

President's Voice by Josie Kik



Dear MENA members,

2021 has begun. What does this mean for MENA?

The MENA leadership team has been working to seek direction to support its members and beyond. ENA hosted its annual leadership orientation virtual just this past weekend. A few of us gathered from around the state to connect and collaborate. We discussed ways to bring awareness of the many resources ENA has to offer. We reviewed our strategic plan to “Thrive in Five”. We even discussed our 2022 state conference with an exciting vision! We cannot wait to be back in person again! We remain on fire for the work that is yet to be done.

I share this with you for awareness. This ***Triage Note*** updates you and provides opportunity to engage. This just may be your year to take a step forward to do something new. One of the many reasons I became a part of ENA is because I *believe* in change for the better. A significant marker of growth for me in my nursing career was when I stopped blaming the infrastructure I worked for and started to seek other ways for change. I began to look beyond the corporation of a hospital and found ways to make it meaningful to me by learning about my professional organization. I started realizing that we can *influence* and *lead* some hospital decisions via state and national level *through* our professional organization. This is advocacy for us, my friends.

We can also choose *how* we lead within our infrastructure. We can give back daily by mentoring those around us. Pour your knowledge into another and empower. I am so grateful for those that believed in me and shared their experiences and resources over the years. I share the above meme I created, not because I am a Star Wars fan, but because it illustrates my story of how I became your state president. I had fellow MENA leaders’ mentor and influence me for years before this even became a thought. When the moment came, I was asked by a few that I deeply respect to consider this. Still having imposter syndrome, it was Mary Berry – Bovia that continued to empower me through her mentorship.

This is how we ***must*** keep the circle of emergency nurses alive.



You must also be willing to be the student. You can empower *yourself* by seeking out that leadership and those you respect. Ask questions. Learn resources. Research trending topics. We all need to be *the* student at times. Medicine is a progressing science and there is just too much at stake.

I often make a batch of chocolate chip cookies for my ENPC courses. It had been a while and this past week, I attempted to bake a batch when I got home from day one of the course. It had been a long day, but I was determined. I went by memory and so my exhausted brain forgot one little ingredient. When I pulled them out of the oven, they just did not have the familiarity as they did with the probably 100 batches I have baked previously. When I took a bite, I could tell immediately something was missing, even though the chocolate chips were rich. Retracing my steps, I realized *I forgot 1 tsp of baking soda*.

I have had a reputation of delicious homemade chocolate chip cookies for the past 10 years. I could not bring this batch to my instructors and students. I fumed for awhile and probably put unnecessary deep thought into how one ingredient could influence the outcome of those cookies.

Until I connected the dots.

We are like those cookies. We are comfort, familiarity, and richness but we ***need*** even the basic of ingredients to fully complete us.

We can not afford to underestimate even the littlest of details, after all we were once again voted the most trusted profession in America for 19 years in a row!

As I conclude this letter to you dear members, let us **ELEVATE** ourselves to do our personal best. May we give ***and*** receive for we need ***all*** the ingredients to make the best chocolate chip cookies we can. MENA has many opportunities for you. Every step taken makes a difference, no matter how big or small. A small step could simply be sharing this ***Triage Note*** with a non-member, so they are aware of their available resources. A big step could be attending our next state meeting to learn how you can be a key ingredient!

Sincerely,

Josie Kik, MENA State Council President (616-446-7689)



Our National 2021 ENA President, Ron Kraus encourages us to ***ELEVATE!***



Our FIRST Virtual Certification Review is March 16-17!!

Sign-Up NOW for a CCRN Review with Cammy Christie, APRN, MSN, CCRN-CSC/CMC, PCCN

\$125 for Members \$200 for Non-Members

Please Check One:

- CCRN Review March 16-17, 2021 \$125 for members, includes chance to win an exam voucher
- CCRN Review March 16-17, 2021 \$200 for non-members
- CEN Review May 4, 2021 \$125 for members includes chance to win an exam voucher
- CEN Review May 4, 2021 \$200 for non-members
- TCRN Review October 18, 2021 \$125 for members includes chance to win an exam voucher
- TCRN Review October 18, 2021 \$200 for non-members
- CPEN Review December 3, 2021 \$125 for members includes chance to win an exam voucher
- CPEN Review December 3, 2021 \$200 for non-members
- All 4 Reviews \$325 for members, includes 2 chances to win an exam voucher
- All 4 Reviews \$500 for non-members

Buy More, Get More Deal --- FOR MEMBERS ONLY!

2 Reviews = \$200

3 Reviews = \$275

**** Payment Must Be Received When Registering****

You can register up to the day before the course, but the review book is only guaranteed on time for the course if registration is received 3 weeks before the course

Name	
Address	
Phone	
ENA Number Membership will be confirmed prior to registration, please ensure your membership is up to date before registering	
Email	
Method of Payment Make check payable to Michigan ENA	Check or Venmo Payment AND registration must be received 3 weeks before course to ensure review materials arrive on time

All reviews are virtual. Links will be sent with instructions before the events.

Mail check with registration form to:

Rebecca VanStanton

Michigan ENA President-Elect

3760 Sancroft Avenue

West Bloomfield, MI 48234

Venmo @MichiganENA

e-mail registration to:

MENACertificationReview@gmail.com

**CCRN Review will be taught by:**

Cammy Christie, APRN, MSN, CCRN-CSC/CMC, PCCN

Cammy is an internationally known speaker with over 48 years of Critical Care experience.

Cammy has taught the CCRN Review as well as Critical Care Updates with an emphasis on the critical thinking skills of the bedside practitioner. As well as lecturing across the globe, Cammy is a reviewer for several revered nursing journals, has numerous publications in the area of critical care, and continues to have an active practice as an Acute Care Nurse Practitioner at the University of Florida, Division of Critical Care Medicine, Cardiothoracic Surgery. As a critical care nurse practitioner, Cammy brings much clinical practice skill to the lectures as well providing clinical pearls for bedside care.

CEN Review will be taught by:

Jeff Solheim, MSN RN CEN TCRN CFRN FAEN

Jeff Solheim is a Registered Nurse with a varied history. Jeff started his career as an otorhinolaryngology critical care nurse and after three years, transferred to the emergency department where he has spent most of his career. Jeff's roles have varied and include staff nurse, charge nurse, nursing administrator, nursing educator, trauma program manager, state surveyor and cruise ship nurse. While working in the emergency department, Jeff became a flight nurse and continues in that role currently working as an international flight nurse.

Jeff was also the founder and executive director of a humanitarian medical organization that deployed medical teams to the developing world. Jeff served in that role for over 25 years and through his organization, has provided medical care to more than a half million people on six of the seven continents. Jeff also served as President of the Emergency Nurses Association in 2018 and serves as President of the Nursing Organizational Alliance in 2020. Jeff started Solheim Enterprises in 2004 and has spoken in all 50 states as well as more than 10 different countries around the world. Jeff has authored more than 25 books and over 100 journal articles. Jeff has contributed to dozens of other publications.

Aside from nursing, Jeff is the proud father of a son named Brandon and a grandson named Rylee. Jeff enjoys traveling and has visited more than 30% of the countries in the world. In his spare time, you are likely to find him playing video games or hiking the most challenging trail he can find.

TCRN Review will be taught by:

Michael Heuninckx, MSN APRN FNP-C ACNPC-AG TCRN CEN CPEN

Michael Heuninckx brings a diverse background to the Solheim Enterprises team. Michael's nursing career started in the Emergency Department as a Registered Nurse for 5 years. Michael then pursued a Master's of Science in Nursing, and currently holds degrees as a Family Nurse Practitioner and an Adult Gerontology Acute Care Nurse Practitioner. Michael currently practices in both the Surgical/Trauma Intensive Care Unit and in the Emergency Department at an ACS Level 1 Adult and Level 2 Pediatric Trauma Verified Institution.

Michael is passionate about the education of his fellow nurses and community. Michael has authored a book: *Code Blue! Now What? Learn What To Do When Your Patient Needs You The Most!* that focused on easing the fears of new nurses. He also hosted a podcast called *The Household Health Podcast* so he could help others increase their knowledge about their own



health. Along with developing numerous practice test questions to aid in the success of students taking their TCRN examination.

Michael serves the needs of his local community through volunteering on the medical team at his local church. He also offers free medical services to those that do not have health insurance at the FernCare Clinic.

CPEN Review will be taught by:

Bill Light, MSN RN CEN CPEN TCRN

Bill is a dynamic and energetic speaker whose unique style creates an engaging and fun atmosphere for all seminar attendees. Bill consistently delivers high-quality education that is praised by audiences, colleagues, and institutions alike.

Currently Oregon's ENA President, Bill is a registered nurse with over 16 years of experience in a wide variety of areas including emergency care, trauma, critical care, pediatrics, psychiatric care, injury prevention and medical-surgical nursing. This experience, coupled with the completion of a Master's Program in nursing, has helped Bill be a stronger resource and leader for the company and the industry.

Bill has a passion for education that enriches the practice of his counterparts and helps them to grow and strengthen their existing knowledge. For this reason, Bill focuses his topics on certifications, educational competencies, and practice enrichment for nurses.

Renew your membership today at <https://www.ena.org/membership/join>

Or fill out the form below and mail it in with your certification review registration.

Membership is normally \$115 annually, but by mailing it in with your registration you will qualify for the group discount and get your membership at \$105! For the discount to apply, you must mail it with your certification review registration to Rebecca VanStanton, at the address above. (Link to document to edit: https://www.ena.org/docs/default-source/membership-recruitment/membership/ena-membership-application.pdf?sfvrsn=a2c574e3_18)



Michigan State Council



Membership Application

Apply for membership online at www.ena.org. Or complete this application and mail/fax both pages to Emergency Nurses Association. ALL fields are required to process this application.

Personal Information

Name: _____ Credentials: _____

Title: _____ Birthdate: _____/_____/_____

Organization: _____

Primary address: _____ ☐ Home ☐ Business

City: _____

State: _____ ZIP/postal code: _____

Province: _____ Country: _____

Primary contact number: (please select one and complete below) ☐ Business ☐ Cell ☐ Home

Business: _____ Cell: _____

Home: _____

Primary e-mail address: (please select one and complete below) ☐ Business ☐ Home

Business: _____ Home: _____

☐ Please exclude my name from ENA's mailing list when it is provided to other organizations for educational and other offerings.

Referred by: _____ State council: _____ State chapter: _____

Membership Type and Term

(please select one membership type and term from the reverse side)

Interested in Flexible Payment Options? (Learn more at: ena.org/membership-options)

Payment Information (please select one)

☐ Check or money order (payable to ENA in U.S. dollars only) ☐ Credit card

Credit card number: _____ Expiration date: _____

Name: (as it appears on your credit card) _____

Signature: _____ Date: _____

Tax deductible donation to ENA Foundation



Through the generous support from donors the ENA Foundation is able to provide scholarships, professional development, and research grants to promote the future of emergency nursing.

Payment Amount

Dues	\$
Suggested Donation	\$ 25.00
TOTAL	\$

Mail your completed membership application form with payment to:

Emergency Nurses Association, Membership, 930 E. Woodfield Road, Schaumburg, IL 60173-4729

or fax to ENA Member Services 847.460.6001

Dues are not deductible as a charitable expense. A portion may be deductible as a business expense. Be sure to consult your tax advisor. Flexible Payment options are currently available online only. A portion of your payment will be remitted to your State Council as dues and, in some cases, a portion will be remitted to your local chapter as dues. Donations to ENA Foundation are tax deductible.



2021 General Assembly Resolutions

ENA is seeking input to ensure important professional emergency nursing issues are brought forth to the 2021 General Assembly. The annual General Assembly is a vital opportunity for ENA members to communicate with each other about the significant issues that face the emergency nursing profession, and to assist the ENA Board of Directors in setting strategic goals.

To obtain further information regarding the resolutions and bylaws amendment processes or a list of the most recent resolution submission topics, access the General Assembly Resources on the ENA website.

Submission deadlines for both Resolutions and Bylaws amendment proposals will be Monday, May 24 at 1pm EST. If you need assistance in creating a draft proposal please contact traumatodd@outlook.com or contact the ENA Governance staff at governance@ena.org.

Government Affairs Update

I hope you are each doing well and surviving during this Pandemic that rages on. I have highlighted State and Federal legislative updates below.

State Update

Nursing Licensure Compact Bill Update:

The Nursing Licensure Compact Bill, HB 4042 was passed by both the Senate and House. The Bill was vetoed by the Governor on 12/30/2020. The Governor had issued a letter accompanying her veto stating the following: "...both bills would violate sections of the Michigan Constitution by "forfeiting our prerogative as a state to set the standard of care required of nurses and psychologists practicing in our state." (Sanchez, 2020)

The Nursing Licensure Compact (NLC) it is a standardized agreement between states that cannot be modified by individual states. Each state that decides to join this existing program must agree to the compact as it already exists, they cannot modify the compact as they individual rules as they choose. This means that the bill that passed in Michigan and was vetoed by the governor will likely be the very same bill if reintroduced in the next session.

While there are many potential benefits to joining such a program, the Governor indicated specifically that she did feel that the state of Michigan should give up the right to set rules for nursing practice for the state of Michigan. Governor Whitmer also cited the potential for added cost for the individual states that was a concern. The compact would require Michigan to incur increased costs related to technology improvements and maintenance of the license database. The governor had significant concerns about the ongoing cost to the state if Michigan joined the compact.



As noted above, it is likely that the bill would be the same even if reintroduced. For that reason, it is likely that the governor would veto the NLC legislation even if it were to pass again. This will require an ongoing discussion with stakeholders as we consider the plan regarding NLC in Michigan.

Workplace Violence Update:

The House and Senate Workplace Violence (WPV) bills both failed to pass during last session. Unfortunately, this means we must start again from the beginning. Senator Ken Horn (District 32, Saginaw County and parts of Genesee County) has reintroduced this legislation as SB 67. It is co-sponsored by Senator Ruth Johnson (District 14, which includes parts of Genesee and Oakland Counties) and Senator Paul Wojno (District 9, parts of Macomb County). We are very excited to see this legislation starting out as a bipartisan effort in the Senate. Please reach out to your legislator, especially your state senators to educate them on the need for a WPV bill that would protect the emergency department staff members. We are requesting that ER staff are provided the same protection as Police Officers, EMS and Firefighters. Assaulting an ER staff member must not be tolerated and should be considered a felony offense.

If your Michigan state senators are any of the following, please reach out to them as well to let them know just how important this legislation is to emergency nurses. Please reach out to the ENA legislative committee at menagovernmentaffairs@gmail.com if you have any questions.

Michigan Senate Committee on Judiciary and Public Safety

- Roger Victory (R) Chair
- Curtis VanderWall (R) Majority Vice Chair
- Tom Barrett (R)
- Ruth Johnson (R)
- Jim Runestad (R)
- Stephanie Chang (D) Minority Vice Chair
- Jeff Irwin (D)

Federal Update

Washington Update from ENA January 2021 Update...

ENA Advocacy Update: Renews Advocacy for Priorities in 117th Congress

With the start of the 117th Congress, advocating for ENA's priorities in our nation's capital begin anew. Day on the Hill attendees will recall that any legislation not enacted into law during a given Congress will have to start fresh by being reintroduced in the next Congress. This is true for ENA priorities such as the Workplace Violence Prevention for Health Care and Social Service Workers Act of 2019 and the Effective Suicide Screening and Assessment in the Emergency Department Act of 2019, both of which were passed in the House of Representatives during the 116th Congress but failed to gain traction in the Senate.



Conversations with sponsors of the respective bills have confirmed their plans to reintroduce. Additional opportunities exist with a new administration to re-engage on workplace violence reforms with the Department of Labor and OSHA which could circumvent the legislative process.

In addition to longstanding policy priorities, ENA is also monitoring the potential for new action regarding COVID-19 priorities. These include the establishment of a national standard related to infection control in essential workplaces, as well as raising awareness and providing new and robust resources to help emergency nurses and other health care professionals cope with the emotional and psychic burdens caused by the pandemic. There are also continuing concerns about the ongoing difficulty in sourcing personal protective equipment, as emergency nurses have still not had access to appropriate amounts of critical PPE since the pandemic began. As it did throughout 2020, ENA remains committed to advocating to ensure the production and distribution of all critical supplies, including the vaccine, is managed in a responsible and coordinated manner.

Brandi Uren GA Chair MENA



East Michigan ENA Chapter

(all state members welcome)

March 25, 2021 @ 1930

Join us for a 20–30-minute presentation

by Dr. Erin Zimny Henry Ford ER MD

on

What is this hospice patient doing in my ER?!

Top 10 myths

Presentation begins at 1935

Meet your fellow Emergency nurses and network!

Stay until the end and get a chance to win a free membership or free review course.

Recruit a student nurse/extern so they can win a chance for a free student nurse membership!

Michigan ENA State Council is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://zoom.us/j/93773535600?pwd=L1ZzaXF1QnNoSDRnb0czUmxRMWI0UT09>

Meeting ID: 937 7353 5600

Passcode: 534681

One tap mobile

+1-312-626-6799 93773535600# *534681#

Dial by your location

+1 312 626 6799 US (Chicago)

Questions or comments or unsubscribe email EastMENApresident@gmail.com