

ROI Scenario

Number of Employees	500
Square Foot/Employee	200
Cost of RE	$\$1.5/\text{sqft/month} = \$1,800,000/\text{year}$
Cost of RE/Employee	$\$300/\text{emp/month} = \$3600/\text{year}$
Ave. Salary/Employee with our Benefits	$\$56,000/\text{emp} = \$28,000,000/\text{year}$
Ave. Benefits/Employee	$\$14,000/\text{emp} = \$7,000,000/\text{year}$
Direct Health Costs/Employee	$\$10,000/\text{emp} = \$5,000,000/\text{year}$
Disease Management Costs/Employee	75 employees = \$4,500,000/year
Wellness Program Costs/Employee	$\$700/\text{emp/year} = \$350,000$
Indirect Wellness Costs/Employee	\$2500/emp/year = \$1,250,000
Employee Churn Rate	15%
Cost of Churn (90 - 150% of annual salary)	\$63,000
Annual cost of Churn	\$4,725,000
Absenteeism	7.5 days/year/emp
Engagement Level (21% more productive)	30%
Revenue/Employee	$420,000/\text{year/emp} = \$210,000,000/\text{year}$
Revenue/Employee/Hour	\$210
FFE Cost/employee	$\$6000/\text{emp} = \$500/\text{month/emp}$