



CHECK OUR PLANS

EMPOWER YOURSELF WITH ENESST

Why Wait??

Professional Development
& Learning

TRAINING CALENDAR 2026

eNESST 
e-LEARNING PLATFORM

Welcome

Dear partners,

We live in a world of constant change, where advancements in technology, evolving industries, and shifting economic landscapes require us to continually adapt and grow.

In this fast-paced environment, the need for lifelong learning has never been more crucial. It is through learning that we empower ourselves to thrive, seize opportunities, and make a meaningful impact in our chosen fields.

It is with great pleasure and excitement that we introduce the launch of eNESST Academy, a global hub for professional education and training. Our mission is to enhance and elevate lifelong learning worldwide, equipping professionals from diverse backgrounds with the knowledge, skills, and resources needed to navigate and succeed in this ever-evolving world.

At eNESST Academy, we understand the challenges that learning professionals face in bridging the gap between academia and industry. That is why our vision is to be the global benchmark in professional education and training. We strive to empower learning professionals to excel in their careers by providing innovative, customised, and exceptional learning experiences.

Within this catalogue, you will discover a diverse range of learning experiences that cater to various professional needs. From self-development courses for business professionals, managers, and leaders, to functional upskilling programs for specialists in their respective careers, we have carefully curated a suite of courses that cover a broad spectrum of skills and knowledge.

eNESST Academy is committed to providing expert guidance and delivering quality education that prepares individuals to stay competitive, adapt, and excel in their fields. We are passionate about your growth and are dedicated to ensuring that your learning journey with us is exceptional, transformative, and tailored to your unique needs.

Warmest regards,

Jactone Owande
Founder – eNESST Academy
jackton@enesst.com

Our Clients

Learning Needs Analysis

Conducting a learning needs analysis (LNA) helps you to develop your people and organizational capability.

Blended Learning

Blended learning is the foundation for all of our programs. We incorporate the perfect blend of formal, informal, online and classroom techniques to increase your employees' knowledge retention. Our technology enables social learning communities and encourages collaboration across teams and business units

Together with key stakeholders and line managers, we design an engaging program to help your employees gain a comprehensive, multi-faceted understanding of key topics, develop technical skills, and achieve specific business goals.

Graduate Trainee Programs

Our completely customized Graduate Programs provide an engaging learning journey that is specifically designed to help graduates quickly understand how your organization works and what's expected of them, whilst developing their professional skills, commercial awareness, and product knowledge to immediately deliver results.



About Us

We work with organizations to help them adapt to ever-changing people challenges by drawing up and executing practical, collaborative and efficient Human Capital programs relevant to their specific work conditions and requirements.

eNESST also exists to support organizations seeking to reinvent their training policies into innovative cost-cutting measures, yet efficient enough to quickly implement personnel's newly acquired skills to the workplace.

Our process for organizations starts with a training requirement analysis and specifications, followed by testing, orientation and then implementation. The learning material is then packaged and "locked" and privately secured for access only by the organization's employees.

Our pursuit to develop an agile and an engaging digital learning experience has led us on a journey of:

RE-ESTABLISHING

learning outcomes by focussing on content that meets the need of the hour

RE-BUILDING

content with an emphasis on maintaining the value of human connections and meaningful interactions, and the exchange of ideas and thoughts

RE-INVENTING

learning solutions hosted on multiple platforms and delivering varied outcomes

RE-DESIGNING

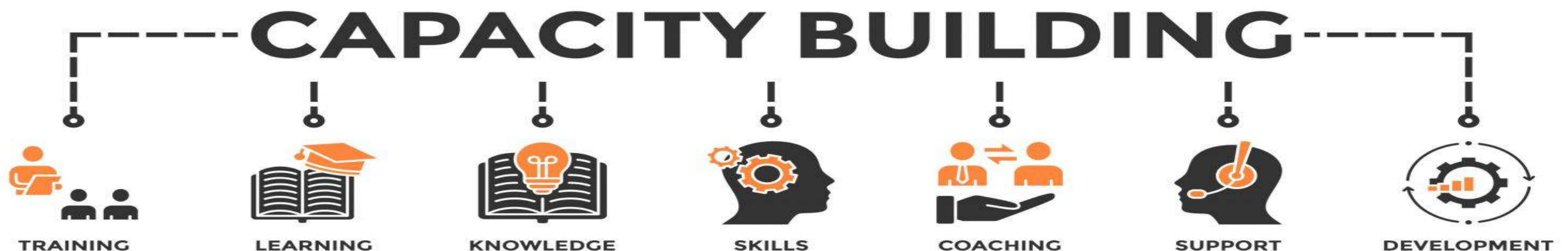
digitally engaging solutions to maintain focus and make learning enjoyable

RE-THINKING

the end-to-end experience and mapping a learning journey for an enhanced Customer Journey and Learning Experience

RE-CONNECTING

with our learners and communities by supplementing learning with free webcasts, and opportunities to engage in Q&As and discussions



About Our Training:

Our range of solutions are customized to your business needs, incorporating some or all of our learning tools and resources.

Our expertise covers:

- Corporate Finance
- Credit & Corporate Banking
- Finance Risk management
- Real Estate
- Relationship management and SME & Retail banking
- Capital Markets & Derivatives
- Human Resources
- Investment & Asset Management
- Leadership & Professional Development
- Treasury & ALM

The eNESST learning experience promises a superior solution with renowned industry experts and leaders in their field.

On-Site & Customised Training:

Any of the topics and subjects covered in this calendar can be adapted to suit your business. Our association with key partners and expert trainers allows us to provide cutting-edge content to improve your business performance.

Benefits of On-Site & Customised Training:

- ▶ **Customised Content:** Build bespoke course outlines to cater specifically for the needs of your organisation & attendees.
- ▶ **Blended Solutions:** A focused onsite needs-assessment is followed with a combination of online and face-to-face learning.
- ▶ **1-on-1 Coaching:** Executive tutoring for senior managers and future talent.
- ▶ **Flexibility:** Choose dates & location to suit you.*
- ▶ **Save up to 40%:** A more cost effective way to train up your staff, save on both training costs per delegate and travel expenses.

We are proud to be the leading provider of choice across the region and we would welcome an opportunity to discuss your learning and development needs. Speak with **us** on +250 785731690 to discuss your customised learning solution, or email jackton@enesst.com

Our Clients Include:

Absa
CRDB bank
NEDbank
GIZ Nigeria

Zurich Habib AG
bank
Botswana Motor vehicle fund
Diamond trust bank

PWC
Equity Bank
NMB bank
Bank of Kigali

Coca-Cola EA
RwandAir
Ministry of finance of Zambia
Etc.

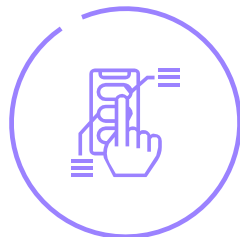
Our Learning Modes

We are pleased to announce a diverse and developed range of learning products to promote experiential learning and create a strong value proposition for our clients across all segments of the business community.



Live Online Courses

Bringing our courses to life in a digital environment, in real time, and led by subject matter experts. A virtual classroom with high-level engagement through activities, discussions, breakout sessions, team exercises and more.



Online Programmes

Designed for professionals who wish to cover modules in a self-paced environment. These digital, interactive and engaging educational experiences employ a variety of interactive learning techniques, including pre-recorded videos, case studies, assessments, downloadable tools and templates, relevant articles and blogs, in addition to on-going trainer support.



Blended Learning

A perfect combination of self-paced modules coupled with live interactive elements strategically interspersed across each course. An excellent option for busy professionals dedicated to achieving excellent learning outcomes.



Face To Face Training

Our comprehensive portfolio of programmes is led by renowned industry experts and thought leaders with extensive practical experience. Our programmes are curated to train, upskill, reskill and certify corporate employees and teams in a classroom style setting.



Customised Training Solutions

Upskill your organisation and customise the learning outcomes to address your company's learning needs. Ideal for groups and teams and designed to enable confidential sharing in a safe and secure manner.



Executive Coaching

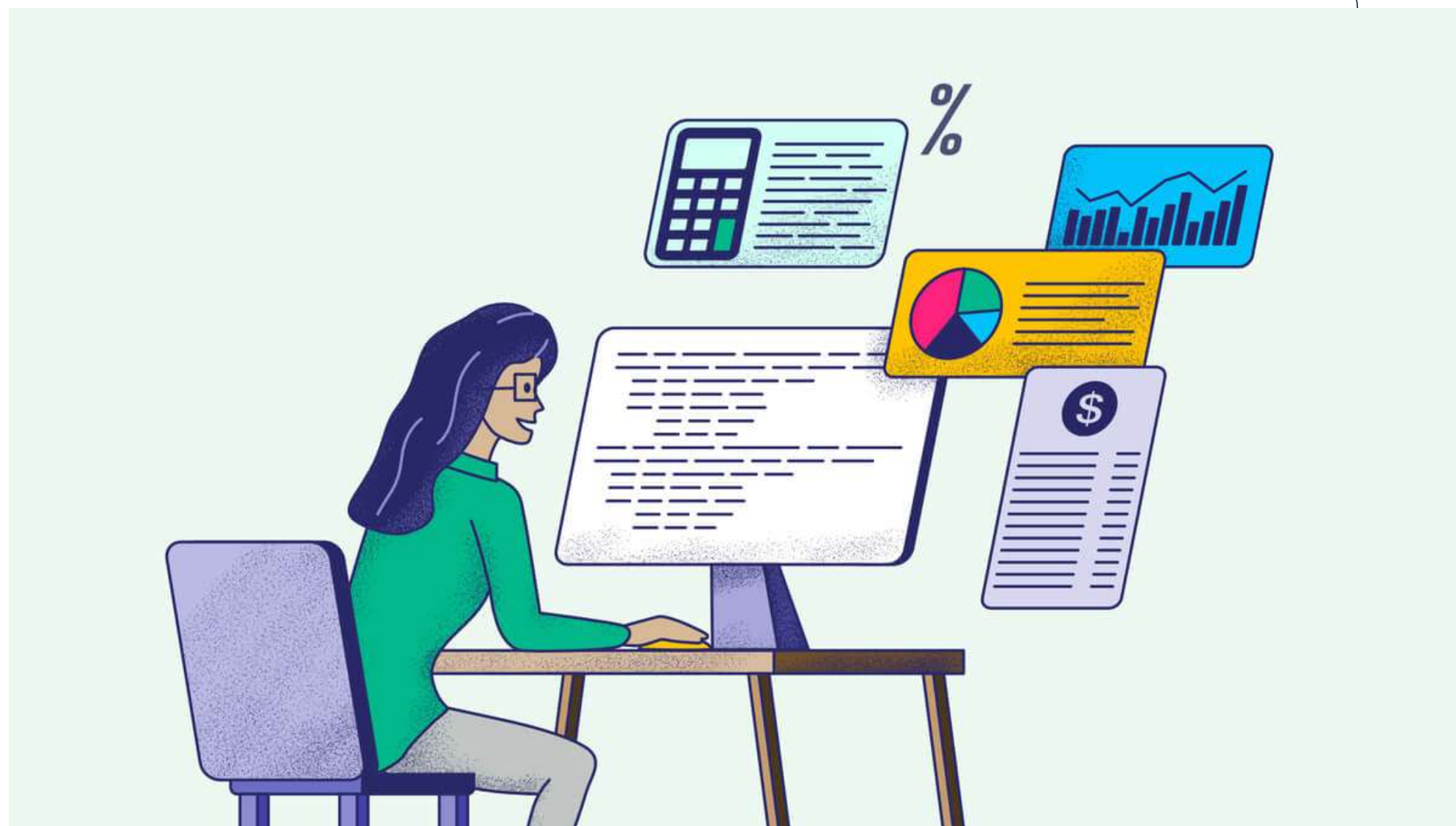
Further your learning by engaging in Executive Coaching sessions with our experienced Subject Matter Experts. Take your career and professional development to the next level in a supportive and 1-on-1 learning and mentoring environment.

Table Of Contents

- 09  Audit, Accounting & Finance
- 10  Governance, Risk & Compliance (GRC)
- 11  Credit and Corporate banking
- 12  Human resources
- 13  Leadership & Professional Development
- 14  Digital Banking, AI & FinTech



2026 Schedule



Audit, Accounting and Finance

Hybrid Training -

COURSE TITLE	LEARNING PARTNER	LEARNING MODE	PRICING	FEB	MAR	MAY	JUN	AUG	SEP	OCT	NOV	DEC
Certificate in Intermediate Financial Modeling	ACCA Global	Blended	\$1200	06 Feb								
Certificate in Credit Risk Assessment, Modelling & Management	GARP & CFA institute	Blended	\$1200	12 Feb								
Certificate in Fraud Detection, Prevention & Investigation Training	GARP & CFA institute	Blended	\$900			16 May						
Certificate in Finance for Non-Finance Managers	GARP & CFA institute	Blended	\$800		25 Mar							
Certificate in Compliance Analysis	GARP & CFA institute	Blended	\$800			07 May						
Certificate in Business Valuations	GARP & CFA institute	Blended	\$1000				03 Jun					
Certificate in Fundamentals of Internal Audit	GARP & CFA institute	Blended	\$1000				04 Jun					
The Mechanics of Real Estate Finance	GARP & CFA institute	Blended	\$1200				18 Jun					
The Mechanics of Asset & Liability Management	GARP & CFA institute	Blended	\$1000				18 Jun					
Certificate in Governance, Risk Management & Compliance	GARP & CFA institute	Blended	\$800				20 Jun					
Certificate in Insurance as a Risk Mitigation Strategy	GARP & CFA institute	Blended	\$1000				24 Jun					
AI & Data Analytics for Finance Professionals	GARP & CFA institute	Blended	\$900					07 Aug				
Certificate in Intermediate Financial Modeling	GARP & CFA institute	Blended	\$1200					20 Aug				
Certificate in Credit Risk Assessment, Modelling & Management	GARP & CFA institute	Blended	\$1200					26 Aug				
Certificate in IFRS 9 - International Financial Reporting Standards 9 & Expected Credit Loss	GARP & CFA institute	Blended	\$900						16 Sep			
Certificate in Finance for Non-Finance Managers	GARP & CFA institute	Blended	\$800							02 Oct		
Certificate in Financial Reporting & Analysis	GARP & CFA institute	Blended	\$800							07 Oct		
Certificate in Business Valuations	GARP & CFA institute	Blended	\$1000							10 Oct		
The Mechanics of Operational Risk	GARP & CFA institute	Blended	\$1000							22 Oct		
The Mechanics of Real Estate Finance	GARP & CFA institute	Blended	\$1200							29 Oct		
The Mechanics of Asset & Liability Management	GARP & CFA institute	Blended	\$1000								11 Nov	
Certificate in Advanced Governance, Risk Management & Compliance	GARP & CFA institute	Blended	\$800								27 Nov	
Financial Modelling Under IFRS	GARP & CFA institute	Blended	\$1000								26 Nov	
Certificate in Credit Management: Accounts Receivables & Debt	GARP & CFA institute	Blended	\$900									02 Dec
Certificate in Advanced Financial Modeling	GARP & CFA institute	Blended	\$1300								04 Dec	

RISK, COMPLIANCE, GOVERNANCE & ESG

Hybrid Training

COURSE TITLE	LEARNING MODE	PRICING	JAN	FEB	APR	JULY	SEP
Sustainable Climate Risk Certification by GARP including exams and registration	Live Online	\$1225	13 Jan				
Finance Risk Manager by GARP including exams and registration	Live Online	\$2200		07 Feb			
Certificate in Compliance Analysis	Physical	\$1200		13 Feb			
Certificate in Credit Risk Assessment, Modelling & Management	Blended	\$1200			02 Apr		
ESG, Sustainability & Climate Change Reporting for the Management	Physical	\$1250				02 JULY	
Certificate in Governance, Risk Management & Compliance	Live Online	\$1225				13 JULY	
Certificate in Board Secretarial Practice	Live Online	\$2200					03 Sep
Certificate in Enterprise Risk management	Blended	\$1000					24 Sep



Human Resource

Modular/Live Online Training

COURSE TITLE	LEARNING MODE	COST	APR	SEP
Learning & Development (L&D) as a Business Partner	Blended	\$1,000	29 Apr	
Certificate in Strategic HR Audit Training	Blended	\$900	29 Apr	
Job Analysis Documentation & Evaluation (Certificate in Job Analysis & Descriptions, Job Evaluation & Grades)	Blended	\$800	29 Apr	
Certificate in HR Budgeting, Budget Control, & Manpower Management	Blended	\$800	29 Apr	
Accounting & Finance for the HR Professional / Regulatory Environments for Compensation Programs	Blended	\$800		30 Sep
Advanced Excel Skills & Dashboards for Compensation Professionals	Blended	\$1,000		30 Sep
Certificate in AI for HR Professionals Training	Blended	\$900		30 Sep
Certificate HR Business Partner Training	Blended	\$1,000		30 Sep



Physical/Live Online Training

COURSE TITLE	LEARNING MODE	PRICING	JAN	MAR	MAY	SEP	OCT
Fundamentals of Corporate Credit Analysis	Physical/ Online	\$800	29 Jan				
Financial Analysis for Corporate Valuation	Physical/ Online	\$800					
Credit Portfolio Risk management	Physical/ Online	\$800		04 Mar			
Early Warning Signals, Distressed Debt & Restructuring	Physical/ Online	\$800		25 Mar			
Advanced Corporate Credit Analysis	Physical/ Online	\$800			06 May		
Retail credit process and risks	Physical/ Online	\$900			06 May		
Corporate governance and ethical policies	Physical/ Online	\$1000				02 Sep	



Executive Coaching And Mentoring



1-On-1 Executive Coaching

Take your learning and development further and experience transformational impact on your career progression. Our Executive Coaching and Mentoring programme offers you additional value and benefit to reinforce key learning outcomes obtained on an Informa course.



How It Works

Each 1-on-1 session with your Expert Instructor includes a personalised 90 minute session over Zoom. Over a series of pre-determined sessions, you can discuss, track and reinforce key learning outcomes that will progress your career and L&D further.



Reinforce Learning Outcomes

Package your learning to incorporate additional 1-on-1 Executive Coaching with our Expert Instructors. To learn more or to include Executive Coaching and Mentoring as part of your registration for this course, please email us at info@enesst.com. or refer to the registration page when booking online.



Company-Wide Executive Coaching

We also offer company-wide Executive Coaching packages. Enhance your team's capability through dedicated 1-on-1 coaching sessions for individuals whilst factoring in your organisation's key objectives and ambitions.



**Welcome to eNESST, a
learning platform developed
to deliver and support training
solutions to individuals...**

Looking for self paced learning. Our
contemporary learning methods are
designed to be interactive, engaging
and relevant, with the aim of producing
quantifiable results.

— **ENESST COMPANY PROFILE**
A little about us.



www.enesst.com



[@enesstelearningplatform](https://twitter.com/enesstelearningplatform)

Train today,
ready for
tomorrow

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