

Financial Planning & Analysis Analyst

Prime System Solutions • Islamabad, Islāmābād, Pakistan (On-site)

About the job

Job Title: Financial Planning & Analysis Analyst

Timings: 8 AM-5 PM EST (Onsite)

Location: Lahore / Islamabad

Job Overview:

We are seeking an experienced Senior Financial Analyst with 3-5 years of proven experience in financial planning, budgeting, forecasting, and data-driven decision support. The ideal candidate will bring strong analytical thinking, business acumen, and the ability to translate complex financial data into clear insights for leadership teams.

Key Responsibilities

- Lead the budgeting, forecasting, and financial planning cycles, ensuring accuracy and alignment with business goals.
- Conduct variance analysis, trend analysis, and financial modeling to support strategic decision-making.
- Prepare and present management reports, dashboards, and financial insights for senior leadership.
- Evaluate financial performance by tracking KPIs and identifying areas for improvement.
- Support investment decisions through ROI analysis, cost-benefit evaluations, and scenario modeling.
- Collaborate with cross-functional teams (Operations, Sales, HR, etc.) to align financial plans with organizational strategy.
- Ensure the accuracy and compliance of financial data, supporting audits when required.
- Recommend process improvements to enhance efficiency and reporting quality

Requirements

- Bachelor's or Master's degree in Finance, Accounting, Economics, or a related field.
- 3-5 years of experience in financial analysis, FP&A, or corporate finance.
- Strong command of financial modeling, forecasting, and advanced Excel/Google Sheets.
- Experience with ERP and financial reporting tools (e.g., SAP, Oracle, NetSuite, Power BI).
- Ability to analyze large datasets and summarize insights clearly.
- Excellent communication, presentation, and stakeholder management skills.
- Strong attention to detail, problem-solving capability, and analytical mindset.
- Professional certifications such as CFA, ACCA, CPA, or CA finalist.
- Experience in a fast-paced or multinational environment.
- Familiarity with automation and data visualization tools

To apply: <https://www.linkedin.com/jobs/view/4463739272/>