



Jon Rao Papke, FCSI, CCS
Candidate – Institute Director from the North Central Region



Year Joined CSI:	1985
Home Chapter:	Minneapolis-St Paul
Firm:	Target
Occupation/Position	Architect / Specifier
Email:	jon.papke@target.com
Education:	Bachelor of Architecture & Bachelor of Environmental Design – U of MN, 1978
Professional Registrations, Licenses and Certifications:	Licensed Architect – State of MN Licensed Accessibility Specialist – State of MN Certified Construction Specifier
CSI Awards:	Institute: <ul style="list-style-type: none">• Fellowship• Robert P. Brosseau Award for the Advancement of CSI• Certificate of Merit and Appreciation North Central Region: <ul style="list-style-type: none">• Distinguished Service Award• Region Service Award “for service as Region Planning Committee Chair”• Region Student Liaison Award

Minneapolis-St Paul Chapter:

- John C. Anderson Award of Excellence (Chapter's highest award)
- President's Certificate: for service on Region Conference Steering Committee
- Chapter Service Award: for service as Chapter President
- President's Certificate: for serving as mentor to incoming president and outstanding work in re-energizing the student members
- Peter A. Norum Continuous Service Award
- Certificate of Appreciation: for service as Vice President
- Certificate of Appreciation: for service as Chapter Secretary
- Education Certificates (1990, 1991, 1992, 1998, 2012, 2013, 2014)
- Certificate of Appreciation: for dedication to education young people through the Chapter's Explorer Post (architecture)
- Certification of Appreciation: for multi-year service in the presentation of the all-day Introduction to Construction Documents seminar

Other Professional/Civic Organizations and Awards:

American Institute of Architects: Presidential Citation from AIA MN for legendary service in support of architect's professional development.

Dunwoody College of Technology: Program Advisor of the Year award. Member of the Architecture Program Advisory Committee.

- Also served as the Architectural Program Advisory Committee Chair for 7 years, helped develop a 5-year Bachelor of Architecture program at the College, mentored students in the classroom, and taught a construction documents class for 5 years.

Boy Scouts of America: District Award of Merit. Served in multiple roles including Cubmaster, Scoutmaster, and Cub Scout Roundtable Commissioner.

Current/Previous Experience as a Board Member for Organization(s) other than CSI:

President, Yellow Lakes and River Association (Burnett County, WI)

President, Bryn Mawr Neighborhood Association

Governing Elder, Bryn Mawr Presbyterian Church

Candidate Statement:

During my 33 years of membership in the Minneapolis-St Paul Chapter CSI, I have served as Secretary, Vice President (twice), President-Elect, President, and Past President. I have represented the chapter on the North Central Region Board as Region Director, I have chaired the Education, Nominating, Budget, and Student Member committees. I have served on the Programs, Showcase, and 2013 Region Conference committees. Currently, I am serving on the combined Student and Emerging Professionals committee and the Certification committee. I have developed for-profit seminars, been a speaker at chapter programs, organized an Explorer Post with the Boy Scouts of America for high school students interested in architecture, and presented at CDT workshops and the chapter's full day seminar "Introduction to Construction Documents." Through these experiences I have gained a wide and varied perspective of CSI and all aspects of how a chapter is run.

My involvement with the North Central Region started just 2 years after joining CSI when I attended my first of 19 region conferences. After serving as Region Director in 2008 & 2009, I was on the Region Sub-District Task Force where we developed a plan to divide the 22 chapters into 5 districts and created the role of RDC (Region District Coordinator). I also served on the Region Succession Planning Task Team where we successfully created the role of President-Elect replacing the old Vice-President, a by-laws change, and an implementation schedule for a smooth transition. As chair of the Region Planning Committee for 5 years I assisted host chapters plan the Region Conference. My terms as President-Elect and Region President gave me further insight into the needs of the chapters.

Of the awards I have received, those most significant were the Institute's Robert P. Brosseau Award for the Advancement of CSI, the Minneapolis-St Paul Chapter's Peter A. Norum Continuous Service Award in 2004 and the John C. Anderson Award of Excellence (the chapter's highest award) in 2017. These awards were especially memorable since I was unaware the chapter had nominated me. I am most proud and humbled by my elevation to CSI Fellow in 2014. These represent to me a long career of leadership and education efforts through mentoring, teaching, and certification workshops.

I value the many experiences and accomplishments that I have had in CSI with my chapter and region involvement. CSI has provided me all my training as a specifier, made me a better architect, and enhanced my leadership skills. I am excited for the chance to bring that knowledge and training to the next level by serving on the Institute Board.

What leadership skills do you possess that you could apply as a member of CSI's Board?

My experience with strategic planning in my work role, CSI, and other organizations allows me to see the larger issues. I try to balance being detail oriented with big picture planning. I am a problem solver with a strong attitude of collaboration which has allowed me to develop strong relationships while fostering an inclusive and diverse culture bringing all positions to the table and developing appropriate solutions with everyone's buy-in.

What skills and experience make you uniquely qualified for the position for which you are a candidate?

The North Central Region includes one of the largest chapters as well as several of the smallest. My terms as chapter president, region president, and various committees have given me a well-developed understanding and appreciation of the wide range of needs and desires for both members and chapters.

I have refined my leadership skills through the various CSI roles as well as similar leadership roles in my professional work, AIA committees, neighborhood association, lakes association, church session, and the Boy Scouts of America. These skills include strategic planning for future growth, budget planning to achieve program goals and maintaining fiscal responsibility to the members and developing a team for a long term relationship. I have also led or participated in by-laws changes for most of those groups and understand the operational responsibilities of leadership in an organization.

What do you think should be changed about CSI or what changes would you make? What shouldn't change about CSI?

One of CSI's biggest strengths is its diversity of membership. The interaction between design professionals, contractors, suppliers, manufacturers and others, especially in a less formal setting, is invaluable for all of us. However, we need to do a better job of attracting younger members if we want to survive. My experience is that the main reason people join CSI is for professional development and networking. We need to understand the nuances of those needs and differences across the generations and focus on programs and services that bring those values to all members.

CSI is an industry leader in the development of standards and products. We need to continue to develop and be a primary resource for products, programs, and services. We need to be flexible and respond quickly to meet changing technologies in building information and communications.

What do you see as critical to CSI's future success?

Improve standing in the construction industry and provide value to members by:

- Increasing marketing of the value of CSI to those outside of the membership. Our response to others not involved shouldn't be "no, not that CSI."
- Leading in the development of communication and information management tools related to the construction industry and construction documents.
- Increasing the awareness of the value of CSI's certifications to the entire A/E/C industry.
- Supporting the chapters and regions through leadership training, educational programs, and technical resources.