Financial Planning and Analysis Manager

Lendo | ليندو · Pakistan (Remote)

About Us:

At Lendo, we are a fast-growing FinTech company on a mission to revolutionize the financial landscape in Saudi Arabia. Through our innovative digital lending platform, we empower SMEs by providing fast, secure, and transparent access to capital-fueling growth and supporting Vision 2030.

As we continue to grow at Lendo, we're looking for a sharp and strategic FP&A Manager to lead financial planning, forecasting, and performance analysis across the business. In this high-impact role, you'll work closely with the Head of Finance to deliver insights that drive smarter decision-making, support long-term strategy, and ensure financial discipline across all teams. From building robust financial models to owning the budgeting cycle and identifying key trends, you'll play a critical role in shaping Lendo's future as we scale. This is a great opportunity for someone who thrives in fast-paced environments and wants to make a measurable impact in a high-growth FinTech.

Key Requirements:

- Producing presentations & reports for executive, audit & board committees, etc. with business analysis and commentary based on business environment, peer group performance and the actual performance vs. budget
- Financial Planning: assist and maintain the organization's financial planning processes, including budgeting, forecasting, and long-term strategic planning.
- Performance Analysis: Analyze financial and operational performance metrics to provide insights into trends, opportunities, and risks that impact the organization's financial performance.
- Budgeting: Coordinate the budgeting process, working with various departments to set and monitor budgets, analyze variances, and provide recommendations for cost optimization.
- Market Research: Prepare financial analysis based on market research & conduct competitor benchmarking, market trends, and business initiatives to support decision-making and resource allocation.
- Financial Modeling: Build and maintain financial models to simulate scenarios, evaluate potential investments, and assess the financial impact of strategic decisions.

- Variance Analysis: Conduct variance analysis to compare actual financial results against budgets and forecasts, identifying discrepancies and providing explanations for variances.
- Management Reporting: Prepare regular and ad-hoc financial reports for senior management, highlighting key performance indicators, financial trends, and actionable insights.
- Segmentation reporting: Provide financial insights into revenue & cost allocations per segment, per product and per business project.
- Cost Analysis: Conduct cost analysis to identify areas of cost savings, efficiency improvements, and revenue generation opportunities within the organization.
- Financial Strategy: Assist HOF in developing and implementing financial strategies aligned with the organization's goals and objectives, ensuring financial sustainability and growth.
- Forecast Accuracy: Monitor the accuracy of financial forecasts, continuously improving forecasting methodologies and processes to enhance accuracy and reliability.
- Compliance: Ensure financial compliance with regulatory requirements, accounting standards, and internal policies, maintaining the integrity of financial data and reporting.

Qualifications:

- A Minimum of 8 years of experience in a similar role, preferably in a financial institution.
- Strong analytical and constructive mindset, with special attention to detail.
- Excellent verbal and written communication skills to drive financial commentary for HOF & management.
- Bachelor’s degree in accounting, finance (preferably) or Business.
- Professional Certifications in Financial modeling, e.g.: FMVA or aspiring CFA will be advantageous.

To apply: https://www.linkedin.com/jobs/view/4268098821