Business Intelligence Analyst

Job Number:

2026-39

Compensation/Salary Detail:

50,606.40 - $84,344.00

Total Rewards Detail:

Company Funded Benefits + Profit Sharing + Paid Vacation and Personal Time + Store Discount

Department:

Finance

Location:

Winnipeg, MB - Home Office

Job Type:

Full Time

Close Date:

02/04/2026

Professional Areas:

Finance & Accounting

What makes us so great?

We're a private, Canadian-owned company employing over 3600 Team Members. We're known for providing our customers with the most unique assortment of products, unrivaled customer service and exceptional value – for nearly 100 years.

We forge relationships that last – this is one of the things we enjoy most about our jobs. We call our employees "Team Members" and our managers "Leaders". We are resourceful and authentic. We build trust by staying true to our word and providing Royal Service every chance we get.

You won't find our unique combination of products and people anywhere else.

Our Home Office matches our personality - welcoming, a little quirky and full of energy. With access to free parking, an on-site gym & salon, bottomless coffee at the grill, and a games facility – work feels a little bit more like home.

So what's this role all about?

The Business Intelligence Analyst will support the design, development, and maintenance of reports within our PowerBI reporting environment. They will also research other areas of the business to provide reporting, data, and analysis to help others make well-informed decisions.

Key accountabilities include:

- Collects, monitors and analyzes data in order to create reports for decision support and analysis

- Design, develop, test, and maintain reporting solutions in our PowerBI reporting environment

- Develops, maintains and distributes ad-hoc reports for all functional areas

- Translate complex data sets into clear and compelling visualizations

- Collaborate with internal stakeholders to develop reports that meet specifications

- Builds and maintains strong relationships with internal and external stakeholders

- Recommends actions by analyzing and interpreting data

- Create and maintain relevant documentation during report development

- Construct and maintain robust data models to support dynamic and scalable reporting solutions

- Collaborates with the Data Integration team for new report development and on-going data integrity monitoring

- Presents reports and analysis to internal stakeholders individually and on occasion to small groups

- Values Teamwork, ownership, people, integrity and community.

A few other things we're looking for:

- Post-secondary education in related field with 1-2 years of work experience in a similar role

- Excellent Microsoft Office skills: Excel and PowerPoint required

- Demonstrated proficiency with Power BI or other business intelligence and data visualization services

- Self-motivated with a high degree of accuracy and attention to detail

- Must possess excellent communication and presentation skills and be comfortable interacting with executive level leadership

- Strong problem solving and analytical skills

- Highly organized, able to manage multiple priorities, and meet deadlines

- Strong judgement, decision-making and discretion with sensitive data

- Ability to work independently and as part of a team

What's in it for you?

We'll offer you a competitive salary and top-notch company paid benefits. You'll also participate in annual profit sharing, a variety of savings plan options, and we'll match contributions to your pension as soon as you're eligible. You'll get a Team Member store discount on your first day, and other great perks too.

Ready to join us? We're actively hiring to fill an open role—apply today, we're ready to meet you!

Voted one of Canada's Best Employers 2025 by Forbes

Accessibility

Princess Auto Ltd. will consult with all applicants requesting accommodation during the recruitment process to ensure that the accommodation provided takes into account the applicant's individual accessibility needs.