



# Triage Notes



## Michigan

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## Through the Eyes of a First Time Delegate

After many years of wondering, I finally got to experience the role of a delegate. The process first started months prior to Nationals. Each of us had to submit the provided form with a tally of points that we had accumulated over the year. These points were acquired through a variety of different responsibilities we had fulfilled over the past year such as attending State Meetings, or the State Annual Conference. There was an allotted number of spots given to us by Nationals. The point system helped to determine who could fill those spots.

Flash forward to a week prior to Nationals, all the 2019 delegates gathered together during the State Meeting on September 20<sup>th</sup> to review the resolutions in the 2019 General Assembly Handbook. This gave us time to openly discuss on a State level the positive attributes these resolutions may bring as well as what might be controversial. It was an

open and fair discussion that left me with both excitement and apprehension for what lied ahead.

Next, I found myself in Austin Texas on day one of General Assembly. The energy was intense! I was in awe of being in the presence of our National leaders, as well as many of the emergency nurses representing each of their own states. As the day took off, we discussed openly all the resolutions. Authors of each resolution were given time to present and answer questions. Members were given time to weigh in throughout the whole process. The meeting was adjourned within half a day.

Day two of General Assembly, we voted on these resolutions. Many were adopted and others denied. There was so much to take in for a first-time delegate! It was overwhelming and exhilarating. Watching members from all over the United States (and internationally) exercise their right to vote was empowering!

Post General Assembly, there was little room to decompress as the following days were full of educational opportunities. The conference was alive with thousands of emergency nurses! It was kicked off by many of our National leaders, as well as Carol Jones herself discussing her current project. I cannot wait for this opportunity to view her project and share it with others as a way to give insight to our daily lives!

From there, it was a blur of zigzagging from posters, the exhibit hall, short lectures, mock codes, SIM wars and many demonstrations. It was buzzing with emergency nurses! It was both exhausting and rejuvenating all in one! The emergency nurse in me was definitely

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Cont . . .

stimulated, and highly satisfied. There was a pathway for everyone in emergency nursing; the bedside, leadership, education, simulation, global, and much more.

Back home, a week or two has passed and it still seems surreal. I know I was part of something amazing and I take great pride in that.

One thing I know to be true, we look out for each other. This was evident in GA19-03 Resolution; PTSD and Suicide among Emergency Nursing Professionals. PTSD and suicide are prevalent and on the rise amongst healthcare workers. Voices were heard in a room of hundreds of emergency nurses. Emotions were strong and support was prominent. This resolution was adopted, and hope is on the rise for us emergency nurses.

Another resolution that resonated with me was GA19-11; Leadership Resources for Engaging and Retaining Millennial Nurses. Through a robust discussion and well received feedback, the resolution was changed to represent *all generations*. I couldn't be prouder to be part of that process in a room of emergency nurses doing one of the many things we do best; collaborating.

Needless to say, it was a great honor to be a delegate this year and represent the state of Michigan. As an ENA member, I was thankful for this opportunity. As future President, I will be returning next year with more fire and passion. I only hope that you can join me.

Let's continue to look out for each other,

Josie Kik  
President Elect State Council

## The New Delegate Experience

This year was my first experience as a delegate representing Michigan on a National level for the Emergency Nurses Association. This was a great honor to represent the Emergency Nurses of Michigan. The experience gave me the opportunity to learn how the united voices of Emergency

Nurses can make positive changes to the care we provide every day. I was able to network and make new relationships with Emergency Nurses from across the country, and even a few international members! I am looking forward to working with the ENA members to grow our local chapter. Thank you for the opportunity.

Natalie Frontera

Attending the ENA National Conference as a new delegate was an interesting new side of the ENA for me. I have been participating on and off for years, but never attended nationals as a delegate and I am very happy I did. I was able to hear and see the initiatives and work emergency nurses are doing all over the country, and the world. I would be happy to attend again in the future and hope to help other nurses who want to become involved to shape the future of our profession.

Rebecca VanStanton, MSN, RN, CEN, CPEN, TCRN

My experience as a 2019 Michigan ENA delegate was fantastic! Being surrounded by 700 nurses who are passionate and want to see change in many important issues each and everyone see in the EDs around the country on a daily basis. Over the two delegate days I was able to meet nurses from many states and hear their ideas. We debated and voted on 13 issues prevalent to ED nurses.

I also decided to stay for the ENA National Conference. During the conference I was empowered and inspired by over 4000 nurses and heard so many lectures and presentations about Flight Nursing, Scuba Diving Issues, EKG and Cardiac Lectures, Pediatric and Geriatric lectures and so much more. I met and interacted with many vendors who had so much knowledge and product improvements to make our lives in the ED so much easier.

This was such an amazing experience and I can't wait till ENA 2020 celebrating 50 years!

Chelsea Meixner

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**From the President. . .**

Can you believe it is fall, 2019? As they say, "time flies" and it certainly has for me these last 3 years as your Michigan ENA State Council President. You may have identified what I'm really good at (smiling and talking in front of a crowd) and what I'm not so good at (being timely, especially when I have to write something). But what I value as my best trait is being an Emergency Nurse. Was told last year that I was a Nurses, Nurse. One of the best compliments ever. I've been very proud to represent Michigan ENA. Met so many nurses from not only Michigan but throughout the US. Heard the struggles that we sometimes think is just our ED's but are really every ED's struggles. Heard so many share ideas of how to improve care, by what worked or didn't work in different ED's. Our Emergency Nursing Community is so valuable. Our Emergency Nurses Association is so valuable to improve us as nurses which will improve our patient care.

Want to thank the following Michigan ENA State Council members that I have worked with. First Chris Baker who I followed into this Presidency and was my Past President helping me with my questions, being supportive not only my first year but whenever I needed some help. Tricia Hutchison who has been the Secretary for the last 2 years. Tricia stepped in when the position was opened to help get the work done, doing our minutes and Triage Notes. There have been times in the past when I was having to do minutes, besides my other responsibilities and so have appreciated Tricia. Kim Johnson our Treasurer which is a big job does a great job. Always know the reports, taxes and knowledge of the budget is taken care of, Kim is "on it". The Directors At Large for my 3 years have been Mike Mooney for all 3 years, with Jana Crider for 2 years and Marilyn Sprague for the first year. Have been thankful that when I have asked for some help, they have answered. The Chairs for committees work hard and I thank them. Gerri Muller the Chair for Education Committee that has the Spring Conference as the main focus has brought us wonderful conferences. Education has brought CEN and TCRN reviews to you for the last few years too. Kim Johnson is Chair for Foundation Committee which is dedicated to raising money for Nursing Education Scholarships. If you have attended the conference you know all about the "opportunity to win". Each year that gets better. Membership Chair is Stephanie Wilson who does the Membership drives at our May conference and October Emergency Nurses drive. Stephanie is the one that welcomes you to Michigan ENA. For many years Stephanie was a committee of one but now has some help with Felicia Kas which I know she is thankful for the help. TNCC/ENPC Chair is also Gerri Muller who has guided us thru the updates this past year. Social Media Committee is new this year with Mark Goldstein being the Chair, which watches over our Website and Facebook / Twitter accounts that Naomi Ishioka takes lead, Instagram which Rebecca VanStanton is lead. We changed to a new website and with most things new we had some growing pains. Want to thank Amber Prong for her work on the changing over to current website. IQSIP Dianne Wren was the chair for the last few years and this year we asked that the Chapters share what they are doing with this at the "grass roots" if you will. It's exciting to hear how our chapters are helping our local communities. Government Advocacy (Affairs) has worked very hard the last 3 years working for our safety. Brandi Uren and Naomi Ishioka have Co-chaired the committee and gotten so many of us involved with being Advocacy Champions representing Michigan Emergency Nurses Association to our Legislators. Very proud of the work we have done both in Lansing and Washington DC. There are two more I want to thank. Jill Zuteck was working as the President-Elect in 2018 getting ready for 2019, but Jill and her husband moved to Florida. Jill wasn't able to continue as our President-Elect but has continued to contribute to Michigan ENA, thank you. This year I have worked with Josie Kik who is our President-Elect and will be your Michigan ENA President for 2020 and 2021. Josie stepped up to take on the leadership role this year with focus on making Michigan ENA bigger and better. Can see Josie doing just that! Good luck in all you do these next 2 years.

Thank you also to the leaders in each of our 3 Chapters, Huron Valley Chapter, West Michigan and Little Traverse. Appreciate all the work you do to for our members.

I am leaving Michigan ENA in good hands with our new voted leadership for our 2020 50<sup>th</sup> Anniversary year

**Thank you all!**  
**Mary BB**

## 2020 MENA Board of Directors

**President:** Josie Kik

**Past-President:** Mary Berry-Bovia

**Secretary:** Chelsea Meixner

**Treasurer:** Kim Johnson

**Directors At Large:** Rebecca VanStanton and Michael Mooney

Please join us for our last 2019 State Council meeting on November 15, 2019 from 0900-1100 via

### Michigan ENA State Council Meeting

Fri, Nov 15, 2019 9:00 AM - 11:30 AM EST

**Please join my meeting from your computer, tablet or smartphone.**

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**Michigan Emergency Nurses Association****Annual Spring Conference****May 6, 2020**

## Call for Poster Abstracts

Michigan ENA would like to provide an opportunity for members to share clinical innovations, evidence-based projects, quality improvement initiative or original research that is related to Emergency Nursing at our Annual Spring Conference held at Mt. Pleasant MI on May 6, 2020.

Please complete this application form by **March 16th, 2020** in order for your poster abstract to be considered for a poster presentation at the conference.

**You will be notified by April 3rd, 2020.**

<b>Name &amp; Credentials:</b>
<b>Email:</b>
<b>Title of Poster:</b>
<b>Author(s) names and affiliations:</b>
<b>Purpose:</b> Begin with one to two background sentences stating the scope or nature of the problem you are addressing in your research or evidence-based project; i.e. 'the rationale supporting the need for the endeavor. Clearly state the objective of your study/project. .
<b>Design, Setting, Sample:</b> For research studies, state the design using appropriate terminology (e.g., utilization, prospective, descriptive, qualitative, quasi-experimental, experimental, etc.). For evidence-based projects, describe whether this was a staff development project, quality assurance project, etc.
<b>Methods:</b> Describe the study/project procedures, interventions, and evaluation methods or data analysis. Instruments or tools (including questionnaires) should be described in detail. Variables and measurements should be defined.

Results/Outcomes: Present the specific data that address your research question or project purpose. Include statistical data, if appropriate. Evaluate the outcomes of this study/project in relation to the need for this study/project. For research in progress, present the preliminary findings.

Implications: State reasoned conclusions based on the data presented and implications for emergency nursing research, education, practice and/or policy. Provide recommendations for managers, leaders, nurses and researchers as appropriate. For research in progress, provide anticipated or projected outcomes of the study.

Submit completed application to Mary Berry-Bovia at [maryberrybovia@gmail.com](mailto:maryberrybovia@gmail.com)

#### Poster Presentation Criteria:

- There are two options for poster format
  - Use a tri-fold board that will sit on a table-top (tables provided) OR
  - Bring an easel to display your poster
- Board should be no larger than 48X36
- Posters will be displayed for the entirety of the conference
- There will be opportunity to distribute handouts regarding your poster

**Conference attendees will vote on the top poster and the winner will receive the “People’s Choice Award”.**



Michigan ENA Members,

Fall is upon us and your MENA leadership continues to advocate for the workplace violence (WPV) bills in the Michigan Legislature. As of present time, there has been no movement of either bill in Lansing. Senate Bill 80 remains in the Senate Judiciary and Public Safety Committee, with no hearing date set. House Bill 4327 remains in the Judiciary Committee, having had one hearing. MENA supported the bill during that hearing.

Though the bills have not seen official movement of the bills, the MENA Advocacy Committee has kept busy in recent months growing our advocacy network and engaging with legislators. MENA has reached out to the Michigan delegation seeking Advocacy Champions and you responded! We now have 22 District Advocacy Champions covering 15 out of the 38 Senate Districts.

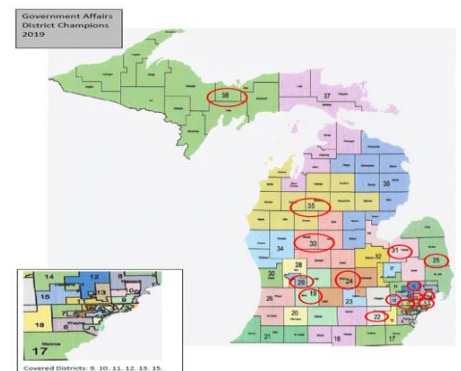
- MENA asked Champions to physically meet their Representative and Senator. District “coffee hour” times and locations were highlighted to facilitate these meetings.
- Champions have been asked to send MENA feedback on their visits. We hope to share this feedback with you on our social media sites. This also gives us a chance to publicly thank legislators for hearing us and, hopefully, for supporting the bills.
- “Leave behinds” were created for both bills that highlighted specific bill details and the MENA talking points for each bill.

Thank you for the following members who have joined our advocacy efforts:

Alisha Venters	Tammy Buelow	Lisa Mackaluso
Jeffrey Hotsinpiller	Mark Goldstein	Josie Kik
Michael Marsiglio	Liz Siivola	Aimee Westmore
Angela Szydle	Donna Emch	*Naomi Ishioka
Michael Belleville	Douglas Dascenzo	*Mary Berry-Bovia
Jessica Gibbs	Erin Griffes	*Brandi Uren
Alisyn VanderWal	Walt Hartline	
Diane Simon	Christy Rapoza	

We still need Advocacy Champions!  
If you are interested in becoming a District Advocacy Champion, please

send an email to [maryberrybovia@gmail.com](mailto:maryberrybovia@gmail.com). If you have never participated in advocacy before this is a great time to learn. We are here to guide you through the



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## Emergency Nurses Week (Day) 2019

*Hope you are enjoyed Emergency Nurses Week. I asked how you were celebrating in your ED? Here is what you shared with me so I could share with our Michigan ENA members. Looks like fun and food was the focus!*

**Thank you for sending! Mary BB**

This from Kristie Potts is how **Holland Hospital** celebrated Emergency Nurses Week!

Monday: Cookout in the ED Conference room at 6pm

Tuesday: Lunch in the ED Conference room 11:30 am- 12:30 pm

Wednesday: Cider and Doughnuts for day and night shifts

Thursday: Breakfast Buffet in the ED Conference room 6:00 am-7:30 am

Connect with member of the ED Leadership Team to get your appreciation gift!



This is from Felicia Kas:

Celebrating Emergency Nurses during Emergency Nurses Week can be FUN! Our leadership at **Mercy Health Saint Mary's** (Grand Rapids) takes the week to do something special each day so that hopefully everyone on every shift gets as opportunity to feel the love. As any good ED nurse knows, food is the way to our hearts. One day leadership cooked breakfast; I'm talking pancakes, eggs, bacon, sausage, fruit and of course the almighty coffee. Another day they bring in snacks that can be munched throughout the day. Another

day is doughnuts. The biggest one is that they have Yesterdog (a local famous hotdog place) come in to serve lunch with all the fixings.

To be honest, working in the ED is tough and we have each other...and snacks. We appreciate and love celebrating the hard work we do.

From Michelle Moccia, Hello. Here at **Saint Mary Mercy Livonia ER**, we are celebrating our outstanding Family of Emergency Nurses and multidisciplinary team (techs, clerks, social worker, case managers, registration, radiology, respiratory, CT techs, trauma and physicians/residents) with daily "food events"! Who does not love "free food" and welcome acknowledgements and expressions of appreciation. Pizza, Tacos, Ice cream social and more. YUM!

Maria Nemeth from **Henry Ford Allegiance Health** shared their events!

Monday: We love our ED Nurses to "pieces"

Two prize giveaways! I will announce the winners soon!

Tuesday: Lunch and Learn for day shift and hot dogs for night shift Two prize giveaways!

Wednesday: Coffee, Cider and Donuts!

Two prize giveaways!

Thursday: Cupcakes!

Two prize giveaways!

Friday: Cake and Pizza!!

Two prize giveaways!

From Donna Emch at **Ascension St John Hospital in Detroit**, we celebrate each day of ER Nurses week with treats, meals, raffles and education. We have amazing partners that appreciate the hard work that our team does every day and are happy to donate treats to recognize all our ED staff. Today on ED Nurses Day an amazing team of nurses planned our first annual conference consisting of topics such as human trafficking, stroke, trauma, etc. It was a huge success. We are so fortunate to have such an engaged team of individuals and truly appreciate the compassionate care they provide every day throughout the year!

Oh my this is from Keely Goolsby from **La Porte and Starke Hospital**...

We had a terrific day! We got to celebrate with the Joint Commission!

*I sent her and her team Best Wishes...*

From Naomi Ishioka at **Beaumont Health Troy**, food each day for staff and fun mock election!



Here is what Kristin Paulson from **Beaumont Health Farmington Hills** sent:



Here's some pictures from their celebrations...







Thank you to all Emergency Nurses, you are  
special EVERY day,

but I hope you enjoyed

EMERGENCY NURSES DAY!

Mary Berry-Bovia BSN RN CEN

Michigan ENA State Council President

2017, 2018 and 2019

## Reducing Variability of Triage Levels Using Real-Life Case Studies

Corinna Beyer, BSN, RN, CEN, AWLS, Mark Goldstein, MSN, RN, EMT-P I/C, Shawn Zembles, DNP, APRN, CEN, CCRN, RN-BC, ACNS-BC

### 2019 ENA Annual Conference Poster Presentation (Austin, TX)

#### Clinical Problem

Based on direct observations and through anecdotal sources, there was concern of the variability and accuracy of the triage process among triage trained Registered Nurses (TTRNs).

#### Background

Many Emergency Departments use the Emergency Severity Index (ESI) as an objective triage tool to prioritize acuity and predict resource utilization.

#### Purpose

The purpose of this EBP Initiative was to determine baseline accuracy of our TTRNs, the overall variability of triage, and implement appropriate measures.

#### Setting

St. Anthony Hospital is a 224-bed medical center in the Denver, CO metro area and serves the region as a Level One Trauma Center, Chest Pain Center, Comprehensive Stroke Center, and Sepsis Center of Excellence. St. Anthony has a 48 bed ED that is a two-time recipient of the ENA Lantern Award

#### Methodology

A baseline assessment was completed by 28 ESI TTRNs using 10 standardized cases from AHRQ. The data was evaluated for accuracy and variability. The participants were then given the correct answers with rationale. Over the next 3 months, one real-life triage case was selected each week. The case was scrubbed of PHI and sent via email asking for an evaluation and ESI rating. At the end of each week, the correct response with rationale was then socialized back. At the end of the 3-month case study intervention, a post-intervention survey was conducted using 10 different standardized questions.

#### Findings

##### Pre-intervention Case Study Survey

- 0% of the standardized case studies had 100% agreement by the TTRNs
- 63% of cases were accurately rated
- 30% of cases under triaged
- 7% of cases over triaged

##### Post-intervention Case Study Survey

Following the weekly real-life case studies over a 3-month period, the results positively impacted all areas.

- 27% of the standardized case studies had 100% agreement by the TTRNs



- 74% of cases were accurately rated
- 25% of cases under triaged
- 1% of cases over triaged

#### Conclusion

While more education and training would likely benefit this cause, a prolonged or continued utilization of the case study model should be considered to reach the 90% accuracy benchmark with AHRQ.

#### Implications for Practice

Collectively learning from real-life case studies from actual patients enhanced accuracy and reduced ESI variability among TTRNs. Reducing variability in triage facilitates the most optimal care and leads to better outcomes. This low-cost educational model could be useful to anyone seeking similar results.

## 2019 General Assembly ENA Resolution Update:

by Mark Goldstein

What an amazing time this year at the 2019 ENA General Assembly in Austin, Texas. There were over 750+ ENA member and international member and Delegates who discussed and debated one proposed Bylaw Amendment and thirteen proposed Resolutions. What was wonderful this year was our new Michigan ENA Delegates. They were energized, eager and having lead dialogue representing the Emergency Nurses of Michigan and Nationally. We spent a day and a half working for the members of ENA, our patients and community. One ENA Resolution was **ENA Resolution GA 19-07 entitled; "Global Health Initiative for Emergency Nursing"**.

**S:** Emergency Nurses believe and feel they can be supported by the Emergency Nurses Association (ENA) by creating a **resolution** to advocate and acknowledge the need for additional education regarding the 2019 World Health Organization (WHO) "top 10 threats" to global health and the development and create an educational product (e.g. course).

**B:** The author, Ellie Encapera and Joan Somes, highlight many research articles. Many citations were through the World Health Organization, Centers for Disease Control and Prevention, and Emergency Nurses Association. Many of our own state council members and members of Michigan ENA have experienced global health concerns (e.g. re-emerging communicable disease and vaccine hesitancy, vulnerable populations, HIV, antibiotic resistance, non-communicable diseases, air pollution). There is limited education and programs in this area on how Emergency Nurses should handle and manage the global health concerns.

There are many ways to get involved with ENA at the local, state and national level. Whether you are teaching a TNCC/ENPC Course, advocating reducing "workplace violence", providing exemplary care, seeking to join a committee, there are many opportunities for you to get involved with ENA. Next year will be the organizations "50<sup>th</sup> Anniversary". We would love it to see you get engaged and involved. Look out for our Facebook page, website, Instagram and even Twitter.

Mark Goldstein, MSN, RN, EMT-P I/C  
2019 Michigan ENA Delegate



**A:** This resolution was written by two authors (2) and endorsed by two (2) State Councils (e.g. South Carolina & Minnesota), and supported by one (1) past ENA Presidents and 12 ENA member supporters. The author references ENA bylaws, mission, values and strategic initiative as elements on why we need to support a resolution. The author also notes ENA *Access to quality healthcare* and public health documents as an element of concerns. This resolution document is 14 pages long and one of the largest resolutions written even in comparison to previous gun violence resolutions. This is very dynamic and a complex global concern that may be politically charged. Currently, ENA does not have any educational material regarding global health concerns except in subtle portions of the Emergency Nurse Pediatric (ENPC) and Trauma Nurse Core Course (TNCC) in the epidemiology section of these books. The authors would like to create an educational product for emergency nursing and support these global health concerns.

**R:** By supporting this extensive and complex resolution, ENA would have the ability to place at least \$25,000 of funding to develop and create a potential educational product to manage global health concerns.



## MENA 2020 State Conference Information

A promotional graphic for a CEN exam cram session. The background features abstract, flowing shapes in red, orange, and blue. A central red box contains the event title and date. A purple starburst on the left highlights the price and CNE credits. A light blue box at the bottom lists the event details. A red button on the right encourages registration. The contact email is at the bottom.

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MIENA  
Conference  
Attendees



# Membership Information

In honor of Emergency Nurses Week, Michigan ENA (MENA) is holding a discounted membership drive through 10/31. Non-members can join and/or current members can renew for a \$35 savings. Please feel free to forward to all your ED leaders and friends. Please see the attached flier for the details. Please see next page.

## Membership Application can be found:

[https://www.ena.org/docs/default-source/membership-recruitment/membership/ena-membership-application.pdf?sfvrsn=a2c574e3\\_18](https://www.ena.org/docs/default-source/membership-recruitment/membership/ena-membership-application.pdf?sfvrsn=a2c574e3_18)

In honor of Emergency Nurses Week 2019, Michigan ENA (MENA) would like to give back to its members by offering discounted memberships throughout the month of October.

ENA membership offers:

- Networking opportunities at local, state, and national meetings, conferences, and events
- Significant discounts on certification exams, conferences, and online shopping in the ENA Marketplace
- Many FREE online continuing education programs
- Numerous grant and scholarship opportunities at both the state and national level
- Subscriptions to ENA Connection, Journal of Emergency Nursing, and ENA Newsline
- Access to emergency nursing resources, Listserv communities, ENA Position Statements, EN411 Legislative Networks and so much more

Already a member ? No problem! Extend your membership by renewing today. Your renewal will simply tack on to the end of your existing term, extending your membership out another full year.

Membership has lapsed? What a perfect time to renew your membership so you can take advantage of the many benefits ENA membership has to offer.

Not a member ? Then there's no better time to join and learn about the many benefits available to ENA members across the world.

**Join or renew today for just \$80. That's \$35 off the regular annual fee of \$105! Here's how:**

- Complete the ENA Group Individual Participant Form found at: <http://www.ena.org/membership/types-of-memberships/recruit-and-share/group-membership> . This will provide the member with a \$10 discount from ENA 's National Member Services.
- Send the completed form with an \$80 check or money order made payable to the Emergency Nurses Association to the MENA Membership Chair: Stephanie Wilson, 116 Converse Drive , Lapeer, MI 48446. MENA will pay your remaining \$25 fee! In order to be eligible for the \$25 MENA discount: Mailings must be post-marked between October 1-31, 2019 and forms MUST be received with payment. **Registration forms sent directly to National or marked as "invoice" will only be eligible for the \$10 ENA group discount.**

Finally, this year's Emergency Nurses Week theme is "You Make a Difference". If you are a Nursing Leader, we challenge you to show your staff your appreciation to Safe Practice, Safe Care by offering or raffling 1-year memberships to your employees. Be sure to tell us how many memberships you offered/raffled so you can be recognized in the fall MENA Triage Notes for your contributions to profession practice. You can either write a note on your employee's Group Membership Form or email Stephanie directly at [sdwilson69@gmail.com](mailto:sdwilson69@gmail.com) .

# Emergency Nurses October 2019 Membership Special



Join the more than 40,000 nurses worldwide that belong to the Emergency Nurses Association (ENA). Here are some of the many benefits ENA membership offers:

- Networking opportunities at local, state, and national meetings, conferences, and events
- Subscriptions to *ENA Connection*, *Journal of Emergency Nursing*, and *ENA Newsline*
- Discounted pricing on certification exams, national conferences, and shopping in the online ENA Marketplace
- Many FREE online continuing education programs
- Numerous grant and scholarship opportunities
- Access to emergency nursing resources, Listserv communities, EN411 Legislative Networks, ENA Position Statements, and more
- Discount opportunities for nationally recognized services such as MetLife and Nurses Services Organization (NSO)
- Emergency nursing employment opportunities at the ENA Career Center
- And much, much more!

In honor of Emergency Nurses Week, Michigan nurses who join the ENA or renew their current ENA membership **October 1-31, 2019** will be eligible to receive up to \$35 in savings. Here's how:

1. Complete the ENA **"Membership Application"**. This offer provides members a \$10 discount on a one-year membership from ENA's National Member Services.
  - The form can be found at <http://www.ena.org/membership/types-of-memberships/recruit-and-share/group-membership>.
2. To receive an additional \$25 discount, send the completed Membership Application to the MENA Membership Chair with an \$80 check or money order made payable to the "Emergency Nurses Association". MENA will give back to its members by paying the remaining \$25 fee.
  - **Mailings must be post-marked by October 31, 2019 in order to be eligible for the additional MENA discount.**
  - **NOTE: Applications sent directly to ENA or marked as "invoiced" will ONLY be eligible for the \$10 ENA discount.**

MENA Membership Chair  
Stephanie Wilson, BSN, RN, CEN  
116 Converse Drive  
Lapeer, MI 48446

**Join or renew today!**

Please contact Stephanie Wilson, MENA Membership Chair, at [sdwilson69@gmail.com](mailto:sdwilson69@gmail.com) with questions.