

Launch of the UK Chapter Mentoring Programme

Spaces, Mappin House, Winsley Street, London W1W 8HF

The CoreNet UK Chapter launched its new mentoring programme last month. Based on role model mentoring, the scheme has been developed to provide members at every age and career level confidential, one on one support from a team of voluntary mentors, to help them achieve their career objectives.

Organised by UK Operating Committee Members Mary-Louise Gray and Krystyna Burnett, the first session set the ground rules, matching disciplines, sector, location and experience, with an aim to match end users with service providers, amongst mentee and mentor. The team worked closely with Fiona Alfred and Sandi Rhys Jones of Women in Property (WIP), drawing on their experience running similar programmes with WIP.

Philip Cohen, President of CoreNet UK, said, "We're keen to support the industry, especially our Young Leaders, and this is the latest of many new initiatives for our members, offering them a means of forging new relationships that can add great value and satisfaction to all involved. We look forward to rolling out the programme to all our members."



Set to take place across the year, the next phase of the programme will involve relationship building between mentor and mentee, followed by analysis of specific topics and incidents and finally concluding with direction and when and how to move on.

Benefits of the programme to mentees include; improved self-confidence and self-esteem; increased motivation; clearer understanding of career opportunities; support in managing relationships in the workplace; development of professional skills; reduced feelings of isolation; broadening of horizons and

experience and much more. For mentors, this is an opportunity to; gain alternative perspectives in the industry; become a valued role model and refresh and validate experiences.

Specific rules must be followed for role model mentoring these include; keeping a distance (a mentor cannot be your boss), having a clear idea of your expectations, sticking to a regular programme of meetings and listening. For the mentor rules include listening rather than instructing, and being energetic, and for the mentee being prepared to drive the relationship and defining key issues to be resolved.



If you are interested in getting involved in this fantastic opportunity please contact:

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Look out for latest news on the programme at <http://unitedkingdom.corenetglobal.org/home>