## Base Line

Number of Employees	
Square Foot/Employee	
Cost of RE	
Cost of RE/Employee	
Ave. Salary/Employee with our Benefits	
Ave. Benefits/Employee	
Direct Health Costs/Employee	
Disease Management Costs/Employee	
Wellness Program Costs/Employee	
Indirect Wellness Costs/Employee	
Employee Churn Rate	
Cost of Churn (90 - 150% of annual salary)	
Annual cost of Churn	
Absenteeism	
Engagement Level (21% more productive)	
Revenue/Employee	
Revenue/Employee/Hour	
FFE Cost/employee	

## mindshift

Base Line
-----------