



# CFMA VoS Weekly E-Mail Communication and Monthly Newsletter

January 2019

*Call for Participants Ends This Monday,  
January 7th!*

*2018 CFMA Valley of the Sun Salary Survey*

**[Click Here to Take Survey Now!!](#)**

The Valley of the Sun Construction Financial Management Association (CFMA) Salary Survey has provided the Arizona Construction industry with vital salary information for over 20 years.

- Salary information gathered and summarized by categories and size
- Total confidentiality maintained as information is collected and analyzed by the independent CPA firm of RSM US LLP

The survey will be conducted  
*November 28, 2018 through January 7, 2019*

Benefits of participating:

- Free copy of the results (\$100 value)
- Help industry compensation standards

"This survey helps ensure that our employees are getting fair compensation"

## *Join Us: January Monthly Luncheon Program*

January 17, 2019

### ***"2018 Changed It All"***

***Cord Armstrong, CPA, CCIFP  
Managing Director, CBIZ MHM, LLC***

***Stephan King, CPA/PFS  
Sole Practitioner, Stephan King PC***

We are about to embark on our first filing season under the tax reform changes brought on by the Tax Cuts and Jobs Act which passed nearly a year ago. The IRS is currently issuing regulations and a steady rate to help explain these law changes before returns need to be filed. Find out what changes construction industry firms and their owners can expect and get caught up on the latest regulations issued to date.

[Click here to register now](#)

Prepays, simply email [vosadmin@cfma.org](mailto:vosadmin@cfma.org) noting your attendance and meal choice.

## *Join Us on the North Side!! Happy Hour at The Sandbar Mexican Grill at Desert Ridge*

January 24, 2019



*Join fellow associates for a late afternoon,  
well deserved Happy Hour!*

***Sandbar Mexican Grill  
21001 N Tatum Blvd  
Phoenix, AZ  
4:00pm***

***Click here to register now - \$15.00/Person***

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*Save The Date!*

*2019 Construction Executive of the Year Banquet*

*May 3, 2019*

Be sure to mark your calendars to attend this year's CEOY  
awards banquet:

May 3, 2019 5:30pm

Mountain Shadow Resort  
5445 E Lincoln Drive  
Scottsdale AZ 85253

Sponsorship opportunities and registration will be available  
soon!

Huge THANK YOU to our Title Sponsor!



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*Follow, Link and Re-Tweet*

VoS Chapter Social Media Platforms

With so much happening in our chapter, we want the whole world, and especially all of our members, to know about it!

To enable sharing news about upcoming events as well as photos and stories from past events, our Communications Committee has created fresh new profiles on Facebook, LinkedIn and Twitter.

Click on the links below to like/follow our new pages.

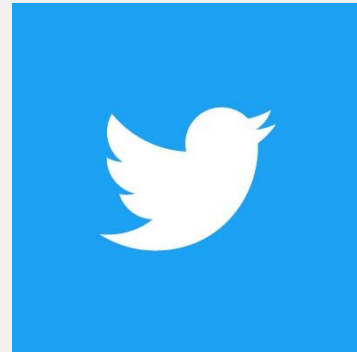
And if you have content you'd like to contribute - send it to our Communication Committee Chair [Cliff Spickler!](#)



[CFMA Valley of the Sun Chapter](#)




[LinkedIn](#)



[@CFMA\\_VOS](#)

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