

Oxygenz Results for the Generation Y in The Netherlands.



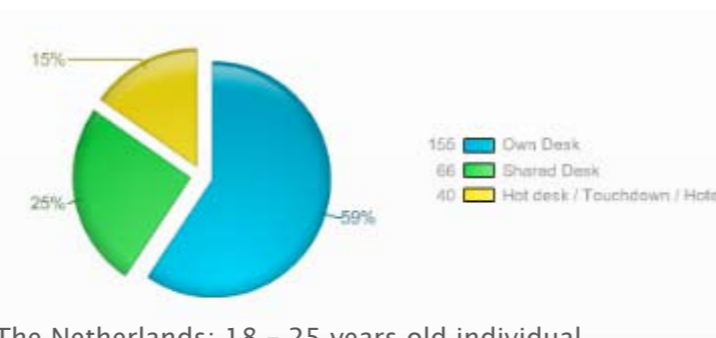
296 the total number of respondents from The Netherlands

167 are aged between 18 and 25 years old - the Generation Y
96 are aged between 26 and 35 years old - the Generation X

Location

- 69% would prefer to work in an urban setting
- 83% tend to prefer a modern workplace interior with subtle, clinical and relaxing colours
- Only 9% would like to see vibrant colours in their working environment
- 66% prefer a natural and / or artificial lighting in their office

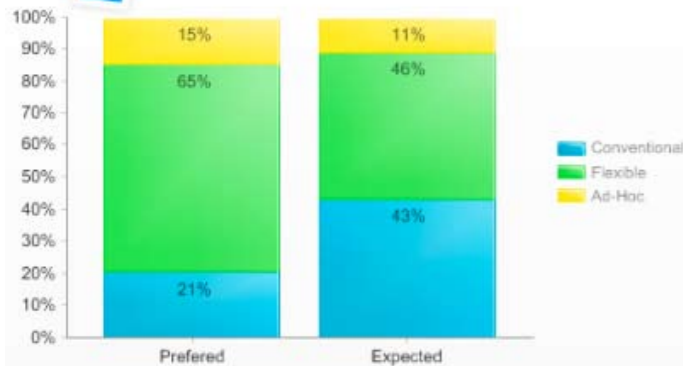
What individual workspace would you prefer to have?



The Netherlands: 18 - 25 years old individual space preferences

87% prefer to work in a mobile way but 69% would like to personalise their individual space

What pattern of work would you like to have?



The Netherlands: 18 - 25 years old preferences and expectations for working patterns

43% are expecting to have a conventional working pattern while 65% prefer to work flexibly

42% would prefer to have an employer which provides a workplace which goes beyond environmentally friendly

Travel

- 42% by car
- 33% cycling
- 3% by motorcycle or scooter
- 11% by public transport
- 10% by walking

Top 3 priorities when choosing an employer

1. Opportunities for learning
2. Work colleagues
3. Corporate culture and values

Workspace

60% would be comfortable in a space of 12 to 16 sqm

Wooden floors are preferred by 55%

71% prefers to have a little art in their workspace

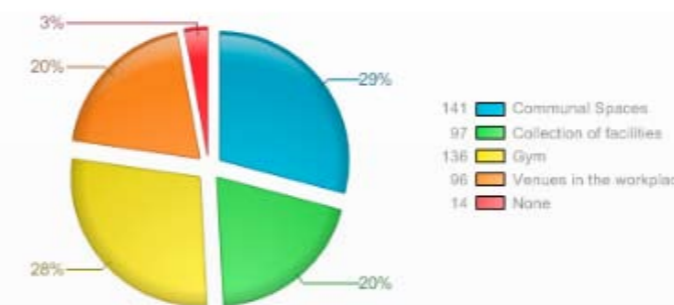
What collaborative environment would you prefer to have?



The Netherlands: 18 - 25 years old preferred collaborative working environment

FM & Support Services

What social facilities would you prefer to have at work?



The Netherlands: 18 - 25 years old preferred social spaces

Facilities & Support Services:

- 83% would prefer to have a 5 star reception services or above
- 29% would prefer to have a gym on site and have a sport facility at their place of work
- 28% favour communal facilities (garden and open spaces to socialise)
- 20% prefer access to social venues (bars and clubs)
- 20% prefer access to shops and other communal facilities (banks, hairdresser)

Top 5 factors for creativity:

1. Ambiance & Atmosphere
2. People
3. My company culture
4. Workspace around
5. Technology

Top 5 factors for productivity

1. Technology
2. Ambiance & Atmosphere
3. People
4. My company culture
5. Workspace around