

CSDA Employee Salary Ranges
Publicly Available Pay Schedule
Effective: January 1, 2024 - December 31, 2024

Title	Board PROPOSED		Approved	Filled
	Range Low -	Range High -		
Chief Executive Officer	\$ 248,594	\$ 372,891	1	1
Chief Counsel	\$ 167,368	\$ 251,052	1	1
Chief Advocacy & External Affairs Officer	\$ 160,584	\$ 240,876	1	1
Chief Finance & Operations Officer	\$ 144,455	\$ 216,683	1	1
Director of State Legislative Affairs	\$ 134,527	\$ 201,791	1	1
Chief Member Services & Communications Officer	\$ 133,467	\$ 200,200	1	1
Chief Professional Development Officer	\$ 127,807	\$ 191,711	1	1
Senior Public Affairs Field Coordinator	\$ 114,014	\$ 171,022	2	2
Legislative Representative	\$ 104,559	\$ 171,022	2	2
Public Affairs Field Coordinator	\$ 103,649	\$ 155,474	4	4
Design & Websites Manager	\$ 86,119	\$ 129,179	1	1
Communications Specialist	\$ 70,779	\$ 106,168	2	2
Member Services Specialist	\$ 66,776	\$ 100,164	2	2
Database & Online Communities Specialist	\$ 66,776	\$ 100,164	1	1
Management Analyst	\$ 64,516	\$ 96,774	1	1
Legislative Analyst	\$ 63,565	\$ 95,348	1	1
Graphics & Video Specialist	\$ 54,352	\$ 81,528	1	1
Legislative Assistant	\$ 50,816	\$ 76,224	1	1
Professional Development Coordinator	\$ 47,309	\$ 70,964	2	2
Member Services Representative	\$ 40,976	\$ 61,465	3	3
CSDA Finance Corp. - Special Project - Part Time	\$26.25 Hourly		1	1
Advocacy Intern - Part Time	Minimum wage +5%		1	0
Total			33	32

Approved by the CSDA Board of Directors

11/16/2023

Attest:

Chief Finance & Operations Officer

