

# Diversity & Inclusion Excellence Award

This award recognises organisations who demonstrate a commitment and appreciation for diversity and acceptance, including cultural diversity, racial diversity, religious diversity, age diversity, sex/gender diversity, sexual orientation, and disability.

## Eligibility Criteria

- The company must have at least 1 individual or team based in the CoreNet Global Australia region.
- The nominating company must have at least one CoreNet Global member or be a sponsor company in good standing.
- The DE&I initiatives must have been completed after 1 January 2023
- Last year's category winner is excluded from this year's category award.

## Submission Criteria

- **Leadership and Strategy** (max 250 words - 20% weighting)  
Describe how the company demonstrates its commitment and accountability to diversity, equity, and inclusion. Examples may include goals, metrics, policies, initiatives, and methods of measurement.
- **Impact and Outcomes (Recruitment and Retention, Employee Development and Support, Supplier Diversity, and Community Engagement)** (max 1000 words - 80% weighting)  
Describe the company's efforts to recruit and retain a diverse workforce; develop and support employees from diverse backgrounds; promote diversity and inclusion in its supply chain; and / or engage with diverse communities. Include associated progress or outcomes achieved where relevant.

*Examples may include:*

- Policies, programs or practices to attract and retain diverse candidates.
- Training or mentoring programs.
- Initiatives or policies to work with diverse suppliers.
- Policies, partnerships, or initiatives to promote social equity and inclusion.

For more information and to submit your nomination  
visit [bit.ly/CNGAUREawards](https://bit.ly/CNGAUREawards)  
Submissions are due by 5.00pm AEST 10 May 2024

Questions? Please contact us at  
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