

Overview

Mashreq Pakistan is looking for talented individuals to join us as we introduce our digital banking capabilities to the market. Our focus is on creating localized solutions that meet the ever-evolving needs of our customers.

Mashreq is proud to be a half-century-old institution that thinks like a challenger, startup, and innovator. We are a pioneer in key innovations and developments in banking, from entry-level digital-first customers to powering some of MENA region's most prominent corporations and wealth accounts. Our mandate is to help customers find their way to Rise Every Day, partnering with them through the highs and lows to help them achieve their goals and unlock their vision of success. Join us in shaping the future of banking in Pakistan

Job Purpose:

Managing the Treasury function including liquidity management, inter-bank trading and investments in securities.

Key Result Areas

- Managing PKR & FCY liquidity with the aim of optimizing revenues
- Managing the fixed income liquidity portfolio
- Maintaining reserve and liquidity ratios as required by the Central Bank (statutory) and internal policies
- Managing FX & Interest rate exposures within regulatory and internal guidelines
- Working with internal stakeholders and management to recommend, develop and implement the FX and interest rate strategy for the country.
- Driving ALCO meetings to ensure all pertinent issues (mismatches / gaps / cost of funds / yield etc..) are discussed.
- Providing strategic input to the Bank's management committee
 - Developing and maintaining trading relationships with other FIs
- Ensuring adherence to all pertinent laws, regulations, business practices, dealing ethics and to established guidelines of Treasury activities
- Working with stakeholders to facilitate the offering of digital products and services to customers

Operating Environment, Framework and Boundaries, Working Relationships

- Complex, dynamic and fast changing operating environment
- Regular interaction with staff of Central Bank
- Regular interaction with senior members of other Financial Institutions
- Managerial responsibility for a small team of dealers

Problem Solving

- To resolve all day to day issues pertaining to the smooth running of the dealing room/trading function

Decision Making, Authority and Responsibility

Trading activity within regulatory, internal policies and guidelines

Knowledge, Skills and Experience

- 8+ years working in an active dealing room in Pakistan with exposure to ALM/Money markets/Fixed Income a must.
- Master's degree with strong numbers orientation preferably with a finance specialization.
- Broad knowledge of Treasury & Capital Markets

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