

QUARTERLY NEWSLETTER

{December 21, 2020}

EVENTS



DII will be hosting the 2021 Best Practices Forum virtually in the Fall of 2021.

Continue to check MemberConnect for updates on the Best Practices Quarterly Webinar Series.

4TH QUARTER 2020 WEBINAR

DII held a successful 4th Quarter webinar on December 8, 2020 on the topic of the Department of Justice's Updated Guidance on Corporate Compliance Programs on the Foreign Corrupt Practices Act (FCPA). The speakers were Matthew (Matt) Miner (Morgan Lewis, Partner) and Daniel (Dan) Kahn (Department of Justice Criminal Division, Head of Fraud Section). Matt and Dan gave a brief overview of the FCPA and then dove into a robust discussion and question and answer session led by the webinar facilitator and Working Group member, Cecilia Showalter (Aerojet Rocketdyne).



262 Attendees with 130 Companies

3RD QUARTER 2020 WEBINAR

DII held a successful 3rd Quarter webinar on September 22, 2020 on the topic of Diversity and Inclusion Efforts in the Defense Industry as Impacted by 2020. The speakers were Josef Allen (GE Aviation, Chief Diversity Officer), Suzanne Raheb (Lockheed Martin Corporation, Corporate Supplier Diversity Leader), Laura Maechtlen (Seyfarth Shaw LLP, Chair of Seyfarth Shaw's Labor & Employment Department and Co-Chair of National Diversity & Inclusion Action Team). Josef, Suzanne and Laura led a robust discussion on the actions their organizations have been taking in 2020 as it relates to diversity and inclusion.



341 Attendees with 135 Companies

A MESSAGE FROM THE ACTING WORKING GROUP CHAIR

DII Signatories,

As we approach year-end, I wanted to take the opportunity to thank each of you for your continued dedication to DII's mission during this challenging year and also to offer a heartfelt welcome to all of our new members this year. We really look forward to getting to know you. Now more than ever it's important to support one another by sharing best practices as we face unprecedented challenges.

DII's leadership has taken a number of actions responsive to our members' toughest problems over the past year, including:

- Offering reduced dues to help companies that may be facing financial hardship due to the global pandemic's effect on the economy;
- Collaborating with the International Forum on Business Ethics & Conduct to offer a virtual best practices forum in 2020 to provide a safe and cost-effective method for best practices sharing and networking in our current environment; and
- Initiating "hot topics" calls to facilitate conversations around risks and best practices arising from unexpected challenges, including recent social unrest, health and safety risks, and increases in remote work.

We have also continued to make progress in ongoing efforts, including:

- Updating our Supplier Code of Conduct to address new risks and are continuing to increasing its adoption across signatories and suppliers;
- Engaging government stakeholders to understand their challenges and concerns and using that knowledge to guide our priorities and strategy;
- Outreach to our supply chains and other companies in the government contracting arena with an eye to expanding our membership and improving our ability to carry out DII's mission of advancing ethical conduct in every company that provides products or services through government contracting; and
- Offering free quarterly webinars on ethics and compliance topics that draw hundreds of attendees.

As you read this newsletter, you will find a summary of our 2021 priorities, and information about past and present initiatives. If you would like to get more involved, we would love to have you on one of our sub-committees! Please reach out to administrator@dii.org for more information. I am proud of what we've done, and we couldn't do it without your continued commitment. I hope that you all enjoy some well-deserved time off over the next couple weeks, and wishing you all the best in the new year!

Best regards,

Ruth Vetter
Acting Working Group Chair
The Boeing Company

2020 - 2021 WORKING GROUP INITIATIVES

- Provide resources to drive strong ethics and compliance programs in our dynamic environment (pandemic, economic downturn, racial unrest).
- Enhance member recruitment efforts integrating feedback, programming and outreach to potential member companies.
- Engage with government stakeholders to forge a common understanding of ethics and compliance program best practices.

DII SUBCOMMITTEES

For the 2020-2021 year, the Working Group has divided into three project groups focusing their efforts on the 2020-2021 Initiatives. A highlight of each of the group's priorities are outlined below:

- 1. Programming** - In 2021 the DII is excited to continue offering quarterly webinars to address timely and critical topics facing ethics and compliance professionals. Additionally, we are exploring offering program benchmarking sessions and/or a defense industry benchmark survey. Look for an interest survey about these initiatives in the coming weeks.
- 2. Enhancing Member Recruitment** - Enhance member recruiting efforts by integrating feedback on DII offerings, programming and outreach to potential member companies including advertising, company engagement, and updates to promotional documents.
- 3. Government Stakeholders** - Members of the subcommittee are working on various outreach initiatives including, but not limited to, with the Department of Defense Standards of Conduct Office (SOCO) and a number of agency suspension and debarment officials to create relationships and foster engagement with DII in 2021.

DII WEBSITE - MEMBERCONNECT



We encourage the signatories of our member companies to logon to MemberConnect and take a moment to review/update/refresh your profiles.

MENTOR PROGRAM

DII would like to encourage its members to take advantage of the Mentor Program. For those that need help or would like to benchmark their ethics & compliance programs with other DII member companies, simply contact the names on the Mentor Program page to contact a participating member to get started – it's that easy!

If you haven't logged into MemberConnect lately, take this opportunity to see what is new.

NEW DII MEMBERS

ABL SPACE SYSTEMS

ABL performs launch and related services utilizing launch vehicles designed and manufactured at our facilities in El Segundo, CA.



AMENTUM

Amentum is a premier global technical and engineering services partner supporting critical programs of national significance across defense, security, intelligence, and environment. We draw from a century-long heritage of operational excellence, mission focus, and successful execution underpinned by a strong culture of safety and ethics. Headquartered in Germantown, Md., we employ more than 20,000 people in 48 states and 28 foreign countries and territories.



CAMBRIDGE INTERNATIONAL SYSTEMS INC.

Cambridge International Systems Inc. provides critical infrastructure support, C4ISR, maritime surveillance system design and development and support for counter narco-terrorism and support against illicit trafficking in goods, protected species, and the fight against human trafficking.



MICROSOFT CORPORATION

Microsoft provides technology solutions, including hardware, software, cloud services, and professional services to various branches and departments of the U.S. Government.



PERSPECTA INC.

Perspecta provides technology and service solutions to meet the unique needs of defense operations. Examples include providing full life cycle and fleet management support to the U.S. Army, modernizing and operating the largest Intranet in the world for the U.S. Navy and Marine Corps., and simulating system performance and integrating legacy weapons and command and control systems for the U.S. Armed Forces.



RHEA SPACE ACTIVITY LLC

Rhea Space Activity (RSA) offers discreet, astrophysical consulting services to start-up companies in the science and technology industry. RSA has supported various clients in the fields of space robotics, asteroid mining, propellant depots, data visualization, advanced electronics, astro-particle physics, and small satellites.



FEATURED TOOLS

SUPPLIER CODE OF CONDUCT

The updated Supplier Code of Conduct is available for download on the DII website. The DII offers the Model Supplier Code of Conduct as a common guideline to be used by DII members to reduce redundancy and simplify the effort of setting expectations with suppliers. In addition to the content and graphical layout being updated, this latest version has a customizable logo and contact information area that allows companies to add their own information. Make it easier on yourself (by leveraging DII's work product) and your suppliers (standard document for multiple customers) by using the DII Model Supplier Code of Conduct.

SMALL BUSINESS TOOLKIT

The Small Business Toolkit is now available in sections, which you can download separately on the DII website.