Oxygenz Results for the Generation Y in The Netherlands.

296 the total number of respondents from The Netherlands

167 are aged between 18 and 25 years old - the Generation Y

96 are aged between 26 and 35 years old – the Generation X

Top 3 priorities when choosing an employer
1. Opportunities for learning
2. Work colleagues
3. Corporate culture and values

Top 5 factors for creativity:
1. Ambiance & Atmosphere
2. People
3. My company culture
4. Workspace around
5. Technology

Top 5 factors for productivity
1. Technology
2. Ambiance & Atmosphere
3. People
4. My company culture
5. Workspace around

Location
69% would prefer to work in an urban setting
83% tend to prefer a modern workplace interior with subtle, clinical and relaxing colours
Only 9% would like to see vibrant colours in their working environment
66% prefer a natural and / or artificial lighting in their office

Travel
42% by car
33% cycling
3% by motorcycle of scooter
11% by public transport
10% by walking

Facilities & Support Services:
83% would prefer to have a 5 star reception services or above
29% would prefer to have a gym on site and have a sport facility at their place of work
28% favour communal facilities (garden and open spaces to socialise)
20% prefer access to social venues (bars and clubs)
20% prefer access to shops and other communal facilities (banks, hairdresser)

Workspace
60% would be comfortable in a space of 12 to 16 sqm

Wooden floors are preferred by 55%
71% prefers to have a little art in their workspace

The Netherlands: 18 – 25 years old individual space preferences
87% prefer to work in a mobile way but 69% would like to personalise their individual space

The Netherlands: 18 – 25 years old preferences and expectations for working patterns
43% are expecting to have a conventional working pattern while 65% prefer to work flexibly
42% would prefer to have an employer which provides a workplace which goes beyond environmentally friendly

The Netherlands: 18 – 25 years old preferred collaborative working environment

The Netherlands: 18 – 25 years old preferred social spaces

The Netherlands: 18 – 25 years old preferred creative spaces

The Netherlands: 18 – 25 years old preferred workspace

The Netherlands: 18 – 25 years old preferred facilities and support services