



David E. O'Bryan, Jr., CSI, CDT
Candidate – Institute Director from the North Central Region



Year Joined CSI:	2010
Home Chapter:	Greater Saint Louis
Firm:	Rust-Oleum Corporation
Occupation/Position	National Architectural/Engineering Manager
Email:	dobryan@rustoleum.com
Education:	Associates Degree in Accounting, 1988, Kaskaskia College
Professional Registrations, Licenses and Certifications:	CDT, NACE Certified Coatings Inspector – Level III, SSPC Concrete Coatings Inspector – Level II, MPI Architectural Coatings Technologist – Level I
CSI Awards:	President Awards from Kansas City, Greater St. Louis, and NCR for past 6 years for service to Chapter and Region.
Other Professional/Civic Organizations and Awards:	Master Mason, NACE, SSPC
Current/Previous Experience as a Board Member for Organization(s) other than CSI:	Home Builder's Association Board Director, 2001-2004, AGC Sustainability Board Member, 2005-2008

Candidate Statement:

I grew up in a union painting family in the Chicago area and started officially working in the paint industry out of college in 1990. I have worked in different capacities from management to sales. In 2009, I became involved with the architectural and engineering design community as the Architectural Sales Manager for Akzo Nobel/Glidden Professional/Devoe Coatings. Shortly after taking on that position, I realized that to be a functioning part of that community, I should join an organization that offered professional training and networking. In April of 2010, I was introduced to CSI by Tony Riddle of HOK in Kansas City, MO and joined shortly thereafter. When joining Institute, I became a member of Greater St Louis and Kansas City Chapters. In September of 2010, I successfully passed the CSI CDT certification course. In June 2012, I became the Architectural & Engineering Business Development Manager for Rust-Oleum offering specification

assistance, product knowledge and continuing education programs. I am also a member of NACE International and am NACE CIP (Coatings Inspector) Level Three Certified, as well as a member of SSPC.

As for my CSI career, I have been the Awards Chair at both the Kansas City and Greater St Louis Chapter. I have worked my way up from Director to my current role as Chapter President at Greater St Louis for FY2016-17. I was the North Central Region Secretary for FY2015-16. I am also a member of the Chicago Chapter and part of their Membership Committee. I have also been on the CSI Institute Nominating Committee for FY2015-17. I have received awards and certificates of recognition over the last 6 years from Chapter and Region Presidents for my service and assistance.

As being from the North Central Region and CSI's largest Region, I believe that we need to propel ourselves forward within our own community, demonstrating to the rest of the Regions and Institute how positive, committed professionals can shape and design their futures through education, communication, growth, and networking, always mindful of where we have been, and focused on where we want to go.

I would appreciate the honor of assisting the Institute down the path of re-growth, and with everyone's help, down a solid path that tells the story to all what CSI is about and can bring to the design community. Thank you for your support!!

What leadership skills do you possess that you could apply as a member of CSI's Board?

As far as my management/leadership skills, I have always managed by doing and teaching. I have managed multiple people in store locations, region locations, as well as a National position. I have managed large corporate accounts like US Steel, Boeing, Anheuser-Busch, as well as dealing with local State and Municipalities. I have been on the Board of several CSI Chapters, AGC, and HBA, and I am the current President of the Greater St Louis Chapter of CSI. My style of leadership is facilitating the hard discussions to set direction and tasking the proper individuals skilled in the area of expertise to bring the deliverables to the group.

What skills and experience make you uniquely qualified for the position for which you are a candidate?

I am fully involved with Chapter and Region officer positions, and have recently become involved with CSI Institute as a member of the 2015-17 Nominating Committee. Since joining in 2010, CSI has been an integral part of my career development and has helped to create numerous relationships in the architectural community that I hope will continue for years. Since my first Chapter meeting, I have been engaged in assisting, and learning from, our Chapter mentors as well as trying to interject that "new blood" into our environment. I was asked to help from day one, and I have not strayed from the course set before me or the goals of adding value and worth to our Chapter and organization. I am blessed with a position that allows me to travel, and as I travel and network with CSI Members across the US, I find that we all have similar challenges when it relates to individual Chapters and Regions. Challenges relating to who we are, what we stand for, and how we continue to provide quality service to our Members.

What do you think should be changed about CSI or what changes would you make? What shouldn't change about CSI?

The Institute is in a volatile state at this time. Now, more than ever, CSI needs thoughtful, innovative leaders willing to make difficult decisions. The challenges we face are not unique to CSI. Demographic and workplace changes, accelerated by technology have all industries, and all associations scrambling to remain viable. I am confident CSI can not only survive but flourish – growing by providing necessary and relevant service to the design and construction community. I feel that CSI does a great job with providing

certifications and education, which are core values and should not be changed, but I feel that the organization needs to find a way to turn the page and become viable to the younger audience, become more social, as well as professional to draw in members.

What do you see as critical to CSI's future success?

When I ran for Region Secretary, my goal was to increase communication between the chapters. I have done this as Secretary, but there is more to do on a National scale and it would be one of the main things to build on as Director. I feel that our website is our key source of information, and it is in a current stage of overhaul, just as other chapters are doing to be more user friendly and social minded as well as properly display what CSI is accomplishing and what we are doing as a group.