

Chief Financial Officer

iGate Technologies Pakistan · Sialkot, Punjab, Pakistan (On-site)

About the job

Job Purpose

The Chief Financial Officer (CFO) will be responsible for leading the company's financial strategy, planning, and management to ensure sustainable growth, profitability, and operational efficiency. The role requires strong expertise in manufacturing finance, cost control, supply chain economics, and international business operations relevant to the sports equipment industry.

Requirements

Key Responsibilities

- Financial Strategy & Leadership
- Develop and execute the company's financial strategy aligned with overall business objectives
- Provide strategic recommendations to the CEO and Board on financial performance and growth opportunities
- Lead long-term financial planning, budgeting, and forecasting processes
- Financial Management & Reporting
- Oversee preparation of accurate and timely financial statements, reports, and analysis
- Ensure compliance with local and international financial regulations and standards
- Manage cash flow, working capital, and capital expenditure effectively
- Costing & Manufacturing Finance
- Implement robust product costing models for MMA equipment (e.g., gloves, pads, apparel, protective gear)
- Monitor production costs, margins, and profitability across product lines
- Drive cost optimization initiatives across procurement, production, and logistics
- Supply Chain & Inventory Control
- Oversee financial aspects of supply chain operations, including vendor payments and inventory valuation
- Optimize inventory turnover and reduce holding costs
- Collaborate with operations to improve efficiency and reduce waste
- Risk Management & Compliance
- Identify financial risks and implement mitigation strategies
- Ensure strong internal controls, audit processes, and corporate governance
- Manage tax planning, compliance, and regulatory reporting
- Fundraising & Investor Relations
- Lead fundraising initiatives, including equity, debt, or strategic partnerships
- Maintain relationships with investors, banks, and financial institutions
- Prepare financial models and presentations for stakeholders

- Team Leadership
- Build and lead a high-performing finance team
- Develop financial policies, systems, and processes
- Foster a culture of accountability and continuous improvement

Key Requirements

Education & Experience

- Bachelor's or Master's degree in Finance, Accounting, or related field
- Professional certification preferred (CA, ACCA, CFA, CPA)
- 10-15+ years of progressive financial leadership experience
- Prior experience in manufacturing (preferably sports goods, textiles, or consumer products)

Skills & Competencies

- Strong knowledge of manufacturing costing and supply chain finance
- Expertise in financial modeling, budgeting, and forecasting
- Proven leadership and stakeholder management skills
- High level of integrity, analytical thinking, and decision-making ability
- Familiarity with ERP systems and financial software

To apply: <https://www.linkedin.com/jobs/view/4400202299>