



SHEPP

People. Pensions. Results.

Come build a career with SHEPP!



What are we looking for?

We're currently seeking a **Senior Investment Analyst – Risk** to join our team on a full-time basis, located in Regina, SK. As a member of the investment team, the Senior Investment Analyst – Risk acts as the technical expert as it relates to risk, risk systems, and the interpretation and communication of portfolio risk to support well informed decision making by senior management and the Board. Reporting to the Director of Investment Risk, this position is accountable for conducting research on portfolio risk concepts, maintaining the investment risk system(s), and analyzing, interpreting, and reporting on risk exposures.

What are the perks of joining SHEPP?

- We're passionate about pensions and it shows in our work through delivering exceptional service every day.
- We're committed to providing programs and benefits that encourage physical, mental, financial and social well-being and support your professional growth and development.
- When eligible, you'll benefit from our defined benefit pension plan where we contribute \$1.12 for every \$1.00 you contribute.
- We recognize the importance of flexibility and work-life balance and offer hybrid work arrangements, flexible work hours, earned days off (EDOs), personal time and paid sick leave.

Who is SHEPP?

Established in 1962, the **Saskatchewan Healthcare Employees' Pension Plan (SHEPP)** is a multi-employer, defined benefit pension plan serving the healthcare industry in Saskatchewan.

2024 Top Employer

We are proud to be named a **2024 Top Employer** by Benefits and Pensions Monitor, being recognized as one of the best companies to work for in the Canadian benefits and pensions industry.



How will you spend your time?

- You'll monitor risk exposures at the Fund and asset class level by regularly monitoring risk reports and market conditions.
- Identifying unintended or unmanaged risks in the Fund including market risk, credit risk, liquidity risk and currency risk.
- Developing ad-hoc analysis, proposing conclusions and recommendations in support of managing the Fund's investment risk.
- Contributing to the implementation of policies and procedures to monitor the Fund's investment risk.
- Supporting periodic asset liability studies, including ad-hoc scenario analysis and stress testing.
- Validating and maintaining knowledge of risk models, and risk metrics used in the risk system.
- Identifying and analyzing risk methodologies and procedures for private or difficult to model assets.



What expertise will you bring?

- You'll have seven (7) or more years of relevant experience in investment risk management.
- An undergraduate or advanced degree in finance, statistics, math or other related disciplines.
- You hold or are working towards a professional designation such as PRM, FRM, or CFA.
- Experience working with third-party risk management software such as Aladdin Risk or BarraOne.
- Knowledge of financial management, capital markets and portfolio management concepts.
- Ability to analyze financial market data using programs such as Excel.
- Familiarity with programming languages such as Python, R, VBA or similar would be beneficial.
- You have a strong ability to exercise a high degree of initiative and sound judgment and ability to work with a considerable amount of independence.

What is the pay?

\$126,400 - \$158,000 annually (based on qualifications and skills). Additional compensation includes short-term incentive plan (based on eligibility) along with a competitive benefits package.

Ready to apply?

We want to hear from you!
Please submit your cover letter
and resume outlining your
qualifications to SHEPP Human
Resources at careers@shepp.ca
no later than **October 30, 2024**.

We thank all applicants; only candidates selected for an interview will be contacted.

Prior to starting employment with SHEPP, the selected candidate will be required to successfully complete a background check, which may include (but is not limited to): references, proof of education/qualifications and a criminal record check.



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