letters, eBlasts, website).  
7) Recognize member scholarly achievements (e.g., prestigious awards/honors).  
8) Quarterly web-based Q&A to highlight ENRS experts with recognition at Annual Meeting.  
9) Enhance Board communication with members (e.g., post board meeting schedule with opportunity to submit questions/comments).
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<td>Sustain organizational vitality through bylaws, policies, and succession planning</td>
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<td>1) Succession planning for future ENRS leadership</td>
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<td>2) Increased nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners across the region</td>
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<td>2) Policies &amp; procedures compliance</td>
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<td>3) Scorecard performance</td>
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<td>1) Balanced budget</td>
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<td>2) Transparent reporting</td>
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<td>3) Spend to budget</td>
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<td><strong>Target</strong></td>
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<tr>
<td>1) Minimum of 2 qualified nominees per position annually</td>
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<tr>
<td>2) Increased # nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners</td>
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<td>3) 100% compliance with bylaws and policies</td>
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<td>5) Develop future leaders through creation of an effective annual succession plan.</td>
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<td>6) Annual review of ENRS bylaws, policies, and procedures.</td>
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<td>1) Finalize annual budget by July</td>
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<td>2) Maintain 6-month operating reserve</td>
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<td>3) Achieve profitability of zero to 5%</td>
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<td>4) Achieve financial stability and fiscal health through responsible management of cash flow and reserve funds</td>
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<td><strong>Accountability</strong></td>
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<td>Champions: V. Dickson, C. Katigbak</td>
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<tr>
<td>Mentor: A.M. Mauro</td>
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<td>Champion: D. Nickitas</td>
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<td>Mentor: A. M. Mauro</td>
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<td><strong>Initiatives</strong></td>
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<tr>
<td>1) Create Board appointed Inclusion, Diversity, Equity, and Accessibility (IDEA) Advisory Committee.</td>
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<td>2) Build an effective, highly active team of volunteers and ongoing succession plan.</td>
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<td>3) Explore potential development of a leadership academy to cultivate qualified, diverse leaders.</td>
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<td>4) Review strategic scorecard performance at each Board meeting and annually.</td>
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<tr>
<td>5) Track metrics as they occur and submit annual ENRS leadership reports.</td>
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<tr>
<td>6) Review ENRS bylaws, policies, and procedures annually.</td>
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<tr>
<td>7) Update and distribute job descriptions.</td>
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<tr>
<td>1) Present year-over-year budgeting trends.</td>
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<td>2) Report budget/actual spending monthly.</td>
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<tr>
<td>3) Conduct post-event financial performance review for Annual Scientific Sessions and other revenue generating activities.</td>
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<tr>
<td>4) Implement effective financial controls, governance, and process with management team.</td>
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Officer Reporting: Ann Marie P. Mauro, PhD, RN, CNL, CNE, FAHA, FAAN

Title: President

Date submitted: February 26, 2021

TASKS OR ACCOMPLISHMENTS IN 2020-2021:

- **ENRS 2020-2023 Strategic Plan (see attached)**
  - Led Board approval of new 3-year strategic plan in September 2020 with input from Committees and Research Interest Groups (RIGs).
  - Collaborated with Board liaisons to work with Committees/RIGs to implement strategic initiatives and track progress in meeting targets and outcome measures.
  - Facilitated steady progress toward strategic scorecard objectives.

- **Financial**
  - Worked with Association & Conference Group (ACG) team and Treasurer Dr. Donna Nickitas to maintain ENRS financial stability/sustainability through close fiscal oversight, enhanced efficiencies, quality improvements, and fostering growth through new organizational development approaches.

- **Inclusion, Diversity, Equity & Accessibility (IDEA) Advisory Group**
  - Initiated Board appointment of IDEA Advisory Group in September 2020 to offer input and perspectives on all aspects of strategic plan and give recommendations to integrate these important social justice values into our organization, research, and scholarly work.
  - Convened and charged group in October 2020, which has met monthly to provide report with recommendations at March Board meeting.

- **Communications**
  - Led biweekly President, President-Elect and ACG Partner team meetings to discuss strategic initiatives with email/phone check-ins on alternate weeks.
  - Led bimonthly Board meetings to advance new strategic plan and address challenges related to COVID-19 pandemic.
  - Bimonthly President’s Message published in Nursing Research, along with full-page ENRS advertisement, and shared with Board and members in quarterly ENRS newsletter.
  - Collaborated with ACG team, Communications Committee Chair Dr. Ann-Margaret Navarra and Member-At-Large (MAL) for Communications Dr. Marilyn Hammer to develop ongoing communications plan, launch our new quarterly ENRS newsletter, raise our social media profile, and facilitate community outreach through website and email communications.
  - Held Zoom meetings with Committee/RIG Chairs in April 2020 and regional nurse leaders in May 2020 to solicit feedback regarding organization and its sustainability.
  - Implemented orientation for incoming Board members and Committee Chairs and ongoing development for those continuing in these roles in April 2020.

- **Organizational Development**
  - Personal outreach on #GivingTuesday resulted in 100% Board and Committee Chairs participation with donations to our Sustaining Supporter, Student Conference Travel Scholarships, and Presidents Circle Research Award funds.
  - Worked with ACG team, Organizational Development Chair Dr. Rosanna DeMarco and Treasurer Dr. Donna Nickitas to create new annual partnership and conference sponsorship packages.
As of today, $53,900 in annual partnership solicited, exceeding our $30,000 goal, and raised $10,525 in conference sponsorships, about halfway toward $22,638 goal.

• **33rd Annual Scientific Sessions**
  o Worked with President-Elect/Conference Chair Dr. Jane Flanagan and Conference Planning Committee on virtual 33rd Annual Scientific Sessions, *Generating Nursing Science to Meet the Needs of a Diverse Society*, on March 25th and 26th, 2021, featuring top nurse scientist keynote speakers and panelists.
  o Worked with ACG team and Dr. Flanagan to: 1) re-negotiate 2021 in-person conference agreement with Philadelphia 201 Hotel to switch to 2023 due to COVID-19 pandemic, resulting in decreased penalties and minimal financial impact; 2) switch to virtual 2021 conference; 3) implement XCD platform and abstract management system for members to present their research through recorded paper/poster sessions and consult with NINR representatives and senior scientists via 1-1 Zoom appointments; 4) facilitate awards nominations and selection processes; 5) plan 2021 conference schedule and All Members Meeting; and 6) initiate negotiations regarding force majeure clause due to COVID-19 pandemic with Omni Hotel and Rhode Island Convention Center for 2022 conference in Providence, RI.

• **Membership**
  o Worked with ACG team, Membership Committee Chair Dr. Anne Bradley-Mitchell, and Secretary Dr. Carina Catigbak to implement regular research forums for members during the year through our ongoing free webinar series by teams of scientists, Research Interests Group (RIG) members, and annual partners on varied topics: research with LGBTQ populations, biobehavioral and genomic methodologies for improving health equity in nursing science and practice, criminal justice violence trauma, innovative approaches to health equity in resource-limited populations, collaborative research during pandemic and shared biobehavioral research laboratory.
  o Worked with ACG team to regain members lost during 2019 management company transition.
  o Implemented ENRS job board with ACG team to post career opportunities for members.

• **RIGs**
  o Worked with ACG team and MAL for RIGs Dr. Lisa Kitko to streamline policies and procedures for ENRS RIG members and other regional society members to solicit participants in research studies.
  o Implemented new procedures for creating, merging, and discontinuing RIGs.
  o Solicited updates on our 16 Research Interest Groups (RIGs): Aging; Bio-Behavioral and Chronic Co-Morbid Conditions; Comprehensive Systematic Review/Knowledge Translation; Criminal Justice, Trauma, and Violence; CTSA Nurses; Early Career Nurse Scientist; Evidence-Based Practice Improvement; Family/Community Based Participatory; Global Health; LGBTQIA Health and Health Disparities Palliative Care; Health Services Research and Policy; Qualitative Research; Spiritual Health; Theory Development; and Mental Health and Substance.

• **Governance**
  o Worked with ACG team and ENRS Past President/Nominations Chair Dr. Victoria Vaughan Dickson and Secretary Dr. Carina Katigbak to solicit nominations of diverse, qualified candidates; construct the ballot; and implement 2020 Board and Committee elections.

• **Council for the Advancement of Nursing Science (CANS) National Advisory Council (NAC)**
  o As President, represented ENRS at monthly CANS NAC meetings, working collaboratively to advance nursing science nationally through the CANS State of the Science and Methods conferences and as a signature initiative of the American Academy of Nursing.

• **Regional Research Presidents**
  o Met quarterly with other regional research society presidents: Dr. Cindy Anderson (MNRS), Dr. Jane Lasseter (WIN), and Dr. Donna Scott-Tilley (SNRS) to discuss diversity and inclusion initiatives, conference planning, the COVID-19 pandemic, potential collaborations, and other topics to advance nursing science.

• **National Nursing Research Roundtable**
Representing ENRS, along with President-Elect Dr. Jane Flanagan and IDEA Advisory Group Chair Dr. Lisa Lewis, at NNRR co-hosted by the NINR and WIN virtually on March 4-5, 2021, 

Nursing Research of the Future: Using Clinical Big Data to Explore Health Inequities and Social Determinants of Health.

CURRENT ISSUES AND CHALLENGES:

- Ongoing implementation of 2020-2023 ENRS Strategic Plan.
- Maintaining financial stability/sustainability of ENRS, promoting organizational growth, and increasing member engagement across the region.
- Continued impact of COVID-19 on conference, sponsorship, and partnership revenue.
- Negotiation of new 2-year ACG agreement.
- ACG team member transitions with associated learning curve regarding roles and responsibilities.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Many thanks to our ENRS Board and ACG partners for their flexibility, creativity, and commitment in addressing the ongoing challenges of the COVID-19 pandemic.
- Much gratitude for the steadfast support and dedication our ENRS members as we continue to navigate the challenges and impact of the COVID-19 pandemic together.
- Advance 2020-2023 strategic plan in collaboration with Board, ACG partners, Committee/RIG Chairs, and members.
- Maintain financial stability/sustainability of ENRS and advance organizational growth through visionary approaches and new revenue streams, including sponsorships and partnership revenue.
- Grow membership and expand diversity through inclusion, accessibility, and outreach.
- Implement effective, timely, ongoing communication at all organizational levels.
- Execute continuous, rapid cycle quality improvements and workflow enhancements.
- Negotiate new 2-year agreement with ACG President Carolyn Lagermasini for presentation and approval at March Board meeting.

Respectfully submitted,

Ann Marie Mauro

Ann Marie P. Mauro, PhD, RN, CNL, CNE, FAHA, FAAN
Eastern Nursing Research Society President
Officer Reporting: Jane M. Flanagan, PhD, RN, AHN-BC, ANP-BC, FAAN
Title: President Elect
Date submitted: March 1, 2021

Primary Goals of the 2021 Conference Planning Committee
1) Prepare for all aspects of the Virtual 33rd Annual Conference
2) Form 2021 Planning Committee for the virtual conference (due to ongoing pandemic).
3) Develop conference theme and objectives
4) Identify and secure speakers
5) Secure sponsorships

COMMITTEE MEMBERS:
CHAIR & PRESIDENT-ELECT
Jane Flanagan, PhD, RN, AHN-BC, ANP-BC, FNI, FNAP, FAAN
Associate Professor
Boston College, William F. Connell School of Nursing

PRESIDENT
Ann Marie P. Mauro, PhD, RN, CNL, CNE, FAHA, FAAN
Dean & Professor,
Marjorie K. Unterberg School of Nursing and Health Studies
Monmouth University

MEMBERS
Marie Boltz, PhD, GNP-BC, FGSA, FAAN
Elouise Ross Eberly and Robert Eberly Endowed Chair & Professor
Penn State College of Nursing

Elizabeth F. Chin, PhD, RN, ANP
Assistant Professor
University of Massachusetts Dartmouth

Susan A. DeSanto-Madeya, PhD, RN, CNS, FAAN
Associate Professor
University of Rhode Island

Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN
Associate Professor
New York University, Rory Meyers College of Nursing
Angela M. Gerolamo, PhD, RN
Associate Professor
Thomas Jefferson University, Jefferson College of Nursing

Sara F. Jacoby, PhD, MPH, MSN
Assistant Professor
University of Pennsylvania

Corrine Jurgens, PhD, RN, ANP. FAHA, FHFS, FAAN
Associate Professor
Boston College, William F. Connell School of Nursing

Marie Ann Marino, EdD, RN, FAAN
Professor & Dean
Thomas Jefferson University, Jefferson College of Nursing

Melissa O’Connor, PhD, MBA, RN
Associate Professor
Villanova University, M. Louise Fitzpatrick College of Nursing

Jennifer Ross, PhD, RN, CNE
Assistant Professor
Villanova University M. Louise Fitzpatrick College of Nursing

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Monthly conference calls

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2020:

1) Held regularly scheduled monthly conference calls with the 2021 Conference Planning Committee and ACG team members to discuss roles, activities, focused tasks, and updates.
2) Worked with Planning Committee to develop the 2021 Conference Theme: Generating Nursing Science to Meet the Needs of a Diverse Society
3) Established 2021 Conference Objectives:
   a. Explore innovative programs of nursing research that have made significant contributions in advancing the health of diverse populations.
   b. Generate creative strategies for dissemination and translation of nursing science that promotes diversity, health equity, and inclusion into policy and/or practice.
   c. Examine the impact of leading theoretical and methodological perspectives to transform nursing science to meet the needs of a diverse society, including dissemination of nursing science into practice.
4) Selected and confirmed
   a. Thursday Opening Keynote: Building Healthy Communities Together to Promote Health Equity, Social Justice, and Evidenced-based Research... Listening to the Voices of the Community and Responding
   Speaker: Loretta Sweet Jemmott, PhD, RN, FAAN
   Vice President, Health & Equity
b. Friday Opening Keynote

**Speaker:** Shannon N. Zenk, PhD, MPH, RN, FAAN
Director of the National Institute of Nursing Research

**Funding Panel:** *Insights for Success with Q&A*

**Panelists:**

Jeri L. Miller, PhD, MS, MSc
Chief, Office of End-of Life and Palliative Care Research and NINR Research Center’s Program
National Institute of Nursing Research

Amanda Alise Price, PhD
Program Director, Wellness, Technology & Training Branch
Office of Extramural Programs/ Division of Extramural Science Programs
National Institute of Nursing Research & National Institutes of Health

With Moderator:

Nancy S. Redeker, PhD, RN, FAHA, FAAN
Beatrice Renfield Term Professor of Nursing
Yale University School of Nursing

c. Publishing Panel: *Publishing Pearls for Writing with Equity with Q&A*

**Panelists:**

Norma G. Cuellar, PhD, RN, FAAN
Professor, Capstone College of Nursing
Editor in Chief of the *Journal of Transcultural Nursing*

Eileen T. Lake, PhD, RN, FAAN
Jessie M. Scott Term Chair in Nursing and Health Policy
Professor of Nursing and Sociology
Associate Director, Center for Health Outcomes and Policy Research
University of Pennsylvania School of Nursing &
Editor of *Research in Nursing & Health*

Moderator:

Allison P. Squires, PhD, RN, FAAN
Associate Professor
Director, Florence S. Downs PhD Program in Nursing Research and Theory Development
New York University Rory Meyers College of Nursing
Associate Editor of the *International Journal of Nursing Studies*

d. Plenary Panel: *The Power of Nursing Science to Advance the Health of Diverse Populations with Q&A*

**Panelists:**

Gina S. Brown PhD, MSA, RN
Dean of the College of Nursing and Allied Health Sciences
Howard University College of Nursing & Allied Health Sciences

Gaurdia Banister PhD, RN, NEA-BC, FAAN
Executive Director
The Institute for Patient, Care Connell-Jones Endowed Chair in Nursing
Massachusetts General Hospital

Antonia M. Villarruel, PhD, RN, FAAN
Professor and Margaret Bond Simon Dean of Nursing
Senior Fellow, Leonard Davis Institute of Health Economics
University of Pennsylvania School of Nursing
With Moderator:
Lisa M. Lewis, PhD, RN, FAAN
Calvin Bland Fellow
Assistant Dean for Diversity & Inclusivity
Faculty Director, College Houses & Academic Services and Gregory College House
Associate Professor of Nursing and Africana Studies,
School of Nursing,
University of Pennsylvania School of Nursing

6) Invited all member papers, poster, conference workshops and symposia
7) Implemented review process for abstracts, symposia, and member submitted concurrent workshop sessions.
8) Worked with ACG's Meg Taft to assure smooth functioning of abstract submission system and respond to inquiries.
   a. We received 222 peer reviewed paper and poster abstracts in the regular call for abstracts and 24 abstracts in the late-breaking call for abstracts.
   b. We had 128 abstract reviewers.
   c. We accepted 201 abstracts. Of those accepted, 84 are papers and 117 are posters.
   d. Confirmed four member workshops
   e. Confirmed seven symposia.
   f. Implemented call for school-selected student posters.
   g. We have 67 accepted school selected posters. The submissions were sent to Awards Committee Chair Dr. Pamela de Cordova and Member-at-Large Awards Liaison Dr. Melissa O’Connor.
   h. Collaborated with the Conference Planning committee, Awards Committee and Meg Taft to establish the Emerging Scholars Panel: PhD Student Research
   i. Worked with Meg Taft to secure 1:1 sessions with the NINR funding panel and the Senior Nurse Scientists.
9) Collaborated with Awards Committee Chair, Dr. Pamela de Cordova and Member-at-Large Awards Liaison Dr. Melissa O’Connor to secure nominations for awards. There were 22 nominations:
   4 Nursing research
   4 Distinguished Nursing Contributions
   4 Suzanne Feetham Nurse Scientist Family Research Award
   2 ENRS/CANS
   7 Rising Star and
   6 Student Travel Scholarships
   The peer reviewed posters and papers for doctoral students will be announced in an email.
10) Worked with Dr. Ann Marie Mauro and Meg Taft to renegotiate terms of 2021 contract from what was to be an in person conference in Philadelphia in 2021.
11) Collaborated with Board of Directors at Executive Board meetings and via email to keep them informed of the conference planning progress and to solicit their assistance in securing sponsors.
12) Worked with Organizational Development Committee Chair Dr. Rosanna DeMarco, President Dr. Ann Marie Mauro, Treasurer Dr. Donna Nickitas, and Managing
Director Kathy Doran regarding Giving Tuesday and fundraising to support the Presidents’ Circle Research Award and student conference travel sponsorships.

13) Worked with ENRS President Ann Marie Mauro and ACG’s Meg Taft to secure signed contract with conference vendor.

14) Collaborated with Dr. Ann Marie Mauro, Amy Gallagher of ACG and Drs. Angela Gerolamo, Jennifer Ross and Marilyn Hammer on communications and social media to promote the conference.

15) Participated in bi-weekly conference calls with President Dr. Ann Marie Mauro, ACG Managing Director Carolyn Lagermasini/ Kathy Doran, Crystal Adair and conference planner Meg Taft to facilitate conference planning and smooth ENRS operations.

16) Reviewed all outgoing ENRS communications prior to dissemination with President Dr. Ann Marie Mauro and ACG team members.

CURRENT ISSUES AND CHALLENGES:

- Challenge of virtual conference, which creates a different atmosphere for the ENRS conference, but we have secured an exciting conference and have 307 registrations as of 2-25-21
- Transitioning to in person Conference for 2022.

2021-2022 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Review By laws with incoming 2021-2023 ENRS Secretary
- Continue with live virtual 2020 Conference planning and implementation conference schedule and details.
- Provide updated and ongoing communication with ENRS members and sponsors.
- Work with ACG Conference Planner Meg Taft to assure CEU system is accessible, clear, and organized.
- Develop post-conference survey and assessment plan
- Begin planning for 2022 and 2023 conferences
**Officer/Director/Chair/RIG Leader Reporting:** Carina Katigbak, PhD, ANP-BC, RN, FAHA  
**Title:** Secretary’s Report  
**Date submitted:** February 26, 2021

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**COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS:**
In accordance with the Bylaws and Policies & Procedures, the Secretary serves as the Chair of the Bylaws Committee and serves as liaison to the Membership Committee and Nominations Committee.

**TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**
During this 2020-2021 term, the Bylaws were further updated to reflect the current policies and criteria regarding membership eligibility to run for Board or committee positions. In addition, a cross-walk between the Policies and Procedures of the Awards, Nominations, and Communications Committees were finalized to align with the Bylaws.

**CURRENT ISSUES AND CHALLENGES:**
There are no overt issues or challenges.

**GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
The primary goals are to maintain an up-to-date Bylaws document that properly reflects the mission, vision, and purpose of the ENRS organization. ENRS should remain in alignment with national goals and priorities. As part of the Executive Board, fostering and promoting rigorous scientific discoveries through collaborative team science approaches among membership that can be translated to feasible patient care for improved outcomes is always a primary goal.
Officer/Director/Chair/RIG Leader Reporting:

Title: Treasurer, Donna Nickitas

Date submitted: Feb. 28, 2021

• COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS: N/A

• TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:
  Provide financial stewardship and oversight of ENRS budget and investments by meeting monthly with President of ACG Management, including review of P&L, budget and balance sheet, and portfolio investments.

  Board Liaison to the Organizational Development Committee. Attended monthly meeting and provided on-going updates and reports to the Board.


    *increase membership over three years.
      Year 1- Travel Scholarship
      Year 2- Scholarship to Promote Health Equity Research
      Year 3- Advancing Diversity in Nursing Science

• CURRENT ISSUES AND CHALLENGES:
  Collaborated with ACG team to develop various financial forecast models for the annual ENRS annual conference including expansion of annual partnerships and conference sponsors.

  Coordinated with Board of Directors & ACG Management team to create conference savings due to a 2021 Virtual conference.

  Continue to create innovative revenue streams beyond membership dues and annual meeting sponsorships and registration.

  Cultivate and target annual Giving Tuesday and other giving opportunities from corporate, magnet hospital systems, and academic institutions.

• GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
  Assist with the on-boarding and orientation of new Treasurer.
Members: The 2020 Nominating Committee consisted of Past-President Victoria Vaughan Dickson, PhD RN, FAAN, (Chair); Billy A. Caceres, PhD, RN; Majeda El-Banna, PhD, RN; Health Hamilton, PhD, RN, Jasmine Travers, PhD, RN, and Carina Katigbak, PhD, RN (Board Liaison).

Received 35 nominations for the 2021 elections in the following categories:

- Secretary
- Treasurer
- Member-at-Large (Awards)
- Standing Committees
  - Awards Committee
  - Nominating Committee
  - Membership Committee
  - Organizational Development Committee

Online elections took place in December 2020. Newly elected members will take office at the Annual All Member Meeting, Spring 2021 (virtual meeting). Special attention was devoted to encouraging members to participate in electing the future leaders of ENRS through email blasts and targeted announcements; the nomination process was started in summer 2020.

Active membership was required to access the online voting module. 146 ENRS members actively voted in the 2021 elections. “Write In” options were offered for each position listed the online voting module.

The Executive Board reviewed the 2021 Election voting results and ratified the slate of standing committee and board members elected. Below is a summary of results:

**2021-2022 ENRS Election Results**

- **Secretary**: Allison Norful
- **Treasurer**: Lisa Lewis
- **Member At Large**: Melissa O’Connor
- **Awards (2)**: Ariana Chao, Paul Quinn
- **Nominating Committee (3)**: Toby Bressler (1 year), Kenneth Falkner (2 year), Ellen McCabe (2 year)
- **Org Development (2)**: Anne Bradley Mitchell, Joyce Pulcini
- **Membership (2)**: Kristen Fessele, Mei Fu

Respectfully submitted,

Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN
**Officer/Director/Chair/RIG Leader Reporting:** Melissa O’Connor, Board Member at Large, Liaison to the Awards Committee  
**Title:** Associate Professor of Nursing, Villanova University Fitzpatrick College of Nursing  
**Date submitted:** March 2, 2021

- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):** Pam de Cordova, Chair; Kristen Sethares, Andrea Morgan-Eason, Diane DiTomasso, Kathy Hutchinson, Susan Sullivan-Bolyai

- **TASKS OR ACCOMPLISHMENTS THIS YEAR:**
  - Revised travel award criteria  
  - Devised a mechanism to clearly define students submitting their work to ENRS  
  - Tightened the criteria for the *Nursing Research* publication award to increase objectivity and included submission of a short paragraph on the impact their publication has had on research, policy and/or practice. Unfortunately, there was a breakdown in communication and this request was made in the application. Pam and I will be sure this occurs for 2022  
    - Those eligible received a personal email inviting them to apply for this award  
  - Worked with Communications committee to increase visibility of available awards (advertisement prior to webinars; working with RIG leaders) and prepare for the Call for Awards issued 1/6/2021  
  - A total of 22 submissions were received:  
    - Nursing Research – 4  
    - Distinguished Contributions – 4  
    - Suzanne Feetham – 4  
    - ENRS & CANs Dissertation – 2  
    - Rising Star – 7  
    - Evidence Based – 1  
  - President’s Award will not be granted this year  
  - Judging of school submitted posters (snapshots) and the top 5 PhD posters are underway (Due March 8, 2021)  
    - Insufficient DNP posters submitted  
  - PhD Presentations will be reviewed in the coming weeks. Winner will be announced at the completion of the PhD presentations on 3/26/2021  
  - **2021 Award Recipients:**  
    - **Suzanne Feetham Award**, Kim Mooney – Doyle  
    - **Rising Star Award**, Shelli Feder  
    - **Nursing Research Award**, Ann Margaret Navarro  
    - **Evidence Based Award**, Margaret McCabe
- ENRS & CANS Dissertation Award, Dora Wischik
- Distinguished Contribution Award, Tonda Hughes

• **CURRENT ISSUES AND CHALLENGES:**
  - This is our busy time; we have an excellent, dedicated committee and meeting the challenges with little difficulty

• **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
  - Create an award with accompanying criteria for a Post-Doctoral Poster Award
  - Assure the requirement for a short paragraph is included in the 2022 *Nursing Research* publication award

Respectfully submitted by Melissa O’Connor, PhD, MBA, RN, FGSA, FAAN
COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS:
Lisa Kitko is the elected RIG liaison to the ENRS Board. Crystal Adair serves as the ACG representative.

TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:
- The RIG Policies and Procedures were updated to include the procedure for RIG related research participation request and Non-RIG related research participation request.
- Convened a RIG Task Force to develop the metrics developed for the scorecard and shared with all RIG leaders.
- Reviewed the scorecard with the RIG leaders. Plan developed to capture the data needed for the scorecard from the annual reports from the RIG leaders.
- Developed a procedure for the sharing of research studies with other research societies (SNRS, MNRS and WIN)
- Coordinating with the Communications Committee to feature the work of the RIGs.
- Developed an internal process for RIG leaders to receive member list updates.
- RIGs have been participating in the ENRS webinars (2 RIGs have participated to date with another planned).

CURRENT ISSUES AND CHALLENGES:
- The functionality of the website for use by RIG leaders and members continues to be an issue.
- Integrate the procedure for sharing of research studies with the other research societies.
- Participation of RIG members in their specific RIG
- The difficulties with networking due to 2 virtual conferences
- continue to work with the board to improve the process of when a RIG submits a symposium for the annual conference.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
- Continue to monitor the metrics for the scorecard from each RIG with aggregate reporting to the ENRS board.
- Continue work with the Communications Committee to highlight the work of the RIGs.
- Determine best way to improve website functionality to best meet the needs of the RIG leaders and members.
- Development of a transition plan for RIG leadership
- Engagement of members and sharing best practices across RIGs.
Officer/Director/Chair/RIG Leader Reporting: Marilyn Hammer, PhD, DC, RN, FAAN – Liaison to the Communications Committee
Title: Communications Committee
Date submitted: February 24, 2021

• COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS:
  o Marilyn Hammer – Member-at-Large – liaison to the Communications Committee
  o Ann Margaret Navarra, committee member (Chair)
  o Billy Caceres, committee member (Y2)
  o Fay Wright, committee member (Y2)
  o Eileen Condon, committee member (Y1)
  o Tiffany Montgomery (Y1)

• TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:
  o Monthly-Bi-monthly committee meetings
  o Strategic Scorecard domain completed.
  o Established coordination with the social media committee (Angela Gerolamo and Jennifer Ross)
  o Social media handle updated: @ENRS_Science.
  o Social media handle for 2021 Scientific Sessions: @ENRS2021
  o Coordinated social media blasts going out with each ENRS announcement pertaining to the upcoming 2021 Scientific Sessions.
  o Developed and operationalized communication roles with ACG administration, which has supported the communications committee tremendously.
  o Calendar of events established.

• CURRENT ISSUES AND CHALLENGES:
  o Continuing to define the communications committee, its membership, and process for membership.
    ▪ Currently, members are appointed.
    ▪ Suggested for membership by application (to be discussed)
  o Putting metrics in place to operationalize the strategic scorecard.

• GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
  o Finalize committee definition, structure, and function.
  o Clarify level of input regarding messaging from various area to the membership.
  o Ensure the website and all social media platforms are appropriately updated.

Recommendations:
1. Re-review the Communications Committee P&P
2. Re-review the scorecard and ensure alignment with the P&P and calendar of events (living document)
3. Quarterly, audit the outcomes of the timeline.
Name of Committee / RIG:
Awards

Name, title, and current email address of Chair/Co-Chair(s):
Pamela de Cordova
Associate Professor
pd306@sn.rutgers.edu

Name of Member Reporting:
Pamela de Cordova

PRIMARY GOALS:
1. Develop a strategy to increase awareness of potential nominees by November 1, 2021 to obtain multiple nominations for each of the seven awards.

2. Clearly identify potential students who were not nominated by the school during the abstract submission process to increase opportunities for student presentations. Determine a better way to identify if the submission is a student submission by asking a two-fold question. 1. Are you still a student? Y/N. Ask if students want to be considered for an award.)

COMMITTEE MEMBERS:
Diane (Thulier) DiTomasso
Katherine Hutchinson
Kristen Sethares
Susan Sullivan-Bolyai
Andrea Morgan-Eason
Board Liaison - Melissa O'Connor

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Every month for one hour, except during February and March 2021 in which we are and planning to meeting biweekly.

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
1. Awards revised the Nursing Research Authorship Judging Criteria to require the applicant to submit a blurb
2. Developed a new google drive that is updated and shared with other ACG staff.
3. Highly increased visibility of Awards by working with RIG Liaison and distributed Awards application recruitment to RIG Leadership
4. Worked with Communications Committee to also increase frequency of blurbs about recruiting Awards.
5. Members used word of mouth to disseminate about the ENRS Awards.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
1. Although Awards spent time revising the criteria for the Nursing Research Authorship Award and in the Recruitment and uploading documents, none of the applicants this year (2021) included a blurb.
2. Increasing judging requirements to include judging PhD and DNP posters top five. This is not an issue, but it is “new” this year.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
1. Continue to collaborate with the Communications Committee to disseminate knowledge of the awards offered to all ENRS members to obtain multiple nominations for every award.
2. Review the existing awards submission process and streamline where necessary for all awards to reduce redundancy and obligations on nominators.
3. For student awards, add question. Would you like your work to be considered for an award?
Name of Committee / RIG:
ENRS Inclusion, Diversity, Equity and Accessibility (IDEA) Advisory Group

Name, title, and current email address of Chair/Co-Chair(s):
Lisa M. Lewis, PhD, RN, FAAN, FAHA
Associate Dean of Equity & Inclusion
lisaml@nursing.upenn.edu

Name of Member Reporting:
Lisa M. Lewis

PRIMARY GOALS:
*Provide recommendations to further advance inclusion, diversity, equity, and accessibility across the Eastern Nursing Research Society (ENRS) as it relates to its mission to promote innovative nursing science and its vision to promote health through nursing science.

*Provide input and perspectives on all aspects of the 2020-2023 strategic plan.

*Provide recommendations to integrate social justice values into the organization, research, and scholarly work in a meaningful way to make a difference in promoting health among people from all backgrounds and experiences.

COMMITTEE MEMBERS:
Dr. Guardia Banister, Executive Director; Institute for Patient Care at Massachusetts General Hospital

Dr. Dewi Brown-DeVeaux, Adjunct Clinical Instructor; New York University College of Nursing

Dr. Elizabeth (Liz) Cohn, Associate Provost for Research, Associate Dean for Research, Rudin Professor of Nursing; Hunter College

Dr. Willa Doswell, Associate Professor, Community Engagement Coordinator; University of Pittsburgh School of Nursing

Dr. Caroline Dorsen, Associate Dean of Advanced Practice & Clinical Partnerships, Clinical Associate Professor; Rutgers University

Dr. Majeda El-Banna, Chair of Acute & Chronic Care Community, Director of the Registered Nurse to Bachelor/Master of Science in Nursing Program, Associate Professor; Georgetown University

Dr. Lisa Lewis (Chair), Associate Dean for Equity & Inclusion, Associate Professor; University of Pennsylvania School of Nursing

Dr. Paul Quinn, Director of Nursing Research; The Valley Hospital
Preliminary Recommendations: The ENRS IDEA Advisory group m

FREQUENCY OF PHONE/IN-Person MEETINGS DURING 2020-2021:
Four monthly meetings to date: October 16, 2020; November 17, 2020; December 4, 2020; and January 22, 2020.

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
* Reviewed 2020-2023 ENRS Strategic Plan.

* Preliminary recommendations drafted and submitted to ENRS Board for review.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
The ENRS IDEA Advisory Group is newly formed. Though advisory at this point, ENRS will need to decide if the group becomes a permanent committee.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
Continue regular meetings to finalize recommendations for the ENRS Board.

Continue to solicit feedback from the ENRS Board re recommendations.

Determine evaluation metrics in alignment with recommendations.
Name of Committee / RIG:
Membership

Name, title, and current email address of Chair/Co-Chair(s):
Anne Bradley Mitchell PhD, ANP-BC FGSA
anne.mitchell@jefferson.edu

Name of Member Reporting:
Anne Bradley Mitchell

Name, title, and current email address of Chair/Co-Chair(s):

PRIMARY GOALS:
1) Increase Membership numbers as noted by the ENRS Scorecard:
   - Achieve 90% retention of current members
   - 18% Membership Growth
   - Increase the number of student to regular memberships

2) Develop a measure to create a Senior Scientist Level to provide mentorship and expertise.

COMMITTEE MEMBERS:
Mary Jo Bugel (2019-2021) (retired 2020)
Sherry Burrell (2019-2021)
Shazia Mitha (elected; 2020-2022)
Kathleen Neville (2019-2021)
Lori Wheeler (elected; 2019-2021)
Catherine Wilson Cox (elected; 2020 – 2022)
Carina Katigbak (Board Liaison; 2019-2021)

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Every other month virtual meetings

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
   • TASKS OR ACCOMPLISHMENTS IN PAST YEAR:

   Webinar: February 24th, 2021 – Collaborative Research During Pandemic and Management of Shared Biobehavioral Research Laboratory, Sponsored University of Connecticut Xiaomei Cong, PhD, RN, Wanli Xu, PhD RN, Angela Starkweather, PhD RN, GeeSu Yang, PhD RN, Eileen Carter, PhD RN

   Webinar: November 18,2020, Addressing Pervasive Healthcare Challenges through Innovative Approaches to Health Equity in Resource-Limited Populations: Novel Methods, Interventions and Future Directions Sponsored by Massachusetts General Hospital Yvonne L. Munn Center for Nursing Research Louise Reagan, PhD RN, Wendy Henderson, PhD RN, Ruth Lucas, PhD RN, Kyoungjae Kim, PhD RN, Tiffany Kelley, PhD RN

   Webinar: October 21,2020, Criminal Justice Violence Trauma (CJVT) RIG Symposium: Enhancing Health
Equity for Criminal Justice-Involved Populations: Theoretical, Methodological, and Practice Perspectives, Erin Kitt-Lewis PhD, RN, Annette T. Maruca, PhD RN-BC CNE CCHP, Dr. Louise Reagan PhD RN, Donna M. Zucker, PhD RN FAAN

Webinar: September 23, 2020 Using Biobehavioral and Genomic Methodologies for Improving Health Equity in Nursing Science and Practice Angela Starkweather, PhD RN, Louise Reagan PhD, RN, Wanli Xu PhD RN, Sharon Casavant PhD RN

Webinar: June 10, 2020 [Almost] Everything You Need to Know, But Were Afraid to Ask About Research with LGBTQ+ Populations, Jordan B. Bosse, PhD RN, Kacey D. Jackman, PhD RN, PMHNP-BC, Christine B. Clark, MSN RN

Webinar: May 12, 2020 2021 Opportunity and Uncertainty: Where Science, Policy, and Politics Intersect, Suzanne Miyamoto, PhD RN FAAN

Survey Template for Membership: Deploy late Spring 2021 pending Board Approval.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
1. Collaboration with other ENRS Committees
2. Consider working with Communications committee to market benefits of ENRS membership, webinar offerings etc.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
1. ENRS Member Survey: Survey members post-conference regarding services and resources they believe are most valuable to ENRS members. To avoid response burden, the committee needs some guidance with respect to timing since conference attendees may also be completing conference evaluations and CEUs etc. Membership Board submit the Member Interest Survey to Board for approval for distribution Spring 2021.
2. ENRS Senior Fellows: In the past year, we also discussed the idea of "ENRS Senior Fellows" to attract and maintain senior nursing research experts as active ENRS members.
3. Conference/Membership Outreach: One of the Membership Committee's goals is to broaden the scope membership to include those outside academic institutions. The Membership Committee will send ideas and marketing techniques to Board for approval for specific targeting 2021. Develop healthcare institution membership.
4. Webinars: Aim for six annually, invite research teams for presentation and solicit sponsorship. Advertise to ENRS membership, and encourage potential collaborators.
**Name of Committee / RIG:**
Organizational Development

**Name, title, and current email address of Chair/Co-Chair(s):**
Rosanna DeMarco, PhD, RN, FAAN  
Chair, Organizational Development  
Professor of Nursing  
Associate Dean for Academic Affairs  
UMass Boston  
rosanna.demarco@umb.edu

**Name of Member Reporting:**
Rosanna DeMarco

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**PRIMARY GOALS:**

Strategic Objectives:  
Sustain Organizational Growth through Development of Financial Resources

**Measures:**
1. Revenue Growth  
2. Strategic Partnerships  
3. Contributor Retention  
4. New Contributors

**Target:**
1) Campaign over 3 years: (1000 members/$50 each)  
Campaign Title: Time, Talent, Treasury (TTT): Building and Growing a Research Legacy  
2) Annual revenue growth  
3) Annual increase in target of strategic partnerships  
4) Target contributors retained annually  
5) Target new contributors annually

**Initiatives:**
1) Develop purpose and focus of three key fundraising initiatives to be implemented as follows:  
a) Year 1: Travel Scholarships  
b) Year 2 or 3: Scholarship to Promote Health Equity Research  
c) Year 2 or 3: Advancing Diversity in Nursing Science

2) Create and implement strategies for individual and organizational donor partnerships, solicitation methods and timelines, including:  
a) Virtual or In-Person Silent Auction of Time and Talent (Research/Publishing/Career Consultations/Other)  
b) Giving Tuesday
c) Solicitations to honor a nurse researcher or mentor during the year and annual conference

3) Track and report target metrics monthly and annually

Fall 2020:
BOD asked that we focus on assisting with sponsorships of the second virtual conference in March 2021 as well as the Annual Partnership Program. The group helped with the above plans and focused on renewing sponsorships and gathering new sponsorship with emphasis on magnet hospitals and corporations.

COMMITTEE MEMBERS:
Keville Frederickson, Lisa Duffy, Elizabeth Howard, Pamela de Cordova, Rhonda Maneval, Donna Nikitas (BOD liaison/mentor), Rosanna DeMarco (chair)

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Monthly Meetings (zoom)

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
1. Leadership Orientation with BOD (Chair, Rosanna DeMarco)
2. Scorecard Completed
3. Establish the identity and purpose of the group through branding of a specific campaign; Campaign Title: Time, Talent, Treasury (TTT): Building and Growing a Research Legacy
4. Redesigned Annual Partnership and Conference Sponsorship packages to meet the needs of the virtual conference and continued benefits through the year.
5. Developing a team system to renew Annual Partnerships and Conference Sponsorships through direct contact as well as expanding participation for both programs by using a toolkit and spreadsheet created by ACG. Revenue collected for the Annual Partnership program ($53,000) exceeded budgetary goals ($30,000).

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
COVID-19 constraints on funding campaign (on hold).

Focused on establishing successful fiscal support for virtual conference March 2021.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
Focus on original campaign targets and initiatives:
Target:
1) Campaign over 3 years: (1000 members/$50 each)
Campaign Title: Time, Talent, Treasury (TTT): Building and Growing a Research Legacy
2) Annual revenue growth
3) Annual increase in # strategic partnerships
4) # contributors retained annually
5) # new contributors annually

Initiatives:
1) Develop purpose and focus of three key fundraising initiatives to be implemented as follows:
   a) Year 1: Travel Scholarships
   b) Year 2 or 3: Scholarship to Promote Health Equity Research
   c) Year 2 or 3: Advancing Diversity in Nursing Science

2) Create and implement strategies for individual and organizational donor partnerships, solicitation methods and timelines, including:
a) Virtual or In-Person Silent Auction of Time and Talent (Research/Publishing/Career Consultations/Other)

b) Giving Tuesday

c) Solicitations to honor a nurse researcher or mentor during the year and annual conference

3) Track and report target metrics monthly and annually

Work collaboratively with Membership Committee on the initiatives mentioned above (travel scholarships).
Name of Committee / RIG:
Aging RIG

Name, title, and current email address of Chair/Co-Chair(s):
Justine S. Sefcik, PhD, RN - Assistant Professor - jss398@drexel.edu
Nicholas R. Nicholson Jr., PhD, MPH, RN, PHCNS-BC
Professor of Nursing - Nicholas.Nicholson@quinnipiac.edu

Name of Member Reporting:
J. Sefcik

PRIMARY GOALS:
To submit a Aging RIG symposium for the ENRS 2021 conference.

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
Held a writing "camp" in July
Submitted an Aging RIG symposium which was accepted.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
Low participation in the writing camp.
We've encouraged members to use the discussion board - however no one else is posting on it.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
Develop 2 webinars for Aging RIG members.
Plan to submit a symposium for 2022 conference.
Name of Committee / RIG:
Behavioral and Chronic/Co-Morbid Conditions

Name, title, and current email address of Chair/Co-Chair(s):
Margaret McCarthy
Fay Wright

Name of Member Reporting:
Margaret McCarthy

PRIMARY GOALS:
To share our research on biobehavioral interventions in persons with chronic conditions.
To identify potential collaborations between our members.

COMMITTEE MEMBERS:
Unable to copy names from RIG webpage

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Two virtual meetings: March and October 2020

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
We have merged the two previous RIGS (chronic comorbid and biobehavioral)

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
The current challenge for our RIG is two-fold. As current co-chairs for a long period of time we are looking for another member to take over leadership and we have not been able to find someone to do that. Two, although we have interesting meetings with plenty of discussion, we have not been able to accomplish any other activities beyond discussion of our current research.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
1. Our first goal would be to find 1-2 members to take over chair or co-chairs of this newly merged RIG.
2. A second goal would be to finalize our new mission statement for combined RIG.
3. Update RIG page with current information
Name of Committee / RIG:
Criminal Justice, Violence and Trauma (CJVT)

Name, title, and current email address of Chair/Co-Chair(s):
Louise Reagan, PhD, APRN, ANP-BC, FAANP
Assistant Professor
School of Nursing
University of Connecticut
louise.reagan@uconn.edu

Annette T. Maruca, PhD, RN-BC, CNE, CCHP
Associate Clinical Professor
University of Connecticut
annette.maruca@uconn.edu

Name of Member Reporting:
Louise Reagan PhD, APRN, ANP-BC, FAANP

PRIMARY GOALS:
1. To provide a forum for the exchange and dissemination of research and evidence related to criminal justice-involved and victims of violence and trauma.

COMMITTEE MEMBERS:
Active: LOUISE REAGAN & ANNETTE MARUCA, CO-CHAIRS; ERIN KITT-LEWIS, SUSAN LOEB, ELIZABETH DOWDELL, LORI GOSHEN, DONNA ZUCKER, SHOSHANA ARONOWITZ, PATRICIA ECKARDT, JOCELYN ANDERSON, Anne Reeder

ATTENDING MEMBERS – 58 LISTED IN TOTAL ON CJVT COMMUNITY WEBSITE, ALTHOUGH THIS LIST HAS DOUBLE POSTINGS.

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
# OF PHONE MEETINGS: 2 (MARCH MEETING 2020 AND FALL 10/2/2020; MEET WITH SYMPOSIUM MEMBERS 2/2021
# OF IN-PERSON MEETING: NONE D/T COVID

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
Abstract submission and acceptance for RIG Symposium at the 2021 ENRS conference: Violence and Racial Disparities Among Disadvantaged and Diverse Populations Symposium
Poster presentation: none
Winter newsletter February 2021
Webinar: October 2020 Criminal Justice Violence Trauma (CJVT) RIG Webinar: Enhancing Health Equity for Criminal Justice-Involved Populations: Theoretical, Methodological, and Practice Perspectives
Podium presentation: Symposium 2020 Enhancing Health Equity for Criminal Justice-Involved
CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):

Membership issues: Our primary issue, unchanged from year to year, is the engagement of current RIG members. We have great enthusiasm from members attending the RIG meeting at the annual ENRS conference. However, last year’s meeting attendance was down, with five members participating in the RIG yearly meeting. We attribute that to COVID and change of conference format from in-person to virtual. That said, despite receiving 5 RSVPs to attend the meeting, we had three members attend the Fall 2020 meeting.

Our new RIG members will participate in the CJVT 2021 symposium at ENRS, and Erin Kitt-Lewis, also in attendance at the RIG Annual meeting, participated in our webinar in October 2020. Overall, there continues to be little involvement of other RIG members with goal setting or ongoing work of the RIG. On a positive note, we usually have a good response to symposium participation.

I am mentoring Annette Maruca to assume leadership of the CJVT RIG next year and hope to have Jocelyn Anderson from Penn State Nursing join her as co-chair. Although membership is low and engagement has been less this year, we see the need for a stand-alone RIG for topics related to Criminal Justice Violence and Trauma. With the loss of Donna Zucker, a stable leader, and my mentor, we are treating this year as a transition year. Annette Maruca has some new ideas planned for the spring, and the RIG is looking for a new co-chair to help Annette. I will continue to be active in the RIG and support Annette next year.

Website Issues: Emails and discussion threads are not actively used by members. We posted our symposium from last year in the online library and the news on the release of ANA Correctional Nurse Competencies on the community website. We do not know if there is a method to track who visits or engages in the community page or signs on as a new member. As co-chair, I have not received any emails from RIG members via the website. The number of members is listed as 58, but several are double listed.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

O To present a successful 2021 symposium: Enhancing Health Equity for Criminal Justice-Involved Populations: Theoretical, Methodological, and Practice Perspectives
O To plan for leadership transition when Louise Reagan, CJVT RIG co-chair, steps down this year.
O To expand marketing plan to increase the number of active RIG members.
O To continue to Create Spring and Fall newsletter
O To consider another webinar on a topic of interest to ENRS members in Fall 2021
- To identify a RIG centered research project (Fall 2021)
**Name of Committee / RIG:**
Early Career Nurse Scientist RIG

**Name, title, and current email address of Chair/Co-Chair(s):**
Kiernan Riley, RN, BSN
PhD Student
kir5292@psu.edu

Joy L Henderson, PhD, RN
Assistant Professor
jhenderson@pace.edu

**Name of Member Reporting:**
Kiernan Riley and Joy Henderson

**PRIMARY GOALS:**
1. Increase socialization and networking amongst early career scientists.
2. Provide a forum for early-career nurse scientists to network and disseminate experiences.

**COMMITTEE MEMBERS:**
Joy Henderson  and Kiernan Riley  Co-Chairs
See Website for full member listing

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:**
Co-Chairs meet Monthly
Members are invited to meet 3 x year

**TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:**
Accomplishments with RIG Members:
1. Breakfast Meeting at ENRS Conference, March, 2020 - "Journey from BSN to PHD"
2. Discussion Group regarding abstract submission in upcoming ENRS Conference - September 2020
3. Journal Club Discussion:  December 2020 - "COVID-19 impact on early career investigators: a call to action"
4. Discussion Group-Inviting members to support presentations at upcoming ENRS conference February 2021
5. Breakfast RIG Meeting at ENRS Annual Conference, March 2021
CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
1. Communication from the ENRS Board of Directors. We feel unable to plan our RIG session at the Annual Conference because we don't know when the meeting will be held, or the recommended topics for discussion.
2. Ongoing problems with the website, e.g. questionable member counts.
4. Unsure if communication using the website is effective for member-wide outreach.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
1. RIG Study of Pandemic effects on early nurse researchers
2. Continue Journal Club Offerings
3. Enhance live meeting attendance
Name of Committee / RIG:
Evidence-Based Practice Improvement

Name, title, and current email address of Chair/Co-Chair(s):
Rhonda Maneval rmaneval@pace.edu
Mary Jo Vetter mjv5@nyu.edu

Name of Member Reporting:
Rhonda Maneval & Mary Jo Vetter

PRIMARY GOALS:
- PROMOTING COLLABORATION BETWEEN PHD-PREPARED AND DNP-PREPARED NURSES IN THE CONDUCT OF RESEARCH AND IMPLEMENTATION AND EVALUATION OF FINDINGS.
- ILLUMINATING THE UNIQUE SKILL SETS OF THE DNP-PREPARED AND PHD-PREPARED NURSE.
- FOSTER MENTORING RELATIONSHIPS AND PROVIDE SUPPORT FOR INSTITUTIONAL EBP EFFORTS FOR MEMBERS IN THE PRACTICE SETTING
- CREATE A REGIONAL PLAN FOR DISSEMINATION OF EBP INITIATIVES.

COMMITTEE MEMBERS:
Steering Committee:
Barbara Buchko; Pamela Ginex; Shirley Girouard; Margie Sipe; Aliza Ben-Zacharia; Susan Cobb; Mildred Kolwoski; Helene Bowen-Brady; Kathryn Hinic; Jeungok Choi; Lily Thomas

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Zoom meetings on:
1/9/2020
6/25/2020
8/20/2020
9/23/2020
10/07/2020
12/10/2020
1/19/2021
2/23/2021

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
Launched our inaugural RIG newsletter
Ongoing discussion regarding conference planning on implementation science topic - we have reached out to several speakers and will hold a RIG information gathering session at the 2021 ENRS Conference gathering the needs of members.
Launched the EBP RIG discussion board in February 2021 where the steering committee members promoted utilization/adoption of the collaborative community to increase visibility of the RIG and foster participation
CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
Identified multiple issues with the functionality of the RIG community site - membership accuracy and user friendliness of the site.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
Continue to use the discussion board to engage the community members. Steering committee members are committed to posting to the site in order to facilitate its use by members. Needs assessment at the annual conference to plan for a series of webinars for members around the issue of EBQI/implementation science. Explore the overlap of the Systematic Review/Knowledge Translation RIG and the EBP RIG - perhaps there are synergies and opportunities for collaboration. A new sub-committee was formed to keep the newsletter published on a regular basis.
Name of Committee / RIG:
Family/Community Based Participatory RIG

Name, title, and current email address of Chair/Co-Chair(s):
Helene Moriarty, PhD, RN, FAAN  helene.moriarty@Villanova.edu
Susan DeSanto-Madeya, PhD, APRN, RN, FAAN  sdesanto-madeya@uri.edu
Karen Dalonzo, PhD, RN, FAAN  kdalonzo@sn.Rutgers.edu

Name of Member Reporting:
All three Chairs

PRIMARY GOALS:
Mission:
Promote the development of a cohesive group of nurse researchers, theorists, and clinicians by addressing critical issues related to the science of Family and CBP research.

Goals:
1. Provide forums for discussion and critique of members’ work (papers, grants, abstracts, etc.)
2. Facilitate collaboration (publications, presentations, studies, secondary data analyses)
3. Promote utilization of innovative family and community-oriented study designs, methods, and data analysis
4. Serve as research advocates and mentors
5. Communicate policy issues
6. Promote development and testing of family and community-oriented interventions and instruments

COMMITTEE MEMBERS:
Abbe Muller
Janice Agazio
Ainat Koren
Alyssa O’Brien
Ann Cousins
Anne Mitchell
Bertha Lee
Bette Mariani
Bonnie Jerome-D’Emilia
Briana Renois
Carolyn Tobin
Caroline Handschuh
Mei Lin Chen-Lim
Ann Dylis
Connie Kartoz
Felicitas Diese
Diana Lulgjuraj
Kathy Downey
Erin Kitt-Lewis
Esma Paljevic
Esther Kinuthia
Liz Wright
MaryBeth Sosa
Genevieve Chandler
Gene Harkless
Helene Moriarty
Ijeoma Eche
Kathleen Jackson
Jamesetta Newland
Jordon Bosse
June Horowitz
Julie McCulloh Nair
Joan Kearney
Joyce Cappiello
Jumpee Prasitchai
Jennifer Saylor
Shanda Johnson
Judith Herrman
Kathleen Mahoney
Kathleen Neville
M. Katherine Hutchinson
Karen D’Alonzo
Kerry Nolte
Kiernan Riley
Kiersten Withrow
Kathleen Fisher
Kristy Pereira
Laura Hayman
Lesley Perry
Lisa Garsman
Linda Maldonado
Lois Sadler
Margaret Shepard
Marie Foley
Martha Swartz
Mary Ellen LaSala
Melissa Dunn
Marcia Gardner
Michelle Kelly
Lucy Feild
Nanette Sulik
Olga Kagan
Pamela Galehouse
Patricia Eckardt
Pamela Burke
Rahshida Atkins
Rosanna DeMarco
Sarah Browne-Bradwisch
Sandra Horvat
Sherry Burrell
Susan Malone
Shan Liu
Susan Taylor
Kathleen Sternas
CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):

We created materials for the Family/CBPR website and are pleased that it includes much information, such as our mission, goals, and achievements, and some graphics. However, we had difficulty again this year in trying to use the site to communicate with members on a regular basis. We participated in

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:

The Co-chairs led a virtual RIG discussion at last year’s conference. Attendance was less than that in previous years. The meeting was used as an opportunity for members to share their research interests. Members also raised ideas for strengthening the RIG and for future symposia/presentation topics.

Over the last year, two conference calls led by the co-chairs were held for the planning and coordination of abstracts and other RIG activities. Members also used quarterly e-mails to communicate member news and research information around family nursing conferences and family/community-based research news.

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:

A conference call was held in September 2020 to plan for abstract submissions or a RIG symposium. While attendance on the call was low, the RIG does have a symposium planned for the 2021 conference. In addition, several RIG members have individual papers concerning family and community-based issues accepted for presentations.

One co-chair and two RIG members nominated a member of our RIG for the Suzanne Feetham Nurse Scientist Family Research Award given by the Eastern Nursing Research Society. The nomination was submitted for the category of Junior Investigator.

The International Family Nursing Association (IFNA) continues to be very active. Many RIG members are members of IFNA or hold leadership roles within the organization. One RIG co-chair was a Co-chair of the International Family Nursing Association Research Committee for 6 years until January 2020; she continues to serve as the liaison between the ENRS RIG and the international organization. The ENRS Co-chairs have encouraged RIG members to consider joining the Association to promote international research collaboration. Some RIG members attended the virtual Family Level Intervention Research Workshop on June 27, 2020, that included faculty from our RIG. The workshop provided RIG members with an opportunity to further develop family-level interventions, no matter whether early or later in the trajectory for this process. Some RIG members are also presenting a workshop on Family Interventions at the 2021 virtual IFNA conference.

One co-chair, Dr. Susan DeSanto-Madeya, was recruited for and is the Miriam WEyker Endowed Chair for Palliative Care at the University of Rhode Island, College of Nursing, a tribute to her work with families at end of life. Another co-chair, Dr. Helene Moriarty, received R01-level funding from NINR for an intervention study with veterans and civilians with traumatic brain injury and their family members.

One RIG member, Dr. Susan Sullivan-Bolyai, submitted for the category of Junior Investigator.

The Co-chairs led a virtual RIG discussion at last year’s conference. Attendance was less than that in previous years. The meeting was used as an opportunity for members to share their research interests. Members also raised ideas for strengthening the RIG and for future symposia/presentation topics.

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TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:

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CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):

We created materials for the Family/CBPR website and are pleased that it includes much information, such as our mission, goals, and achievements, and some graphics. However, we had difficulty again this year in trying to use the site to communicate with members on a regular basis. We participated in
an ENRS conference call around this in the past, but we still had problems navigating the site. Instead, we communicated through an email list we generated from our list of attendees at the RIG meeting at the 2019 and 2020 conferences. We acknowledge that we could have missed some interested persons. We hope ENRS hosts another training on the use of the website to enable us to utilize it on a more frequent basis over the next year.

A major goal over the last three years has been to implement new ways to outreach to doctoral students, postdocs, and family/community nurse researchers to recruit new active members to help coordinate and facilitate RIG work and collaborations. We were very pleased that many new members joined our RIG efforts over the last two years, but a problem has been low attendance when we host conference calls designed to facilitate RIG activities and scholarship. At the conference meetings, attendance and enthusiasm are high in the RIG meeting, but then few participate in conference calls that involve planning our activities. Demands related to COVID could have contributed to low attendance during calls this year.

We will use our 2021 virtual RIG meeting to stimulate interest in and build collaborations in numerous projects that will engage RIG members. We will again propose that a subgroup of RIG members work together to develop one or more publications or research projects, review grant aims pages and conference abstracts, and generate ideas for RIG webinars. We will also ask attendees to tell us how we can best connect over the next year, given our difficulties over the last year.

**2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

Goals for last year and the coming year include: 1) continuing our efforts to increase the number of active group members, drawing from diverse clinical and academic settings; 2) developing new strategies to increase doctoral student and early scientist membership in the RIG; 3) using symposia and workshops as forums to harness the interests of participants for future projects; 4) strengthening our mentorship model so that RIG members provide shared critique of each other’s work (abstracts, manuscripts, and grants) throughout the year, and 5) encouraging membership and collaboration within the RIG membership and with the International Family Nursing Association, including attendance at the IFNA virtual conference this June and July. In order to work towards these goals, the tri-chairs recognize the need to develop creative strategies to engage RIG members. The tri-chairs will disseminate more email blasts to keep the RIG visible and active. Also, how to better use the website and increase the visibility of the website and the use of webinars will be other areas for discussion and planning during the 2021 conference meeting.
Name of Committee / RIG:
Global Health RIG

Name, title, and current email address of Chair/Co-Chair(s):
Chair: Kelley Newlin-Lew, DNSc, APRN-C, CDE
Email: kelley.newlin_lew@uconn.edu

Co-Chair: N/A

COMMITTEE MEMBERS:
FirstName LastName
Victoria Adams
Kafuli Agbemenu
Sami Al-Hamidi
Esmihan Almontaser
Amal Alqahtani
Prisca Anuforo
Elvy Barroso
Margaret Barton-Burke
Yosefa Birati
Stacia Birdsall
Linda Bradley
Deborah Byrne
Tara Casimir
Gianluca Catania
Marcia Caton
Qimin Chen
Deborah Chyun
Efua Crentsil
Patricia Crispi
Melissa Cyr
Marilyn Daley
Krystyna de Jacq
Felicitas Diese
Jennifer Dohrn
Karen Dunham
Nadia Elliott-Hernandez
Ahdab Eskandar
Shelli Feder
Hannah Fraley
Keville Frederickson
Pamela Galehouse
Anna George
Patricia Gilleaudeau
Janice Goodman
Megan Gross
Jose Gutierrez
Caroline Handschu
Phyllis Hansell
Kathryn Hegedus
Youn Young Hur
M. Katherine Hutchinson
Favorite Iradukunda
Keiko Iwama
Emilia Iwu
Laura Jannone
Lauren Johnson
Olga Kagan
Robin Kaufmann
Amanpreet Kaur
Robin Klar
Constance Kozachek
Aliya Kuerban
Mary LaSala
Stranje Louis
Ednah Madu
Victoria Manning
Blima Marcus
Bette Mariani
Barbara Mawn
Cynthia McCormack
Joan McNiel
Nancy Meedzan
Julie Moreno
Abbe Muller
Julie Murphy
Meghan Murray
Soo Hyun Nam
Kelley Newlin-Lew
Serah Nthenge
Rose Marie Nyakako
Holly Padgett
Lori Ann Palmieri
Veronica Pasha
Diane Peyser
Zuwena Plata
Nancy Pontes
Briana Renois
Laura Ridge
William Rosa
Clarisse Santos
Pennie Sessler Branden
Suzanne Shugg
Somporn Sitthisongkram
Mary Beth Sosa
Pornpan Srisopa
Kathleen Sternas
Jennifer Stewart
Dede Sullivan
Carolyn Sun
Kathleen Tennant
Hiu Mei Ting
TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:

In 2020, Drs. Keville Frederickson, Professor in the Lienhard School of Nursing at Pace University and Kelly Newlin (Chair, Global Health RIG) developed a research study survey, designed by members of the Global Health RIG. The primary objective of the survey is to learn more about global health initiatives across northeastern departments, schools, and colleges of nursing to better understand our collective global work. The survey is currently open for participation.
Name of Committee / RIG:
Health Services Research

Name, title, and current email address of Chair/Co-Chair(s):
Co-Chairs:
Allison Norful, PhD, RN, ANP-BC
Jasmine Travers, PhD, RN, AGPCNP-BC

Name of Member Reporting:
Allison Norful, PhD, RN, ANP-BC; Jasmine Travers, PhD, RN, AGPCNP-BC

PRIMARY GOALS:
1. MISSION
   A. Translate and disseminate current HSR evidence to members of ENRS
   B. Connect nursing scholars who specialize in HSR both regionally and nationally.
   C. Provide a forum for members to learn about current health services policy, practice, and advanced research methodologies.
   D. Provide opportunities for early and mid-career scholars to build on their abilities to conduct HSR

2. RIG GOALS
   A. Provide a scientific networking forum for nursing researchers to discuss, learn, and disseminate methods and findings in HSR
   B. Facilitate discussion surrounding HSR impact on clinical practice, health care systems, or public policy.
   C. Assess current research needs and identify a nursing HSR agenda in the northeastern region based on current policy and contemporary issues in nursing and health care.
   D. Create a HSR-RIG list-serve to enhance communication among HSR-RIG members throughout the year.
   E. Offer peer mentoring, by partnering new and experienced nursing researchers in the field of HSR.
   F. Foster leadership and recognition for outstanding contributions to the field.

COMMITTEE MEMBERS:
Co-Chairs:
Allison Norful, PhD, RN, ANP-BC
Jasmine Travers, PhD, RN, AGPCNP-BC

Research:
Robin Klar, DNSc

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Quarterly
TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
• Completed RIG-led research study
• Disseminated research to all RIG membership
• Held National HSR agenda webinar- guest speaker Hilary Barnes, PhD
• Disseminated annual member newsletter (member publications, policy and legislative updates, member news)
• Held three member RIG meetings
• Performed maintenance on the list serve

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
Maintaining current list serve

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
• Elect next RIG committee (co-chair, research, communications director)
• Plan and coordinate next RIG research study
• Maintain RIG membership through interactive events and ongoing communication
• Hold 3 RIG member meetings with guest speakers to discuss current policy and HSR priorities
• Recommendations: annual RIG awards to members that demonstrates outstanding research initiative related to health services research (new investigator/ senior researcher)
• Solidify who are members of the RIG and leverage the RIG website for communication
Name of Committee / RIG:
LGBTQIA Health and Health Disparities

Name, title, and current email address of Chair/Co-Chair(s):
Jordon Bosse, PhD, RN & Kasey Jackman, PhD, RN, PMHNP-BC
Assistant Professor Assistant Professor
School of Nursing School of Nursing
Bouvé College of Health Sciences Columbia University
Northeastern University Nurse Researcher
on Twitter: @jbossern NewYork-Presbyterian Hospital

Name of Member Reporting:
Kasey Jackman, Jordon Bosse

PRIMARY GOALS:
- To provide a network for nurse scientists at all careers stages interested in LGBTQIA health and health disparities research.
- To share resources, ideas, and experience through peer mentoring.
- To create a forum that supports the development, conduct, and dissemination of high-quality research that benefits the health of LGBTQIA populations.

COMMITTEE MEMBERS:
Research Study Subcommittee:
Martha Greenberg, Suha Ballout, Susan Destanto-Madeya, Caroline Doresen, Christine Rodriguez, Kyounghae Kim, Jordon Bosse, Kasey Jackman

Webinar subcommittee members:
Jordon Bosse, Kasey Jackman, Kristen Clark

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Monthly (excluding summer months)

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
Accomplishments
Nursing Outlook 2020 Excellence in Nursing Research Award for article co-authored by RIG co-leaders and colleagues titled, "Sexual and gender minority health in nursing research"

Tasks
Continuation of RIG study titled: Collecting sexual orientation and gender identity (SOGI) data in nursing research: Current practice and barriers to implementation. (PI, Martha Greenberg)

One journal club with RIG members (May 2020).
Presented ENRS webinar titled: “(Almost) Everything You Need to Know, But Were Afraid to Ask About Research with LGBTQ+ Populations” (June 2020)

Held two virtual writing groups with RIG members (Dec 2020, Jan 2021)

Held ENRS presentation practice session for RIG members presenting posters or podium presentations at ENRS conference in 2021 (Feb 2021)

Will hold annual RIG meeting at ENRS conference in March 2021.

**CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):**
ENRS RIG community web site seems to list some members multiple times. Difficult to tell how many active members are in RIG.

Limited response to/interaction with announcements posted in the community. Unsure whether folks are getting notifications for the announcements.

Low participation in monthly RIG meetings in some months.

**2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
Collaborative project with another RIG. We reached out to Palliative Care and agreed to work together on an update of the White paper on LGBT cancer disparities published in 2015.

Anticipate submitting a symposium abstract in the Fall 2021 for ENRS conference in 2022.

Two journal clubs with RIG members.

Completion of RIG Research Project: data collection, data analysis and dissemination of results

Monthly RIG meetings during the academic year

Hold at least 6 writing groups

RIG meeting at ENRS conference in 2022.
Name of Committee / RIG: Mental Health/Substance Use

Name, title, and current email address of Chair/Co-Chair(s):
Chair: Yu-Ping Chang PhD, RN, FGSA, FIAAN, FAAN
Professor and Associate Dean for Research
Email: yc73@buffalo.edu
Co-Chair: Tania Von Visger, PhD, APRN, CNS, CCNS, PCCN
Research Assistant Professor
Email: taniavon@buffalo.edu

Name of Member Reporting:
Yu-Ping Chang

PRIMARY GOALS:
ENRS members that are interested in increasing the dialogue in an effort to advance science and promote the best practice for mental health, substance use disorders, and co-occurring conditions. We also seek to promote collaboration between members with an interest or expertise in any and all specialty areas related to mental health and/or substance use.

COMMITTEE MEMBERS:
Yu-Ping Chang
Tania Von Visger
Leann Balcerzak
Lisa Wawrzynek
Ying-Yu Chao
Hiu Ying Or
Eunhee Park
Jin Young Seo
Shirley Xu
Margaret Doerzbacher
Audrieanna Raciti
Yanjun Zhao
Cristina De Rosa
Chiahui Chen

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
Once every other month

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
Identify research agenda
Identify dissemination opportunities
Identify mentoring opportunities among members
Recruitment of new members
CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
Scheduling challenges (smaller group meetings instead of big group meetings)

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
Propose RIG symposium for 2022
Peer review on conference abstract among members
Promote collaborations among members
Promote mentoring relationships among members
**Name of Committee / RIG:**
Palliative Care RIG

**Name, title, and current email address of Chair/Co-Chair(s):**
Toby Bressler (chair) toby.bressler@mountsinai.org (moving into co-chair position)
Teresa Thomas (co-chair) t.thomas@pitt.edu (resigning)

Incoming chair- Billy Rosa  billyrosa@gmail.com
Incoming co-chair -  Amisha Parekh de Campos  amisha.parekh_de_campos@uconn.edu

**Name of Member Reporting:**
Toby Bressler

**PRIMARY GOALS:**
1) Succession planning for Chair and Co-Chair of RIG
   Our new Chair and Co-Chair Billy Rosa and Amisha Parekh de Campos will be assuming their new roles
2) Continued mentorship for junior palliative care nurse scientists with experienced researchers
3) Provide ongoing support to members via membership, professional development, and connect members with resources and funding opportunities

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:**
Quarterly

**TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:**
Facilitated connecting members with Dr. Jerri Miller (NINR)
Abstract submissions to ENRS: Multiple individual members from the Palliative Care RIG submitted abstracts
Poster presentation: Multiple posters with Palliate Care themes will be presented at ENRS
Virtual Networking sessions

**CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):**
Feedback from members regarding issues with the Website
Outdated list of membership available through ENRS

**2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
TBD with New Incoming Chair- Co-Chair
Name of Committee / RIG:
Qualitative RIG

Name, title, and current email address of Chair/Co-Chair(s):
Susan Sullivan-Bolyai DNSc, CNS, RN, FAAN
susan.sullivan-bolyai@umassmed.edu

Danny G. Willis, DNS, RN, PMHCNS-BC, CNE, FAAN
danny.willis@slu.edu

Name of Member Reporting:
Susan Sullivan-Bolyai & Danny Willis

PRIMARY GOALS:
PURPOSE: The original purpose of the Qual RIG started by the past co-chairs in ~1995 was to provide a forum at ENRS to discuss and share experiences of conducting different types of qualitative research in nursing. Our purpose moving this group forward is to provide an opportunity for students at all levels of entry and for early, mid, and senior nursing researchers to share and learn from each other about conducting qualitative research. Advice in methods and methodological challenges can be sought out as well. The RIG does not replace the guidance that faculty give to their doctoral students but can be seen as a supplemental resource for advice and problem-solving. The ENRS Qualitative RIG is comprised of nurse researchers and students at varying levels of experience. There is a wide variety of qualitative methods our members have used in studying individual, family, and group experiences with diverse health problems and workforce issues. Thus, we provide a strong network for others wanting to adopt qualitative and/or mixed methods design for future research. There are also opportunities for future collaboration on projects and grants vis a vis our RIG networking and socialization process.

COMMITTEE MEMBERS:
TBD

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
We plan to meet quarterly once we sort out communication issues; reboot at March conference

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
See below communication issues: We did last month receive one message from a student asking qualitative advice and both co-chairs responded to the student.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
Our intent for 2020 was to communicate with old and new members the RIG’s goals and objectives (see below), quarterly meetings, email communication, qualitative methods questions, and collaboration, highlights and activities among members, spotlighting our members’ qualitative work, and quarterly minutes. Unfortunately, after sending out (we thought!) through out RIG qual port this information we did not receive any response for members. We are exploring what might have gone
wrong with communicating process.
Plan: Meet via ENRS conference time in March with interested Qual RIG members to convey all of this information in ‘person’ and plan for quarterly meetings for the rest of 2021. We will work with Crystal Adair to sort out the communication issues as well.

**2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

Qual RIG Plan: 2020-2021
*Potential for collaborative future research within common topics of inte, , rest
*Development of future ENRS qualitative symposium or webinar on qualitative methods and/or funding mechanisms for qualitative work
*Provide a network of qualitative researchers to share experiences and advice with methodological challenges such as funding resources, recruitment, retention, analysis, trustworthiness, data collection techniques
Name of Committee / RIG:
Spirituality & Ethics in Healthcare

Name, title, and current email address of Chair/Co-Chair(s):
Bonnie A. Sturm EdD, RN – Chair, PhD Program Director, Seton Hall University
bonnie.sturm@shu.edu

Name of Member Reporting:
Bonnie A. Sturm

PRIMARY GOALS:
Explore possible collaborations between Spirituality and Ethics in nursing and healthcare—include concepts related to spiritual care, such as dignity, respect, ethics, and professional values, as possible RIG directions.

COMMITTEE MEMBERS:
I hold an email list, which requires updating. Each year, additional persons show interest at ENRS lunch meetings. With the new online system for RIGs, communication and current members require clarification.

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
- Throughout year - Spiritual Health professional activities including conferences or reading materials shared by e-mail with individuals on my e-mail list (requires updating).
- Communication and networking within the interest group (this 2020-21 pandemic year has been inactive).
- I participated in ENRS RIG zoom meetings when scheduled.
- Meetings with new faculty members at Seton Hall University whose research has focused on topics related to Spirituality and Ethics. This is where I am the PhD program director, and have been involved in mentoring students with these research interests.
- My recent PhD graduate was to present her research on Spirituality in Nursing at ENRS last year but was canceled with pandemic - not sure on this for this year.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
- Need for a more accurate member list and improved communication
- Need to solidify plans for continued leadership of the RIG - I have been unable (this pandemic year) to move anything forward on this.
- We are interested in encouraging the development of a network of researchers over time. I expect the number of active members will grow over the next few years.
- The recent inclusion of Ethics in our RIG is likely to bolster productive membership and research endeavors.
- It is my intention to involve several new PhD graduates in this RIG in the coming year. We look forward to furthering connections for collaboration in presentation and publication.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
- Identify the goals of the interested members at the RIG meetings at ENRS conferences as possible.
- Contact everyone on our RIG list and those that attend conference & coordinate with online ENRS site to enhance communication and consider ways to increase our communication.
- Explore and seek an active co-chair collaboration to assist with regularly scheduled RIG conference calls.
- Explore a possible Symposium submission or other presentation, with recent PhD graduates/other researchers to present new findings related to Spirituality and Ethics.
- Discuss a potential qualitative research project that could result in a future book.
Name of Committee / RIG:
Theory Development

Name, title, and current email address of Chair/Co-Chair(s):
Patricia Donohue-Porter, Chair
Professor & Director of PhD Program
Adelphi University College of Nursing & Public Health
donohue-porter@adelphi.edu

Name of Member Reporting:
Patricia Donohue-Porter

PRIMARY GOALS:
1. To expand her electronic platform base on the ENRS web-site
2. To improve communications to membership base

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2020-2021:
NONE

TASKS OR ACCOMPLISHMENTS SINCE APRIL 2020:
Recruited a co-chair and began efforts at succession planning.

CURRENT ISSUES AND CHALLENGES (I.E. MEMBER ISSUES):
The pandemic concerns have shifted responsibilities and a co-chair will be a necessary addition.

2021 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:
The major goal is to disseminate the theoretical oriented articles our members are publishing either on the web-site or in calls or webinars.