

Diversity Framework

*Physicians, healthcare professionals, and other experts working together to improve patient outcomes related to trauma, emergency services, and disaster preparedness.

IDEA Value Statement

We believe that by valuing diversity through defining our IDEA principles and utilizing them during our course of doing business, we are better prepared and able to meet our mission.

DIVERSITY

Unique differences in thought, beliefs, values and life experiences, among many other human and cultural characteristics, based on who we are and where we come from

EQUITY

Ensuring that people and circumstances are provided with exactly what they need to gain access to opportunity, be successful and live a full life through understanding that fair is not always equal, and that equity is not the same as equality

INCLUSION

Leveraging, engaging and valuing diverse human and cultural characteristics to help deliver the most creative, innovative and impactful outcomes for physicians, patients, families and our society

ACCESS

Ensuring that everyone, regardless of their diverse human and cultural characteristics, has opportunity to realize their full potential, attain their full rights and privileges and occupy their desired status in our society



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