



Year Joined CSI:	2005
Home Chapter:	Kansas City
Firm:	HOK
Occupation/Position	Senior Associate Senior Specification Writer
Email:	andrea.zawodny@hok.com
Education:	
Professional Registrations, Licenses and Certifications:	2009 U.S. Green Building Council LEED Accredited Professional 2003 CSI Certified Construction Specifier 2001 CSI Construction Documents Technologist
CSI Awards:	2015 NCR Distinguished Service Award 2015 NCR Region Service Award 2011 NCR Region Education Commendation 2017 Kansas City Chapter Electronic Communications Certificate of Merit and Appreciation 2016 Kansas City Chapter Electronic Communications Certificate of Merit and Appreciation

2015 Kansas City Chapter Electronic Communications Certificate of Merit and Appreciation

2015 Kansas City Chapter Region Director Certificate of Merit and Appreciation

2014 Kansas City Chapter Electronic Communications Certificate of Merit and Appreciation

2014 Kansas City Chapter Region Director Certificate of Merit and Appreciation

2012 Kansas City Chapter Certification Certificate of Merit and Appreciation

2011 Kansas City Chapter Certification Certificate of Merit and Appreciation

2010 Kansas City Chapter Certification Certificate of Merit and Appreciation

2009 Kansas City Chapter President's Certificate of Appreciation

2009 Kansas City Chapter Certification Certificate of Merit and Appreciation

2008 Kansas City Chapter Certification Certificate of Merit and Appreciation

2007 Kansas City Chapter Certification Certificate of Merit and Appreciation

2006 Kansas City Chapter Certification Certificate of Merit and Appreciation

Other Professional/Civic Organizations and Awards:

Lead to Read KC, Volunteer Reader

YMCA of Greater Kansas City, Adaptive/Challenger Sports Program Volunteer

Current/Previous Experience as a Board Member for Organization(s) other than CSI:

Candidate Statement:

It would be an honor, and my pleasure, to serve as Institute Director for the North Central Region. I have a passion and tremendous respect for CSI's mission and core values. Our diverse membership makes us the most unique and valuable professional organization in the design and construction industry. Each member of CSI

brings his or her own expertise and real-world experiences to every meeting, outing, event, and conference he or she attends. Education and the sharing of experiences and ideas among individual members of such a diverse membership base, improves the project delivery process across the whole industry.

In my 13 years in CSI, I've strived to insert myself in every capacity where I've felt I could make a difference. I've chaired certification committees to improve CDT study groups. I created and managed a website for our chapter, with no prior experience, to enhance communication with our members and the local community. I've served as my chapter's President, Region Director, Certification Chair, and Electronic Communications Chair. I've served the North Central Region as Certification Chair, President-elect, and as President, and am currently the Immediate Past President. These are things you may already know about me. What you may not know is that for 6 years I presented and co-presented CSI's "CDT 101", Institute's online webinar promoting the CDT to those interested in finding out about the exam. I was also approved to teach the CDT Bootcamps for Institute before the program was dissolved. Currently I'm participating in a grant to provide help and resources for professors to create syllabuses for teaching the CDT at the higher education level.

And while I'm clearly a strong advocate of education, I'm equally passionate about empowering others to become and be good leaders. I'm a co-chair for NCR's President Elect Training program held each year at the region conference to provide support for chapter president elects before their terms begin.

I'm also passionate about caring for our members and reaching out personally to create meaningful CSI experiences. I believe that as the industry changes, along with technology and project delivery methods, our membership changes. We need to focus our efforts on fostering the sharing of ideas among members, thus making these relationships valuable regardless of our roles in the industry.

I've promoted education, communication, and membership platforms in the past, and I thought I was going to struggle writing this statement, but it occurred to me that these are the core of what CSI is about and that one doesn't precede another. I'm confident that keeping these values forefront in evaluating every decision is the best way to serve on the Institute Board and it would be my extreme pleasure to do so for the North Central Region.

What leadership skills do you possess that you could apply as a member of CSI's Board?

I believe good leaders champion others. Good leaders are able to assist guiding others toward a common goal without dictating. A good leader is the behind-the-scenes support that empowers others to share thoughts and opinions, experiences and perspectives that ultimately lead to success in achieving the goal. Good leaders make the entire group better. I consciously listen rather than hear, and I am strong in collaboration settings and processes that are essential in making group decisions.

What skills and experience make you uniquely qualified for the position for which you are a candidate?

I have the ability to take big-picture ideas and digest them into smaller executable paths, thus identifying a map to reach the original goal of the big idea. I'm confident in sharing my own opinions while remaining open-minded, as I feel strongly that all opinions are important in any decision-making process and that lack of flexibility only hampers progress.

I also pride myself on my ability to work through ideas while placing myself in the "shoes" of others who may have different goals. CSI has members from many different teams in the industry and I feel that when a decision is made, it's critical to attempt to think through the perspective of others who have roles different from your own.

What do you think should be changed about CSI or what changes would you make? What shouldn't change about CSI?

CSI should not change the things about CSI that make us unique. CSI has consistently been the only professional organization that caters to all members of the design and construction industry. CSI has also been in the forefront of organizing construction documentation and educating on the processes for perfect-world project delivery.

CSI needs to change the way we care for our members. We all know that our diverse membership makes this organization great, but if we continue to try to only "manage" our members, our membership rates will continue to drop faster than we can welcome new members. CSI needs to find ways to provide support and accessible resources to the Regions and, in turn, the Chapters to help care for our leaders and our members.

What do you see as critical to CSI's future success?

Focusing our membership, in its overall sense, is critical to the future of CSI. We can't affect change without support and resources for our leaders at the Region and Chapter levels. We talk about adding "value" to membership, but what does that mean to a diverse membership base? We talk about programs, but who is the audience we are trying to attract, and what are we offering that can't be obtained elsewhere? I think our certification and credentialing program is great and have been championing it since I became a member in 2005. It needs to be endorsed better, marketed better, and it needs some acclaim and recognition. There is not one solution that will affect the future of CSI.

There is not one magic bullet that will make our membership numbers soar. We need to focus on things that make us unique, and hit'em from every direction.