

## **Finance Manager**

**TestCrew | Quality Engineering & Software Testing · Lahore, Punjab, Pakistan (Hybrid)**

Job Title: Finance Manager

Department: Finance & Accounting

Location: Hybrid, Riyadh, KSA

Employment Type: Full-Time

### **Job Summary:**

The Finance Manager will play a strategic role in the overall financial management of the company. This position is responsible for overseeing financial planning and analysis, budgeting, forecasting, financial reporting, and ensuring compliance with regulatory requirements. The Finance Manager will act as a key business partner to the executive team and help drive long-term financial strategy and performance.

### **Key Responsibilities:**

- Develop and oversee the company's financial strategy, policies, and procedures.
- Manage all accounting operations including billing, A/R, A/P, GL, cost accounting, inventory accounting, and revenue recognition.
- Prepare and publish timely monthly financial statements and management reports.
- Monitor cash flow, liquidity, and working capital requirements; manage banking relationships.
- Lead the annual budgeting and quarterly forecasting processes.
- Conduct financial analysis to support strategic decision-making and business planning.
- Ensure compliance with statutory law and financial regulations.
- Coordinate the preparation of regulatory reporting and external audits.
- Develop financial models and business plans for new initiatives and investments.
- Manage and develop the finance team, providing direction and mentoring as needed.
- Identify and mitigate financial risks and ensure sound internal controls are in place.

### **Qualifications:**

- Bachelor's degree in Finance, Accounting, Economics, or a related field (Master's degree or MBA is a plus).
- Professional certifications such as CPA, CMA, or CFA are highly desirable.
- Minimum of **8–10** years of progressive experience in finance, with **at least 3 years in a leadership role**.
- Strong knowledge of corporate financial law and risk management practices.

- Advanced proficiency in financial software, ERP systems, and MS Excel.
- Excellent analytical, strategic thinking, and problem-solving skills.
- Strong leadership, communication, and interpersonal skills.

**To apply: <https://www.linkedin.com/jobs/view/4252660932>**