

# Council of State Archivists

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### Council of State Archivists – Ancestry Leadership Award 2020 Nomination Form

Application Deadline: November 2, 2020 (Midnight, Eastern)

With the generous support of Ancestry, the Council of State Archivists undertakes its strategic plan commitment to facilitate next generation leadership development by providing up to \$1,000 reimbursement for individuals or \$2,000 reimbursement for groups of mid-level managers in state and territorial archives to help develop their professional potential and prepare for advancement.

#### Nominee qualifications:

All nominees, whether for an individual or group award, must be full-time mid-level
managers in state and territorial archives with responsibility for program development,
implementation, and staff/volunteer supervision and on a track toward further leadership
responsibilities. Participation by nominees in a CoSA committee or program activity within
the last five (5) years is desired but not required.

#### **Nominator:**

 Individuals must be nominated for the award by their immediate supervisors or the State Archivist/CoSA representative.

#### Qualified award expenses:

- CoSA and Ancestry provide this funding to improve job performance, professional knowledge, and skills, and to enhance leadership capabilities, particularly collaboration, interdisciplinary project management, and strategic thinking. Such activities include, but are not limited to, conference, workshop, seminar, or institute registration and travel, course work, and purchase of related materials. The training programs of the Archives Leadership Institute, the Center for Creative Leadership, and various university executive training programs are examples of the types of opportunities appropriate for individuals.
- Funds for training must be expended as outlined in the nomination and budget. Because award decisions are based on the original nomination, the award may not be used for any purpose other than that originally proposed. An alternate training opportunity may be included in the application, if desired. If the nominee is not accepted to a competitive workshop, decides they would prefer to attend a different opportunity than originally proposed or proposed as an alternate, receives additional travel funds, or otherwise changes their plans for personal or professional reasons, the award will be rescinded.

#### **Unallowable award expenses:**

• The award cannot be used to purchase supplies, books, or equipment not directly related to the training. Computers and personal electronic devices are not fundable.

#### Timing of award:

- Awards may be used for professional development activities taking place between December 1, 2020 and August 1, 2021.
- Awards will not be made retroactively, such as for travel completed prior to the date of application.

#### **Additional requirements:**

- The recipient's agency agrees to publicize the award in conjunction with CoSA and Ancestry.
- Recipients will be expected to attend CoSA's Annual Meeting Work Session (sponsored by Ancestry) in 2020 to make brief presentations about their development opportunity and explain how they have used the information from the training.

#### **Award Announcement:**

Award recipients will be announced by December 1, 2020.

Partial funding may be awarded at the discretion of the awards committee.

#### Nominations must consist of the following, submitted as one PDF document:

- Awards Program Nomination Form
- **Essay** (up to two typed pages) describing the nominee's leadership goals, articulating why the nominee's training/development choice(s) will further their leadership capacity, and how new skills will be used.
- A detailed budget (no more than 1 page). Nominations that do not include a detailed budget will not be considered. In the budget, include all costs, not just those covered by the award.
- Letter of Support from the CoSA representative at the nominee's archives describing the leadership potential of the nominee or group and expectations about the impact of the chosen training/development program.
- Supporting materials include nominee's resume or bio highlighting leadership roles;
   illustration of a work product resulting from the nominee's leadership, and any related materials.



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### CoSA-Ancestry Leadership Award 2020 Nomination Form

Nominee's Name		
Organization Name		
Work Phone	Cell Phon <b>e</b>	
E-mail Address		
Nominated by:		
Name	Position	
Phone	E-mail	

#### Nominations must consist of the following, submitted as one PDF document:

- 1. Awards Program Nomination Form
- **2. Essay** (up to two, typed pages) describing the nominee's leadership goals, articulating why the nominee's training/development choice(s) will further their leadership capacity, and how new skills will be used.
- **3.** A **detailed budget** (no more than 1 page). Nominations that do not include a detailed budget will not be considered. In the budget, include all costs, not just those covered by the award.
- **4. Letter of Support** from the CoSA member at the nominee's archives des**c**ribing the leadership potential of the nominee or group and expectations about the impact of the chosen training or development program.
- **5. Supporting materials** include nominee's resume or bio highlighting leadership roles; illustration of a work product resulting from the nominee's leadership, and any related materials.

Email one complete nomination packet as <u>a single PDF</u> to Barbara Teague, CoSA

Executive Director: bteague@statearchivists.org.