

## MENTORSHIP PROGRAM - FAQ

**1. Can a CFA Society Vancouver volunteer or director apply to be a mentor or mentee?**

Yes. Any member of CFA Society Vancouver who is a CFA charterholder or a registered Level III candidate member in good standing with the Society can apply to be a mentor or mentee.

**2. I am a registered Level III candidate in the CFA Program but not a member of CFA Society Vancouver. Can I still apply to be a mentor or mentee in the Mentorship Program?**

The program is a member only offering. However, it is possible to become a Candidate Associate member and submit your LIII Candidate Mentee Application Form before the application deadline. For more information and to apply for Candidate Associate membership [visit this page on our website](#).

**3. Is there a limit to the number of Level III candidate applications that will be accepted for consideration?**

No. The only requirement is that the Level III candidate applying holds a current CFA Society Vancouver Candidate Associate membership.

**4. I have passed all three levels of the CFA Program and I am presently working towards fulfilling the work experience required to obtain the charter. Can I apply to be a mentor or mentee in the Mentorship Program?**

Yes, if you are a Charter Pending member of CFA Society Vancouver, you are eligible to apply. Please contact Suzanne [smartin@cfavancouver.com](mailto:smartin@cfavancouver.com) for further direction.

**5. Is the Mentorship Program a good way to job search?**

The program is not designed to be used as a job search opportunity by mentees or a recruiting platform by mentors. Mentors are encouraged however, to provide career guidance, recommend courses and workshops and facilitate professional introductions where appropriate to assist their mentee's career development.

**6. I met an experienced CFA charterholder at a recent Society event. Can I request for him or her to be my mentor?**

Mentors and mentees are matched by CFA Society Vancouver's Mentorship Committee through a formal pairing process and the applications received. Specific requests are not accommodated outside of the application process.

**7. Can I apply to be both a mentor and a mentee in the Mentorship Program?**

Yes. However, applicants should be mindful of the time commitment required to fulfill both roles if they are successfully paired as both a mentor and a mentee.

**8. As a mentee, am I guaranteed to have a mentor who will be only mentoring me?**

The goal of the CFA Society Vancouver Mentorship Committee is to facilitate one-to-one mentoring relationships in our program. However, if there is a unique case where a mentor could be paired with more than one mentee, all parties must be in agreement. Confidentiality between each pairing and the quality of the mentoring provided would be committed to at the highest level possible.

**9. Is it possible that my mentor may be located in a different province?**

No. At this time, all CFA Society Vancouver mentors will be based in the Lower Mainland.

**10. What does the time commitment over the year look like?**

All successful applicants are required to attend a 1.5 hr “Break the Ice” Training Session in January. From January - December, you can expect on average 1.5 – 2 hours per month. This includes meeting prep time, meetings, the completion of the April check in session (1 hour) and potential brief check in phone calls from your appointed Program Liaison.

**11. What is the role of the “Program Liaison”?**

Each pairing will be appointed a Mentorship Committee member who will act as their program resource and communicate any feedback to the Committee and CFA Society Vancouver staff.

**12. Do mentor-mentee meetings have to be in person, or are telephone conversations OK?**

In person meetings are strongly encouraged to build a strong relationship. A camera on virtual meeting is recommended only as a back up with telephone conversations reserved for when you have built a good rapport with your pairing.

**13. Does the Mentorship Program offer great networking opportunities?**

There are opportunities for program participants to get together in person during the year, to network and share best practices. Apart from these, the program is definitely a one-on-one affair.

**14. I attended the Information Session and recall the average number of pairings confirmed in previous years was between 19-21. Based on the number of attendees at the Information Session and knowing there will also be other applications coming in from those not in attendance, are my chances of being accepted into the Program low?**



All attendees are strongly encouraged to apply. You have as good a chance as anyone of a successful pairing. The matching process is very personalized - the application forms are designed to give the committee the best sense of each applicant, from career history and objectives to personal interests. All these factors come into play during the pairing process. While every effort is taken to match as many applicants as possible, pairing is not guaranteed. The number one priority is to find the strongest fit possible.

**15. If I apply to be a mentee and I am unsuccessful in being matched this year, will I receive priority next year?**

Unpaired applicants are strongly encouraged to reapply the following year. Each year brings a new wave of applications and the Committee would attempt to prioritize the pairing of an applicant reapplying.

**16. What happens if I move from away Vancouver during the Mentorship year?**

We encourage you to stay in the program as long as it is agreed by both parties to continue meeting virtually.

**Your CFA Society Vancouver membership must remain in good standing for the duration of the year.**