Upcoming Chapter Programs

November 9th Dinner Meeting Program:

Deep Dive into Division 05
What's new in metal material specifications? How should you coordinate finishes with your engineer? What is the engineer's perspective on how to design and specify Architecturally Exposed Structural Steel (AESS)? Join us as Tim Nordstrom, Senior Structural Engineer at JMN Consulting Engineers and one of the most entertaining structural engineers we know (some of you may remember his Earthquake Resilience Presentation from the CSI NW+W Bi-Region Conference), addresses metals and how to deal with them. Please bring questions, concerns, and comments that you've had with Division 05. Tim Nordstrom, PE, SE, LEED, CDT would like a lively discussion.

Register Today!

President's Message

Bob Mandy, CSI, AIA

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In This Issue...
1. Chapter Programs
2. President's Message
3. ProSpec 2018
4. Quick Pitches
5. Sensless Security

EVENTS CALENDAR
2017-2018
Chapter Program Topics
November 1, 2017
Tech Walk: Tour of Northshore Exteriors
November 9, 2017
November Dinner Meeting: Deep Dive into Division 05
December 7, 2017
Tech Talk: Green Your Specs Workshop
April 10, 2018
2018 ProSpec

BOARD OF DIRECTORS
President
Bob Mandy
In the October President's Message, I stated: "Volunteers are the engine for our chapter". There are many individuals in the chapter who are contributing to our success and we need to share our appreciation for their hard work. Next time you see them (and you know who they are), please thank them and shake their hands with gratefulness.

In my previous message, *growth mindset* was touched upon. *Growth mindset* applies to everyone regardless of their age, stage in life, or profession. Look around your workplace. There are probably at least a couple of co-workers you wouldn't normally engage with unless you had to, right? Are they older? Younger? Do you sometimes feel as if they "just don't get it?"

Currently, four, and possibly five, generations are working side-by-side in today's workplaces: Veterans (born 1930-1945), Baby Boomers (1946-1964), Generation Xers (1965-1976), Generation Yers (1977-1990) and Millennials (born since 1991). Although each person is an individual with his or her own personality, shared experiences have shaped each generation and have influenced their work styles. Let's consider the diversity that makes up today's workforce and what we can learn from each other to improve our work. Recognizing each group's strengths and values promotes respect for diversity and fosters cohesiveness within the workplace. Read More

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**ProSpec 2018 - Register Now!**

Online registration for ProSpec is in progress. If you haven't yet, be sure to register before the price increase at the end of the year! This year, spec writers, architects, engineers, and owners who want to attend but have not been invited directly can complete an online request form to be paired with a sponsor. Guests with complete request forms will be invited via email and assigned a dinner table.

ProSpec is an excellent event: imagine meeting the person with the knowledge you have been seeking, making the connections that can truly influence your business, or finding that perfect widget needed for your whatchamacallit.
Chapter Meeting Quick Pitches

We currently have Quick Pitches openings for the February 8, April 12, and May 10 Chapter meetings. The Chapter charges $150 for 10 minutes of time to present to those in attendance. A table to display your products during the social hour will be provided. Contact Dick Owen to reserve your date.

Spectrum is published monthly as a benefit for members of the Puget Sound Chapter CSI.

Articles must be submitted by the 15th of the month for the next month’s edition. Email submissions to office@psccsi.org.

Visit www.psccsi.org to subscribe or to view current and back issues.

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CSI is governed by a Board of Directors, a nationally elected body that provides long-range strategic leadership. The Board is composed of nationally elected CSI officers, including the board chair, president-elect, two vice presidents, the secretary, and the treasurer; elected representatives (directors) from each of CSI's 10 regions; and a director at large. CSI's CEO is a corporate officer.

For more information about or to join CSI, visit www.csinet.org/joincsi, or call 800-689-2900.