



Transition Plan – Overview

(Supplement to narrative version)

September / October 2018

Associates



Retention Bonus

Non represented staff - Nov 9; PRN staff Nov 1 & Dec 1

Severance (Dec 14)

Non represented staff based on years of service

Professional Development

Skills workshops & Certification Review Classes

Career Assistance

Three on site job fairs
Resume writing workshops
Interview skills update

Immigration

Evaluation of applicable staff

CBA

Engaged in effects bargaining

WARN Notice

Weekly prayer in chapel for all associates

Celebration of Providence - Nov/Dec

Providers



GME - Placement of Residents

Family Medicine to Georgetown

Internal Medicine placed (St Agnes and other locations); Relocation costs TBD

Retention Bonus for Hospitalists (6)

Severance (Dec 14)

All employed physicians

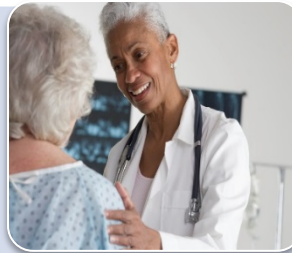
Credentialing Support

Storage & accesibility of documents through NAMS & FSMB

Practice/Transition Support

"How to Start Private Practice 101" - Oct 4

Communication



Announcement to Staff - July & September

Transition Internet Page established

Signage & fliers placed at all caare entrances - Oct 10

FAQ flier to be shared at community engegemnets and local churches - Oct 10

Letter to all PHS patients ('Follow Me')

Census Planning



Ambulance Diversion Date
December 1

Walk-in Term Date
December 5

FEMS Notification
September 19
letter - September 28

Major Surgery Term Date
November 15

Minor Surgery Term Date
December 1

Unit Cosolidation Plan -Oct

Staffing



Daily Census Monitoring

Call Out Monitoring Log

Weekley Resignation Monitoring List

Supplemental Agency Support

Health Records



Records Management Company

Patient Access to Records

HIPAA

Contracts & Partnerships



Physician and non-physician contract review

Legal review

Fresenius

Captial Caring

Notified via email July

Legal review August / invoiced

Notified via email September

Conf Call September 24

Carroll Manor



CHOW - Seperate Entity & CON submission

5E Patients to Carroll Manor

No admits to 5E after 11/1; transfer remaining 11/15

Notification to Patients/Families

Notification to Ombudsman & DOH

Pharmacy & Ancillary Support



Minimizing daily ordering of meds

Follow DC Regulations 1906

Radiology -Deinstallation

Follow NRC regulations; Kreuger-Gilbert Radiation Physicists

Donors/Grants



Notification to Donors - Meetings / Calls

Community

Auxiliary

Regulatory

Post Closure

Primary Care



ADW communication & approval - Sept

Geographic community meetings including ANCs & civic associations

Ongoing meetings/collaboration with DCHA

Gift Shop closure

ATM & Credit Union Closure

Volunteer Services

Formal Notificaton to HRLA, SHPDA, DC Health

September 14

Submission of Transition Plan - September 14

CMS Notification - September

TJC notification

July 26

September 19

DEA

Nuclear/Radiation Agency

Emergency Mgmt

Maintenance

Security

Environmental Svcs

Campus Buildings

Power Plant

Supplies

Burn down process

Equipment

Inventory List; Review Ascension captial requests

Notificatoin to DOT

Removal of traffic directional signs

Internal Medicine

Family Medicine

Geriatrics

My Health GPS

Police & Fire Clinic

Wellness

Catholic University of America - Student Health Services

2018 Executive Team

Verna Bartholomew, Vice President Ancillary Services
Kirstan Cecil, Chief Marketing Officer
Scott Furniss, Chief Financial Officer
Francisco Hoyos, Co-CMO
Alfreda Johnson, Human Resources Director
Mejebi Mayor, Vice President, Physician Enterprise
Phil Mazzara, Foundation President
Ruth Pollard, Chief Strategy Officer
Eugenia Powell, Administrator & Vice President Patient Services
Sr. Ellen Reilly, Chief Mission Integration Officer
Mohammed Shibli, Co-CMO
Shadi Soufi, MD
Keith Vander Kolk, President & CEO

Tyler Coble, Executive Administrative Support
Danette Holland, Executive Administrative Support
Camilla Miree, Executive Administrative Support

***In collaboration with the DC Health (Health, Regulatory and Licensing & State Health Planning Development Agency)
and the District of Columbia Hospital Association***

Ascension System Office Support

Legal Team
Human Resources