



In recognition of successful completion of the CSDA Special District Leadership Academy and a high level of knowledge and expertise in the areas of Governance Foundations, Setting Direction and Community Leadership, Board's Role in Finance and Fiscal Accountability and Board's Role in Human Resources,

this certificate is presented to:

Mr. Joel Bauer
West Side Cemetery District
November 3, 2011

Neil McCormick, CSDA Executive Director

Dewey Ausmus, CSDA Board President