CoreNet Global Singapore Chapter is launching its inaugural CoreNet.SG Mentor Connect 2020, a 5 month curated programme running from November 2020 to March 2021.

1. Why be a Mentor?
   - **GROW KNOWLEDGE** – Learn new perspectives and increase in knowledge, empathy, and skills relating to diverse groups
   - **IMPROVE INTERPERSONAL SKILLS** – Hones your ability to be an active listener and strategic communicator, builds confidence
   - **PROVIDE VISIBILITY / EXPOSURE** – Recognition as a developer of others, Recognition as a Leader, Increase circle of influence and expand your network.
   - **GIVE BACK TO THE COMMUNITY** – Share your journey and advice for a career in CRE, Develop excitement and be an inspiration

2. Why be a Mentee?
   - **BUILD PROFESSIONAL NETWORKS** – Get to know and network with corporate real estate professionals in the industry
   - **GAIN INSIGHTS INTO CAREER CHOICES** - Engage in a confidential opportunity to discuss career/workplace issues
   - **RECEIVE SUPPORT GUIDANCE** – Engage your mentors as a sounding board when you encounter issues and learn from their experience

Mentor Connect.SG is the ONLY mentoring programme that is dedicated for professionals ACROSS the CRE industry in Singapore.
Learn from professionals in adjacent functions or fields and deepen your knowledge and understanding of Corporate Real Estate.

What are the responsibilities of being a mentee and a mentor?

- Act ethically and with respect towards all other participants;
- Maintain strict confidentiality and professional boundaries;
- Commitment to attend all prearranged meetings; and
- Discuss expectations in the first meeting and review as meetings progress.

I am a CoreNet Singapore member but am not based in Singapore during this programme duration. Can I still sign up?

Unfortunately, for this pilot run, we are opening it only to members who are physically in Singapore to facilitate an in-person connect.

I don’t know much about mentoring. Can I still sign up to be a mentor?

Yes, you can! The spirit of this programme is to help everyone learn and grow, both as leaders and as individuals.

How is the mentor and mentee matching done?

Each individual will need to register interest for this programme by Thursday 15th October 2020.

After registration has closed, you will receive a profile form to fill up and return via email. Based on this profile form, the CoreNet Singapore L&D sub-committee reviews applications and suggests matches based on participant backgrounds and goals. You will be informed of this match in the last week of October.
What if I don’t get successfully matched with a mentee or mentor in this round?

You will be given priority for subsequent runs of this programme, where we will be in touch to validate your participation interest then.

What is the expected time commitment of the programme?

It will last for 5 months, and will run from November 2020 to March 2021. Mentors and mentees are expected to commit to 1-to-1 meetings at least once a month. Each session duration is encouraged to be between 60 to 90 mins.

What is the format of the mentoring sessions?

Each pair can make their own individual arrangements on preferred communication methods and can decide to either meet in person or through virtual meetings. During this period of Covid-19, pairs are encouraged to align and take any necessary precautions.

What if I don’t think my mentor or mentee is a right fit for me?

Please write to the administrator to share your feedback singaporechapter@corenetglobal.org