San Diego CFMA Meeting:

2020 HR Update

Presentation by:
Chad T. Wishchuk, Partner
Finch, Thornton & Baird, LLP

This course will provide an overview of the new California employment-related laws for 2020, and practices that your company can implement to comply with those laws and reduce the risk of employee claims. It will also look at recent developments in workplace laws and how those developments may affect your human resource practices.

New 2020 California H.R. Laws covered:
- AB 5: Employees vs. Independent Contractors
- New Statute of Limitations for DFEH Administrative Discrimination Complaints
- Revised Sexual Harassment Training Requirements
- Labor Code Penalty Clarifications
- AB 51: Arbitration Agreements
- Updated DIR Enforcement of Skilled & Trained Workforce Requirements

Earn 1.5 CPE Credits in the Field of Specialized Knowledge & Applications. This is a group-live program at the Basic level. No prerequisites or advanced preparation required.

Where?
San Diego Marriott Mission Valley
8757 Rio San Diego Drive, SD
92108

When?
February 19, 2020
11:30 am registration
12:00-1:30 pm presentation

Who should attend? Anyone is welcome to attend CFMA San Diego meetings, whether a member of CFMA or not. We encourage Department Managers and Principals to attend this particular meeting.
Cost: $40 members; $45 non-member guests.

Registration: Online registration is required.
Please register by Thursday, February 13, 2020.

Payment Options: The CFMA online registration page will allow you to generate an invoice or process a credit card payment via PayPal.
Note: A PayPal account is not required for online payments, you may check-out as a guest.

Refunds and cancellations: Request for refunds must be received by February 13, 2020 and no refunds will be granted after this date. For information regarding refunds, complaints, or program cancellation policies, contact Michelle Atkins- 619-233-7900 or matkins@harperconstruction.com

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Chad T. Wishchuk
Partner- Finch, Thornton & Baird, LLP

Chad T. Wishchuk is a partner in the firm. Since 1996, he has represented management in labor, employment, and construction matters, including the following:

- Employment discrimination, harassment, retaliation, and wrongful discharge litigation;
- Wage and hour litigation, including meal, rest break, overtime, and class action, Private Attorney General Act (PAGA), California Labor Code, and Fair Labor Standards Act (FLSA) claims;
- State and federal prevailing wage cases, including Davis-Bacon matters;
- Apprenticeship and Skilled & Trained Workforce matters;
- Federal OSHA and Cal/OSHA cases;
- United States Department of Labor, Office of Federal Contract Compliance Programs (OFCCP) compliance audits;
- Employment tax audits by the California Employment Development Department (EDD);
- Section 132a and serious and willful misconduct cases before the California Workers’ Compensation Appeals Board (WCAB);
- Misappropriation of trade secret cases; • And other state, federal, and local compliance matters.

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