

Senior Analyst Private Equity

Karandaaz Pakistan · Islāmābād, Pakistan (On-site)

About the job

About Us

Karandaaz Pakistan is a not-for-profit organization, based out of Islamabad, registered with the Securities and Exchange Commission of Pakistan under Section 42 of the Companies Act 2017. The entity has been seeded by Enterprise and Asset Growth Programme of UK's Foreign, Commonwealth & Development Office (FCDO) and our digital finance initiatives are being funded by the Gates Foundation (GF).

Karandaaz is guided by the vision of *Investing for Shared Prosperity*, and driven by the mission to enhance capabilities of the financial and digital ecosystem through investments, innovations, and strategic partnerships for inclusive, green and sustainable growth.

Karandaaz Capital aims to support the development of a market for MSME financing by deepening access to growth capital for MSMEs that will result in the generation of broad-based employment in Pakistan and financial returns for Karandaaz. Karandaaz makes investments that are categorized into four buckets: *Direct Investments, Wholesale Investments, Strategic Investments, and Green Investments*. These investments by Karandaaz help develop pilot investment models and identify new investment avenues and generate learning for commercial capital providers.

Position Summary

Karandaaz is seeking a Senior Analyst Private Equity in the *Corporate Investment & Credit (CIC)* team who will be primarily responsible for creating financial models, analyze financial statements, participate in commercial and financial due diligence, assessment of potential investment opportunities, and monitoring of portfolio companies.

Job Description

Deal Origination

- Identify and evaluate potential new private equity investments in a wide variety of sectors

- Track and manage pipeline of new potential private equity investments

Investment Evaluation & Execution

- Prepare detailed financial models and projections incorporating potential business cases and scenarios to enable and support investment decision making.
- Assist in performing legal, financial and tax due diligence for investment opportunities, including thorough review of industry and company details, and evaluating the overall merits and risks, valuation, and return profiles of companies across sectors.
- Communicate analysis of private equity investment opportunities, results, and recommendations via reports and presentations, including preparing qualitative and quantitative assessments, memoranda, and spreadsheets.
- Prepare high quality submissions for the Investment Committee including memoranda and financial models
- Review and participate in the negotiation and finalization of transaction documentation
- Assist in execution of transaction documentation and closing action items

Portfolio Monitoring

- Monitor the performance of portfolio companies including performance vis-a-vis business plan and KPIs
- Work alongside CIO and deal teams on strategic initiatives related to portfolio companies
- Collaborate with Finance and Monitoring & Evaluation to track, monitor and evaluate portfolio performance and generate impact assessment reports.
- Prepare documentation for Karandaaz's internal processes including creating and maintaining annual work plans and support in internal and external audits
- Any other task necessary to ensure the optimum performance of the CIC department

Eligibility

A preferred candidate will need to have:

Education & Experience

- Minimum Bachelor's or equivalent degree. Specialization in Finance/Economics/Business preferred including any professional qualification such as CFA, ACCA, CA.
- 3-5 years of experience at a brokerage firm, advisory firm, private equity fund, DFI, investment bank, or investment team of a company.

Knowledge, Skills & Abilities

- Understanding of a not-for-profit organization
- Interest in development issues and working in emerging markets
- Good knowledge of business finance and basics of financial analysis
- Excellent knowledge of IT tools used at work (MS Office, data base)
- Intermediate level skill in Google Suite
- Excellent written and verbal communication skills in English
- Strong analytical skills
- Strong problem-solving skills
- Sound business judgment to identify issues and present creative and practical solutions
- Strong coordination and interpersonal skills
- Demonstrated teamwork skills
- Strong client service orientation with an openness to feedback and new ideas
- Ability to manage and complete multiple projects simultaneously and meet deadlines under pressure

Culture and Values at Karandaaz

Karandaaz culture is guided by our values of *Integrity, Diversity, Entrepreneurship, Appreciation and Learning Acumen (IDEAL)*. These values shape our choices on what we do and the approach that we take towards it, both with colleagues internally and partners externally. We also believe that we are all responsible for creating a great place to work and are constantly looking to hire individuals who bring the same level of passion and commitment to the purpose of the organization.

If you believe in the Karandaaz vision and values and feel excited about the work we are offering, please send us your application for this position.

Karandaaz is an equal opportunity employer and encourages applications by all population groups.

Applications close at midnight on Thursday, 5th March 2026.

To apply: <https://www.linkedin.com/jobs/view/4374243611>