

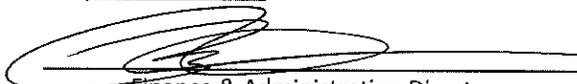
**CSDA Employee Salary Ranges**  
 Publicly Available Pay Schedule  
 Effective: January 1, 2020 - December 31, 2020

<b>Title</b>	<b>Range Low -</b>	<b>Range High -</b>	<b>Approved</b>	<b>Filled</b>
Chief Executive Officer	\$ 221,503	\$ 332,255	1	1
Advocacy & Public Affairs Director	\$ 130,600	\$ 195,901	1	1
Finance & Administration Director	\$ 123,236	\$ 184,854	1	1
Senior Legislative Representative	\$ 106,534	\$ 159,801	1	1
Publications Director	\$ 101,003	\$ 151,504	1	1
Deputy General Counsel	\$ 100,711	\$ 151,067	1	1
Professional Development Director	\$ 92,023	\$ 138,034	1	1
Member Services Director	\$ 91,751	\$ 137,627	1	1
Legislative Representative	\$ 90,233	\$ 135,349	2	2
Senior Public Affairs Field Coordinator	\$ 80,636	\$ 120,954	2	2
Public Affairs Field Coordinator	\$ 68,336	\$ 102,503	4	4
Member Services Specialist	\$ 62,815	\$ 94,222	2	2
Senior Designer	\$ 60,283	\$ 90,424	1	1
Communications Specialist	\$ 59,920	\$ 89,880	1	1
Legislative Analyst	\$ 59,336	\$ 89,004	1	1
Executive Assistant	\$ 53,802	\$ 80,703	1	1
Database & Online Communities Coordinator	\$ 49,626	\$ 74,439	1	1
Legislative Assistant	\$ 46,379	\$ 69,569	1	1
Professional Development Coordinator	\$ 44,373	\$ 66,560	1	1
Member Services Representative	\$ 37,658	\$ 56,487	2	2
Professional Development Assistant	\$ 37,652	\$ 56,479	1	1
CSDA Finance Corp. - Special Project - Part Time		\$25 Hourly	1	0
Sacramento Semester Internship - Part Time		Un-paid	1	0
<b>Total</b>			<b>30</b>	<b>28</b>

Approved by the CSDA Board of Directors

3/27/20

Attest:

  
 Finance & Administration Director