

# Diversity & Inclusion Excellence Award

This award recognises an individual who has demonstrated outstanding leadership and commitment to advancing Diversity, Equity, Inclusion, and Belonging (DEIB) within the corporate real estate industry. The recipient drives meaningful, measurable change across dimensions such as culture, race, religion, age, gender, sexuality, neurodiversity and ability, through a specific initiative, ongoing role, or broader organisational impact.

## Eligibility Criteria

- Eligible achievement period 1 April 2025 to 31 March 2026
- Must work and reside in the CoreNet Global Australia region
- Must be a CoreNet Global member or an employee of a sponsor company in good standing
- Last year's individual category winner is ineligible for this year's award
- Executives of CoreNet Global Australia are exempt from submitting nominations for this award.
- If the award sponsor elects to feature the winner, the recipient must be available at a mutually agreed time

## Submission Criteria

### 1. **Role, Scope and Context** (max 250 words - weighting 5%)

Please describe:

- Your role, responsibilities, and sphere of influence
- The organisational or industry context in which your DEIB contributions were made

Judges will assess impact relative to role scope and level of authority.

### 2. **Project Objectives & Challenges** (max 400 words - weighting 15%)

- What DEIB challenges, gaps, or opportunities did you seek to address?
- What objectives were set, either formally or informally?
- What barriers or complexities did you encounter (e.g. cultural, structural, resourcing)?

### 3. **Innovation & Leadership in DEIB** (max 1000 words - weighting 35%)

Describe how you personally demonstrated leadership and innovation in advancing DEIB. Examples may include (but are not limited to):

- Inclusive leadership practices or cultural change initiatives

For more information and to submit your nomination, visit [bit.ly/CNGAUREwards](https://bit.ly/CNGAUREwards)  
 Nominations close 29 May 2026 5.00pm AEST

Questions? Please contact us at [admin@corenetaustralia.org](mailto:admin@corenetaustralia.org)

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- Designing or influencing inclusive workplaces, policies, or programs
- Advocacy for underrepresented groups
- Supplier diversity initiatives or inclusive procurement practices
- Initiatives supporting accessibility, neurodiversity, gender equity, cultural inclusion, or social equity
- Please highlight what made your approach distinctive or impactful.

#### 4. **Stakeholder Engagement** (max 250 words - weighting 15%)

How did you engage employees, stakeholders, or the community to drive change? Examples may include:

- Influencing leaders, teams, or clients
- Partnering with community groups or industry bodies
- Education, mentoring, or advocacy initiatives

#### 5. **Outcomes & Impact** (max 400 words - weighting 30%)

- What were the final outcomes achieved, and how did they align with the defined objectives and key metrics?
- How have your efforts contributed to sustained or long-term DEIB impact?
- Describe how your work has embedded inclusive practices beyond a single initiative or moment in time.

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