

Division: IGM-Finance

Location: Winnipeg

IGM Financial Inc. is a leading wealth and asset management company in Canada, managing approximately \$271 billion in assets. It offers financial planning and investment services to over two million Canadians through IG Wealth Management and Mackenzie Investments.

Founded in 1926, IG Wealth Management is a key part of IGM's business model, providing comprehensive wealth management services to Canadian financial advisors and their clients.

With a vision to inspire financial confidence, IG Wealth Management is recognized as one of Manitoba's Top Employers, Canada's Top 100 Employers, and Best Diversity Employers, aiming to innovate the industry and support Canadians in achieving their financial goals.

Join our team to engage in continuous learning and skill development in a supportive environment. Experience the best of both worlds with our hybrid work environment, where you spend three days a week in the office, connecting, collaborating, and enjoying quality time with your amazing colleagues! Our Values: Be better; we strive for improvement in everything we do. Be accountable; we foster clarity and are empowered to act responsibly. Be a team; we are united to drive collective impact to achieve our goals.

The Role: Treasury and Corporate Investments is responsible for corporate finance, corporate cash management and banking, and mortgage financing functions across IGM Financial.

As a Manager, Capital Management, you will be a key member within the corporate finance function of the Treasury and Corporate Investments Department. Working with a high degree of autonomy, you will work on a variety of assignments pertaining to capital markets transactions; internal capital, liquidity and risk management activities; and various financial instrument valuations.

Key Responsibilities:

1. Corporate Finance & Strategic Analysis
 - i. Conduct research and analysis to support corporate finance initiatives, including capital structure, shareholder returns, regulatory capital, and seed capital
 - ii. Contribute to capital market transactions such as debt refinancing and issuances
 - iii. Perform regular analysis of our corporate hedging program and provide recommendations to leaders.
2. Valuation & Financial Modeling
 - i. Perform valuations of various financial instruments (e.g. equity & currency derivatives, debt instruments, stock options)
 - ii. Design, develop, and enhance complex financial and valuation models to inform strategic decision making and drive efficient reporting cycles
3. Reporting & Communication
 - i. Prepare quarterly and annual reporting for inclusion in consolidated financial statements and other public disclosure documents

- ii. Summarize analysis, research, and recommendations in clear, compelling presentations for senior management and the Board
 - iii. Coordinate with internal parties to ensure we are in compliance with our regulatory reporting requirements (e.g. CSOX, SEDI reporting, etc.)
- 4. Defined Benefit Pension Plan Reporting & Administration
 - i. Contribute to the ongoing reporting and analysis related to our defined benefit pension plan investments, including risk management strategies
 - ii. Contribute to the administration of plan including cash management and rebalancing transactions
- 5. Process Improvement, Automation, & Controls
 - i. Identify and implement process improvements, including automation, to enhance efficiency and accuracy
 - ii. Develop and maintain strong financial controls in accordance with company policy and procedures

Qualifications:

- Undergraduate or graduate degree in Finance, Economics, Accounting, or a related discipline. Professional designation such as CFA, CPA, FSA, or MBA preferred
- Minimum 5 years of experience in financial services, corporate finance, treasury, or capital markets
- Proven expertise in financial modeling, valuation, and capital markets transactions
- Advanced Excel and PowerPoint skills; experience in scenario analysis, stress testing, and Bloomberg would be an asset
- Familiarity and understanding of hedging instruments, derivatives, and treasury systems
- Knowledge of internal controls, CSOX compliance, and audit processes
- Excellent verbal and written communication skills, with the ability to develop and maintain excellent working relationships
- Ability to manage multiple demands and produce quality work under challenging time constraints
- Familiarity with Microsoft Co-Pilot and other AI tools would be an asset

Benefits:

- **COMPETITIVE COMPENSATION & RECOGNITION:** competitive base salary, performance-weighted bonus, education/career support, option to join Employee Share Purchase Plan with employer matching component.
- **EMPLOYEE BENEFITS & INSURANCE:** competitive health and dental coverage, flexible plan for you and your family and short-term & long-term disability plans.
- **RETIREMENT SAVINGS PROGRAMS:** voluntary Defined Contribution Pension Plan
- **WORK LIFE BALANCE:** paid volunteer days, competitive time off, including 10 wellness days off, WorkPerks discount program, hybrid & flex work arrangements.
- **INCLUSIVE CULTURE AND DIVERSITY:** living our core values: Be a Team, Be Accountable, Be Better, engaging with community through Business Resource Groups (BRG communities are volunteer employee-led groups formed around a common interest, identity, or background).

The expected annual base salary range for this role is (\$77,500- \$105,000), which is determined based on skills, knowledge and experience and geographic location. In addition to base salary, this role is eligible for annual short-term incentive, health and well-being benefits, retirement and savings plan, paid time off and career development.

IGM is a diverse workplace committed to doing business inclusively - this starts with having a representative workforce! We encourage applications from all qualified candidates that represent the diversity present across Canada – including racialized persons, women, Indigenous persons, persons with disabilities, 2SLGBTQIA+ community, gender diverse and neurodiverse individuals, as well as all who may contribute to the further diversification of ideas.

IG is an accessible employer committed to providing a barrier- free recruitment experience. If you require an accommodation or this information in an alternate format at any stage of the recruitment process, please reach out to the Talent Acquisition team who will work with you to meet your needs.

How to Apply: Interested candidates are invited to submit their resume and a cover letter detailing their qualifications and experience to <https://www.ig.ca/en/careers>

We thank all applicants for their interest in IG Wealth Management; however, only those candidates selected for an interview will be contacted.

Please apply before **February 4, 2026**.