CFA Society Pakistan

FP&A Manager
MediaRadar, Inc. • Pakistan (Remote)

About the job

About MediaRadar

MediaRadar, equips marketing, sales and analytics leaders with the intelligence they need to stay ahead. Our platform delivers always-on, AI-enabled Creative, Competitive, Commercial and Market Intelligence—spanning ad strategy, media spend, creative assets and brand messaging across 30+ media channels and five million brands.

With deep insights into more than 35 million ad and campaign assets and $280 billion in media spend, MediaRadar provides a single, interoperable source of truth that plugs seamlessly into enterprise analytics and AI systems. The result: faster, cleaner and more actionable intelligence that drives competitive advantage.

About The Role

We are hiring a Manager, FP&A to support our strategic planning, operational forecasting, and corporate decision-support, while partnering closely on active M&A execution. The right candidate owns the consolidated corporate model, drives rolling forecasts, and builds executive-level reporting. Between core planning cycles, you will apply transaction-grade rigor to inorganic growth—leading M&A financial modeling, diligence, and post-merger integration. You are equally comfortable building complex SaaS operating models, unit-economic analyses, and M&A valuation models. Direct experience in a B2B SaaS or recurring-revenue business is essential.

Requirements

Key Responsibilities

- Dual mandate - Move fluidly between deal execution and recurring operating-finance work, supporting both M&A workstreams and core FP&A deliverables as priorities shift through the year
- Transaction & capital structure modeling - Build and own valuation models, develop pro forma combined-entity P&L, balance sheet, and cash flow projections with QoE bridging; and model financing scenarios under various deal cases
- Financial diligence - Manage diligence workstreams; normalize EBITDA, separate one-time from recurring items, analyze working capital, validate management adjustments, and synthesize findings into actionable insights
- Post-transaction value capture - Track integration performance against plan, partnering with the FP&A team to monitor and report on results
- Lender & stakeholder reporting - Prepare and deliver monthly and quarterly reporting to lenders, including financial statements, covenant compliance calculations, and supporting schedules
- Monthly reporting & cash forecasting - Contribute to the monthly financial reporting package
- Planning & capital allocation - Partner with Sr Manager, FP&A and leadership on long-range planning, capital allocation, and the evaluation of organic growth investments, applying the same return-driven rigor used in transactions to internal initiatives

Required Qualifications

- 4-7 years in private equity, investment banking, transaction services, or corporate development at a PE-backed company
- Demonstrated experience with complex transaction modeling and financial diligence

- Advanced Excel modeling: three-statement, LBO, accretion/dilution, sources & uses
- Direct experience in a B2B SaaS or recurring-revenue business, with command of its growth drivers and unit economic
- Comfortable owning recurring operating-finance deliverables — monthly reporting, cash forecasting, and lender/covenant reporting — not only live deal work
- Thrives in a role with variable intensity; energized by deep analytical and operating-finance work between deals, not only by live transactions
- Self-starting mindset, with natural curiosity to identify areas for improvement and the drive to act on them
- Strong grasp of GAAP, adjusted EBITDA methodology, and quality-of-earnings concepts
- Excellent written communication; able to translate analysis into executive-ready materials
- Willingness to work overlapping US Eastern hours during active transaction phases

Preferred Qualifications

- Prior experience supporting US-based sponsors or sponsor-backed corporates
- Experience with lender and covenant reporting in a leveraged or sponsor-backed environment
- CFA

Benefits

At MediaRadar, we are committed to creating an inclusive and accessible workplace where everyone can thrive. We believe that diversity of backgrounds, perspectives, and experiences makes us stronger and more innovative. We are proud to be an Equal Opportunity Employer and make employment decisions without regard to race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, genetic information, or any other legally protected status.

In accordance with the EEO-1 reporting requirements, we collect demographic data as part of our efforts to ensure fair and equitable hiring practices across all levels of our organization. A final compensation offer will ultimately be based on the candidate's location, skill level and experience, and the Company's pay equity.

We are also committed to ensuring our recruitment process is accessible to all applicants. If you need a reasonable accommodation during the application or interview process, please contact us at **careers@mediaradar.com**.

We're excited to meet people who share our values and want to build the future with us.