

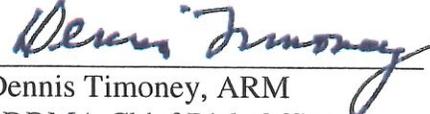


Certificate of Completion
AB 1825
HARASSMENT PREVENTION TRAINING
JOEL BAUER

Has completed two (2) hour mandatory training held at the
CALIFORNIA ASSOCIATION OF PUBLIC CEMETERIES CONFERENCE
On February 24, 2017 at
Oxnard, California

This certificate is valid for 2 years from completion date

February 24, 2017
Completion Date


Dennis Timoney, ARM
SDRMA Chief Risk Officer

