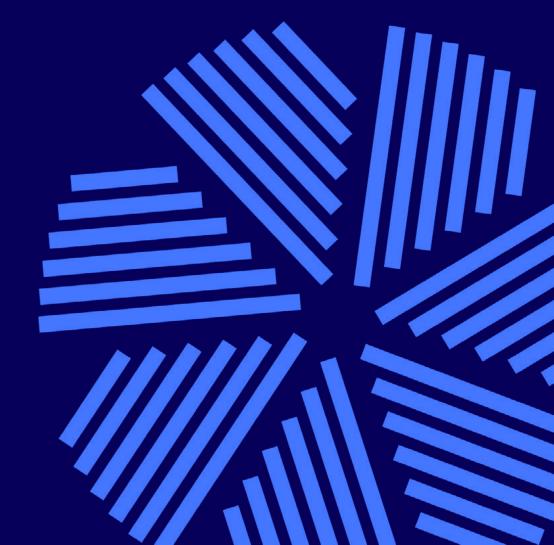


FY25 Annual Report







President's Message	
Our Leaders 5	
Standing Committees 8	
Finance Standing Committee	
Investments Standing Committee	
Governance Standing Committee	
Risk Management Standing Committee	
Vision and Mission10	C
Financial Breakdown11	1
Member Services	2
Candidate Support14	4
Outreach Initiatives16	6
Society Volunteers	7
2024 CFA Charterholders19	9
Sponsorship20	0
Annual Gallery 23	3





Salman Ahmed, CFA
President

Dear Members,

As we conclude an eventful year at CFA Society Vancouver, I want to thank you all for making our Society among the most engaged organizations within the CFA Institute orbit.

This year we celebrated our 60th anniversary annual dinner with over 900 participants in attendance. The event brought in new perspectives from Marc Lipschultz, CEO of Blue Owl. It also brought back old traditions like the bun toss.

Our Society continues to innovate to help achieve our mission. We held our inaugural University Career Fair in May with presentations by Isabel Lee, McNeill Nakamoto Recruitment Group and Rob Langrick, CFA, CFA Institute. Financial Literacy Committee collaborated with the BC Securities Commission to host a fraud awareness presentation at the Vancouver Public Library in support of fraud awareness month. And we organized a webinar with CPHR BC to provide valuable information to HR professionals, create awareness of CFA Society Vancouver and CFA Institute's research.

Some other enhancements are happening behind the scenes. Our board has undertaken projects to enhance how the Society's technology, cash management and the board structure help us becoming future-ready. We will have more to share about this as we make decisions.

This will be my last letter to you as President of CFA Society Vancouver. I've had the pleasure of working with remarkable volunteers and staff during my tenure. Thank you for giving this organization so much of your energy. There are four I would like to thank in particular. Virgina Coles and Suzanne Martin are the heartbeat of this organization. The success of our Society is a reflection of the work they put in. Nick Karliychuk brought me on as a volunteer 10 years ago to organize professional development events and later convinced me to join the board. I learned to embrace diverse perspectives by watching how he built teams. Elvis Picardo has been part of this organization for over two decades. He has an amazing knack for bringing every conversation back to first principles.

Kindly,

Salman Ahmed, CFA

President, CFA Society Vancouver



Officers



Salman Ahmed, CFA

President
Chief Investment Officer & Portfolio Manager,
Steadyhand



Karim Allibhai, CFA Vice President Portfolio Manager, Odlum Brown Limited



Bryce Anderson, CFA
Secretary
Vice President of Investments,
RE Royalties Ltd.



Jessica Yang, CFA
Treasurer
Controller,
TELUS Communications



Elvis Picardo, CFA

Past President

Senior Portfolio Manager & Partner,

Luft Financial, iA Private Wealth



Directors



Cindy Hu, CFA
Director
Associate Portfolio Manager,
RBC Dominion Securities



Neville Joanes, CFA
Director
Consultant,
North Star Consultants



Estelle L'Heureux, CFA

Director

Consultant,

Tyche Consulting & Inverite Insights Inc.



Karoline Luedemann, CFA

Director
Associate Portfolio Manager and Chief Compliance Officer,
Peterson Advisors Corp.



Lucy Schilling
Director
Vice Office Managing Partner,
Cozen O'Connor, LLP





Sahar Sharafzadeh, CFA

Director

Manager, Pension Investment, Treasury and Financial Risk,
Teck Resources Limited



Tracy Tidy, CFA
Director
Equity Analyst,
PenderFund Capital Management Ltd.



Jenny Yu, CFA
Director
Associate Portfolio Manager,
British Columbia Investment Management Corp.



Molly Zhao, CFA
Director
Vice President, Investment Banking,
Raymond James, Ltd.



Finance Committee

Duties: Support Treasurer on an as-required basis; gain experience in Society's finances; review process and procedures for cash management, foreign exchange and budgeting.

Members: Cindy Hu, Karoline Ludemann, Karim Allibhai Executive: Jessica Yang

Accomplishments

- Analyzed cash spending, studied last 6-years financial statements
- Assessed not-for-profit status, best practices, and risk mitigation Created Reserve Funds proposal for the board
- Reserve Funds Policy was approved and adopted by the board in May 2025
- Implemented 5-year budget plan
- Prepared background information for the April 2025 Strategic Session

Investment Committee

Duties: Review quarterly statements of investments; ensure adherence to Society's Investment Policy Statement; rebalance portfolio (with Board approval), identify new investments.

Directors: Sahar Sharafzadeh; Molly Zhao **Executive**: Jessica Yang

Accomplishments

- · Reviewed and provided feedback to Finance Committee on Reserve Funds Policy
- Proposed to merge the Michael Ryan Fund with the General Fund, this was approved by the board
- Provided direction on annual decision on receiving CFAI funds currency (USD in 2025)

Governance Committee

Duties: Promote best practices in governance; review and maintain bylaws and policies.

Directors: Lucy Schilling, Jenny Yu **Executive**: Bryce Anderson

Accomplishments

- Updated the volunteer agreement to reflect current expectations and responsibilities
- Enhanced the nominations process by incorporating additional reference checks
- Developed a centralized policy tracker to organize the Society's policies and procedures
- Reviewed governance best practices from peer CFA societies and recommended improvements to the board



Risk Management Committee

Duties: Identify and assess key organizational risks; develop and implement effective risk mitigation strategies.

Directors: Elvis Picardo, Estelle L'Heureux, Neville Joanes **Executive**: Bryce Anderson

Accomplishments

- Completed the Society's annual risk assessment
- Initiated an independent review of the Society's technology infrastructure
- Developed an implementation roadmap for Office 365 integration across the Society
- · Clarified director responsibilities regarding committee oversight
- Rebalanced investments



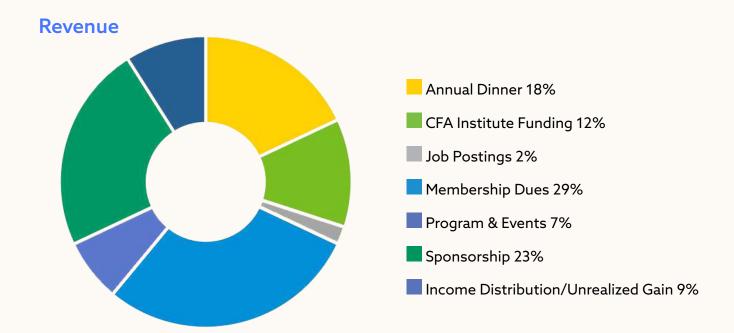


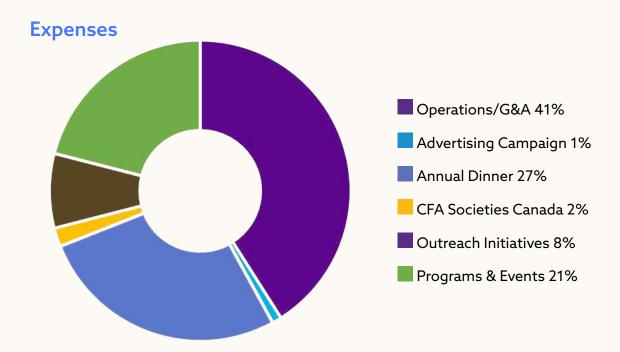
To serve CFA charterholders and candidates in Greater Vancouver by providing investment related programming and professional development, and to increase the awareness of the CFA designation with the investing public and employers. Further, to be the voice of the CFA charterholder and candidate in the areas of ethics and excellence of practice.



To lead the investment profession in the Greater Vancouver area by promoting the highest standards of ethics, professional development, and professional excellence for the ultimate benefit of society.









In 2025, CFA Society Vancouver proudly celebrated its 60th anniversary. To commemorate this milestone, the organization hosted its annual dinner, featuring welcome remarks from CFA Institute CEO & President Margaret Franklin, CFA, followed by a special panel of past presidents who shared reflections and memorable moments from the past six decades.

The Society remains committed to delivering exceptional member services, supporting CFA charterholders at every stage of their careers. This year, the Society hosted a focus group with members across the early, mid, late, and retired career stages to better understand the evolving needs of its diverse membership. These insights will help shape future programming and resources.

Professional development and career advancement remained a key focus in 2025. The Society delivered a wide array of learning opportunities, including workshops on Python, Powerfully Negotiating Your Value, and Advocating for Yourself at Work. The Programs Committee welcomed esteemed guests such as Professor Meir Statman, hosted an expert panel on energy, and facilitated webinars on emerging subjects like Generative AI.

The Mentorship Program paired 19 mentors and mentees this year, continuing its important role in guiding members through their career journeys. The program offers mentees invaluable access to seasoned professionals who provide guidance on career planning, industry insights, technical skills, and soft skill development. For mentors, the program is an opportunity to give back to the CFA community, refine their leadership and coaching skills, and gain fresh perspectives from the next generation of finance professionals.

Networking and collaboration were equally strong pillars in 2025. CFA Society Vancouver continued its partnerships with organizations such as CPA, CBA BC, CAIA, AIMA, CBV, and fellow CFA Societies in Calgary and Ottawa. These collaborations expanded members' professional networks and provided opportunities to engage with individuals from a variety of financial designations.

Signature events further enriched the member experience. CFA Day featured keynote speaker Shane Parrish, moderated by Michael Wallberg, CFA. We were honored to present the Michael Ryan Award of Excellence to Ileen Peng, CFA, recognizing her outstanding contributions to the investment industry.

The 22nd Annual Charter Awards Ceremony was a highlight of the year, celebrating the achievements of 48 new charterholders from the 2024 cohort. Held at The Vancouver Club, the evening featured an elegant white-glove dinner service and a timeless ambiance that honored both tradition and accomplishment.

More than just a formal recognition, the Charter Awards Ceremony serves as a meaningful introduction to the CFA Society Vancouver community. New charterholders have the opportunity to connect with peers, Society leadership, and senior professionals, helping to foster long-term relationships and build lasting professional networks. The event marks not only the culmination of years of dedication and rigorous study but also the beginning of a lifelong connection to a global community committed to the highest standards in the investment profession.



Our vibrant calendar of social events continued to build community among members. Highlights included the popular Monte Carlo Night, co-hosted with CPA and CBA BC, offering a festive evening of casino games, networking, and prizes. The Women's Lunch and Connect returned for a second successful year, and we launched the Ugly Sweater Christmas Cruise, which brought holiday cheer to the waterfront. The new WhatsApp Meetups have created accessible, informal opportunities

for members across stages, ages, and locations to connect. We also hosted a family-friendly event at the Carousel Theatre, supporting members with young children.

CFA Society Vancouver is proud to reflect on a year of growth, connection, and continued service to its members. As we celebrate 60 years of excellence, we look forward to building an even stronger future together.





CFA Society Vancouver's candidate support strategy in 2025 focused on three key areas: Exam Support, Career Development, and Community Building. These efforts reflect the Society's ongoing commitment to helping candidates succeed throughout the CFA Program and prepare for their future as charterholders.

Exam Support

Preparing for the CFA exam is a critical step in the candidate journey and foundational to the strength of our future membership. In 2025, CFA Society Vancouver hosted four well-attended Level I and II workshops led by UBC professor and long-standing Society member, Darren Degraaf. These sessions covered key curriculum topics, including Financial Statement Analysis and Fixed Income, and provided candidates with practical insights and strategies.

To further support exam readiness, the Society organized dedicated roundtable discussions for Level I and Level III candidates. These sessions were designed to help participants better understand the structure, expectations, and procedures of the computer-based exam format, ensuring they felt confident and well-prepared on exam day.

Recognizing the mental and emotional demands of the CFA exam process, the Society once again hosted its annual Keep Calm & Study On webinar. Co-led by psychologist Dr. Christine Korol and Darren Degraaf, this event provided candidates with proven stress-management techniques and guidance on developing a sustainable, effective study plan.

Career Development

Supporting candidates' professional growth beyond the exam is also a key priority. The popular Career Roundtable event featured expert presentations from Isabel Lee of McNeill Nakamoto Recruitment Group and Kaushal Parikh of Leith Wheeler Investment Counsel. Together, they offered valuable advice on crafting compelling résumés and cover letters, mastering interview techniques, and making lasting professional impressions. In addition, a number of CFA charterholders participated in the roundtable discussions, offering candidates the opportunity to hear personal career journeys, ask questions, and form meaningful connections. This personal interaction helped bridge the gap between exam preparation and real-world application, allowing candidates to envision their future roles within the profession.

To build on this momentum, the Society launched its inaugural Coffee Chat webinar, where candidates learned how to conduct successful informational interviews with charterholders—an essential skill for building meaningful career connections.

The Day in the Life webinar series gave candidates direct access to charterholders working across various roles and industries. CFA charterholders shared candid insights into their daily responsibilities and discussed how earning the CFA charter helped shape their career paths. Isabel Lee also led a follow-up webinar focused specifically on résumé and cover letter critiques, providing personalized feedback to help candidates present themselves with confidence and professionalism in the job market.



Community Building

The Society believes that today's candidates are tomorrow's colleagues, collaborators, and leaders. With this in mind, CFA Society Vancouver hosted a series of social events to foster early relationship-building and camaraderie. Highlights included the Candidate Classic at Ambleside Pitch and Putt, the lively Meet Your Peers pub night, and a festive Year-End Celebration at Mahony's Tavern. These gatherings offered a relaxed environment

for candidates to connect, share experiences, and build friendships that will extend throughout their careers.

Through a comprehensive approach to exam preparation, career advancement, and community engagement, CFA Society Vancouver continues to support candidates not only as they progress through the CFA Program but also as they begin shaping their professional futures.



Outreach Initiatives

In 2025, CFA Society Vancouver continued to raise awareness of the organization and the value of the CFA designation through a range of strategic initiatives aimed at diverse stakeholder groups, including employers, regulators, students, and the broader investment community.

In collaboration with CFA Institute and CPHR BC, the Society co-hosted a webinar featuring Ryan Munson from CFA Institute. The session explored the Institute's Future of Work research, using the investment industry as a case study to demonstrate how these insights can be applied across other sectors. The webinar attracted attendees from universities, non-profits, and government organizations, highlighting the crossindustry relevance of the findings. As a result of this successful initiative, CFA Society Vancouver was invited to present its work at CFA Institute's 2024 Society Leadership Conference.

In recognition of Fraud Awareness Month, the Society partnered with the BC Securities Commission (BCSC) to co-present an in-person session at the Vancouver Public Library, promoting investor protection and fraud prevention. In support of this initiative, the Society developed a dedicated, evergreen webpage to showcase BCSC resources and amplified their messaging across LinkedIn and the BC Investment Outreach Newsletter, ensuring that members remained informed about evolving regulatory developments.

The Society was also proud to collaborate with CFA Institute on a webinar series tailored for Canadian pension trustees, organized through Unifor. Workshops were led by Janine Guenther, CFA, and Darren Degraaf, CFA, covering topics such as Investment Governance and Fiduciary Duty and Basic Investment Trustee Education—critical components for those entrusted with managing pension assets.

To promote CFA Institute's Certificate in ESG Investing, the Society hosted a panel discussion where charterholders shared their personal experiences, offering insights into the value and career impact of earning the certificate.

On the academic front, the University Outreach team engaged with students from UBC, Capilano University, Trinity Western University, BCIT, Kwantlen Polytechnic University, and UCW. At UCW alone, over 150 students attended the presentation, demonstrating strong interest in the CFA Program. Using materials developed by CFA Institute and videos featuring local charterholders, volunteers delivered cohesive and compelling sessions on the value of pursuing the CFA charter. The team also joined a joint panel with CPA professionals, highlighting the complementary benefits of earning both designations.

Through the CFA Institute Research Challenge and the Canadian Ethics Challenge, the Society's University Outreach Case Competitions team worked closely with local universities to support student teams in high-level competitions. This year, participants analyzed Air Canada as their subject company for the Research Challenge, while Ethics Challenge teams tackled a real-world ethical scenario, presenting their findings to a panel of industry judges.

CFA Society Vancouver recognizes that meaningful outreach requires multi-channel engagement across audiences. Whether through professional webinars, regulatory partnerships, student engagement, or public awareness efforts, the Society remains committed to promoting the CFA charter and demonstrating the value of hiring CFA charterholders across industries.



Committee Volunteers

Awareness

Chair Daman Minhas, CFA

> Amin Behrad Mark Bodnar, CFA Sakib Noor, CFA Chris Santa Cruz Rachel Simister, CFA Adam Velji, CFA

Candidates

Co-Chair Falaq Hamirani, CFA Co-Chair

Anthony Lao, CFA

Mark Li

Michal Priecel Keaton Wong, CFA

Eric Zhou

Financial Literacy

Co-Chair Roland Goh, CFA Co-Chair Adele Liu, CFA

> Jon Potter, CFA Jessica Kong, CFA Steve Sun, CFA Beau White, CFA David Xiao, CFA

Mentorship

Chair Trevor Lee, CFA

> Joanne Carnell, CFA Sasha Evans, CFA

Marc-Antoine Rouleau, CFA

Rachit Tibrewala, CFA

Wendy Vu, CFA Sally Ye, CFA Leo Zhang, CFA

Programs

Chair William Sapphire, CFA

> Naheed Gilani, CFA Michael Kevrouz, CFA

James Liu, CFA

James Manning, CFA

Rachel Ni, CFA Amar Pandya, CFA Dean Shepard, CFA

Social

Chair Craig Withers, CFA

Tina Chen, CFA

Darrin De Stephanis, CFA

Leona Ji, CFA Troy Peart, CFA Bethany Terracina Ignacio Torrillo, CFA

University Outreach

Co-Chair Parveen Walia, CFA

> Milton Lu, CFA Michael Mak, CFA Jason Quan, CFA Yoel Tewelde

Thilina Ukwatta, CFA

University Outreach - Case Competitions

Co-Chair Nick Lum, CFA

> Emily Chang, CFA Korak Ghaffour, CFA

Liam McAlea Novar Qin



CFA Institute Research Challenge Volunteers

Competition Mentors

Oliver Bailey, CFA Chris Martino, CFA Glenn Rogers, CFA

Competition Graders

Tim Abdelkhalek, CFA Alicia Armstrong, CFA Jamie Kozak, CFA Vanessa Wittel, CFA

Competition Judges

Geoff Castle, CFA Mahad Farrukh, CFA Cindy Hu, CFA Nicholas Van Dyk, CFA

Mentorship Program

Mentors

Karim Allibhai, CFA Scot Atkinson, CFA Nick Biln, CFA Jessie Bobinski, CFA Pooja Gurrala, CFA Jon Li, CFA Shea McEachrane-Johnson, CFA Mary Lou Miles, CFA Rachel Ni, CFA Sakib Noor, CFA Lars Raynard, CFA Cheryl Sauve, CFA Colin Sinclare, FA Paul Stefansson, CFA Liam Voykin, CFA Mike Wallberg, CFA Kevin Wong, CFA Albert Wong, CFA

CFA Societies Canada Ethics Challenge

Competition Judges

lan Robertson, CFA Gordon Ross, CFA Michael Wallberg, CFA

2024 New Charterholders

Navdeep Bains, CFA Benny Bajaj, CFA

Gregory Jean Barbier, CFA Carson William Batt, CFA Gregory Adam Battis, CFA Alexander Wolfe Belkin, CFA

Harry Bering, CFA Dhruv Bhagat, CFA Menno Burnet, CFA Cyndora Si Yu Chan, CFA

Li Fei Chen, CFA Nuo Chen, CFA Qi Chen, CFA Weijian Chen, CFA

Shivani Chitroda, CFA
Daniel Christopher Chu, CFA

Amauri Esposte Coelho, CFA Jared Matthew Craig, CFA Kim Alyssa Angeles David, CFA

Carl Brian Davies, CFA

Arendeep Singh Dhadwal, CFA Jevin Shawn Dusani, CFA

Edward Thomas Freeman, CFA

Chengbo Fu, CFA Michael George, CFA

Apostolos Georgeopoulos, CFA Bita Moradi Ghahderijani, CFA Catherine Fiona Gibbons, CFA

Julian Akira Goto, CFA Michael James Grimes, CFA Qizheng Guan, CFA

Yilin Guan, CFA Ming Guo, CFA Song Han, CFA

Avinash Mukesh Haswani, CFA Haitham Andrawes Hejazin, CFA Jordan William Hiebert, CFA Arthur Way Seng Ho, CFA Jake Charles Holland, CFA

Jesse Hooton, CFA Aaron Huang, CFA Lujun Huang, CFA Telis Huang, CFA

Jeremy Frank Jersic, CFA

Xiaoyuan Ji, CFA Shan Jiang, CFA Xintong Jiang, CFA

Richard Paul Johansen, CFA Jeffrey David Douglas Jones, CFA Helen Livia Junata. CFA

Helen Livia Junata, CFA Chia Hsin Kan, CFA

Aeron Masashi Kawakami, CFA

Sun Woo Kim, CFA

Devon Michael Nixon Krogh, CFA Jacob Mitchell Kronick, CFA

Creighton Lau, CFA Vincent Kai Kit Lee, CFA Jonathan Brian LeLievre, CFA Douglas G. K. Leung, CFA

Dan Li, CFA
Jingkun Li, CFA
Lingxi Li, CFA
Xuehong Li, CFA
Yiheng Lin, CFA
Yali Liu, CFA
Shengjie Lu, CFA
Jie Ma, CFA
Yuanzhe Ma, CFA

Benjamin Machel, CFA

Daniel Connor MacMaster, CFA Alexey Manov, CFA Ling Mao, CFA

Rui Mao, CFA

Nicholas Sean McBride, CFA

Gaurav Mishra, CFA Tristan Van Morgan, CFA

Theodore Michael Murphy, CFA
Takudzwa Blessing Ndachena, CFA
Tat Thanh Nhan Nguyen, CFA

Thanh Dat Nguyen, CFA

Derek Oswald, CFA

Lu Pan, CFA Jisoo Park, CFA

Calin Thomas Pastuch, CFA

Deep Nikeshbhai Patel, CFA

Amit Prasad, CFA Rashed Quran, CFA

Muhammad Ateeb Riaz, CFA Alexander Romanowich, CFA Jordan Louis Ross, CFA

David Sinuhe Saldana Pardo, CFA Jordan Frederick Sanders, CFA Gosheealee Devi Sewruttun, CFA

Reha Sharad, CFA

Sawyer Graham Smith, CFA

Nicholas Smulja, CFA Kevin Spooner, CFA

Ksenia Dmitrievna Strigoun, CFA Aarondeep Singh Takhar, CFA Matthew Anderson Te, CFA

Andrii Teterskyi, CFA Carlos Ishikawa Torres, CFA Brayden Emery Toullelan, CFA

Evangelos Stefanos Trachalios, CFA

Daniel James Veaudry, CFA

Adam Velji, CFA Ruipeng Wang, CFA Yingjie Wang, CFA Yuxuan Wang, CFA

Patrick Nicolas Wilson, CFA

Clinton Jan William Windhorst, CFA

Alex David Wong, CFA

Benjamin Gah Sing Wong, CFA Jose Antonio Wong Hayakawa, CFA

Yi Sheng Wu, CFA Cong Xiao, CFA Yulong Xiao, CFA Lujia Xu, CFA Jing Yan, CFA Zhou Yan, CFA JiaRui Yao, CFA

Fabian Fernandez Zarpan, CFA

Zhi Wei Zeng, CFA

Jeffrey Jiunlin Zhang, CFA

Shukai Zhang, CFA



Annual Corporate Sponsors

Annual Corporate sponsors support CFA Society Vancouver throughout the year over a number of committees including Programs, University, Awareness, CFA Day, and the Annual Dinner.







60th Anniversary

Sponsors support our marquee event, which features prominent keynote speakers and attracts over 1,000 members, candidates, and guests.

GOLD SPONSOR:



















BRONZE SPONSORS:









Candidate Sponsors





CFA Day Sponsors

CFA Day celebrates CFA charterholders to bring the finance community together.









Mentorship Sponsor

Sponsorship enables the committee to develop mentorship resources and events for program participants.



Programs Sponsors

Professional development activities for CFA charterholders and finance professionals.









Alternative Investment Outlook Forum Sponsors



















Social Events Sponsors



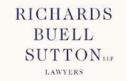












University Outreach Sponsors





Master of Finance Beijing



Event Partners













60th Anniversary

January 23, 2025



CFA Society Vancouver President, Salman Ahmed, CFA



CFA Institute CEO & President, Margaret Franklin, CFA



Volunteer of the Year, Adele Liu, CFA



Volunteer of the Year, Roland Goh, CFA



60th Anniversary

January 23, 2025



Past President Panel: David Smith, CFA; Bill Wheeler, CFA; Janine Guenther, CFA; Al Tynan, CFA

Moderator: Andrew Sweeney, CFA Keynote Speaker: Marc Lipschultz, Blue Owl Capital





Marc Lipschultz; Michael Wallberg, CFA; Janine Guenther, CFA; Margaret Franklin, CFA; David Smith, CFA; Bill Wheeler, CFA





After Party at Mahony's Tavern





June 18, 2024





2025 Recipient of the Michael Ryan Award of Excellence, Ileen Peng, CFA

Presented by Janine Guenther, CFA







Programs



Energy Transition Panel October 29, 2024





Professor Meir Statman November 27, 2024



Alternative Investment Outlook Forum

March 5, 2025



Hanif Mamdani - RBC Global Asset Management Moderator Sara Mackasey, CFA - TD Securities





L to R: Ross Curry, CFA - BCI Domenic Bellissimo, CFA - Dynamic Funds Hugo Ovando Amaral - BlackRock Moderator: Dasha Zuck, CFA - Mercer





L to R: Simran Parmar - CAIA Canada West Ivy Leung, CFA - CAIA Canada West Suzanne Martin - CFA Society Vancouver Claire Van Wyk Allen - AIMA Canada Michael Keyrouz, CFA - CFA Society Vancouver



Social 2024 Monte Carlo Night October 10, 2024







Social

Ugly Sweater Christmas Cruise December 6, 2024







22nd Annual Charter Awards Ceremony

March 13, 2025





CFA Society Vancouver Vice President, Karim Allibhai, CFA







