



SHEPP

People. Pensions. Results.

Come build a career with SHEPP!



What are we looking for?

We're currently seeking an **Investment Analyst – Risk** to join our team on a full-time basis, located in Regina, SK.. As a member of the investment team, the Investment Analyst – Risk brings a strong understanding of financial markets and diverse types of investment risks, along with robust quantitative and qualitative skills to effectively interpret and communicate portfolio risks to team members. Reporting to the Director of Investment Risk, this position is accountable for preparing risk reports, helping maintain the investment risk system(s), and analyzing, interpreting, and communicating investment risk metrics.

What are the perks of joining SHEPP?

- We're passionate about pensions and it shows in our work through delivering exceptional service every day.
- We're committed to providing programs and benefits that encourage physical, mental, financial and social well-being and support your professional growth and development.
- When eligible, you'll benefit from our defined benefit pension plan where we contribute \$1.12 for every \$1.00 you contribute.
- We recognize the importance of flexibility and work-life balance and offer hybrid work arrangements, flexible work hours, earned days off (EDOs), personal time and paid sick leave.

Who is SHEPP?

Established in 1962, the **Saskatchewan Healthcare Employees' Pension Plan (SHEPP)** is a multi-employer, defined benefit pension plan serving the healthcare industry in Saskatchewan.

2024 Top Employer

We are proud to be named a **2024 Top Employer** by Benefits and Pensions Monitor, being recognized as one of the best companies to work for in the Canadian benefits and pensions industry.



How will you spend your time?

- You'll regularly prepare risk reports for monitoring risk exposures at the Fund and asset class level.
- Continuously evaluating and gaining deep understanding of various types of risks in the Fund including, market, credit, liquidity, and currency risks, across both liquid and illiquid asset classes, ensuring a holistic approach to risk management.
- Developing, maintaining, and enhancing investment risk analytics and reporting tools to provide robust support and insights for the investment team.
- Assisting the investments team in the research, design and delivery of custom analytics and reports as directed.



What expertise will you bring?

- You'll have up to five (5) years of relevant experience in investment risk management, and we're excited to consider new grads as well.
- An undergraduate or advanced degree in finance, statistics, math or other related disciplines.
- Keen curiosity and interest in understanding investment risks in both private and public markets.
- You hold or are working towards a professional designation such as PRM, FRM, or CFA.
- The ability to analyze financial market data using tools like Excel and to generate insightful reports with Power BI.
- Familiarity with programming languages such as Python, R, VBA would be considered an asset.
- The ability to exercise initiative and sound judgement.
- The ability to work independently as well as with all levels of the organization and external service providers.

What is the pay?

\$77,127 - \$112,476 annually (based on qualifications and skills). Additional compensation includes short-term incentive plan (based on eligibility) along with a competitive benefits package.

Ready to apply?

We want to hear from you! Please submit your cover letter and resume outlining your qualifications to SHEPP Human Resources at careers@shepp.ca no later than **October 30, 2024**.

We thank all applicants; only candidates selected for an interview will be contacted.

Prior to starting employment with SHEPP, the selected candidate will be required to successfully complete a background check, which may include (but is not limited to): references, proof of education/qualifications and a criminal record check.



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